FILE NO. 230566

ORDINANCE NO.

1	[Memorandum of Understanding - Service Employees International Union, Local 1021 - Amendment No. 4]
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3	Ordinance adopting and implementing the Fourth Amendment to the 2022-2024
4	Memorandum of Understanding between the City and County of San Francisco and
5	Service Employees International Union, Local 1021, effective July 1, 2023, to adopt a
6	side letter agreement for a retention payment program for certain Human Services
7	Agency employees who provide child welfare emergency response services.
8 9	NOTE: Unchanged Code text and uncodified text are in plain Arial font. Additions to Codes are in <u>single-underline italics Times New Roman font</u> . Deletions to Codes are in <u>strikethrough italics Times New Roman font</u> . Board amendment additions are in <u>double-underlined Arial font</u> . Board amendment deletions are in <u>strikethrough Arial font</u> . Asterisks (* * * *) indicate the omission of unchanged Code subsections or parts of tables.
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13	Be it ordained by the People of the City and County of San Francisco:
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15	Section 1. The Board of Supervisors hereby adopts and implements the Fourth
16	Amendment to the to the 2022-2024 Memorandum of Understanding ("MOU") between the
17	City and County of San Francisco and Service Employees International Union, Local 1021,
18	effective July 1, 2023, to adopt a side letter agreement for a retention payment program for
19	certain Human Services Agency employees who provide child welfare emergency response
20	services
21	The Fourth Amendment to the MOU so implemented is on file with the Clerk of the
22	Board of Supervisors in Board File No. 230566.
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24	Section 2. The Board of Supervisors hereby authorizes the Department of Human
25	Resources to make non-substantive ministerial or administrative corrections to the MOU.

2	Section 3. Effective Date. This ordinance shall become effective upon enactment.
3	Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance
4	unsigned or does not sign the ordinance within ten days of receiving it, or the Board of
5	Supervisors overrides the Mayor's veto of the ordinance.
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7	APPROVED AS TO FORM: DAVID CHIU, City Attorney
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9	By: <u>/s/</u> JONATHAN C. ROLNICK
10	Chief Labor Attorney
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