1	[Memorandum of Understanding - Municipal Executives Association - Amendment No. 1]
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3	Ordinance adopting and implementing the First Amendment to the 2022-2024
4	Memorandum of Understanding between the City and County of San Francisco and the
5	Municipal Executives Association, effective July 1, 2023, to adopt a side letter
6	agreement for a retention payment program for certain Human Services Agency
7	employees who provide child welfare emergency response services.
8	NOTE: Unchanged Code text and uncodified text are in plain Arial font.
9	Additions to Codes are in single-underline italics Times New Roman font. Deletions to Codes are in strikethrough italics Times New Roman font. Board amendment additions are in double-underlined Arial font.
10 Board amendment deletions are in strikethrough	Board amendment additions are in <u>acquire-underlined Arial font.</u> Board amendment deletions are in strikethrough Arial font. Asterisks (* * * *) indicate the omission of unchanged Code
11	subsections or parts of tables.
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13	Be it ordained by the People of the City and County of San Francisco:
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15	Section 1. The Board of Supervisors hereby adopts and implements the First
16	Amendment to the 2022-2024 Memorandum of Understanding ("MOU") between the City and
17	County of San Francisco and the Municipal Executives Association, effective July 1, 2023, to
18	adopt a side letter agreement for a retention payment program for certain Human Services
19	Agency employees who provide child welfare emergency response services.
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21	The First Amendment to the MOU so implemented is on file with the Clerk of the Board
22	of Supervisors in Board File No. 230567.
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24	Section 2. The Board of Supervisors hereby authorizes the Department of Human
25	Resources to make non-substantive ministerial or administrative corrections to the MOU.

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2	Section 3. This ordinance shall become effective upon enactment. Enactment occurs
3	when the Mayor signs the ordinance, the Mayor returns the ordinance unsigned or does not
4	sign the ordinance within ten days of receiving it, or the Board of Supervisors overrides the
5	Mayor's veto of the ordinance.
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7	APPROVED AS TO FORM: DAVID CHIU, City Attorney
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9	By: /s/
10	JONATHAN C. ROLNICK Chief Labor Attorney
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