FILE NO. 230581 RESOLUTION NO.

[Supporting California State Assembly Bill No. 938 (Muratsuchi) - Education Finance: Local Control Funding Formula: Base Grants: Classified and Certificated Staff Salaries]

Resolution supporting California State Assembly Bill No. 938, introduced by Assembly Member Al Muratsuchi (D-66) and co-authored by Assembly Members Juan Carrillo (D-39) and Alex Lee (D-24), to raise educator and classified professional pay in all public schools in California by 50% over the next seven years.

WHEREAS, Teachers and classified professionals who work in our public schools are vital to the development and future for our children, providing quality academic education and social emotional learning each and every school day; and

WHEREAS, Teachers and classified professionals are severely underpaid for their professional services, despite the time, dedication and commitment expected of them, that they readily give to their students; and

WHEREAS, There is a growing wage gap between teachers and comparable college graduates in other fields; and

WHEREAS, Current pay for teachers and classified professionals is far behind that of other professions, and is indeed so low it is difficult for them to make ends meet on their current salaries, given the high cost of housing especially in the Bay Area, and rising cost of living; and

WHEREAS, San Francisco Unified School District, and school districts across the state are experiencing unprecedented workforce shortages, with teacher and classified professionals leaving public schools at alarming rates due to stress, overwork and lack of adequate pay; and

WHEREAS, It is critical to provide a work environment and compensation that values the important role and work of our public schools teachers and classified staff in order to retain quality teaching staff and school personnel; and

WHEREAS, Increasing teacher and classified professional pay is essential to lifting up an essential workforce that has been underpaid for decades and not properly recognized for their sacrifices and critical contributions to youth and families; and

WHEREAS, Assembly Bill 938 seeks to remedy this by establishing state funding targets to raise teacher and school employee salaries by 50% by 2030, and thereby close the existing wage gap between teachers and college graduates in other fields; now, therefore, be it

RESOLVED, That the San Francisco Board of Supervisors supports Assembly Bill 938 (AB 938) and urges the Assembly Appropriations Committee to pass this legislation with positive recommendation to the full California State Assembly; and, be it

FURTHER RESOLVED, That the San Francisco Board of Supervisors hereby formally urges the California State Assembly to pass this legislation once it reaches its chambers, and ensure that California takes immediate action to begin increases in compensation for teachers and classified professionals up to 50% over seven years by the year 2030; and, be it

FURTHER RESOLVED, That the Clerk of the Board of Supervisors of the City and County of San Francisco will transmit a copy of this Resolution to San Francisco's State Legislative Delegation, City and County of San Francisco State Lobbyist, California Governor Gavin Newsom and the Bill's primary sponsors, Assembly Members Al Muratsuchi, Juan Carrillo, and Alex Lee.