

1 [Settlement of Lawsuit - Justin Tsai - \$185,000]  
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3 **Ordinance authorizing settlement of the lawsuit filed by Justin Tsai against the City and**  
4 **County of San Francisco et al. for \$185,000; the lawsuit was filed on November 10,**  
5 **2020, in San Francisco Superior Court, Case No. CPF-20-517295; entitled Justin Tsai v.**  
6 **City and County of San Francisco et al.; the lawsuit involves an employment dispute.**  
7

8 Be it ordained by the People of the City and County of San Francisco:

9 Section 1. Pursuant to Charter Section 6.102(5), the Board of Supervisors hereby  
10 authorizes the City Attorney to settle the action entitled Justin Tsai v. City and County of San  
11 Francisco et al., San Francisco Superior Court, Case No. CPF-20-517295, by the payment of  
12 \$185,000. The lawsuit involves an employment dispute.  
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14 Section 2. The above-named action was filed in San Francisco Superior Court on  
15 November 10, 2020, and the following parties were named in the lawsuit: Plaintiff: Justin  
16 Tsai; Defendants: City and County of San Francisco; San Francisco Police Department; Chief  
17 William Scott.  
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APPROVED:

DAVID CHIU  
City Attorney

/s/  
JONATHAN ROLNICK  
Chief Labor Attorney

RECOMMENDED:

DEPARTMENT OF HUMAN RESOURCES

/s/  
CAROL ISEN  
Human Resources Director

SAN FRANCISCO POLICE DEPARTMENT

/s/  
WILLIAM SCOTT  
Chief of Police

FUNDS AVAILABLE:

/s/ Michelle Allersma for Ben Rosenfield  
BEN ROSENFELD  
Controller

APPROVED: POLICE COMMISSION

/s/  
SERGEANT STACY YOUNGBLOOD  
Secretary, Police Commission

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**City and County of San Francisco**  
**Tails**  
**Ordinance**

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

**File Number:** 230245

**Date Passed:** May 09, 2023

Ordinance authorizing settlement of the lawsuit filed by Justin Tsai against the City and County of San Francisco et al. for \$185,000; the lawsuit was filed on November 10, 2020, in San Francisco Superior Court, Case No. CPF-20-517295; entitled Justin Tsai v. City and County of San Francisco et al.; the lawsuit involves an employment dispute.

April 20, 2023 Government Audit and Oversight Committee - RECOMMENDED

May 02, 2023 Board of Supervisors - PASSED ON FIRST READING

Ayes: 11 - Chan, Dorsey, Engardio, Mandelman, Melgar, Peskin, Preston, Ronen, Safai, Stefani and Walton

May 09, 2023 Board of Supervisors - FINALLY PASSED

Ayes: 10 - Chan, Dorsey, Engardio, Mandelman, Melgar, Peskin, Preston, Safai, Stefani and Walton  
Excused: 1 - Ronen

File No. 230245

**I hereby certify that the foregoing Ordinance was FINALLY PASSED on 5/9/2023 by the Board of Supervisors of the City and County of San Francisco.**

Angela Calvillo  
Clerk of the Board

London N. Breed  
Mayor

5/19/23

Date Approved