



**OFFICE OF THE CONTROLLER**  
CITY AND COUNTY OF SAN FRANCISCO

Ben Rosenfield  
Controller  
Todd Rydstrom  
Deputy Controller

May 26, 2023

Ms. Angela Calvillo  
Clerk of the Board of Supervisors  
City Hall, Room 244  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

RE: File Number 230563: Ordinance between the City and County of San Francisco and employees unrepresented by a union.

Dear Ms. Calvillo,

In accordance with Ordinance 92-94, I submit a cost analysis of the ordinance that sets wages and terms of employment for those City employees unrepresented by a union. The ordinance is effective on July 1, 2023. The ordinance affects 92 authorized positions with an overall salary and benefits base of \$11.8 million. Our analysis finds that the ordinance will result in increased costs to the City of four hundred twenty-seven thousand (\$427,000) dollars, assuming premiums, overtime, and other adjustments grow consistently with wage changes.

The ordinance includes a 2.50% wage increase effective July 1, 2023 and a 2.25% increase effective January 6, 2024, consistent with the general wage pattern for other City unions.

<b>Unrepresented</b>	<b>FY 2023-24</b>
Wages	\$ 355,000
Wage-Related Fringe Benefits	72,000
<b>Total</b>	<b>\$ 427,000</b>
	<i>% of Wage and Benefits Base</i> 3.62%

If you have additional questions or concerns, please contact me at (415)-554-7500 or Carol Lu of my staff at (415)-554-7643.

Sincerely,

Ben Rosenfield  
Controller

cc: Ardis Graham, Employee Relations Director  
Severin Campbell, Budget Analyst