

Department of Human Resources
Budget Proposal
Fiscal Years 2023-24 & 24-25

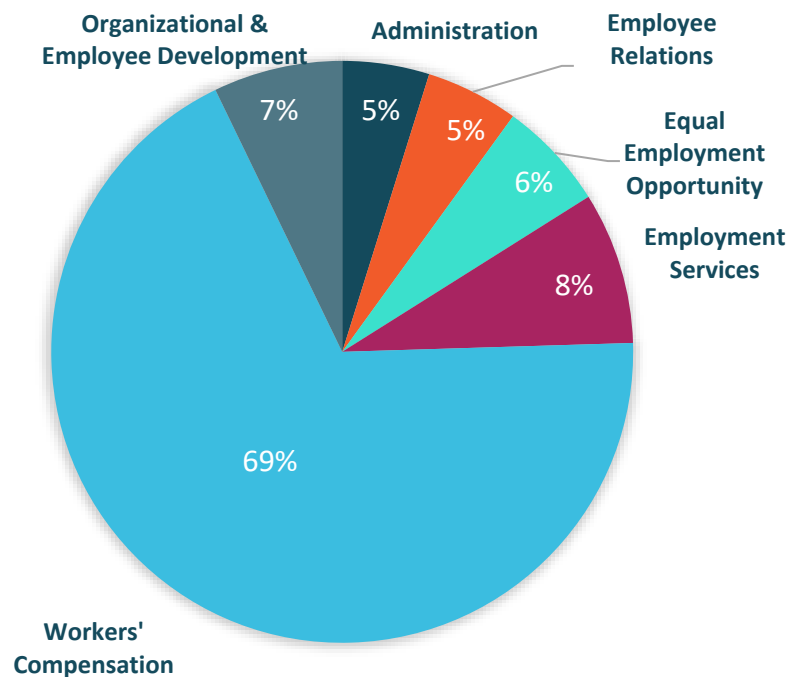
Carol Isen, Human Resources Director
June 14, 2023



Our Core Functions

- Hiring and Assessment
- HR Consultation and Support
- Labor Relations
- Organizational & Employee Development
- EEO Claims & Investigations
- Workers' Compensation

Proposed FY2023-24 Budget



Total Budget = \$151.5 Million



Focus on Hiring

Removing Barriers

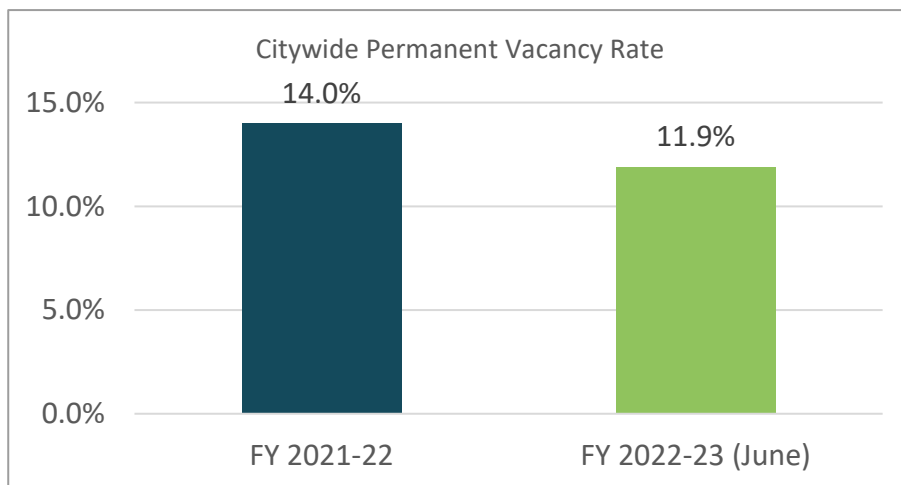
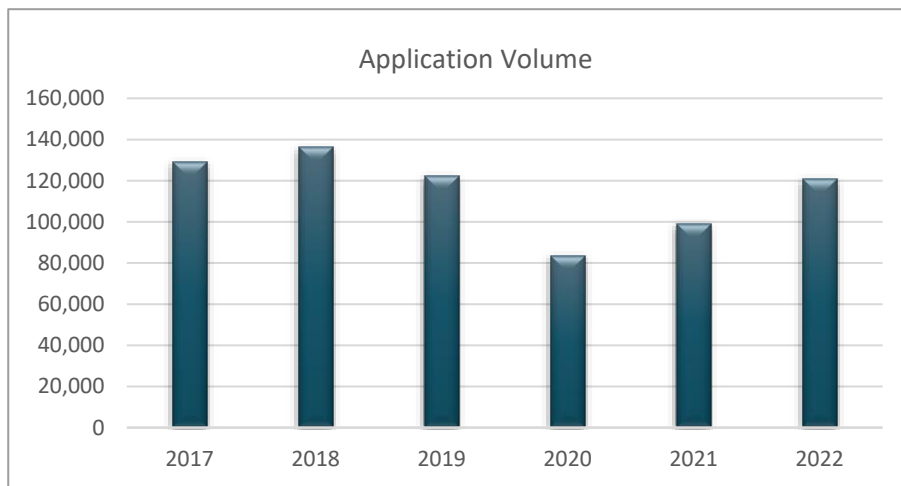
- Updating Minimum Qualifications
- Exempt to Permanent

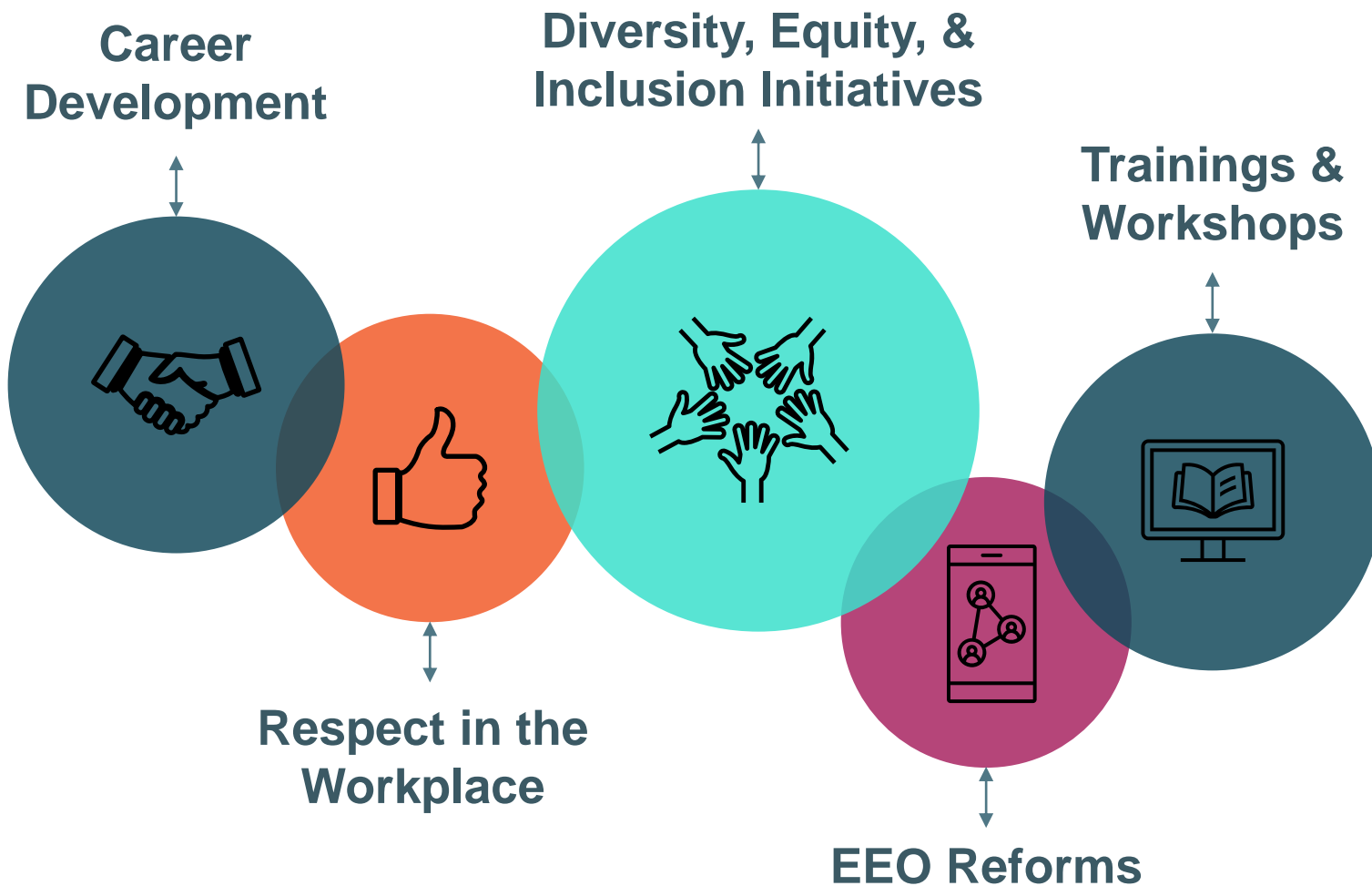
Outreach and Community Engagement

- Leveraging Technology
- Citywide Career Fairs

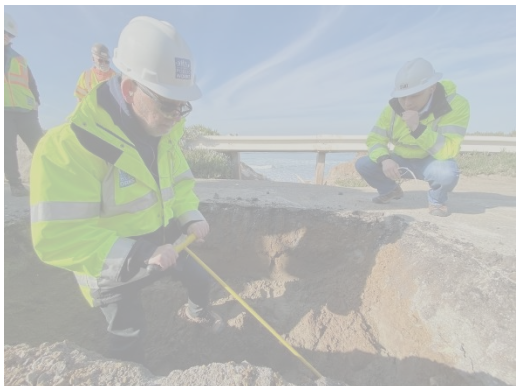
Reducing Time-to-Hire

- Online & On-Demand Testing
- Civil Services Rules Changes
- Administrative Efficiencies





Key Priorities



Citywide Career Center



Advancing Equitable & Inclusive Workplaces



Government Operations Recovery



Human Resources Technology



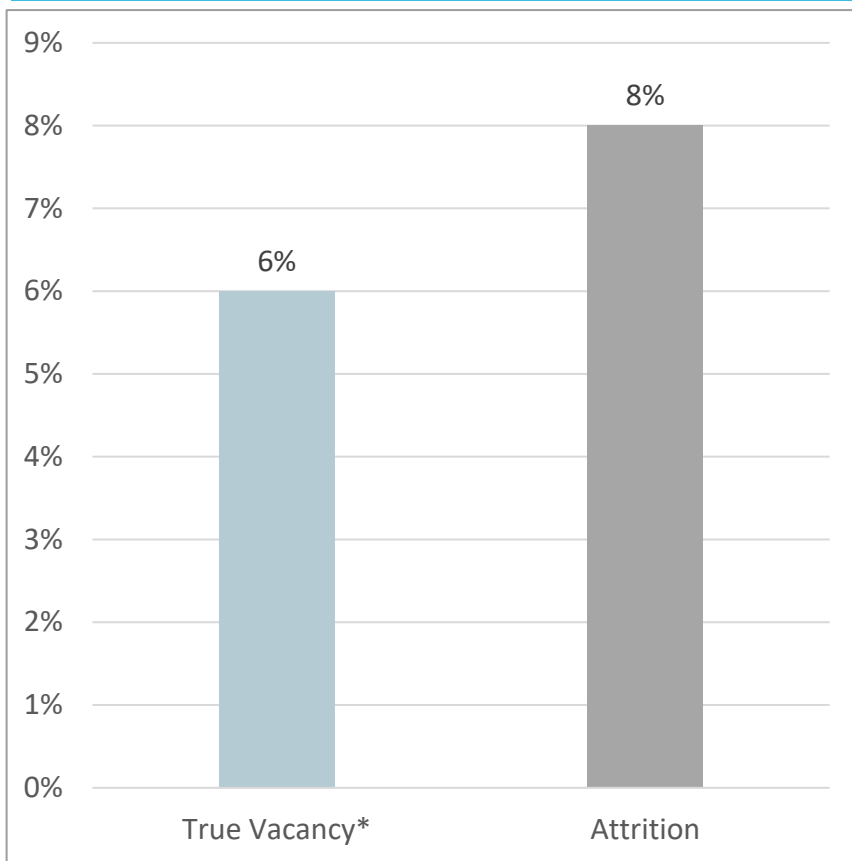
Labor Bargaining



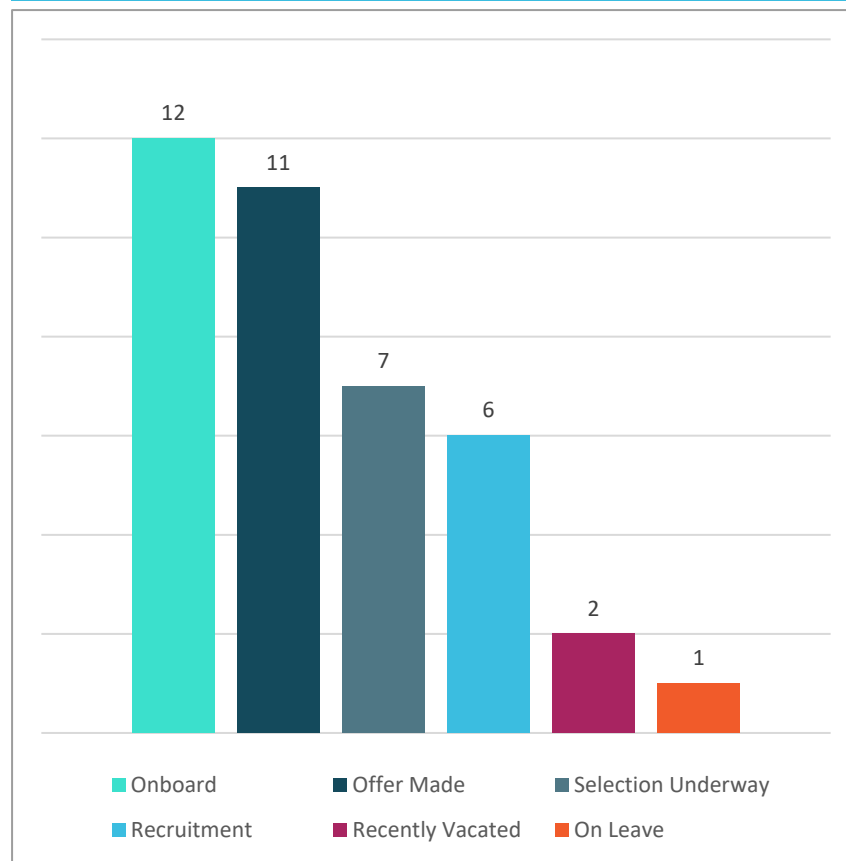
DHR Vacant Positions

(as of May 1)

Vacancy Rate vs. Attrition



Recruitment Status



*Vacancy calculated on FTE in Recruitment & Selection Underway Status.

Thank you