



# San Francisco Sheriff's Office



## Office of the Sheriff FY2023-24 & FY2024-25 Budget

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Undersheriff Katherine Johnson #2  
June 16, 2023



# San Francisco Sheriff's Office



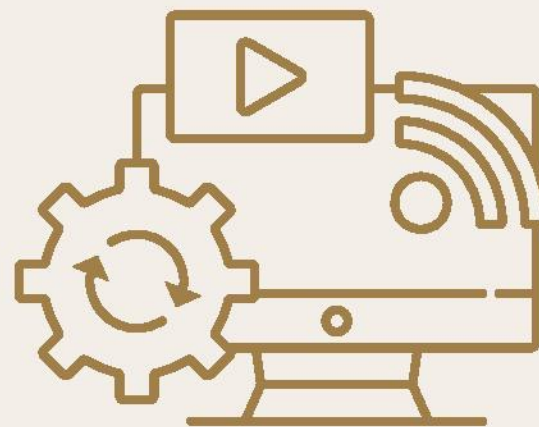
**Protect San Francisco**



**Engage San Francisco**



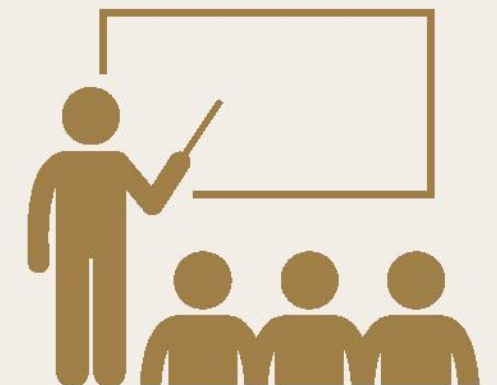
**Improve Organizational  
Accountability**



**Modernize Technology**



**Maximize Workforce  
Potential**



**Enrich Training**



## Public Safety

- 1) Emergency Services Unit Deployment - Tenderloin and South of Market  
(July – Dec 2023)
  - Decrease drug sales
  - Reduce illegal drug use
  - Increase public safety
- 2) Warrant Services Unit Deployment – In progress
  - Searches and arrests wanted persons
  - Staff detailed to multiagency task forces
  - Emphasis on returning persons with warrants emanating from electronic monitoring
- 3) Community Programs - Electronic Monitoring

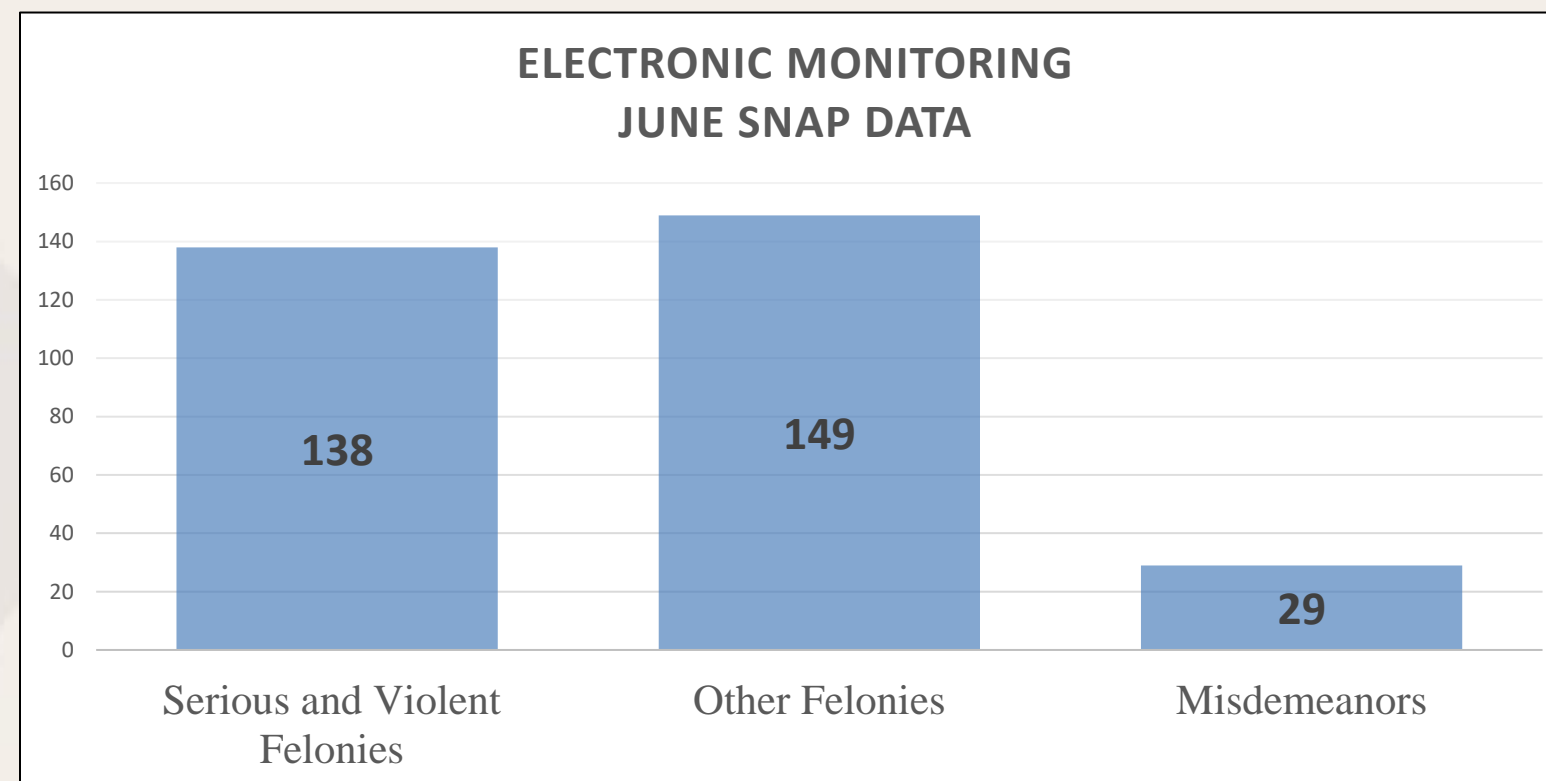




## Community Programs – Electronic Monitoring

### Persons charged with Serious / Violent felony crimes include:

- Murder
- Attempted Murder
- Arson
- Lewd Acts on a Child
- Rape



### Persons charged with other felony crimes include:

- Elder Abuse
- Possession for Sale
- Weapons
- Burglary – Not 1<sup>st</sup>

**Funded: \$1.47M**

Average monthly enrollments: **490-515**

Average days on EM: **21-25**

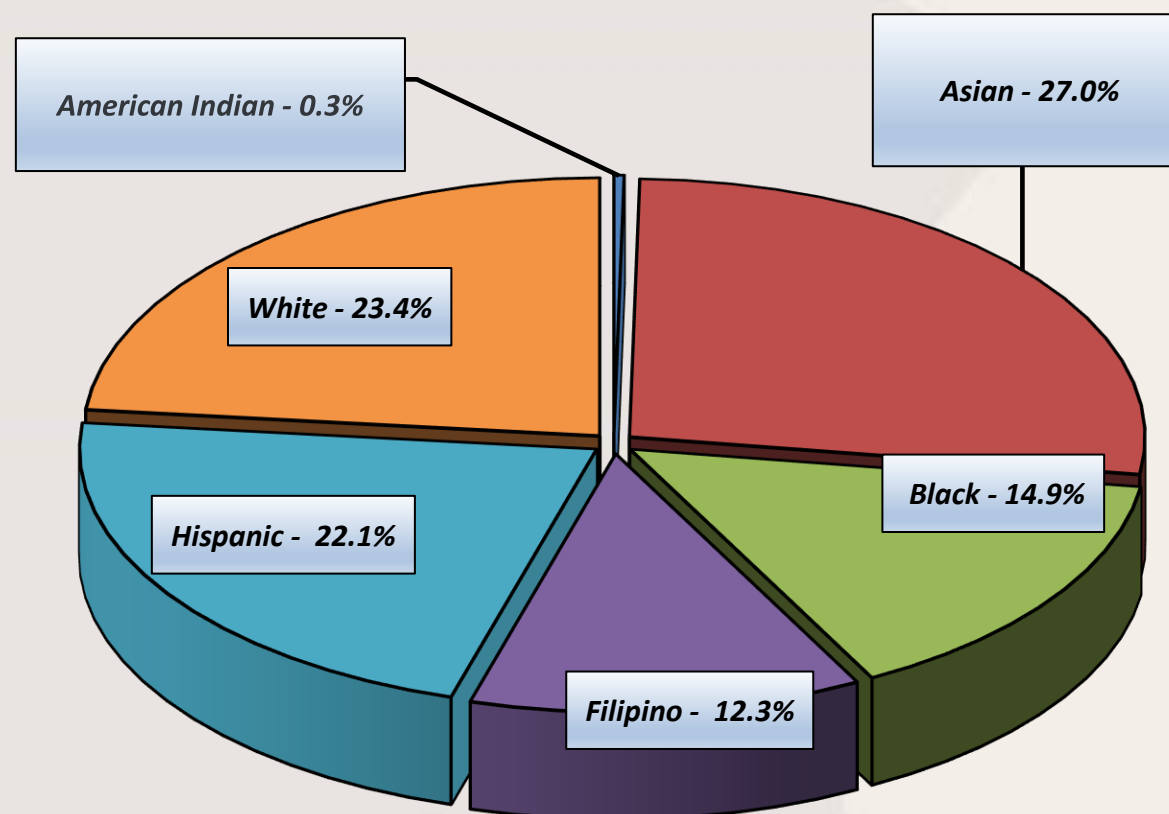
**ADD BACK REQUEST:** We are requesting **\$457,000** for SF Pretrial to increase the number of case managers assigned to Assertive Case Management.

NAPSA Recommended Optimal ACM ratio: **40:1**

SF Pretrial ACM Case Managers as of December 2022: **52:1**



## Sworn and Professional Staff Demographics May 2023



## Language Access

SFSO has 97 certified translators able to converse in six different languages.

In 2023, SFSO implemented its Bilingual Nameplate Program, allowing community members to instantly identify bilingual staff.





## Programs and Services

### A) **Discharge Planning Services:**

- Peer advocacy - Meet people at the time of release for linkage / Safe Harbor – Bridge Housing & coordinated entry

### B) **Increase Out-of-Cell Time for Incarcerated Persons:**

- Education: SFSO Five Keys Charter High-School - Classes back in session in the education corridor (CJ#3 - 6 hours of instruction per person / per week)
  - Graduation on June 14, 2023: 16 incarcerated people
- Access to the outdoors

### C) Support connectivity with providers through use of tablets (direct messaging Go - live July 1)



**CalAIM:** Grant awarded \$**662,831** to administer medical enrollment for a continuum of care post-release.





## Programs and Services

### Survivor Restoration Program

For survivors of domestic violence and human trafficking by providing trauma-informed, culturally responsive and strength-based treatment through groups, individual counseling and case management both in custody and at the Women's Resource Center.

- Active Cases: 706
- New Clients: 57 People
- Housing: **36** People
- Citizenship: **7** People
- U Visa: **26** People

### Cameo House

Helping women & children, including housing, case management and support services.





# Maximize Workforce Potential & Enrich Training

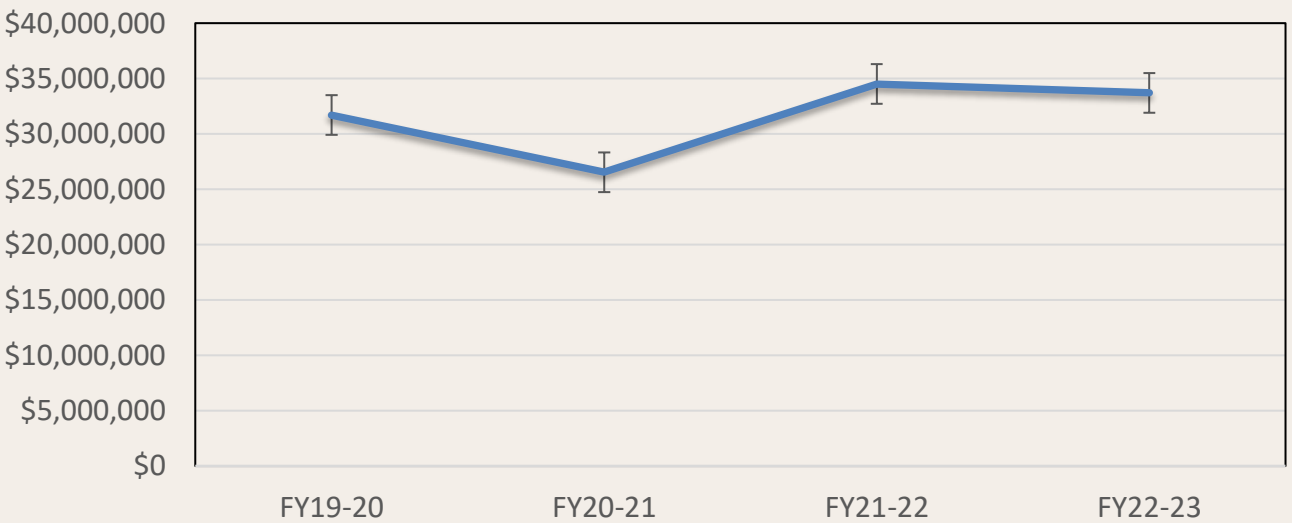
## STAFFING

Sworn Vacancies as of May 31, 2023

<u>TITLE</u>	<u>CURRENT SWORN</u>	<u>AUTHORIZED SWORN</u>	<u>AVAILABLE POSITIONS</u>
Deputy Sheriff	601	752	151
Senior Deputy	21	41	20
Sheriff's Sergeant	66	73	7
Sheriff's Lieutenant	29	35	6
Sheriff's Captain	9	10	1

1. Goal – Fill 75 current vacant deputy sheriff positions.
2. Goal – Promote Lieutenants and Sergeants
3. Goal – Fill professional staff vacancies as they occur

Overtime in Dollars



Overtime **23% of total work** - Unit cost is same as regular-full-time but ..... this is operationally unsustainable

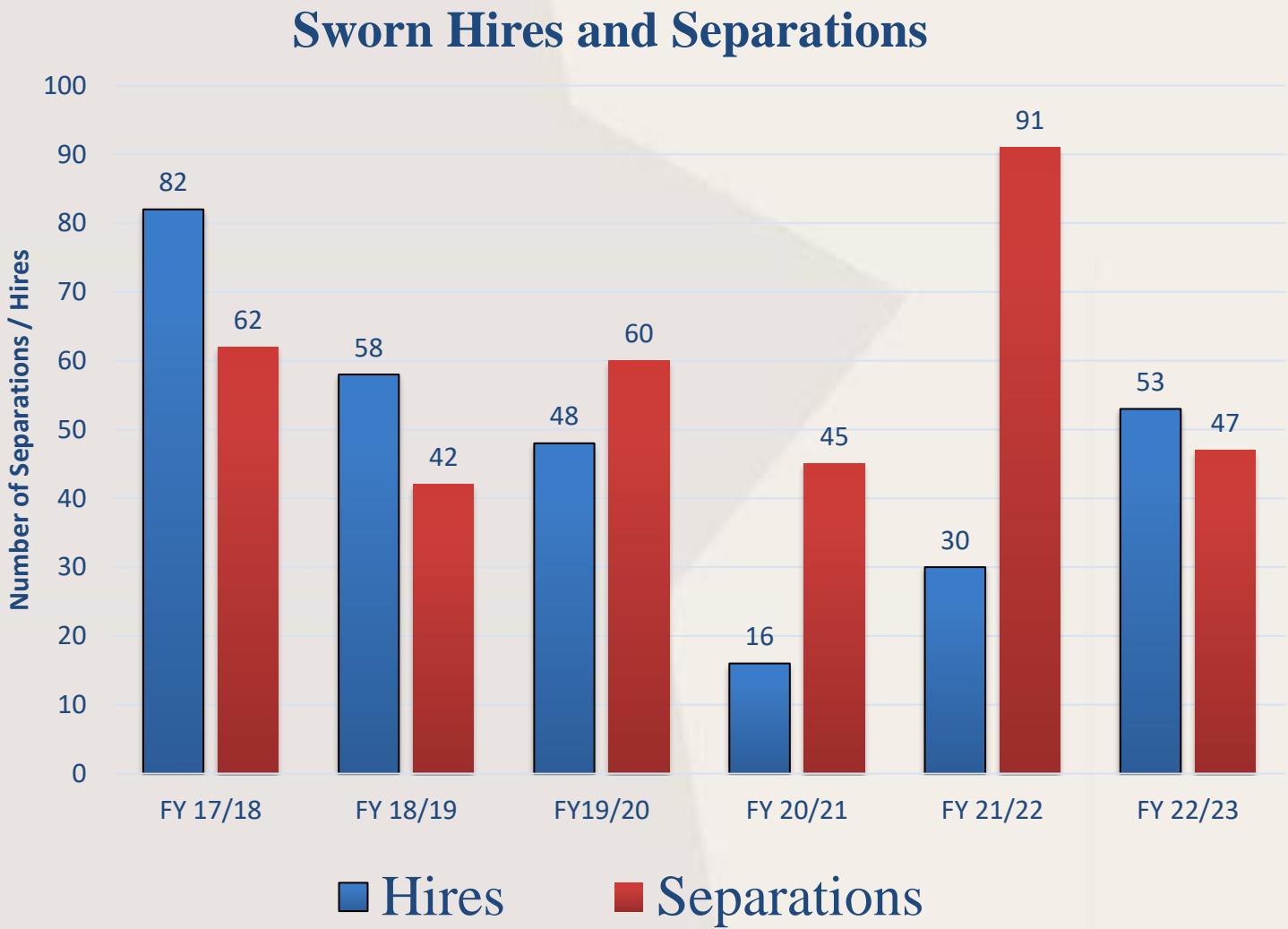
### Reductions:

- Attrition Uniform Employees = **3M**
  - Attrition Misc Employees = **700K**
    - Overtime = **1.7 M**
- Total Reductions **5.4M** or **2.5 %**



# Maximize Workforce Potential & Enrich Training

## Sworn Hires Expected to Outpace Separations for the First Time since FY 18-19



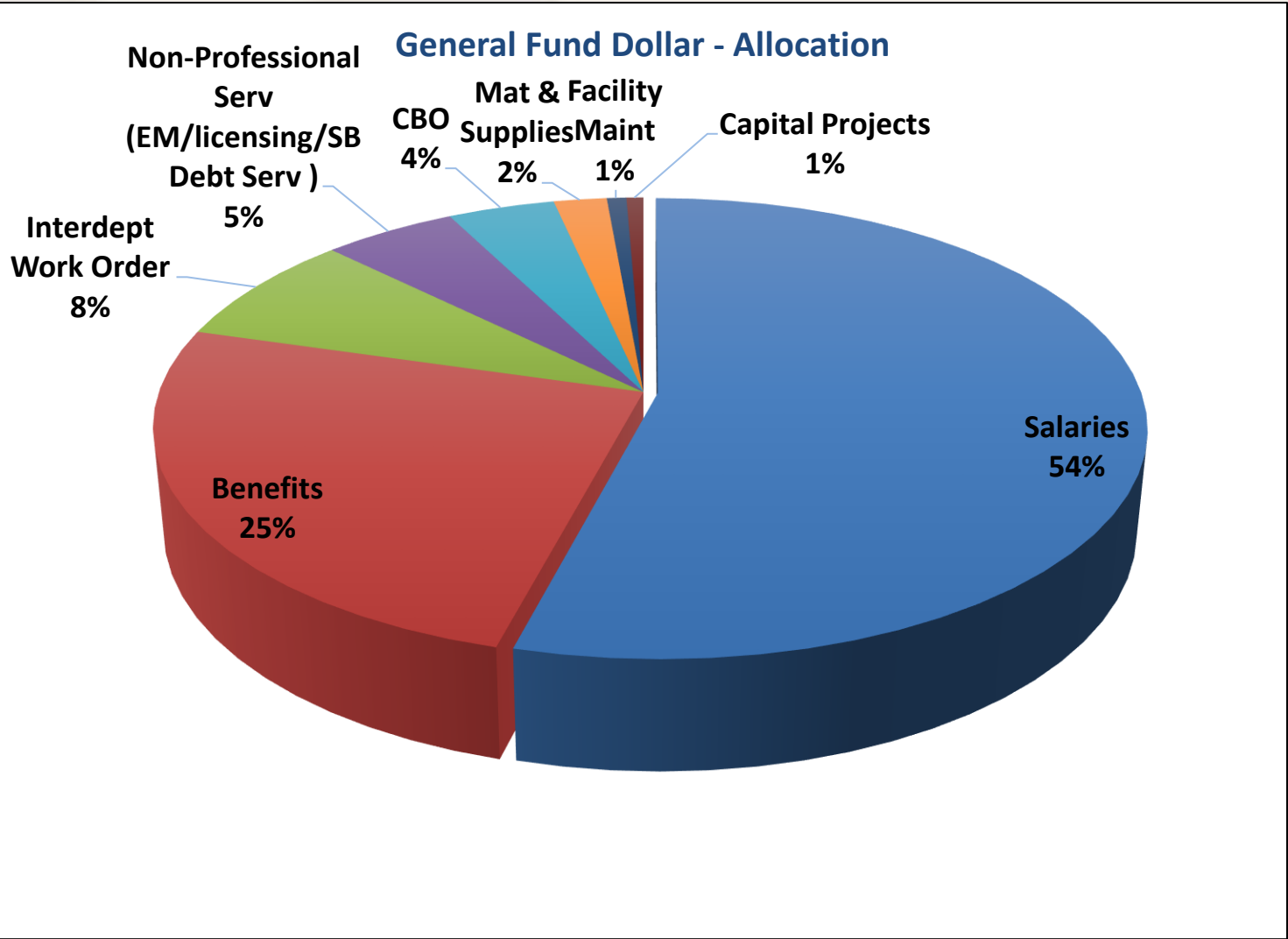
Support longevity / retention premiums for staff while we continue to hire.



Long on-boarding process for public-safety...  
**Six months** from position request to payroll....  
**Nine months** additional for training...

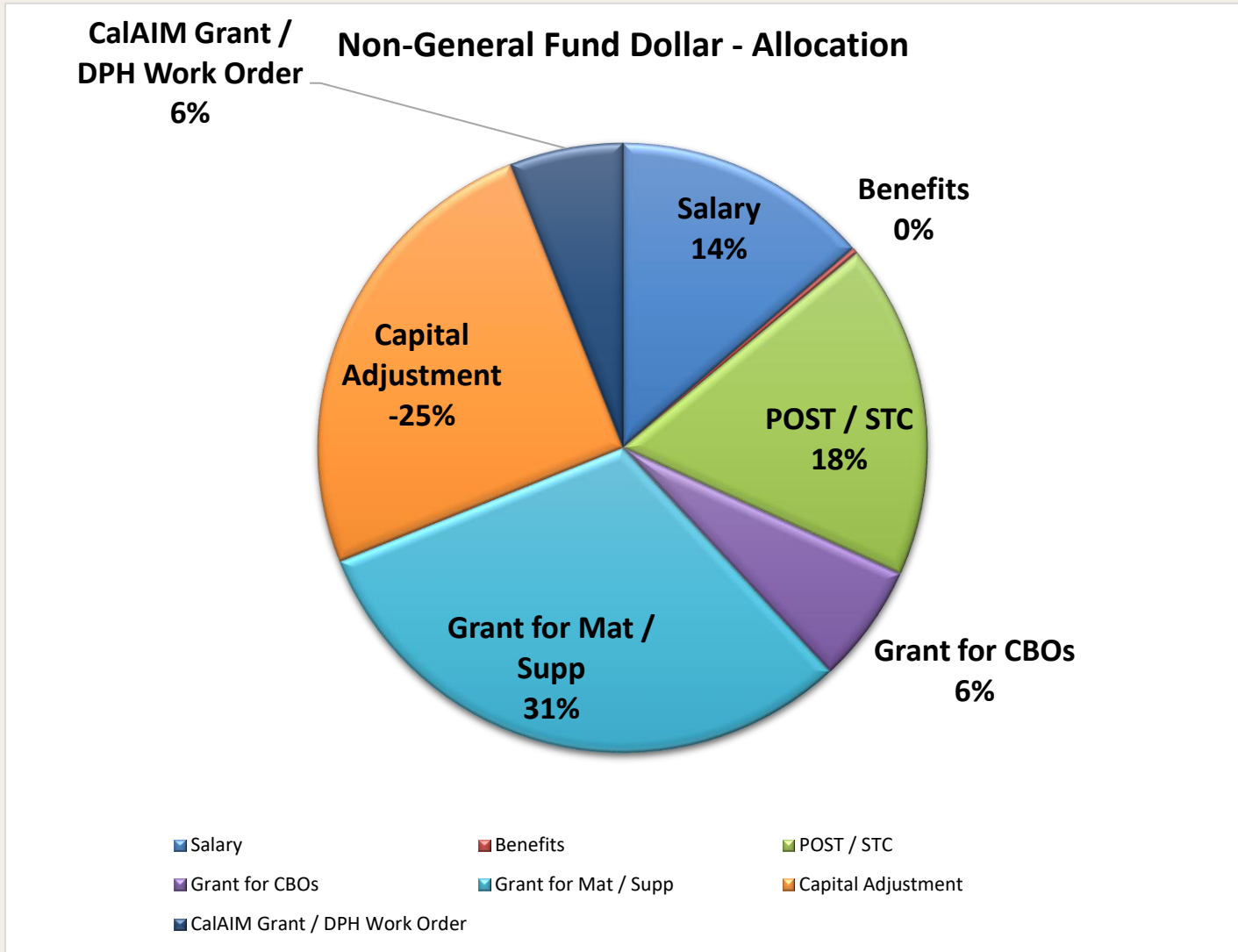


# Budget / Allocation of Funding



Salaries	156,494,815
Benefits	\$73,247,946
Interdept Work Order	\$22,674,035
Non-Professional Serv (EM/licensing/SB Debt Serv )	\$14,797,761
CBO	\$11,849,783
Mat & Supplies	\$5,862,414
Facility Maint	\$2,163,457
Capital Projects	\$1,868,102

TOTAL \$288,958,313



Salary	\$753,466
Benefits	-\$17,511
POST / STC	\$984,062
Grant for CBOs	\$348,264
Grant for Mat / Supp	\$1,701,698
Capital Adjustment	-\$1,384,867
CalAIM Grant / DPH Work Order	\$331,831

TOTAL \$2,716,943



# San Francisco Sheriff's Office

## METRICS FY 22-23

Lives saved by Narcan use: **31**

Guns removed / confiscated through the GVRO program = **10**

In-person in-custody court appearances = **32,066**

Bridge Housing = **43 placements totaling 189 nights of housing**

Legal / professional video visits completed = **10,268**



Warrants authored by Community Programs (EM warrants) = **1,323** warrants, not unique people.

- **867** warrants still outstanding
- **405** warrants served / returned to custody
- **51** warrants recalled

Sheriff's Patrol Unit: **5,115** contraband items removed





## Implemented / Completed Projects



**Lexipol Based Policies:** April 2023 - Access on website

**Report Writing** - Created temporary platform / not funded

**NARCAN:** Introduced Narcan in the housing units except the mental health pods

### County Jail #2

#### Environmental Improvements

New LED interior and exterior lighting - SB

New diesel fuel tank

Rooftop & HVAC Repairs

Wi-Fi upgrades at the jails to support tablet use

