



Mano Raju,
Public Defender



**SAN FRANCISCO
PUBLIC DEFENDER**

**SF PUBLIC DEFENDER'S OFFICE
MAKING JUSTICE HAPPEN**

Transformative Justice
& Empowering Communities

Fiercely defend individuals, confront state sponsored violence, and advocate for community power.

OUR
MISSION

Love, Compassion,
Courage, Excellence.

OUR
VALUES

OUR
THEORY OF CHANGE

When we fiercely defend individuals, confront state sponsored violence, and advocate for community power, then our communities are better able to resist injustice and fight for self-determination and freedom.

A world where collective humanity is cherished.

OUR
VISION



**SAN FRANCISCO
PUBLIC DEFENDER**

We Are Defenders

The San Francisco Public Defender protects and defends the rights of indigent adults and youth accused of crimes, and immigrants facing deportation.

Led by Mano Raju, California's only elected Public Defender, our team of 112 attorneys and 114 non-attorneys members provide zealous, compassionate, and creative legal representation to over 20,000 people annually.

We aspire to provide the highest level of legal advocacy, and to be the state and nationwide model for transformative public defense services.

Our Office

DEFEND

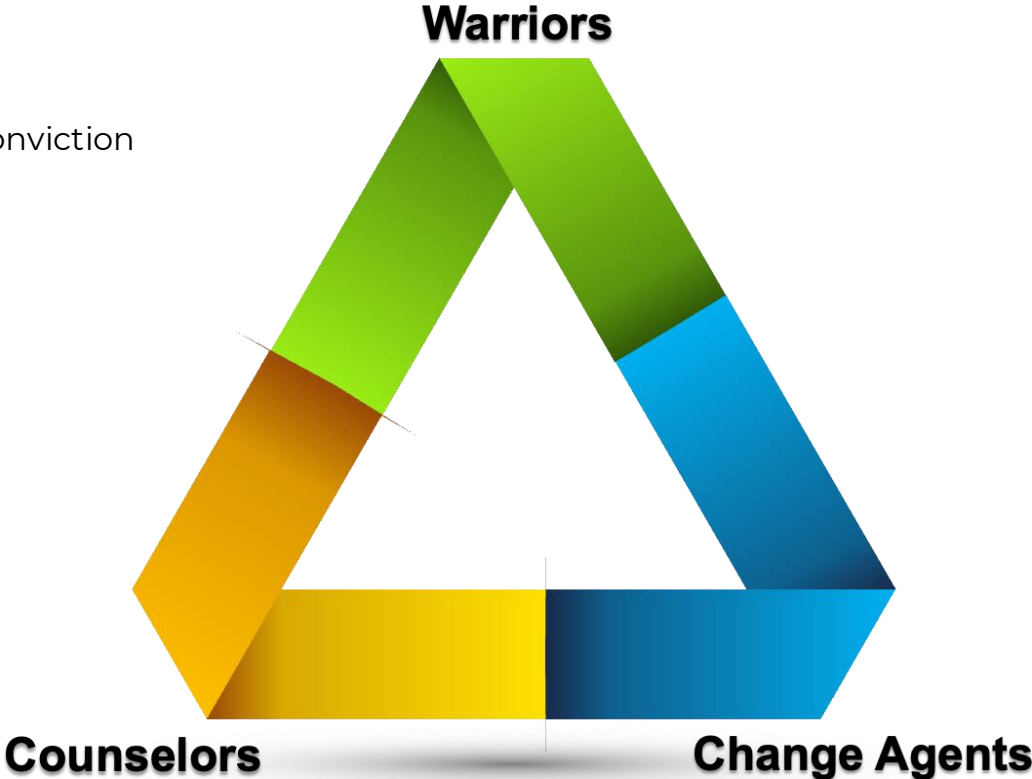
- Felony
- Misdemeanor
- Mental Health
- Pre-Trial Release
- Paralegals
- Clean Slate
- Training
- Freedom Project - Post Conviction
- Immigration
- Re-entry
- Alternative Courts
- Investigators
- Youth Defenders

CONFRONT & ADVOCATE

- Communications
- Integrity – Police Accountability
- State and Local Policy
- Magic Programs

OPERATIONS

- Payroll – Finance & Planning
- Clerical
- Human Resources
- Technology



Public Defender

(8196 – PEX)

Exec. Assistant and Payroll
Manager (0922 – PEX)
Senior Payroll Clerk (1222 – PCS)
Legal Assistant (8173 – PCS)

Chief Attorney

(8193 – PEX)

Chief of Staff

(0941-PEX)

Assistant Chief Attorney

Operations

(8181-PEX)

Head Attorney
Confront and Advocate

(8182 – PEX)

Assistant Chief Attorney

Defend

(8181-PEX)



Assistant Chief Attorney | Defend

Felony

4 Managing Attorneys – 8177 (3) and 8182 (1)
41 Attorneys – 8177 (39) + 8182 (2)

3 Attorneys – 8177 (vacant)*

Misdemeanor

2 Managing Attorneys - 8177 (1) + 8182 (1)
14 Attorneys – 8177

1 Attorney – 8177 (vacant)*

Pre-Trial Release

1 Lead Attorney - 8177
¾ Attorney – 8177
1 Legal Assistant – 8173 (PCS)
1 Social Worker – 2910 (PCS)
2 Court Alternative Specialist – 8446 (PCS)

Immigration

1 Managing Attorney - 8177
6 Attorneys - 8177
1 Investigator – 8142 (PCS)
2 Legal Assistants – 8173 (PCS)
1 Court Alt. Specialist I – 8446 (PCS)
1 Clerk – 8106 (PEX)

Youth Defender

1 Managing Attorney - 8182
5 Attorneys – 8177 (3) + 8182 (2)
2 Legal Assistants – 8173 (PCS)
2 Investigators - 8142 (1) + 8143 (1) (PCS)
4 Court Alternative Specialist - 8446 (1 TEX)
(3 PCS)
1 Court Alternative Specialist – 8446 (PCS)
(vacant)**
1 Criminal Justice Specialist II – 8452 (PCS)

2 Clerks – 8106

The Freedom Project

1 Managing Attorney - 8182
2 Attorneys – 8177 (1 TEX)
3 Legal Assistants – 8173 (1 PEX; 1 TEX; 1 PCS)
1 Criminal Justice Specialist – 8452 (TEX)
2 Court Alt. Specialist I - 8446 (1 PEX; 1 TEX)

Research

1 Managing Attorney - 8182
4.5 Attorneys - 8177

Specialty Courts + Clean Slate

1 Managing Attorney - 8177
7.5 Attorneys - 8177 (6.5) + 8182 (1)
1 Attorney – 8177 – (vacant)****
3 Legal Assistants - 8173 (1 TEX; 1 PEX; 1 PCS)
1 Criminal Justice Specialist – 8452 (PCS)
1 Clerk – 8106 (TEX)

Mental Health

1 Managing Attorney - 8182
2 Attorneys - 8177
1 Investigator – 8142 (PCS)
1 Legal Assistant – 8173 (PCS)
1 Sr. Clerk – 8108 (PCS)
1 Sr. Clerk – 8108 (vacant)**** (PCS)

Advocacy Teams

1 Managing Attorney - 8177

Investigation

9 Investigators – 8142 (PCS)
9 Sr. Investigators – 8143 (PCS)
2 Investigators – 8142 (vacant)***** (PCS)

Paralegal

12 Legal Assistants – 8173 (PCS)
1 Legal Assistant – 8173 (vacant)***** (PCS)

Reentry

4 Court Alternative Specialist I - 8446 (PCS)
3 Criminal Justice Specialist II – 8452 (PCS)

Attorney classifications (8196, 8193, 8181, 8182, 8177) are PEX.

***8177: actively interviewing candidates and anticipate hiring by 7/14/23.**

****8446: list extended; anticipate hiring by 8/1/23.**

*****Grant-funded 8177: job announcement posted; anticipate hiring by 7/7/23.**

*****8108: setting up interviews; anticipate hiring by 7/14/23.**

******8142: setting up interviews; anticipate hiring by 7/14/23.**

*******8173: currently completing interviews; anticipate hiring by 7/3/23.**



Chief of Staff

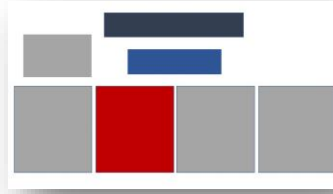
Human Resources

1 Manager – 0931 (PCS)
 1 Sr. HR Analyst - 1244 (PCS)
 1 Personnel Tech – 1203 (TEX)

Racial Equity Plan + Diversity, Equity, and Inclusion

Internship and Fellowship Programs

Budget



Assistant Chief Attorney | Operations

Training

1 Managing Attorney – 8182

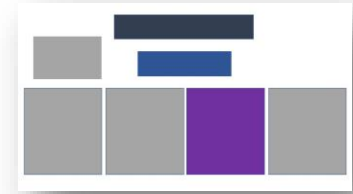
Information Technology, Data and Clerical

1 Manager - 8182
 2 Sr. IS Engineers – 1043 (PCS)
 4 IS Administrator IV – 1094 (PCS)
 1 IS Business Analyst - 1053 (PEX)
 4 Sr. Clerks – 8108 (PCS)
 6 Clerks – 8106 (1 TEX, 5 PCS)
 1 Jr. Clerk – 1402 (TEX)
 1 *Legal Secretary – 1458 (PCS)**
 2 *Sr. Clerks – 8108 (TEX - vacant)***

Finance + Admin

1 Financial Systems Supervisor - 1670 (TEX)
 1 Sr. Admin. Analyst – 1632 (TEX)
 1 *Senior Account Clerk – 1823 (vacant),*

Hiring



Assistant Chief Attorney | Confront

(Law Enforcement) Integrity

1 Managing Attorney - 8177
 1 Paralegal - 8173

Communications

1 Public Information Officer – 1312 (PCS)
 1 Public Relations Officer – 1314 (PCS)

Policy

1 Attorney - 8177
 1 Principal Analyst – 1824 (PCS)

MAGIC

1 Sr. Community Development Specialist – 9775 (PCS)
 1 Court Alt. Specialist I – 8446 (PCS)
 4 Clerks – 1402 (2) + 1406 (1) (PCS)
 1 *Clerk – 1406 TEX (vacant)****

***1458: interviews completed; anticipate hiring by 6/23/23.**

****8108: interviews scheduled; anticipate hiring by 7/3/23.**

*****1406: interviews completed; anticipate hiring by 6/20/23.**

FY 18-24 STAFFING HISTORY

Fiscal Year	General Fund	Grant-Funded	Total Staff
2018-19	197.3	1.6	198.9
2019-20	194.4	1.6	196
2020-21	200.5	0.5	201
2021-22	205.6	3.4	209
2022-23	215.8	10.2	226
2023-24	215	11	226

We Defend

our community's most vulnerable and disenfranchised

10%

Immigrants or non-English speakers



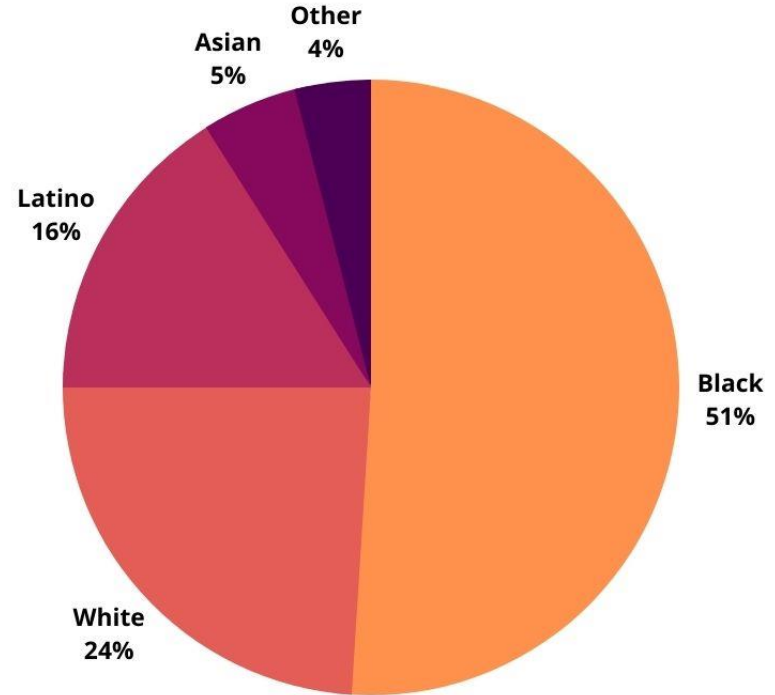
75%

Suffer from mental illness or substance use issues



100%

Low-income; many live in poverty or suffer from homelessness



In The Community



Our Achievements

- **Trial Success:** Obtained acquittals, dismissals, hangs or mixed verdicts in approx. 85% of the cases we tried.
- **Clean Slate Expansion:** Established partnerships leading to monthly community clinics. Continuing assistance with expungements and clears clients' criminal records for 708 clients last year.
- **Be the Jury:** Launched in March 2022, eliminates financial hardships so low-income jurors can serve on juries. To date, over 800 participants have successfully enrolled.
- **Immigration Win:** In 2021/22, assisted with a federal case winning a groundbreaking settlement, requiring immigration authorities to preserve COVID-19 safety measures and freeing hundreds of people from immigration detention.
- **Policy to End Racially Biased Traffic Stops:** In 2022-23, worked with community partners to limit police from stopping community members for nine categories of vehicle code violations. Estimated to lead to 10K fewer pretext traffic stops a year, lowering arrest rates.

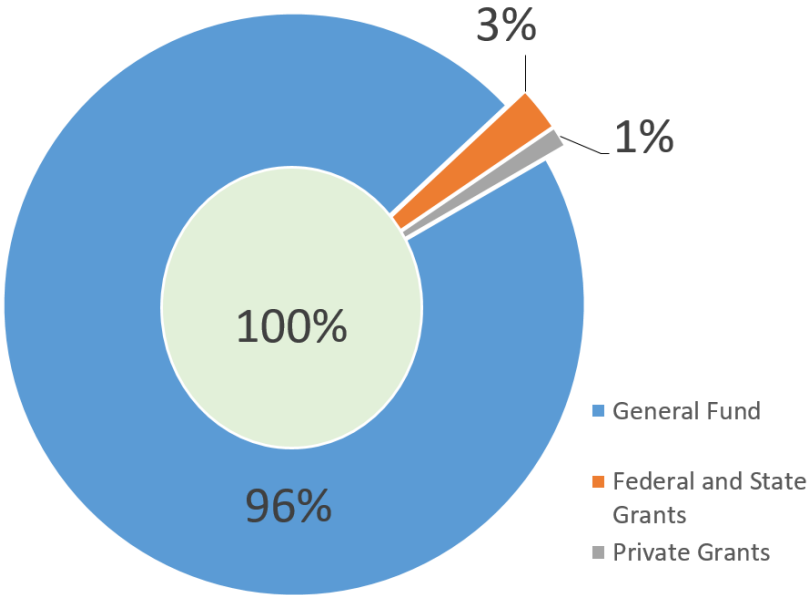
Our Measures

FISCAL YEAR	FY2021-22	FY2022-23	FY2023-24	FY2024-25
GOAL	ACTUALS	PROJECTED	TARGET	TARGET
Advocate for Clients' Release				
Clients provided pre-arraignment legal consultation	1,656	1,817	2,000	2,400
Number of bail motions filed by the Bail Unit	708	734	600	600
Provide alternatives to incarceration				
Number of carryover participants in Drug Court	187	95	60	30
Number of dismissals of Drug Court client cases	16	8.0	25	15
Number of Drug Court cases in bench warrant status	45	36	40	20
Number of new participants in Drug Court	96	78	100	50
Provide expungement services				
Number of applicants/individuals receiving legal consultation and referrals via drop in services and telephone conferences	5,878	12,432	5,000	7,500
Number of motions filed on behalf of the clients under Clean Slate	2,400	2,006	1,400	1,800
Provide immigration representation				
Number of immigration matters handled	1,172	1,200	1,200	1,200
Provide Re-entry Services to Clients				
Number of clients evaluated for referral to services including shelter, housing, drug treatment, mental health treatment, educational and vocational services	355	300	300	300
Number of clients referred to services including shelter, housing, drug treatment, mental health treatment, educational and vocational services	273	200	200	200
Provide Services for Children of Incarcerated Parents				
Number of clients evaluated for referral and referred to services including shelter, housing, drug treatment, mental health treatment, educational and vocational services	70	80	80	80
Represent defendants effectively				
Number of felony matters handled ¹	7,827	6,452	10,646	8,462
Number of juvenile matters handled	2,000	3,766	2,190	3,870
Number of mental health clients represented	3,238	3,218	3,670	3,605
Number of misdemeanor matters handled ¹	3,500	4,130	4,083	3,797

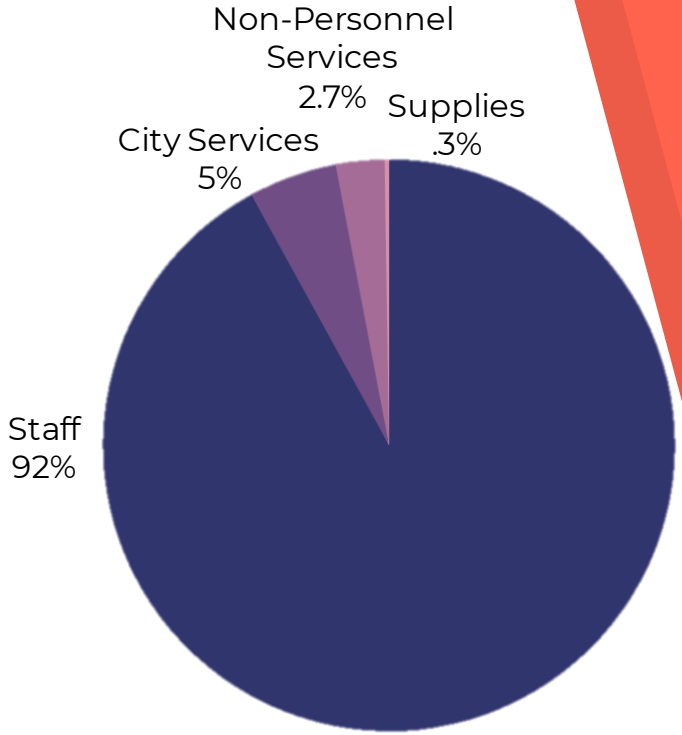
1. PDR is currently transitioning to a new data gathering and reporting system.

Budget For Justice

FY2023-2024 Budget Sources

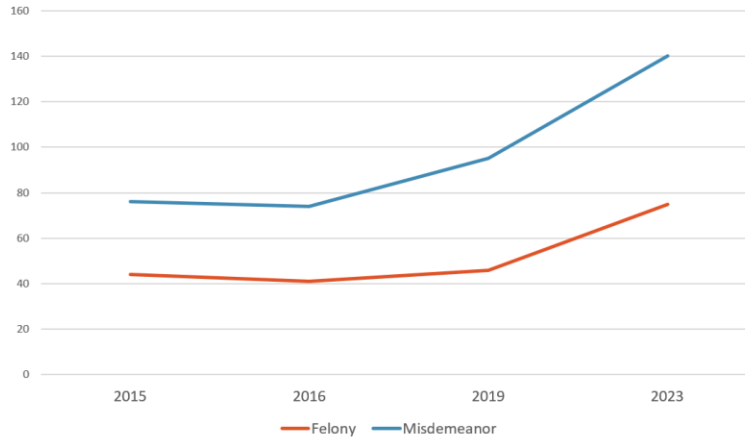


FY2023-2024 PDR Budget



Rising Crisis

Average caseloads for line attorneys

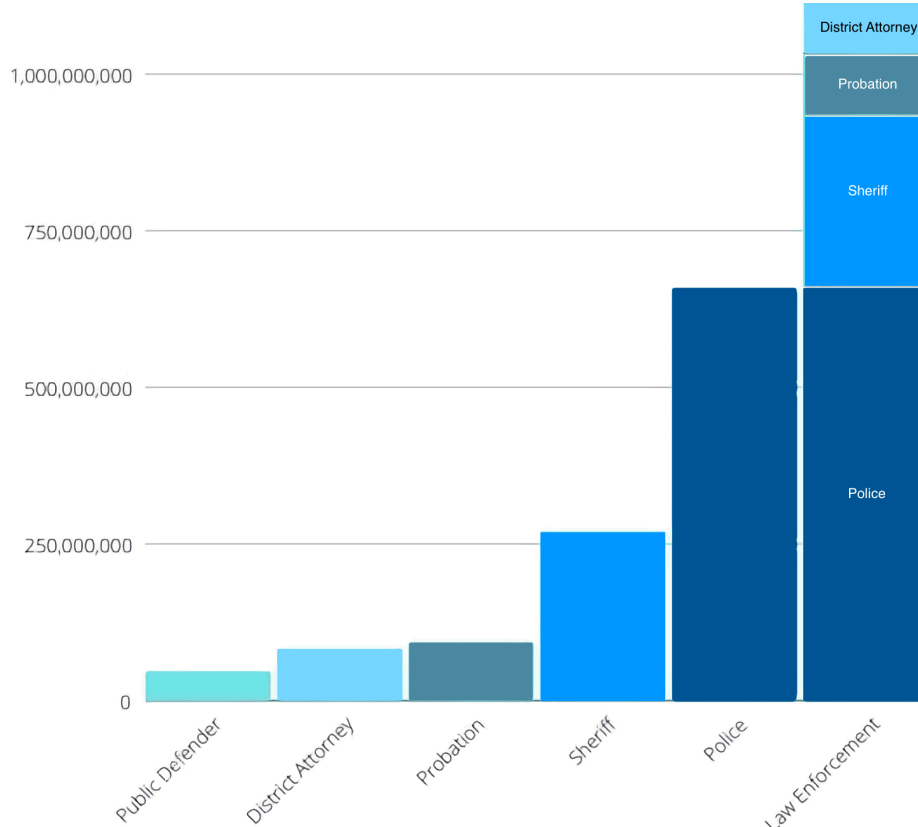


Causes:

- 1) Ongoing Trial Delays
- 2) Increase in felony and misdemeanor filings by the DA's Office
- 3) Drastic reduction in referrals to diversion programs and specialty courts
- 4) Increase workloads due to changes in the state law (e.g. Racial Justice Act and Mental Health Diversion) AND body-worn camera, video surveillance footage and cell phone technology.

Call For Equity

**General Fund Allocation, Excludes Grant Funding*



District Attorney's Office budget at **\$80 million** is almost **two times** larger than PDR.*

At **\$223 million**, the Sheriff's Department budget is **five times** larger than PDR.*

At **\$619 million**, the Police Department budget is **thirteen times** larger than PDR.*



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Thank you!

Learn more:

<https://sfpublicdefender.org>