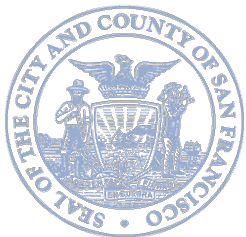


SFPD FY24 & FY25 BUDGET APPROPRIATION COMMITTEE



SAN FRANCISCO POLICE DEPARTMENT
CITY & COUNTY OF SAN FRANCISCO

June 23, 2023



DEPARTMENT PRIORITIES



Recruitment, Hiring, and Retention

Academy classes to promote diversity & culture change and mitigate attrition. Retention of existing sworn members.



Overtime

Support backfilling sworn staffing shortfalls, the investigation of violent crimes, public safety response activities, management, accountability, and time needed for reporting.



Civilianization

Having individuals with specialized skills to perform duties that allow for officers to return to the streets, in the communities that need them.



Technology

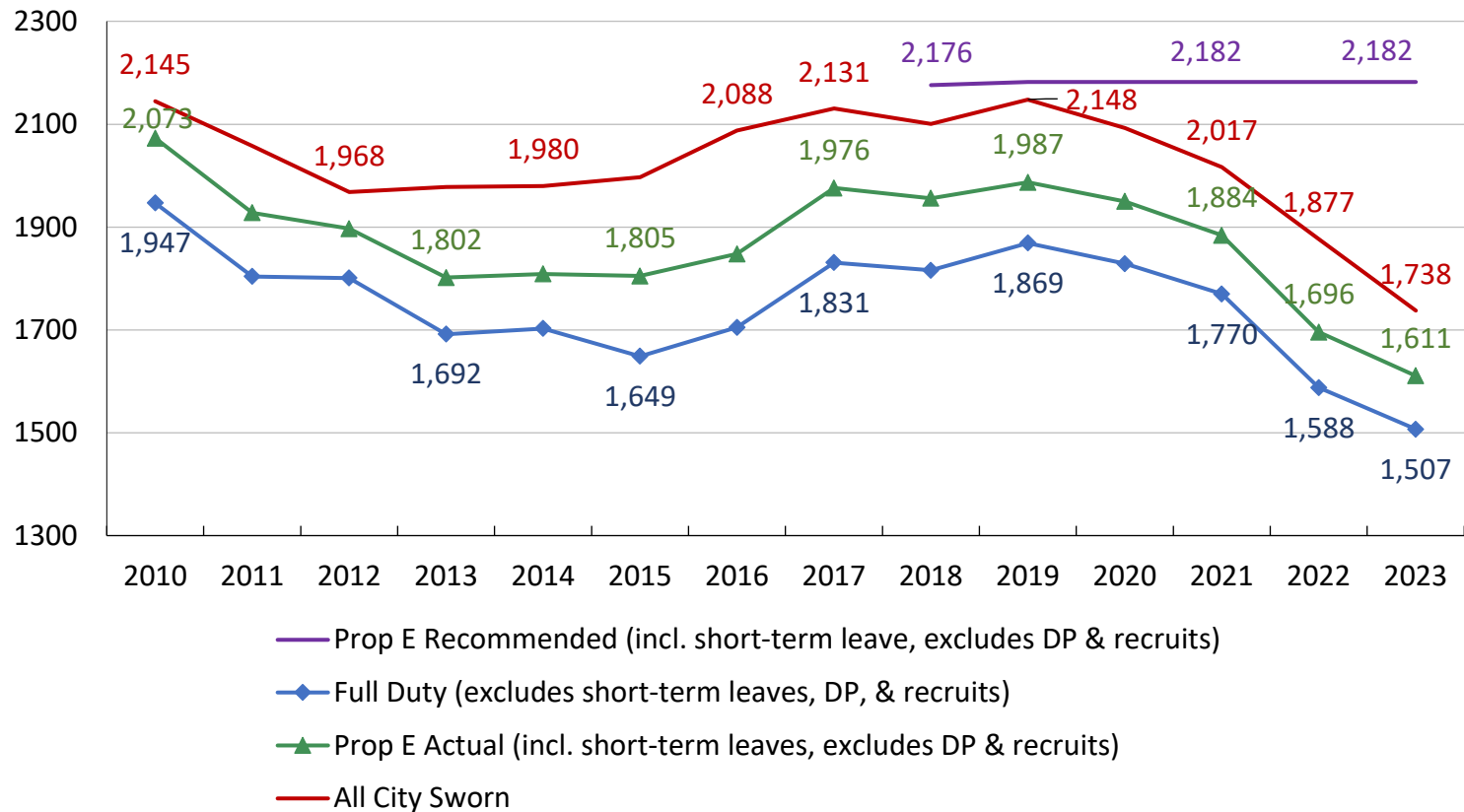
Allows for informed decisions and policy implementation, compliance with mandated reporting, and improved transparency.



Management & Analytical Support

Supports auditing, policy implementation, collaborative reform initiative, and community engagement feedback loop.

CITY SWORN STAFFING



Vacancy budget savings are offset by the growing need of overtime to address operational staffing shortages



RECRUITMENT, HIRING, AND RETENTION

The SFPD plans to hire 100 recruits in FY24 and 120 recruits in FY25 as part of our long-term strategy to rebuild our ranks and Department.



| Year | # of Apps | Hired |
|----------|-----------|-------|
| 2022 | 1,756 | 64 |
| YTD 2023 | 1,481 | 47 |

- Upcoming Academy class has enrolled at least 30 recruits.
- Based on a data analysis of prior applications and hires, 2000 applications will yield approximately 100 hires.

CIVILIAN POLICING STRATEGIES

Police Community Ambassadors

The Community Ambassador program began in 2020 and is a police reform-based initiative designed to follow the 21st century policing model of fostering trust, legitimacy, and community policing. This initiative provides high visibility and enhances public safety.



- 95 retired sworn members (75 assigned citywide and 20 at the airport)
- Deployed in identified neighborhoods and businesses corridors.

Budget adds \$2.8 million in FY24 and \$2.9 million in FY25 to add an additional 25 Community Ambassadors.



SFPD EQUIPMENT: FLEET & VEHICLES

Police vehicle replacement standards are paramount when uptime, reliability, and a robust response to emergency calls cannot be compromised

Out of service times for older vehicles are higher than newer vehicles due to repair complexity and sourcing limited parts leading to down times at least 7 times longer

As reflected above:

- 108 of our vehicles have 150K miles or more
- 198 of our vehicles are 10 years of age or older



SFPD EQUIPMENT: TRUNARC (NARCOTICS ANALYZER)

TruNarc is a handheld narcotics analyzer that enables officers to scan more than 498 suspected controlled substances in real-time for presumptive evidence.

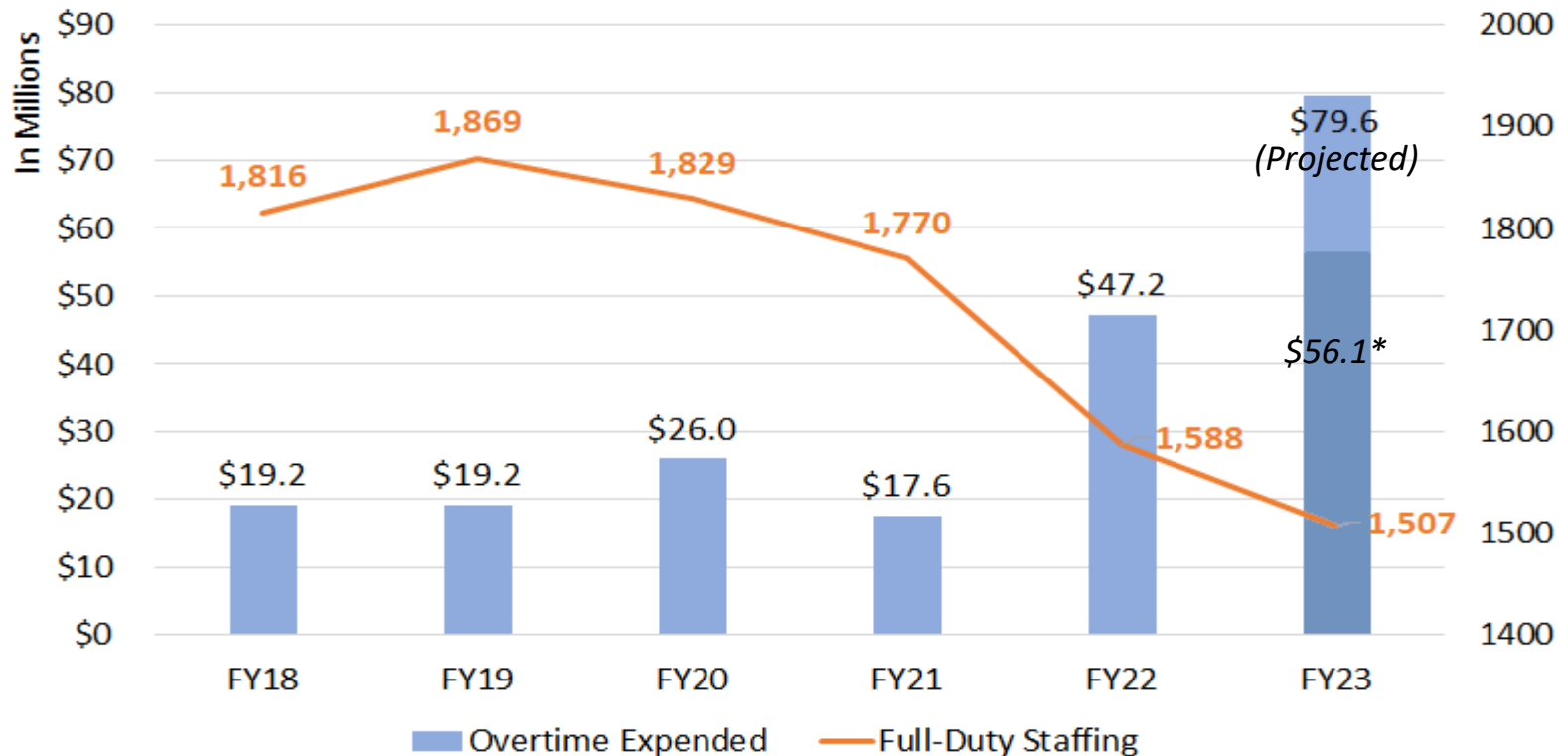
- Non-destructive. Preservation of evidence.
- Non-contact. Can scan through sealed glass and plastic containers to help reduce exposure and preserve evidence.

Requesting \$200,000 for 10 TruNarc devices to have one device at each district station.



GENERAL FUND OVERTIME VS. STAFFING

| | FY23 | | FY24 | FY25 |
|----------------|-------------|---------------|--------|--------|
| In \$ millions | Orig Budget | Projected Exp | Budget | Budget |
| Overtime | \$25.4 | \$79.6 | \$41.4 | \$32.9 |



*A portion of overtime expenditures in FY23 is offset by a \$56.1M budget supplemental, of which, \$27.3M is from position vacancies.

OVERTIME

SFPD Standard Overtime Expenditures

- Backfill (Station Staffing Level Maintenance)
- Arrests
- Investigations (i.e., case management, case follow-up, & video retrieval)
- Court Pay

SFPD Deployment Strategies

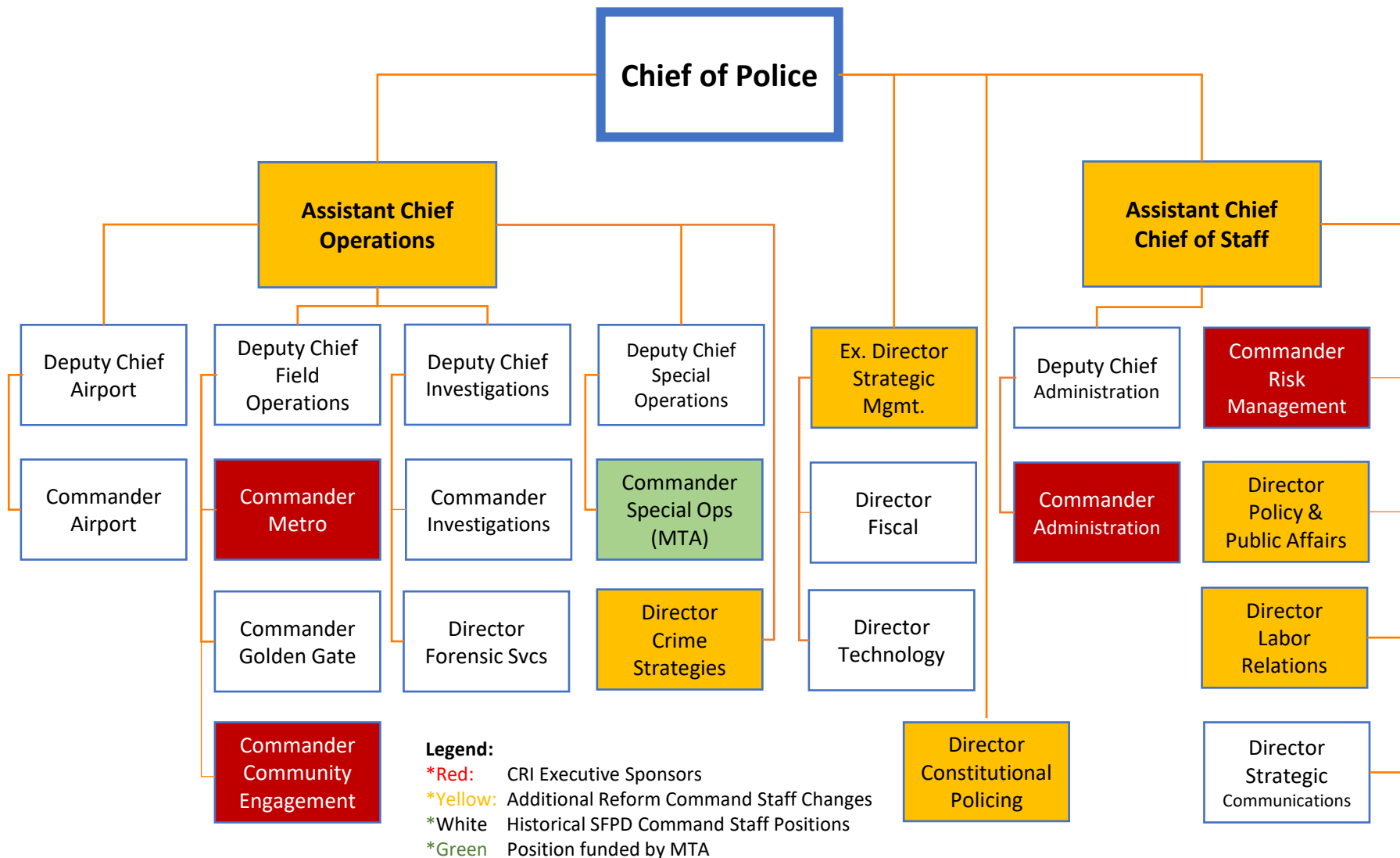
- Foot beats & Engagement (i.e., Tenderloin Public Safety)
- Tourism
- Safe Shopper
- Violence Reduction

Citywide Major Events

- Dignitary Visits (i.e., president & vice president)
- 29 Planned Major City Events (i.e., Carnival, Chinese New Year, Pride, Halloween, Playoffs)
- Planned and Unplanned First Amendment Activities



SFPD ORGANIZATION CHART



Questions?



San Francisco Police Department: Sworn Vs. Civilian Positions

| Count of emp_name | | home_bureau | | | | | | | |
|-------------------|------------------------|-----------------|----------------|----------------|-------|--------------------|----------------------|------------------|-------------|
| class_type | group_description | Administration | Chief of Staff | Investigations | Other | Special Operations | Strategic Management | Field Operations | Grand Total |
| Civilian | Administrative | 6 | 5 | 2 | | 1 | 1 | 6 | 21 |
| | Analyst | 2 | 7 | 8 | | 2 | 11 | 1 | 31 |
| | Automotive | 3 | | | | 1 | | 8 | 12 |
| | Clerical | 29 | 5 | 17 | | 3 | | 11 | 65 |
| | Crime Lab | | | 42 | | | 1 | | 43 |
| | Information Technology | | | 1 | | | 43 | | 44 |
| | Legal | | 29 | | | | | | 29 |
| | Maintenance | 4 | | | | 7 | | 7 | 18 |
| | Management | 5 | 6 | 6 | | | 10 | 1 | 28 |
| | Other | 20 | 2 | 2 | 2 | 4 | 7 | 1 | 36 |
| | Payroll/Personnnnel | 20 | 1 | | | | | | 21 |
| | Prop F Retiree | 42 | 8 | 14 | | 1 | 1 | 71 | 137 |
| | Services Aide/Cadet | 2 | 1 | 8 | | 9 | | 54 | 74 |
| | Civilian Total | 133 | 64 | 100 | | 28 | 74 | 160 | 559 |
| | Sworn | Assistant Chief | | 1 | | | | | 1 |
| Captain | | 2 | 2 | 5 | 1 | 3 | | 13 | 26 |
| Chief Of Police | | | 1 | | | | | | 1 |
| Commander | | 1 | 1 | 1 | | 1 | | 3 | 7 |
| Deputy Chief | | 1 | | 1 | | 1 | | 1 | 4 |
| Inspector | | | 1 | 3 | | | | | 4 |
| Lieutenant | | 11 | 4 | 13 | 7 | 12 | | 49 | 96 |
| Police Officer | | 66 | 6 | 73 | 78 | 111 | 6 | 863 | 1203 |
| Sergeant | | 23 | 27 | 152 | 30 | 22 | 3 | 164 | 421 |
| Sworn Total | | 104 | 43 | 248 | 116 | 150 | 9 | 1094 | 1764 |
| Grand Total | 237 | 107 | 348 | 116 | 178 | 83 | 1254 | 2323 | |

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| | | | | | |
|----------------|------|------|---------------------------------------|----------|--------------------|
| Administration | PROP | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Administration | PROP | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Administration | PROP | 1934 | Storekeeper | Civilian | Other |
| Administration | PROP | 1934 | Storekeeper | Civilian | Other |
| Administration | PROP | 1426 | Senior Clerk Typist | Civilian | Clerical |
| Administration | PROP | 1934 | Storekeeper | Civilian | Other |
| Administration | PROP | 1934 | Storekeeper | Civilian | Other |
| Administration | PROP | 1936 | Senior Storekeeper | Civilian | Other |
| Administration | PROP | 1934 | Storekeeper | Civilian | Other |
| Administration | PROP | 1934 | Storekeeper | Civilian | Other |
| Administration | PROP | 1934 | Storekeeper | Civilian | Other |
| Administration | PROP | 1934 | Storekeeper | Civilian | Other |
| Administration | PROP | 1934 | Storekeeper | Civilian | Other |
| Administration | PROP | 1934 | Storekeeper | Civilian | Other |
| Administration | PROP | 1934 | Storekeeper | Civilian | Other |
| Administration | PROP | 1934 | Storekeeper | Civilian | Other |
| Administration | PROP | 1934 | Storekeeper | Civilian | Other |
| Administration | PROP | 1934 | Storekeeper | Civilian | Other |
| Administration | PROP | 1934 | Storekeeper | Civilian | Other |
| Administration | PROP | 1630 | Account Clerk | Civilian | Other |
| Administration | STAF | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Administration | STAF | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Administration | STAF | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Administration | STAF | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Administration | STAF | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Administration | STAF | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Administration | STAF | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Administration | STAF | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Administration | STAF | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Administration | STAF | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Administration | STAF | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Administration | STAF | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Administration | STAF | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Administration | STAF | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Administration | STAF | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Administration | STAF | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Administration | STAF | 1203 | Personnel Technician | Civilian | Payroll/Personnnel |
| Administration | STAF | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Administration | STAF | 1244 | Senior Personnel Analyst | Civilian | Payroll/Personnnel |
| Administration | STAF | 0922 | Manager I | Civilian | Management |
| Administration | STAF | 1203 | Personnel Technician | Civilian | Payroll/Personnnel |
| Administration | STAF | 0931 | Manager Iii | Civilian | Management |
| Administration | STAF | 1244 | Senior Personnel Analyst | Civilian | Payroll/Personnnel |
| Administration | STAF | 1231 | Asst Mgr, Eeo Programs | Civilian | Payroll/Personnnel |
| Administration | STAF | 1406 | Senior Clerk | Civilian | Clerical |
| Administration | STAF | 1408 | Principal Clerk | Civilian | Clerical |
| Administration | STAF | 1241 | Personnel Analyst | Civilian | Payroll/Personnnel |
| Administration | STAF | 1209 | Benefits Technician | Civilian | Payroll/Personnnel |
| Administration | STAF | 1250 | Recruiter | Civilian | Payroll/Personnnel |
| Administration | STAF | 0922 | Manager I | Civilian | Management |
| Administration | STAF | 1406 | Senior Clerk | Civilian | Clerical |
| Administration | STAF | 1446 | Secretary Ii | Civilian | Administrative |
| Administration | STAF | 1203 | Personnel Technician | Civilian | Payroll/Personnnel |
| Administration | STAF | 1250 | Recruiter | Civilian | Payroll/Personnnel |
| Administration | STAF | 1404 | Clerk | Civilian | Clerical |
| Administration | STAF | 1404 | Clerk | Civilian | Clerical |
| Administration | STAF | 1823 | Senior Administrative Analyst | Civilian | Analyst |
| Administration | STAF | 2230 | Physician Specialist | Civilian | Other |
| Administration | STAF | 1241 | Personnel Analyst | Civilian | Payroll/Personnnel |
| Administration | STAF | 1250 | Recruiter | Civilian | Payroll/Personnnel |
| Administration | STAF | 1241 | Personnel Analyst | Civilian | Payroll/Personnnel |
| Administration | STAF | 5177 | Safety Officer | Civilian | Other |
| Administration | STAF | 1823 | Senior Administrative Analyst | Civilian | Analyst |
| Airport | ADMN | 1224 | Principal Payroll And Personnel Clerk | Civilian | Payroll/Personnnel |
| Airport | ADMN | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |

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|------------------|------|------|----------------------------------|----------|---------------------|
| Chief of Staff | CHIE | 1424 | Clerk Typist | Civilian | Clerical |
| Chief of Staff | CHIE | 1452 | Executive Secretary li | Civilian | Administrative |
| Chief of Staff | CHIE | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Chief of Staff | CHIE | 1310 | Public Relations Assistant | Civilian | Other |
| Chief of Staff | CHIE | 1842 | Management Assistant | Civilian | Administrative |
| Chief of Staff | CHIE | 1766 | Media Production Technician | Civilian | Other |
| Chief of Staff | CHIE | 1406 | Senior Clerk | Civilian | Clerical |
| Chief of Staff | CHIE | 9209 | Airport Police Services Aide | Civilian | Services Aide/Cadet |
| Chief of Staff | CHIE | 0922 | Manager I | Civilian | Management |
| Chief of Staff | CHIE | 0953 | Deputy Director Iii | Civilian | Management |
| Chief of Staff | COS | 0953 | Deputy Director Iii | Civilian | Management |
| Chief of Staff | COS | 1842 | Management Assistant | Civilian | Administrative |
| Chief of Staff | COS | 1823 | Senior Administrative Analyst | Civilian | Analyst |
| Chief of Staff | COS | 0923 | Manager Ii | Civilian | Management |
| Chief of Staff | COS | 0922 | Manager I | Civilian | Management |
| Chief of Staff | COS | 0932 | Manager Iv | Civilian | Management |
| Chief of Staff | COS | 1244 | Senior Personnel Analyst | Civilian | Payroll/Personnnel |
| Chief of Staff | COS | 1824 | Principal Administrative Analyst | Civilian | Analyst |
| Chief of Staff | COS | 1823 | Senior Administrative Analyst | Civilian | Analyst |
| Chief of Staff | COS | 1823 | Senior Administrative Analyst | Civilian | Analyst |
| Chief of Staff | IAD | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Chief of Staff | IAD | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Chief of Staff | IAD | 8181 | Assistant Chief Attorney I | Civilian | Legal |
| Chief of Staff | IAD | 8177 | Attorney - Civil And Criminal | Civilian | Legal |
| Chief of Staff | IAD | 1824 | Principal Administrative Analyst | Civilian | Analyst |
| Chief of Staff | IAD | 8173 | Legal Assistant | Civilian | Legal |
| Chief of Staff | IAD | 8177 | Attorney - Civil And Criminal | Civilian | Legal |
| Chief of Staff | IAD | 1406 | Senior Clerk | Civilian | Clerical |
| Chief of Staff | IAD | 1406 | Senior Clerk | Civilian | Clerical |
| Chief of Staff | IAD | 8177 | Attorney - Civil And Criminal | Civilian | Legal |
| Chief of Staff | LEGA | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Chief of Staff | LEGA | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Chief of Staff | LEGA | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Chief of Staff | LEGA | 1823 | Senior Administrative Analyst | Civilian | Analyst |
| Chief of Staff | LEGA | 8173 | Legal Assistant | Civilian | Legal |
| Chief of Staff | LEGA | 8108 | Senior Legal Process Clerk | Civilian | Legal |
| Chief of Staff | LEGA | 8173 | Legal Assistant | Civilian | Legal |
| Chief of Staff | LEGA | 8173 | Legal Assistant | Civilian | Legal |
| Chief of Staff | LEGA | 8173 | Legal Assistant | Civilian | Legal |
| Chief of Staff | LEGA | 8173 | Legal Assistant | Civilian | Legal |
| Chief of Staff | LEGA | 1823 | Senior Administrative Analyst | Civilian | Analyst |
| Chief of Staff | LEGA | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Chief of Staff | LEGA | 8173 | Legal Assistant | Civilian | Legal |
| Chief of Staff | LEGA | 8173 | Legal Assistant | Civilian | Legal |
| Chief of Staff | LEGA | 8173 | Legal Assistant | Civilian | Legal |
| Chief of Staff | LEGA | 8173 | Legal Assistant | Civilian | Legal |
| Chief of Staff | LEGA | 8173 | Legal Assistant | Civilian | Legal |
| Chief of Staff | LEGA | 8173 | Legal Assistant | Civilian | Legal |
| Chief of Staff | LEGA | 8173 | Legal Assistant | Civilian | Legal |
| Chief of Staff | LEGA | 8173 | Legal Assistant | Civilian | Legal |
| Chief of Staff | LEGA | 8173 | Legal Assistant | Civilian | Legal |
| Chief of Staff | LEGA | 1406 | Senior Clerk | Civilian | Clerical |
| Chief of Staff | LEGA | 8173 | Legal Assistant | Civilian | Legal |
| Chief of Staff | LEGA | 8173 | Legal Assistant | Civilian | Legal |
| Chief of Staff | LEGA | 8173 | Legal Assistant | Civilian | Legal |
| Chief of Staff | LEGA | 8177 | Attorney - Civil And Criminal | Civilian | Legal |
| Chief of Staff | LEGA | 8177 | Attorney - Civil And Criminal | Civilian | Legal |
| Chief of Staff | LEGA | 8173 | Legal Assistant | Civilian | Legal |
| Chief of Staff | LEGA | 1446 | Secretary Ii | Civilian | Administrative |
| Chief of Staff | LEGA | 8173 | Legal Assistant | Civilian | Legal |
| Chief of Staff | LEGA | 8173 | Legal Assistant | Civilian | Legal |
| Chief of Staff | LEGA | 8173 | Legal Assistant | Civilian | Legal |
| Chief of Staff | POLI | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Chief of Staff | POLI | 1454 | Executive Secretary Iii | Civilian | Administrative |
| Field Operations | INGL | 1424 | Clerk Typist | Civilian | Clerical |
| Field Operations | INGL | 9209 | Airport Police Services Aide | Civilian | Services Aide/Cadet |
| Field Operations | INGL | 7410 | Automotive Service Worker | Civilian | Automotive |
| Field Operations | INGL | 9209 | Airport Police Services Aide | Civilian | Services Aide/Cadet |

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|------------------|------|------|----------------------------------|----------|---------------------|
| Field Operations | CED | 8274 | Police Cadet | Civilian | Services Aide/Cadet |
| Field Operations | CED | 8274 | Police Cadet | Civilian | Services Aide/Cadet |
| Field Operations | CED | 8274 | Police Cadet | Civilian | Services Aide/Cadet |
| Field Operations | CED | 8274 | Police Cadet | Civilian | Services Aide/Cadet |
| Field Operations | CED | 8274 | Police Cadet | Civilian | Services Aide/Cadet |
| Field Operations | CED | 8274 | Police Cadet | Civilian | Services Aide/Cadet |
| Field Operations | CED | 8274 | Police Cadet | Civilian | Services Aide/Cadet |
| Field Operations | CED | 8274 | Police Cadet | Civilian | Services Aide/Cadet |
| Field Operations | CED | 1842 | Management Assistant | Civilian | Administrative |
| Field Operations | CED | 1842 | Management Assistant | Civilian | Administrative |
| Field Operations | FOB | 1424 | Clerk Typist | Civilian | Clerical |
| Field Operations | FOB | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Field Operations | FOB | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Field Operations | FOB | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Field Operations | FOB | 1408 | Principal Clerk | Civilian | Clerical |
| Field Operations | FOB | 1452 | Executive Secretary Ii | Civilian | Administrative |
| Field Operations | FOB | 1842 | Management Assistant | Civilian | Administrative |
| Field Operations | FOB | 1452 | Executive Secretary Ii | Civilian | Administrative |
| Field Operations | FOB | 0933 | Manager V | Civilian | Management |
| Investigations | BURG | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Investigations | CGIC | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Investigations | CGIC | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Investigations | CGIC | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Investigations | COMP | 1823 | Senior Administrative Analyst | Civilian | Analyst |
| Investigations | COMP | 1822 | Administrative Analyst | Civilian | Analyst |
| Investigations | COMP | 1822 | Administrative Analyst | Civilian | Analyst |
| Investigations | COMP | 1822 | Administrative Analyst | Civilian | Analyst |
| Investigations | COMP | 1822 | Administrative Analyst | Civilian | Analyst |
| Investigations | COMP | 1822 | Administrative Analyst | Civilian | Analyst |
| Investigations | COMP | 1824 | Principal Administrative Analyst | Civilian | Analyst |
| Investigations | COMP | 1822 | Administrative Analyst | Civilian | Analyst |
| Investigations | CRIM | 8262 | Senior Criminalist | Civilian | Crime Lab |
| Investigations | CRIM | 8260 | Criminalist Ii | Civilian | Crime Lab |
| Investigations | CRIM | 8262 | Senior Criminalist | Civilian | Crime Lab |
| Investigations | CRIM | 8252 | Forensic Latent Examiner I | Civilian | Crime Lab |
| Investigations | CRIM | 0932 | Manager Iv | Civilian | Management |
| Investigations | CRIM | 8252 | Forensic Latent Examiner I | Civilian | Crime Lab |
| Investigations | CRIM | 8260 | Criminalist Ii | Civilian | Crime Lab |
| Investigations | CRIM | 0933 | Manager V | Civilian | Management |
| Investigations | CRIM | 1424 | Clerk Typist | Civilian | Clerical |
| Investigations | CRIM | 8260 | Criminalist Ii | Civilian | Crime Lab |
| Investigations | CRIM | 8260 | Criminalist Ii | Civilian | Crime Lab |
| Investigations | CRIM | 0932 | Manager Iv | Civilian | Management |
| Investigations | CRIM | 8260 | Criminalist Ii | Civilian | Crime Lab |
| Investigations | CRIM | 8260 | Criminalist Ii | Civilian | Crime Lab |
| Investigations | CRIM | 0955 | Deputy Director V | Civilian | Management |
| Investigations | CRIM | 2416 | Laboratory Technician Ii | Civilian | Crime Lab |
| Investigations | CRIM | 8260 | Criminalist Ii | Civilian | Crime Lab |
| Investigations | CRIM | 8260 | Criminalist Ii | Civilian | Crime Lab |
| Investigations | CRIM | 8260 | Criminalist Ii | Civilian | Crime Lab |
| Investigations | CRIM | 8260 | Criminalist Ii | Civilian | Crime Lab |
| Investigations | CRIM | 8260 | Criminalist Ii | Civilian | Crime Lab |
| Investigations | CRIM | 8262 | Senior Criminalist | Civilian | Crime Lab |
| Investigations | CRIM | 8260 | Criminalist Ii | Civilian | Crime Lab |
| Investigations | CRIM | 8260 | Criminalist Ii | Civilian | Crime Lab |
| Investigations | CRIM | 8262 | Senior Criminalist | Civilian | Crime Lab |
| Investigations | CRIM | 8260 | Criminalist Ii | Civilian | Crime Lab |
| Investigations | CRIM | 8260 | Criminalist Ii | Civilian | Crime Lab |
| Investigations | CRIM | 8260 | Criminalist Ii | Civilian | Crime Lab |
| Investigations | CRIM | 8260 | Criminalist Ii | Civilian | Crime Lab |
| Investigations | CRIM | 8259 | Criminalist I | Civilian | Crime Lab |
| Investigations | CRIM | 8260 | Criminalist Ii | Civilian | Crime Lab |
| Investigations | CRIM | 8260 | Criminalist Ii | Civilian | Crime Lab |
| Investigations | CRIM | 8260 | Criminalist Ii | Civilian | Crime Lab |
| Investigations | CRIM | 8260 | Criminalist Ii | Civilian | Crime Lab |
| Investigations | CRIM | 8259 | Criminalist I | Civilian | Crime Lab |
| Investigations | CRIM | 2416 | Laboratory Technician Ii | Civilian | Crime Lab |
| Investigations | CRIM | 2416 | Laboratory Technician Ii | Civilian | Crime Lab |
| Investigations | CSI | 1426 | Senior Clerk Typist | Civilian | Clerical |
| Investigations | CSI | 8253 | Forensic Latent Examiner Ii | Civilian | Crime Lab |

| | | | | | |
|----------------------|------|------|---|----------|------------------------|
| Special Operations | MTA | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Special Operations | MTA | 9209 | Airport Police Services Aide | Civilian | Services Aide/Cadet |
| Special Operations | MTA | 9209 | Airport Police Services Aide | Civilian | Services Aide/Cadet |
| Special Operations | SOB | 1452 | Executive Secretary Ii | Civilian | Administrative |
| Special Operations | TACT | 3310 | Stable Attendant | Civilian | Maintenance |
| Special Operations | TACT | 3310 | Stable Attendant | Civilian | Maintenance |
| Special Operations | TACT | 3310 | Stable Attendant | Civilian | Maintenance |
| Special Operations | TACT | 3310 | Stable Attendant | Civilian | Maintenance |
| Special Operations | TACT | 3310 | Stable Attendant | Civilian | Maintenance |
| Special Operations | TACT | 1406 | Senior Clerk | Civilian | Clerical |
| Special Operations | TACT | 3310 | Stable Attendant | Civilian | Maintenance |
| Special Operations | TACT | 3310 | Stable Attendant | Civilian | Maintenance |
| Strategic Management | FISC | 1632 | Senior Account Clerk | Civilian | Other |
| Strategic Management | FISC | 0953 | Deputy Director Iii | Civilian | Management |
| Strategic Management | FISC | 1632 | Senior Account Clerk | Civilian | Other |
| Strategic Management | FISC | 1654 | Accountant III | Civilian | Other |
| Strategic Management | FISC | 1823 | Senior Administrative Analyst | Civilian | Analyst |
| Strategic Management | FISC | 1657 | Accountant Iv | Civilian | Other |
| Strategic Management | FISC | 1652 | Senior Accountant | Civilian | Other |
| Strategic Management | FISC | 1823 | Senior Administrative Analyst | Civilian | Analyst |
| Strategic Management | FISC | 1632 | Senior Account Clerk | Civilian | Other |
| Strategic Management | FISC | 1824 | Principal Administrative Analyst | Civilian | Analyst |
| Strategic Management | FISC | 1824 | Principal Administrative Analyst | Civilian | Analyst |
| Strategic Management | FISC | 1654 | Accountant III | Civilian | Other |
| Strategic Management | PROF | 8260 | Criminalist Ii | Civilian | Crime Lab |
| Strategic Management | PROF | 1823 | Senior Administrative Analyst | Civilian | Analyst |
| Strategic Management | PROF | 1823 | Senior Administrative Analyst | Civilian | Analyst |
| Strategic Management | PROF | 1823 | Senior Administrative Analyst | Civilian | Analyst |
| Strategic Management | PROF | 1823 | Senior Administrative Analyst | Civilian | Analyst |
| Strategic Management | PROF | 0922 | Manager I | Civilian | Management |
| Strategic Management | PROF | 1823 | Senior Administrative Analyst | Civilian | Analyst |
| Strategic Management | PROF | 1822 | Administrative Analyst | Civilian | Analyst |
| Strategic Management | PROF | 1822 | Administrative Analyst | Civilian | Analyst |
| Strategic Management | SMGT | 0954 | Deputy Director Iv | Civilian | Management |
| Strategic Management | SMGT | 1452 | Executive Secretary Ii | Civilian | Administrative |
| Strategic Management | TECH | 0960 | Prop F 960 Retiree | Civilian | Prop F Retiree |
| Strategic Management | TECH | 0933 | Manager V | Civilian | Management |
| Strategic Management | TECH | 1063 | Is Programmer Analyst-Senior | Civilian | Information Technology |
| Strategic Management | TECH | 1063 | Is Programmer Analyst-Senior | Civilian | Information Technology |
| Strategic Management | TECH | 1052 | Business Analyst | Civilian | Information Technology |
| Strategic Management | TECH | 1043 | Is Engineer-Senior | Civilian | Information Technology |
| Strategic Management | TECH | 1054 | Bus Analyst-Principal | Civilian | Information Technology |
| Strategic Management | TECH | 1044 | Is Engineer-Principal | Civilian | Information Technology |
| Strategic Management | TECH | 1063 | Is Programmer Analyst-Senior | Civilian | Information Technology |
| Strategic Management | TECH | 1063 | Is Programmer Analyst-Senior | Civilian | Information Technology |
| Strategic Management | TECH | 1094 | It Operations Support Administrator Iv | Civilian | Information Technology |
| Strategic Management | TECH | 0933 | Manager V | Civilian | Management |
| Strategic Management | TECH | 1094 | It Operations Support Administrator Iv | Civilian | Information Technology |
| Strategic Management | TECH | 1044 | Is Engineer-Principal | Civilian | Information Technology |
| Strategic Management | TECH | 0953 | Deputy Director Iii | Civilian | Management |
| Strategic Management | TECH | 1044 | Is Engineer-Principal | Civilian | Information Technology |
| Strategic Management | TECH | 1094 | It Operations Support Administrator Iv | Civilian | Information Technology |
| Strategic Management | TECH | 1054 | Bus Analyst-Principal | Civilian | Information Technology |
| Strategic Management | TECH | 1070 | Project Director | Civilian | Management |
| Strategic Management | TECH | 1043 | Is Engineer-Senior | Civilian | Information Technology |
| Strategic Management | TECH | 1094 | It Operations Support Administrator Iv | Civilian | Information Technology |
| Strategic Management | TECH | 1062 | Is Programmer Analyst | Civilian | Information Technology |
| Strategic Management | TECH | 1070 | Project Director | Civilian | Management |
| Strategic Management | TECH | 1042 | Is Engineer-Journeyman | Civilian | Information Technology |
| Strategic Management | TECH | 1043 | Is Engineer-Senior | Civilian | Information Technology |
| Strategic Management | TECH | 1093 | IT Operations Support Administrator Iii | Civilian | Information Technology |
| Strategic Management | TECH | 1092 | IT Operations Support Administrator Ii | Civilian | Information Technology |
| Strategic Management | TECH | 1093 | IT Operations Support Administrator Iii | Civilian | Information Technology |
| Strategic Management | TECH | 1094 | It Operations Support Administrator Iv | Civilian | Information Technology |
| Strategic Management | TECH | 1093 | IT Operations Support Administrator Iii | Civilian | Information Technology |
| Strategic Management | TECH | 1054 | Bus Analyst-Principal | Civilian | Information Technology |
| Strategic Management | TECH | 1063 | Is Programmer Analyst-Senior | Civilian | Information Technology |
| Strategic Management | TECH | 1043 | Is Engineer-Senior | Civilian | Information Technology |

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| Strategic Management | TECH | 1054 | Bus Analyst-Principal | Civilian | Information Technology |
| Strategic Management | TECH | 1062 | Is Programmer Analyst | Civilian | Information Technology |
| Strategic Management | TECH | 1053 | Is Business Analyst-Senior | Civilian | Information Technology |
| Strategic Management | TECH | 1053 | Is Business Analyst-Senior | Civilian | Information Technology |
| Strategic Management | TECH | 1052 | Business Analyst | Civilian | Information Technology |
| Strategic Management | TECH | 1070 | Project Director | Civilian | Management |
| Strategic Management | TECH | 1070 | Project Director | Civilian | Management |
| Strategic Management | TECH | 1054 | Bus Analyst-Principal | Civilian | Information Technology |
| Strategic Management | TECH | 1044 | Is Engineer-Principal | Civilian | Information Technology |
| Strategic Management | TECH | 1043 | Is Engineer-Senior | Civilian | Information Technology |
| Strategic Management | TECH | 1054 | Bus Analyst-Principal | Civilian | Information Technology |
| Strategic Management | TECH | 1054 | Bus Analyst-Principal | Civilian | Information Technology |
| Strategic Management | TECH | 1044 | Is Engineer-Principal | Civilian | Information Technology |
| Strategic Management | TECH | 1093 | IT Operations Support Administrator Iii | Civilian | Information Technology |
| Strategic Management | TECH | 1054 | Bus Analyst-Principal | Civilian | Information Technology |
| Strategic Management | TECH | 1053 | Is Business Analyst-Senior | Civilian | Information Technology |
| Strategic Management | TECH | 1054 | Bus Analyst-Principal | Civilian | Information Technology |
| Strategic Management | TECH | 1063 | Is Programmer Analyst-Senior | Civilian | Information Technology |
| Administration | ACAD | Q 0 | Police Reserve Officer | Sworn | Police Officer |
| Administration | ACAD | Q 50 | Sergeant (Police Dept) | Sworn | Sergeant |
| Administration | ACAD | Q 3 | Police Officer I | Sworn | Police Officer |
| Administration | ACAD | Q 4 | Police Officer Ii | Sworn | Police Officer |
| Administration | ACAD | Q 4 | Police Officer Ii | Sworn | Police Officer |
| Administration | ACAD | Q 4 | Police Officer Ii | Sworn | Police Officer |
| Administration | ACAD | Q 60 | Lieutenant (Police Dept) | Sworn | Lieutenant |
| Administration | ACAD | Q 4 | Police Officer Ii | Sworn | Police Officer |
| Administration | ACAD | Q 62 | Lieutenant Iii | Sworn | Lieutenant |
| Administration | ACAD | Q 62 | Lieutenant Iii | Sworn | Lieutenant |
| Administration | ACAD | Q 50 | Sergeant (Police Dept) | Sworn | Sergeant |
| Administration | ACAD | Q 3 | Police Officer I | Sworn | Police Officer |
| Administration | ACAD | Q 4 | Police Officer Ii | Sworn | Police Officer |
| Administration | ACAD | Q 52 | Sergeant Ii | Sworn | Sergeant |
| Administration | ACAD | Q 52 | Sergeant Ii | Sworn | Sergeant |
| Administration | ACAD | Q 50 | Sergeant (Police Dept) | Sworn | Sergeant |
| Administration | ACAD | Q 50 | Sergeant (Police Dept) | Sworn | Sergeant |
| Administration | ACAD | Q 4 | Police Officer Ii | Sworn | Police Officer |
| Administration | ACAD | Q 4 | Police Officer Ii | Sworn | Police Officer |
| Administration | ACAD | Q 4 | Police Officer Ii | Sworn | Police Officer |
| Administration | ACAD | Q 4 | Police Officer Ii | Sworn | Police Officer |
| Administration | ACAD | Q 52 | Sergeant Ii | Sworn | Sergeant |
| Administration | ACAD | Q 4 | Police Officer Ii | Sworn | Police Officer |
| Administration | ACAD | Q 4 | Police Officer Ii | Sworn | Police Officer |
| Administration | ACAD | Q 4 | Police Officer Ii | Sworn | Police Officer |
| Administration | ACAD | Q 4 | Police Officer Ii | Sworn | Police Officer |
| Administration | ACAD | Q 4 | Police Officer Ii | Sworn | Police Officer |
| Administration | ACAD | Q 52 | Sergeant Ii | Sworn | Sergeant |
| Administration | ACAD | Q 4 | Police Officer Ii | Sworn | Police Officer |
| Administration | ACAD | Q 4 | Police Officer Ii | Sworn | Police Officer |
| Administration | ACAD | Q 4 | Police Officer Ii | Sworn | Police Officer |
| Administration | ACAD | Q 4 | Police Officer Ii | Sworn | Police Officer |
| Administration | ACAD | Q 4 | Police Officer Ii | Sworn | Police Officer |
| Administration | ACAD | Q 3 | Police Officer I | Sworn | Police Officer |
| Administration | ACAD | Q 3 | Police Officer I | Sworn | Police Officer |
| Administration | ACAD | Q 3 | Police Officer I | Sworn | Police Officer |
| Administration | ACAD | Q 4 | Police Officer Ii | Sworn | Police Officer |
| Administration | ACAD | Q 2 | Police Officer | Sworn | Police Officer |
| Administration | ACAD | Q 2 | Police Officer | Sworn | Police Officer |
| Administration | ACAD | Q 2 | Police Officer | Sworn | Police Officer |
| Administration | ACAD | Q 2 | Police Officer | Sworn | Police Officer |
| Administration | ACAD | Q 2 | Police Officer | Sworn | Police Officer |
| Administration | ACAD | Q 2 | Police Officer | Sworn | Police Officer |
| Administration | ACAD | Q 2 | Police Officer | Sworn | Police Officer |
| Administration | ACAD | Q 2 | Police Officer | Sworn | Police Officer |
| Administration | ADMI | Q 62 | Lieutenant Iii | Sworn | Lieutenant |
| Administration | ADMI | 0402 | Deputy Chief Ii | Sworn | Deputy Chief |
| Administration | ADMI | Q 50 | Sergeant (Police Dept) | Sworn | Sergeant |
| Administration | ADMI | Q 4 | Police Officer Ii | Sworn | Police Officer |
| Administration | ADMI | Q 50 | Sergeant (Police Dept) | Sworn | Sergeant |

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| Administration | ADMI | 0490 | Commander li | Sworn | Commander |
| Administration | ADMI | Q 3 | Police Officer I | Sworn | Police Officer |
| Administration | ADMI | Q 3 | Police Officer I | Sworn | Police Officer |
| Administration | CIS | Q 4 | Police Officer li | Sworn | Police Officer |
| Administration | CIS | Q 4 | Police Officer li | Sworn | Police Officer |
| Administration | CIS | Q 82 | Captain li | Sworn | Captain |
| Administration | CIS | Q 4 | Police Officer li | Sworn | Police Officer |
| Administration | CIS | Q 4 | Police Officer li | Sworn | Police Officer |
| Administration | CIS | Q 50 | Sergeant (Police Dept) | Sworn | Sergeant |
| Administration | CIS | Q 3 | Police Officer I | Sworn | Police Officer |
| Administration | CIS | Q 62 | Lieutenant lii | Sworn | Lieutenant |
| Administration | CIS | Q 52 | Sergeant li | Sworn | Sergeant |
| Administration | CIS | Q 4 | Police Officer li | Sworn | Police Officer |
| Administration | CIS | Q 52 | Sergeant li | Sworn | Sergeant |
| Administration | CIS | Q 52 | Sergeant li | Sworn | Sergeant |
| Administration | CIS | Q 2 | Police Officer | Sworn | Police Officer |
| Administration | CIS | Q 2 | Police Officer | Sworn | Police Officer |
| Administration | CIS | Q 2 | Police Officer | Sworn | Police Officer |
| Administration | FTO | Q 62 | Lieutenant lii | Sworn | Lieutenant |
| Administration | FTO | Q 4 | Police Officer li | Sworn | Police Officer |
| Administration | FTO | Q 52 | Sergeant li | Sworn | Sergeant |
| Administration | PROP | Q 3 | Police Officer I | Sworn | Police Officer |
| Administration | PROP | Q 2 | Police Officer | Sworn | Police Officer |
| Administration | PROP | Q 4 | Police Officer li | Sworn | Police Officer |
| Administration | PROP | Q 62 | Lieutenant lii | Sworn | Lieutenant |
| Administration | PROP | Q 2 | Police Officer | Sworn | Police Officer |
| Administration | PROP | Q 52 | Sergeant li | Sworn | Sergeant |
| Administration | STAF | Q 62 | Lieutenant lii | Sworn | Lieutenant |
| Administration | STAF | Q 82 | Captain li | Sworn | Captain |
| Administration | STAF | Q 52 | Sergeant li | Sworn | Sergeant |
| Administration | STAF | Q 2 | Police Officer | Sworn | Police Officer |
| Administration | STAF | Q 52 | Sergeant li | Sworn | Sergeant |
| Administration | STAF | Q 4 | Police Officer li | Sworn | Police Officer |
| Administration | STAF | Q 62 | Lieutenant lii | Sworn | Lieutenant |
| Administration | STAF | Q 2 | Police Officer | Sworn | Police Officer |
| Administration | STAF | Q 52 | Sergeant li | Sworn | Sergeant |
| Administration | STAF | Q 62 | Lieutenant lii | Sworn | Lieutenant |
| Administration | STAF | Q 62 | Lieutenant lii | Sworn | Lieutenant |
| Administration | STAF | Q 52 | Sergeant li | Sworn | Sergeant |
| Administration | STAF | Q 4 | Police Officer li | Sworn | Police Officer |
| Administration | STAF | Q 52 | Sergeant li | Sworn | Sergeant |
| Administration | STAF | Q 4 | Police Officer li | Sworn | Police Officer |
| Administration | STAF | Q 52 | Sergeant li | Sworn | Sergeant |
| Administration | STAF | Q 52 | Sergeant li | Sworn | Sergeant |
| Administration | STAF | Q 4 | Police Officer li | Sworn | Police Officer |
| Administration | STAF | Q 4 | Police Officer li | Sworn | Police Officer |
| Administration | STAF | Q 4 | Police Officer li | Sworn | Police Officer |
| Administration | STAF | Q 2 | Police Officer | Sworn | Police Officer |
| Administration | STAF | Q 3 | Police Officer I | Sworn | Police Officer |
| Administration | STAF | Q 2 | Police Officer | Sworn | Police Officer |
| Administration | STAF | Q 2 | Police Officer | Sworn | Police Officer |
| Administration | STAF | Q 3 | Police Officer I | Sworn | Police Officer |
| Administration | STAF | Q 2 | Police Officer | Sworn | Police Officer |
| Airport | ADMN | 0402 | Deputy Chief li | Sworn | Deputy Chief |
| Airport | ADMN | 0490 | Commander li | Sworn | Commander |
| Airport | ADMN | Q 50 | Sergeant (Police Dept) | Sworn | Sergeant |
| Airport | ADMN | Q 80 | Captain (Police Dept) | Sworn | Captain |
| Airport | ADMN | Q 62 | Lieutenant lii | Sworn | Lieutenant |
| Airport | ADMN | Q 4 | Police Officer li | Sworn | Police Officer |
| Airport | ADMN | Q 3 | Police Officer I | Sworn | Police Officer |
| Airport | ADMN | Q 50 | Sergeant (Police Dept) | Sworn | Sergeant |
| Airport | ADMN | Q 2 | Police Officer | Sworn | Police Officer |
| Airport | ADMN | Q 52 | Sergeant li | Sworn | Sergeant |
| Airport | ADMN | Q 4 | Police Officer li | Sworn | Police Officer |
| Airport | ADMN | Q 4 | Police Officer li | Sworn | Police Officer |
| Airport | ADMN | Q 3 | Police Officer I | Sworn | Police Officer |
| Airport | ADMN | Q 4 | Police Officer li | Sworn | Police Officer |

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| Special Operations | TCI | Q 52 | Sergeant li | Sworn | Sergeant |
| Special Operations | TCI | Q 52 | Sergeant li | Sworn | Sergeant |
| Special Operations | TCI | Q 52 | Sergeant li | Sworn | Sergeant |
| Strategic Management | PROF | Q 2 | Police Officer | Sworn | Police Officer |
| Strategic Management | PROF | Q 52 | Sergeant li | Sworn | Sergeant |
| Strategic Management | PROF | Q 52 | Sergeant li | Sworn | Sergeant |
| Strategic Management | PROF | Q 52 | Sergeant li | Sworn | Sergeant |
| Strategic Management | PROF | Q 4 | Police Officer li | Sworn | Police Officer |
| Strategic Management | PROF | Q 4 | Police Officer li | Sworn | Police Officer |
| Strategic Management | PROF | Q 3 | Police Officer I | Sworn | Police Officer |
| Strategic Management | TECH | Q 4 | Police Officer li | Sworn | Police Officer |
| Strategic Management | TECH | Q 3 | Police Officer I | Sworn | Police Officer |