

[Health Service System Plans and Contribution Rates - Calendar Year 2024]

**Ordinance approving Health Service System plans and contribution rates for calendar year 2024.**

NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.  
**Additions to Codes** are in *single-underline italics Times New Roman font*.  
**Deletions to Codes** are in ~~*strikethrough italics Times New Roman font*~~.  
**Board amendment additions** are in double-underlined Arial font.  
**Board amendment deletions** are in ~~Arial font~~.  
**Asterisks (\* \* \* \*)** indicate the omission of unchanged Code subsections or parts of tables

Be it ordained by the People of the City and County of San Francisco:

Section 1. Background and Findings.

(a) Under Charter Section A8.423, the Health Service Board (“HSB”) is required to conduct a survey of the ten counties in the State of California, other than the City and County of San Francisco, having the largest populations to determine the “average contribution” made by each such county toward the providing of health care plans, exclusive of dental or optical care, for each employee of such county. The HSB is then required to certify to the Board of Supervisors “the average contribution” as determined by the survey.

(b) According to the California Department of Finance, the ten most populous counties in the State of California other than San Francisco (in descending order of population) are: Los Angeles, San Diego, Orange, Riverside, San Bernardino, Santa Clara, Alameda, Sacramento, Contra Costa, and Fresno (collectively, the “Survey Counties”).

(c) On March 9, 2021, based on the Health Service System’s survey of each of the Survey Counties, a copy of which is on file with the Clerk of the Board of Supervisors in Board

1 File No. 2307965, the HSB determined that “the average contribution” made by the counties  
2 surveyed for the 2024 calendar plan year is \$805.85 per month.

3 (d) At its meetings of March 23, April 13, May 11 and 25, and June 8, 2023, the HSB  
4 adopted health insurance plans and contribution rates for Health Service System plans to  
5 become effective on January 1, 2024, for the calendar plan year January 1, 2024 through  
6 December 31, 2024. Said plans and contribution rates are on file with the Clerk of the Board  
7 of Supervisors in Board File No. 230765. Each of the health insurance plans is expected to  
8 exceed \$10,000,000 in expenditures, and therefore Charter Section 9.118(b) requires Board  
9 of Supervisors approval of each plan.

10  
11 Section 2. The Board of Supervisors hereby approves the health insurance plans and  
12 contribution rates adopted by the HSB on March 23, April 13, May 11 and 25, and June 8,  
13 2023, as referenced in subsection (d) of Section 1 of this ordinance.

14  
15 Section 3. As referenced in subsection (c) of Section 1 of this ordinance, “the average  
16 contribution” under Charter Section A8.423, which shall constitute the monthly amount  
17 contributed by the participating employers to the Health Service Trust Fund for the calendar  
18 plan year January 1, 2024 through December 31, 2024, as required under Charter Section  
19 A8.428(b)(2), is \$805.85.

20  
21 Section 4. Effective Date. This ordinance shall become effective 30 days after  
22 enactment. Enactment occurs when the Mayor signs the ordinance, the Mayor returns the  
23 ordinance unsigned or does not sign the ordinance within ten days of receiving it, or the Board  
24 of Supervisors overrides the Mayor’s veto of the ordinance.

Section 5. Supermajority Vote Requirement. Under Charter Section A8.422, a three-fourths' vote of the Board of Supervisors (i.e., the vote of at least nine Supervisors) is required for passage of this ordinance.

APPROVED AS TO FORM:  
DAVID CHIU, City Attorney

By: /s/ Jennifer A. Donnellan  
Jennifer A. Donnellan  
Deputy City Attorney

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