

# SFPD ANNUAL SALARY ORDINANCE AMENDMENT

SEPTEMBER 20, 2023



SAN FRANCISCO POLICE DEPARTMENT  
CITY & COUNTY OF SAN FRANCISCO



# CURRENT COMMAND STAFF

Operations

Streamlines operations and internal communications

Reform

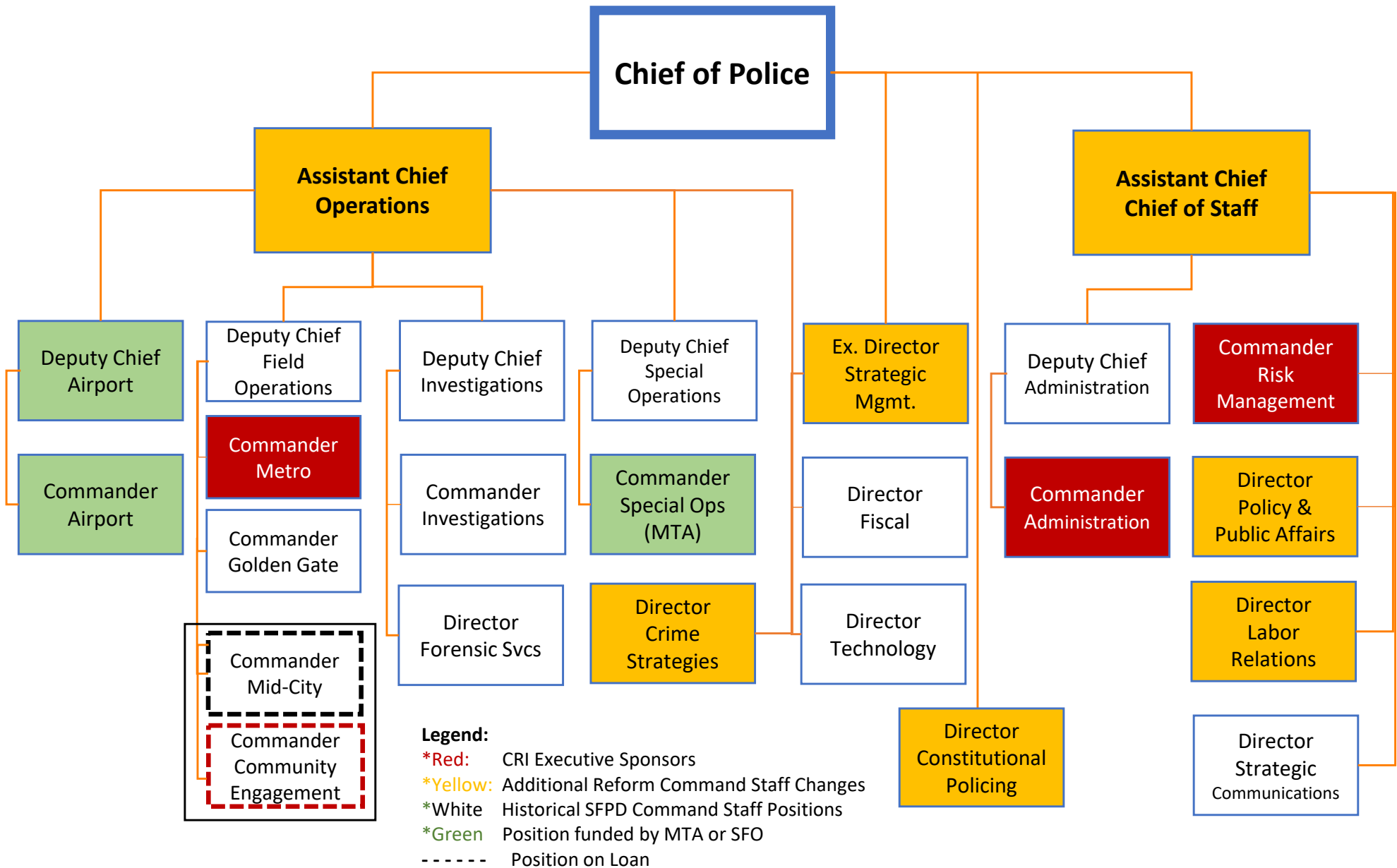
Supports ongoing reform process and progress

Oversight

Provides for equity in workload and accountability among ranks



# SFPD ORGANIZATION CHART



# Immediate Impacts

Civil Service Rule 221: Reverts to last civil service appointment

SFPD does not have any command staff or captain vacancies. The domino effect of the proposed deletion of positions will force demotions across ranks.



Morale

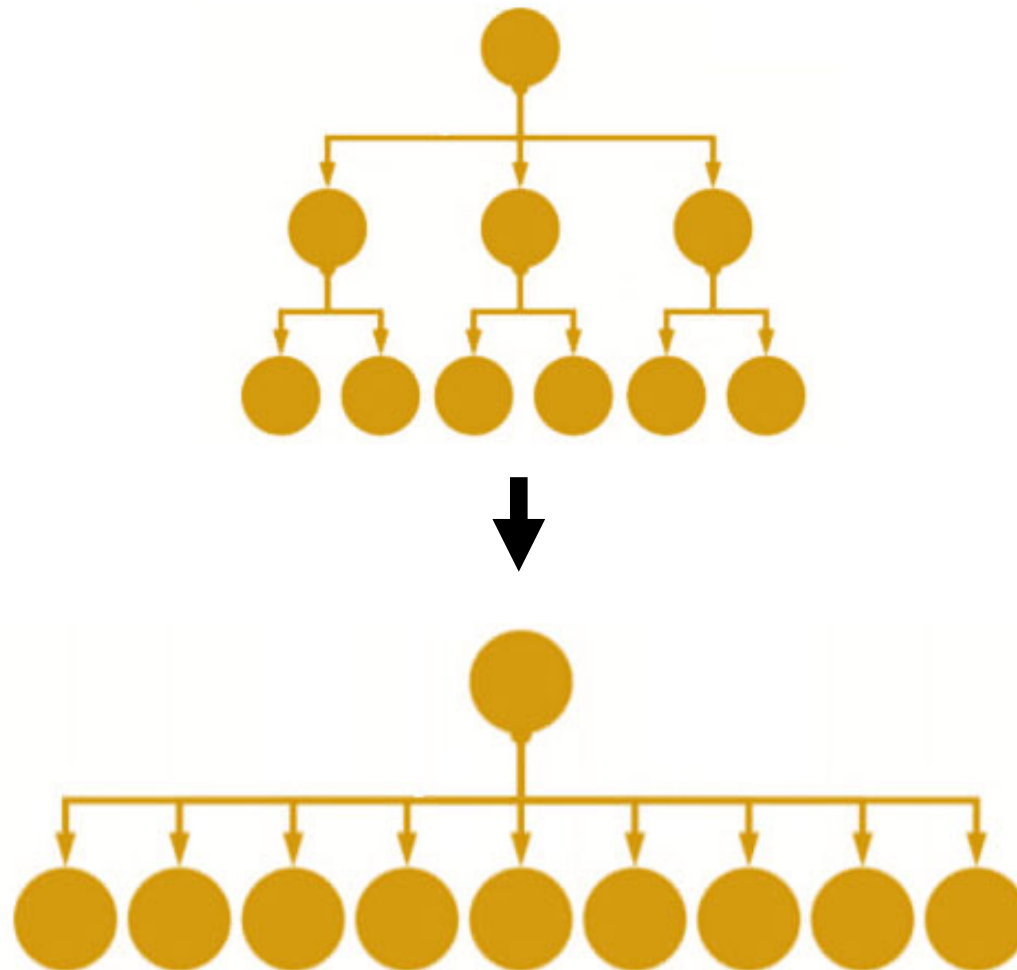
Attrition

Accountability

Span & Control

# Workload Impacts

Eliminating Command Staff positions will result in workload imbalance.



**THANK YOU.  
ANY QUESTIONS?**

