

**From:** [Tracy McCray](#)  
**To:** [Jalipa Brent \(BOS\)](#)  
**Subject:** Line Item 9 230865 Amendment of the Salary Ordinance for Police Department-Fiscal Year 2023-2024 and 2024-2025 Sponsor Peskin  
**Date:** Tuesday, September 19, 2023 10:56:36 AM

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Good Day Supervisors Chan, Mandelman & Safai,

The San Francisco Police Officers' Association has no position on the Amendment Proposal by Supervisor Peskin regarding the elimination of Command Staff positions which are represented by MEA, **UNLESS** it directly affects the members, we represent in the SFPOA. For example if a person from the SFPD Command Staff, is demoted to their last civil service rank of Captain and there are no open spots, which forces the most recent member promoted to the rank of Captain to be demoted to Lieutenant and so on and so forth. This could be from any position on the Command Staff from Assistant Chief, Deputy Chief or Commander.

The current Department General Order 1.01 Organizational Structure needs to be revised to show the current up to date positions that have been increased within the organization. Within the DGO it does not specify the number of Captains the department should have, but it has ranged from the mid-20s to roughly 32 over the past few years. I understand that this is a policy issue to be taken up with the entire Board of Supervisors.

Thank you for your time and consideration in the matter before you.

Tracy McCray  
President  
SFPOA

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