

BOARD of SUPERVISORS



City Hall
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MEMORANDUM

Date: September 26, 2023
To: Planning Department / Commission
From: Victor Young, Clerk of the Rules Committee *Victor Young*
Subject: Board of Supervisors Legislation Referral - File No. 230985
Charter Amendment - Minimum Police Department Staffing and Five-Year Annual Funding Requirement

- ☒ California Environmental Quality Act (CEQA) Determination
(*California Public Resources Code, Sections 21000 et seq.*)
 - ☐ Ordinance / Resolution
 - ☒ Ballot Measure
- ☐ Amendment to the Planning Code, including the following Findings:
(*Planning Code, Section 302(b): 90 days for Planning Commission review*)
 - ☐ General Plan ☐ Planning Code, Section 101.1 ☐ Planning Code, Section 302
- ☐ Amendment to the Administrative Code, involving Land Use/Planning
(*Board Rule 3.23: 30 days for possible Planning Department review*)
- ☐ General Plan Referral for Non-Planning Code Amendments
(*Charter, Section 4.105, and Administrative Code, Section 2A.53*)
(Required for legislation concerning the acquisition, vacation, sale, or change in use of City property; subdivision of land; construction, improvement, extension, widening, narrowing, removal, or relocation of public ways, transportation routes, ground, open space, buildings, or structures; plans for public housing and publicly-assisted private housing; redevelopment plans; development agreements; the annual capital expenditure plan and six-year capital improvement program; and any capital improvement project or long-term financing proposal such as general obligation or revenue bonds.)
- ☐ Historic Preservation Commission
 - ☐ Landmark (*Planning Code, Section 1004.3*)
 - ☐ Cultural Districts (*Charter, Section 4.135 & Board Rule 3.23*)
 - ☐ Mills Act Contract (*Government Code, Section 50280*)
 - ☐ Designation for Significant/Contributory Buildings (*Planning Code, Article 11*)

Please send the Planning Department/Commission recommendation/determination to Victor Young at Victor.Young@sfgov.org.



City and County of San Francisco

Master Report

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 230985 **File Type:** Charter Amendment **Status:** 30 Day Rule

Enacted:

Effective:

Version: 1

In Control: Rules Committee

File Name: Charter Amendment - Minimum Police Department Staffing and Five-Year Annual Funding Requirement **Date Introduced:** 09/19/2023

Requester:

Cost:

Final Action:

Comment:

Title: Charter Amendment (First Draft) to amend the Charter of the City and County of San Francisco to establish minimum staffing levels for sworn officers of the Police Department, requiring for a period of five years that the Mayor and Board of Supervisors appropriate funds to meet staffing levels, establishing a Police Full Staffing Fund for a period of five years for purposes of facilitating minimum police staffing, and allowing for a temporary freeze of appropriations to the Police Full Staffing Fund in a budget or economic emergency; at an election to be held on March 5, 2024.

Sponsor: Dorsey

History of Legislative File 230985

Ver	Acting Body	Date	Action	Sent To	Due Date	Result
1	President	09/19/2023	ASSIGNED UNDER 30 DAY RULE	Rules Committee	10/19/2023	

1 [Charter Amendment - Minimum Police Department Staffing and Five-Year Annual Funding
2 Requirement]

3 **Describing and setting forth a proposal to the voters at an election to be held on March 5,**
4 **2024, to amend the Charter of the City and County of San Francisco to establish minimum**
5 **staffing levels for sworn officers of the Police Department, requiring for a period of five**
6 **years that the Mayor and Board of Supervisors appropriate funds to meet staffing levels,**
7 **establishing a Police Full Staffing Fund for a period of five years for purposes of**
8 **facilitating minimum police staffing, and allowing for a temporary freeze of appropriations**
9 **to the Police Full Staffing Fund in a budget or economic emergency.**

10 Section 1. Findings.

11 (a) For nearly three decades, San Franciscans have been denied the benefits of a fully-
12 staffed police force. Although policymakers have made important progress in recent years to
13 develop a workload-based, data-driven methodology for establishing the number of full-duty
14 officers required to meet the City's public safety needs, the Police Department has not been able
15 to hire at a pace that would allow for full staffing.

16 (b) Despite considerable efforts over the last several years to remedy the chronic
17 shortage in staffing of full-duty officers, the San Francisco Police Department faces a worsening
18 police understaffing crisis. As of September 2023, there are 1,578 full-duty sworn members (as
19 defined in this proposed amendment) in the Police Department, which is an unprecedented low
20 point in recent history. This is approximately 600 fewer officers than required to staff the
21 Department at a level that would meet the City's public safety needs, according to the
22 Department's assessment. Compounding this problem is that police retirements are far
23 outpacing the combined annual total of new recruits and lateral transfers that the Department has
24 been able to hire from other law enforcement agencies. As of September 2023, nearly 350 of the
25

1 City's current sworn officers are eligible for retirement, having reached 50 years of age with 20
2 years or more of service.

3 (c) San Francisco is competing for officers amid a nationwide crisis in police
4 understaffing and in the most competitive environment for law enforcement personnel in recent
5 history. The City's failure to keep up with the pace of needed hiring is resulting in mounting
6 public safety challenges, which involve myriad harms suffered by our residents and visitors, in
7 our neighborhoods and all areas of the City, and which threaten our City's economic wellbeing.
8 Additionally, chronic understaffing in the Police Department creates needlessly expensive and
9 wasteful inefficiencies, including overtime. In the most recent fiscal year, overtime accounted
10 for nearly 20% of the Department's salary budget.

11 (d) Efforts thus far to recruit the number of full-duty sworn officers required to meet the
12 City's public safety needs have failed. San Francisco has been unsuccessful in competing with
13 other law enforcement agencies for a limited pool of qualified candidates. Our competitors offer
14 hiring bonuses and other incentives for new recruits and lateral transfers that San Francisco has
15 been unable to match or exceed. For example, the City of Alameda recently began offering
16 \$75,000 new hire recruiting bonuses, which has allowed it to reduce its police staffing shortage
17 by two-thirds within five months.

18 (e) This Charter amendment aims to guarantee San Franciscans have a fully-staffed
19 police force to ensure maximum public safety and support San Francisco's economic recovery
20 following the COVID-19 pandemic. The amendment would establish a minimum staffing
21 number for full-time sworn police officers in San Francisco over the next five years, with the
22 goal of reaching full staffing within that time frame. The amendment makes it possible to meet
23 this goal by mandating sufficient funding for the Police Department to hire the needed number of
24 new recruits and lateral transfers. Additionally, the amendment would establish a Police Full
25

Staffing Fund to be used to enable the Police Department to adequately compete with other local jurisdictions for new hires.

Section 2. The Board of Supervisors hereby submits to the qualified voters of the City and County, at an election to be held on March 5, 2024, a proposal to amend the Charter of the City and County by revising Section 4.127 and adding Section 16.132, to read as follows:

NOTE: **Unchanged Charter text and uncodified text** are in plain font.
Additions are single-underline italics Times New Roman font.
Deletions are ~~strike-through italics Times New Roman font~~.
Asterisks (* * * *) indicate the omission of unchanged Charter subsections.

SEC. 4.127. POLICE DEPARTMENT.

The Police Department shall preserve the public peace, prevent and detect crime, and protect the rights of persons and property by enforcing the laws of the United States, the State of California, and the City and County.

The Chief of Police may appoint and remove at pleasure special police officers.

The Chief of Police shall have all powers which are now or that may be conferred upon a sheriff by state law with respect to the suppression of any riot, public tumult, disturbance of the public peace, or organized resistance against the laws or public authority.

DISTRICT POLICE STATIONS. The Police Department shall maintain and operate district police stations. The Police Commission, subject to the approval by the Board of Supervisors, may establish additional district stations, abandon or relocate any district station, or consolidate any two or more district stations.

BUDGET. Monetary awards and settlements disbursed by the City and County as a result of police action or inaction shall be taken exclusively from a specific appropriation listed as a separate line item in the Police Department budget for that purpose.

POLICE STAFFING. For the five fiscal years beginning July 1, 2024 and ending June 30, 2029, the police force of the City and County shall consist of no less than the number of officers equal to the Minimum Staffing Number. The Minimum Staffing Number means the minimum number of Full-Duty Sworn Officers of the Police Department; and Full-Duty Sworn Officers means full-time sworn members of the Department except those assigned to the San Francisco International Airport, those on long-term leaves of absence, and Police Academy recruits. For the five fiscal years beginning July 1, 2024, the Minimum Staffing Number shall be: (1) 1,800 in Fiscal Year 2024-2025; (2) 1,900 in Fiscal Year 2025-2026; (3) 2,000 in Fiscal Year 2026-2027; (4) 2,100 in Fiscal Year 2027-2028; and (5) 2,182 in Fiscal Year 2028-2029. Thereafter, the Minimum Staffing Number shall be established as follows.

By no earlier than October 1 and no later than November 1 in 2028 and every ~~odd-numbered fifth~~ calendar year thereafter, the Chief of Police shall transmit to the Police Commission a report describing the ~~D~~Department's current number of ~~full-duty sworn officers~~ Full-Duty Sworn Officers and recommending staffing levels of ~~full-duty sworn officers~~ Full-Duty Sworn Officers in the subsequent ~~two five~~ fiscal years. The report shall include an assessment of the Police Department's overall staffing, the workload handled by the ~~d~~Department's employees, the ~~d~~Department's public service objectives, the ~~d~~Department's legal duties, and other information the Chief of Police deems relevant to determining proper staffing levels of Full-Duty Sworn Officers ~~full-duty sworn officers~~. The report shall evaluate and make recommendations regarding staffing levels at all district stations and in all types of jobs and services performed by ~~full-duty sworn officers~~ Full-Duty Sworn Officers. By no later than July 1 in 2028 and every ~~odd-numbered fifth~~ calendar year thereafter, the Police Commission shall adopt a policy prescribing the methodologies that the Chief of Police may use in evaluating staffing levels, which may include consideration of factors such as workload metrics, the Department's targets for levels of service, ratios between supervisory and non-supervisory positions in the Department, whether

1 particular services require a fixed number of hours, and other factors the Police Commission
2 determines are best practices or otherwise relevant. The Chief of Police may, but is not required
3 by this Section 4.127 to, submit staffing reports regarding ~~full-duty sworn officers~~ Full-Duty
4 Sworn Officers to the Police Commission more frequently than every five ~~even-numbered~~ years.

5 Beginning in 2028, ~~t~~The Police Commission shall hold a public hearing regarding the
6 Chief of Police's staffing report by December 31 in every year in which the Chief of Police
7 submits a staffing report between October 1 and November 1, as described above ~~odd-numbered~~
8 ~~calendar year~~. At that public hearing, the Police Commission shall consider the most recent
9 report and adopt a Minimum Staffing Number for the Police Department. The Police
10 Commission shall not reduce the Minimum Staffing Number by more than 5% year-over-year
11 absent a two-thirds vote of the Police Commission. The Police Commission shall consider the
12 most recent report and Minimum Staffing Number in its consideration and approval of the Police
13 Department's proposed budget every fiscal year, ~~but the Commission shall not be required to~~
14 ~~accept or adopt any of the recommendations in the report.~~ The Police Commission shall
15 approve a budget that includes funding for the salaries required to meet at least the Minimum
16 Staffing Number as set forth in this Section 4.127.

17 For the five fiscal years beginning July 1, 2024 and ending June 30, 2029, the biennial
18 budget in Section 9.101 shall appropriate funds sufficient to pay for at least the number of Full-
19 Duty Sworn Officers as of February 1 of the prior fiscal year. In any of those five fiscal years, in
20 the event that this funding level to support Full-Duty Sworn Officers is lower than the actual or
21 projected Full-Duty Staffing Levels described in this Section 4.127, the Police Department may
22 submit an amendment to the appropriations ordinance to the Board of Supervisors if the
23 department subsequently projects that it can achieve higher Full-Duty Sworn Officer staffing
24 levels than those contained in the adopted biennial budget. No amendment to the appropriations
25

1 ordinance may be adopted unless the Controller certifies availability of funds and the need for
2 the requested funds to meet expected staffing levels for that fiscal year.

3 Except that the Board of Supervisors may not reduce the Minimum Staffing Number as
4 set forth in this Section 4.127 for Fiscal Years 2024-2029, t~~The~~ Board of Supervisors is
5 empowered to adopt ordinances necessary to effectuate the purpose of this section regarding
6 staffing levels including but not limited to ordinances regulating the scheduling of police training
7 classes.

8 Further, the Police Commission shall initiate an annual review to civilianize as many
9 positions as possible and submit that report to the Board of Supervisors annually for review and
10 approval.

11 PATROL SPECIAL POLICE OFFICERS. The Commission may appoint patrol special
12 police officers and for cause may suspend or dismiss patrol special police officers after a hearing
13 on charges duly filed with the Commission and after a fair and impartial trial. Patrol special
14 police officers shall be regulated by the Police Commission, which may establish requirements
15 for and procedures to govern the position, including the power of the Chief of Police to suspend
16 a patrol special police officer pending a hearing on charges. Each patrol special police officer
17 shall be at the time of appointment not less than 21 years of age and must possess such physical
18 qualifications as may be required by the Commission.

19 Patrol special police officers may be designated by the Commission as the owners of a
20 certain beat or territory which may be established or rescinded by the Commission. Patrol special
21 police officers designated as the owners of a certain beat or territory or the legal heirs or
22 representatives of the owners may dispose of their interest in the beat or territory to a person of
23 good moral character, approved by the Police Commission and eligible for appointment as a
24 patrol special police officer.

25 Commission designation of beats or territories shall not affect the ability of private

1 security companies to provide on-site security services on the inside or at the entrance of any
2 property located in the City and County.

3
4 **SECTION 16.132. THE SAN FRANCISCO POLICE FULL STAFFING ACT.**

5 *(a) Establishment of Fund. There is hereby established the Police Full Staffing Fund to*
6 *be administered by the Police Department. Monies therein shall be expended or used solely by*
7 *the Department, subject to the budgetary and fiscal provisions of the Charter, for the purposes*
8 *set forth in this Section 16.132.*

9 *(b) Purpose and Use of Fund. The purpose of the Fund is to provide resources to the*
10 *Department to ensure adequate staffing of Full-Duty Sworn Officers and to meet the Minimum*
11 *Staffing Number in each year. The Fund will be used to support full staffing, including, but not*
12 *limited to, recruitment and hiring efforts, advertising, development and administration of hiring*
13 *strategies, and funding hiring incentives for new police officers. The Fund will prioritize local*
14 *hiring and diversity in recruitment of applicants in accordance with the principles of President*
15 *Obama's Task Force on 21st Century Policing and the recommendations of the U.S. Department*
16 *of Justice's Collaborative Reform Initiative.*

17 **(c) Definitions.**

18 *"Department" means the San Francisco Police Department.*

19 *"Full-Duty Sworn Officers" has the meaning set forth in Section 4.127.*

20 *"Fund" means the Police Full Staffing Fund established by this Section 16.132.*

21 *"Minimum Staffing Number" means the minimum number of Full-Duty Sworn Officers as*
22 *established under Section 4.127.*

23 *"Recruitment Supplement" means an amount to be calculated by the Controller equal to*
24 *\$75,000 for each Fully-Duty Sworn Officer the Department is, as of February 1 of each year,*
25 *short of the Minimum Staffing Number.*

1 (d) **Appropriations to the Fund.** For fiscal year 2024-2025, the City shall appropriate
2 to the Fund \$16,800,000. On July 1 of each fiscal year for the four fiscal years commencing in
3 2025-2026, the Controller shall appropriate to the Fund an amount equal to the Recruitment
4 Supplement, but not to exceed \$30 million. The Controller shall set aside and maintain
5 appropriations, together with any interest earned thereon, in the Fund.

6 (e) **Temporary Freezes.** Notwithstanding subsection (d) or Charter Section 4.127, the
7 City may freeze contributions to the Fund at the level of contributions for the prior fiscal year for
8 any fiscal year after Fiscal Year 2024-2025 when the City's projected budget deficit for the
9 upcoming fiscal year at the time of the March Joint Report or March Update to the Five Year
10 Financial Plan as prepared jointly by the Controller, the Mayor's Budget Director, and the
11 Board of Supervisors' Budget Analyst exceeds \$250 million, adjusted annually beginning with
12 Fiscal Year 2025-2026 by the percentage increase or decrease in aggregate City discretionary
13 revenues, as determined by the Controller, based on calculations consistent from year to year.

14 (f) **Unspent Funds.** All unspent amounts in the Fund on June 30 of each fiscal year
15 shall be returned to the General Fund.

16 (g) **Expiration.** This Section 16.132 shall expire by operation of law on December 31,
17 2035, following which the City Attorney may cause it to be removed from the Charter unless the
18 Section is extended by Charter amendment.

19
20 APPROVED AS TO FORM:
21 DAVID CHIU, City Attorney

22 By: /s/ Kate G. Kimberlin _____
23 KATE G. KIMBERLIN
24 Deputy City Attorney

25
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LEGISLATIVE DIGEST

[Charter Amendment - Minimum Police Department Staffing and Five-Year Annual Funding Requirement]

Describing and setting forth a proposal to the voters at an election to be held on March 5, 2024, to amend the Charter of the City and County of San Francisco to establish minimum staffing levels for sworn officers of the Police Department, requiring for a period of five years that the Mayor and Board of Supervisors appropriate funds to meet staffing levels, establishing a Police Full Staffing Fund for a period of five years for purposes of facilitating minimum police staffing, and allowing for a temporary freeze of appropriations to the Police Full Staffing Fund in a budget or economic emergency.

Existing Law

Section 4.127 of the Charter sets forth a process for establishing the San Francisco Police Department's current number of full-duty sworn officers and recommended full-staffing level. The Charter does not define the term "full-duty sworn officers." The Charter requires the Chief of Police to report the Department's recommended staffing levels to the Police Commission every two years. The Police Commission is required to consider the most recent report in approving the Department's proposed budget each fiscal year; however, the Commission is not required to accept or adopt the findings in the Department's report.

There is currently no requirement that the City's budget appropriate funds for any specific number of police officers. Additionally, the Charter currently only allows the Mayor or a member of the Board of Supervisors to submit an amendment to the budget. There are no provisions in the Charter requiring the City's budget appropriate funds for recruitment of police officers.

Amendments to Current Law

This Charter amendment would update the current process for establishing the San Francisco Police Department's full-staffing levels by: (1) defining the term "Full-Duty Sworn Officers"; (2) establishing a "Minimum Staffing Number" for each fiscal year; (3) setting the Minimum Staffing Number for five fiscal years beginning in Fiscal Year 2024-2025 with 1,800 Full-Duty Sworn Officers, with increases each year such that by Fiscal Year 2028-2029, the Minimum Staffing Number shall be 2,182; (4) decreasing the frequency with which the Chief of Police must make reports to the Police Commission regarding the Minimum Staffing Number from every two years to every five years; (5) requiring the Commission adopt a Minimum Staffing Number which may not be reduced by more than 5% year-over-year absent a two-third's vote of the Police Commission; and (6) requiring the Commission approve a budget each fiscal year that funds at least the salaries required to meet that year's Minimum Staffing Number.

The Charter amendment would further require that for the five fiscal years beginning in Fiscal Year 2024-2025, the City's budget appropriate sufficient funds to pay for at least the actual number of Full-Duty Sworn Officers in the Department as of February 1 of the prior fiscal year. Should the Department determine it is able to hire additional officers, the Department would be permitted to submit an amendment to the budget directly to the Board of Supervisors.

The Charter amendment would also add a new Section 16.132 consisting of the San Francisco Police Full Staffing Act. The San Francisco Police Full Staffing Act would create a Police Full Staffing Fund for five fiscal years beginning in Fiscal Year 2024-2025. The Fund would be used to support full staffing of Full-Duty Sworn Officers through recruitment and hiring efforts that prioritize local hiring and diversity in recruitment of applicants. In Fiscal Year 2024-2025, the City would be required to appropriate \$16,800,000 to the Fund. The amount appropriated to the Fund in the subsequent four fiscal years would depend on the number of unfilled Full-Duty Sworn Officer positions within the Department, but would not exceed \$30 million in any fiscal year. The City may also freeze contributions to the Fund at the prior year's level in the event of a projected budget deficit. Unspent amounts in the Fund will be returned to the City's general fund at the end of each fiscal year.

Background Information

In November, 2020, voters amended Section 4.127 of the Charter to establish a process for determining the recommended staffing levels for full-duty sworn officers in the Department. The November 2020 amendment also eliminated the mandate that the police force in the City and County consist of no less than 1,971 full-duty sworn officers. That requirement had been in the Charter since 1996, and was originally adopted by the voters in June, 1994.

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Introduction Form

(by a Member of the Board of Supervisors or the Mayor)

I hereby submit the following item for introduction (select only one):

- ☐ 1. For reference to Committee (Ordinance, Resolution, Motion or Charter Amendment)
- ☐ 2. Request for next printed agenda (For Adoption Without Committee Reference)
(Routine, non-controversial and/or commendatory matters only)
- ☐ 3. Request for Hearing on a subject matter at Committee
- ☐ 4. Request for Letter beginning with "Supervisor inquires..."
- ☐ 5. City Attorney Request
- ☐ 6. Call File No. from Committee.
- ☐ 7. Budget and Legislative Analyst Request (attached written Motion)
- ☐ 8. Substitute Legislation File No.
- ☐ 9. Reactivate File No.
- ☐ 10. Topic submitted for Mayoral Appearance before the Board on

The proposed legislation should be forwarded to the following (please check all appropriate boxes):

- ☐ Small Business Commission ☐ Youth Commission ☐ Ethics Commission
- ☐ Planning Commission ☐ Building Inspection Commission ☐ Human Resources Department

General Plan Referral sent to the Planning Department (proposed legislation subject to Charter 4.105 & Admin 2A.53):

- ☐ Yes ☐ No

(Note: For Imperative Agenda items (a Resolution not on the printed agenda), use the Imperative Agenda Form.)

Sponsor(s):

Subject:

Long Title or text listed:

Signature of Sponsoring Supervisor:

From: [Dahl, Bryan \(BOS\)](#)
To: [BOS Legislation, \(BOS\)](#)
Cc: [PEARSON, ANNE \(CAT\)](#); [Somera, Alisa \(BOS\)](#); [KIMBERLIN, KATE \(CAT\)](#); [Owen, David \(BOS\)](#); [Dorsey, Matt \(BOS\)](#)
Subject: For Introduction 09/19/23: Dorsey - Charter Amendment – Minimum Police Department Staffing and Five-Year Annual Funding Requirement
Date: Tuesday, September 19, 2023 1:16:52 PM
Attachments: [Introduction Form - Dorsey - Charter Amendment – Minimum Police Department Staffing and Five-Year Annual Funding Requirement.pdf](#)
[CHARTER AM Police Full Staffing Act.docx](#)
[LEGDIG Police Full Staffing Act.docx](#)

Hi BOS Leg. Clerks,

Attached for introduction today is Supervisor Dorsey's Minimum Police Department Staffing and Five-Year Annual Funding Requirement charter amendment, in addition to an introduction form and legislative digest.

Copied are drafting attorney Kate Kimberlin, chief of staff David Owen, and Supervisor Dorsey.

I look forward to your confirmation of receipt.

Thank you,
Bryan

Bryan Dahl

Legislative Aide

Office of Supervisor Matt Dorsey, District 6

Bryan.Dahl@sfgov.org | (415) 554-7969

From: [Kimberlin, Kate \(CAT\)](#)
To: [BOS Legislation, \(BOS\)](#); [Dahl, Bryan \(BOS\)](#)
Cc: [PEARSON, ANNE \(CAT\)](#); [Somera, Alisa \(BOS\)](#); [Owen, David \(BOS\)](#); [Dorsey, Matt \(BOS\)](#)
Subject: Re: For Introduction 09/19/23: Dorsey - Charter Amendment – Minimum Police Department Staffing and Five-Year Annual Funding Requirement
Date: Tuesday, September 19, 2023 1:42:39 PM
Attachments: [image001.png](#)

Confirmed. Thank you.

From: BOS Legislation, (BOS) <bos.legislation@sfgov.org>
Sent: Tuesday, September 19, 2023 1:27:39 PM
To: Dahl, Bryan (BOS) <bryan.dahl@sfgov.org>; BOS Legislation, (BOS) <bos.legislation@sfgov.org>; Kimberlin, Kate (CAT) <Kate.Kimberlin@sfcityatty.org>
Cc: Pearson, Anne (CAT) <Anne.Pearson@sfcityatty.org>; Somera, Alisa (BOS) <alisa.somera@sfgov.org>; Owen, David (BOS) <David.A.Owen@sfgov.org>; Dorsey, Matt (BOS) <matt.dorsey@sfgov.org>
Subject: RE: For Introduction 09/19/23: Dorsey - Charter Amendment – Minimum Police Department Staffing and Five-Year Annual Funding Requirement

Thank you for the legislation submission.

We are seeking the approval of Deputy City Attorney Kate Kimberlin for use of her electronic signature and approval as to form. Kindly confirm that the attached ordinance is approved as to form, and the /s/ next to her name in the signature line of the ordinance has the same effect as her signature, by reply of this email.

Lisa Lew
San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102
T 415-554-7718 | F 415-554-5163
lisa.lew@sfgov.org | www.sfbos.org

(VIRTUAL APPOINTMENTS) To schedule a “virtual” meeting with me (on Microsoft Teams), please ask and I can answer your questions in real time.



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From: Dahl, Bryan (BOS) <bryan.dahl@sfgov.org>

Sent: Tuesday, September 19, 2023 1:17 PM

To: BOS Legislation, (BOS) <bos.legislation@sfgov.org>

Cc: PEARSON, ANNE (CAT) <Anne.Pearson@sfcityatty.org>; Somera, Alisa (BOS) <alisa.somera@sfgov.org>; KIMBERLIN, KATE (CAT) <Kate.Kimberlin@sfcityatty.org>; Owen, David (BOS) <David.A.Owen@sfgov.org>; Dorsey, Matt (BOS) <matt.dorsey@sfgov.org>

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Thank you,
Bryan

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