



SAN FRANCISCO  
PUBLIC SCHOOLS

# San Francisco Board of Supervisors Government Audit and Oversight Committee



**Civil Grand Jury Report**  
November 2, 2023



## Our Mission

## What We Plan to Do

Every day we provide each and every student the quality instruction and equitable support required to thrive in the 21<sup>st</sup> century.

# Goals

The community's mid-term (5-year) expectations for what SFUSD students will know and be able to do



## **3rd-grade literacy**

The percentage of ALL third-grade students reading at grade level as measured by state tests (SBAC ELA) will increase from 52% proficiency rate in October 2022 to 70% by October 2027.

## **8th-grade math**

The percentage of ALL eighth grade students performing math at grade level as measured by the state tests (SBAC Math) will increase from 42% proficiency rate in October 2022 to 65% by October 2027.

## **College & career readiness**

The percentage of all high school 12th graders who are “college/career ready” as defined by the California Department of Education will increase from 57.5% in June 2020 to 70% by June 2027.



## Overview of SFUSD Response

- SFUSD responded to the 2022-2023 Civil Grand Jury Report on September 1, 2023.
- Findings are not unique to San Francisco
  - School districts are experiencing similar trends statewide and nationally- declining enrollment, teacher shortages, and fiscal picture
- SFUSD is committed to adopting remedies aligned with the recommendations provided by the Civil Grand Jury
  - Increasing public transparency
  - Addressing systemic issues
  - Improving public partnerships

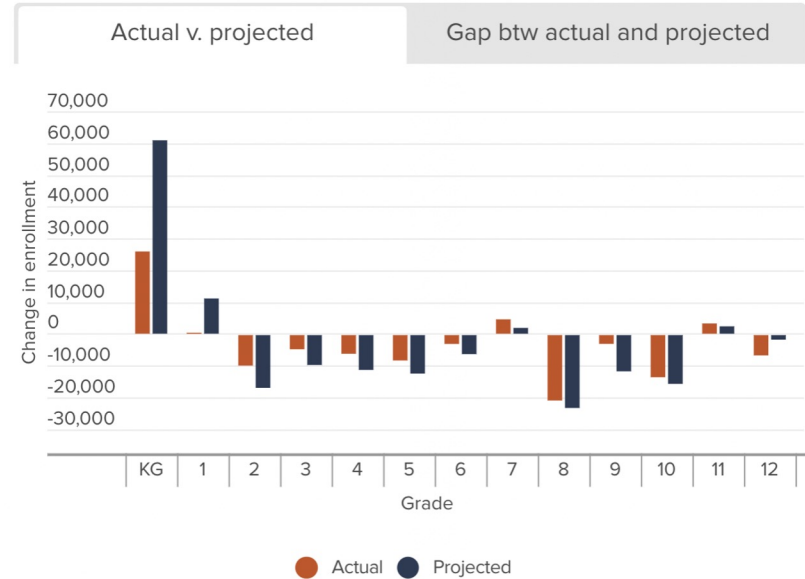
# Findings are not unique to San Francisco



>10,000 teacher vacancies across California during the school year 2021 - 22.

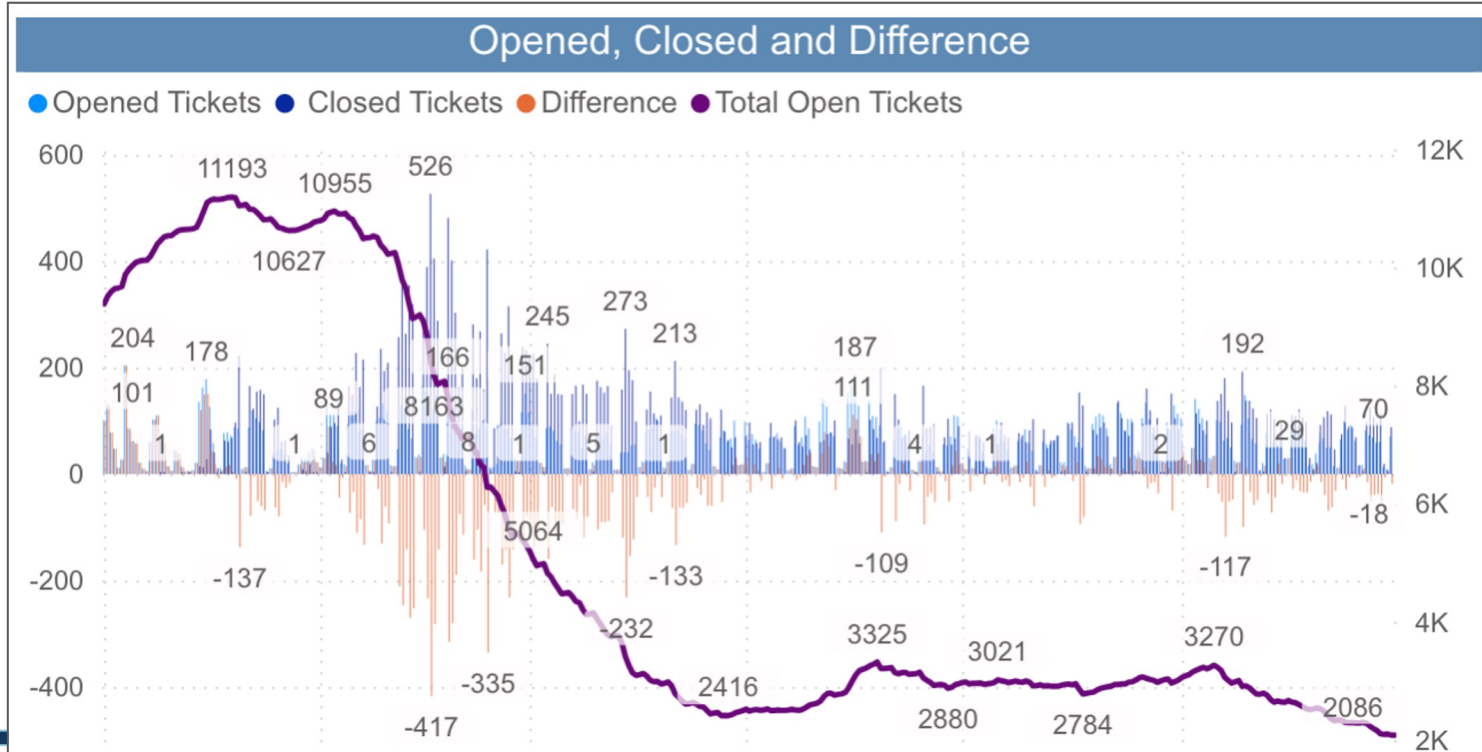
Source: "State Superintendent Tony Thurmond Leads Efforts to Confront the California Teacher Shortage"

## Enrollment in early grades fell short of projections for the 2022-23 school year



Source: PPIC calculations from CA Department of Education's Dataquest and the California Department of Finance. Change in enrollment from 2021-22 to 2022-23 shown. KG enrollment includes TK students. From: PPIC blog, May 2023.

# Ongoing efforts to stabilize EMPowerSF



# Recent efforts to attract, hire, and retain qualified teachers

- Tentative agreements with teacher union
- Hiring initiatives and events to bolster the educator pipeline
- Promoting SFUSD employee benefits (e.g. webinar Wednesdays)

SAN FRANCISCO UNIFIED SCHOOL DISTRICT

SFUSD | PROFESSIONAL  
LEARNING & LEADERSHIP

## PARAEDUCATOR LEADERSHIP NETWORK

*Paid Leadership Opportunity*

Applications are due on  
October 26, 2023

**SFUSD** SAN FRANCISCO  
PUBLIC SCHOOLS

Office of Talent and Development  
Human Resources

Do you want to learn more on how you can  
earn teaching credentials?

## ROUTES TO TEACHING Information Sessions

**PARA TO TEACHER PROGRAM**

For SFUSD Classified Staff & Paraeducators  
Every Tuesday, 4:30 to 5:30 PM  
via Zoom  
<https://sfusd.zoom.us/j/82193309314>

**PATHWAY TO TEACHING PROGRAM**

For Emergency Hired Teachers interested in earning an Intern Credential  
Every Thursday, 4:30 to 5:30 PM  
via Zoom  
<https://sfusd.zoom.us/j/84761543285>

**UNIVERSITY CREDENTIAL PROGRAMS INFO SESSION**

Come talk to our University Partners on how to enroll  
October 18, 2023 (Wednesday)  
via Zoom  
<https://sfusd.zoom.us/j/88070381919>

For all other concerns or questions, we will be hosting weekly office hours  
Every Friday, 1:15-2:15 PM  
via Zoom  
<https://sfusd.zoom.us/j/88072901257>

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# Questions?