File No. 230399 **Committee Item No.** 2
Board Item No. _____

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Rules Committee **Date** Feb 26, 2024

Board of Supervisors Meeting **Date** _____

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OTHER **(Use back side if additional space is needed)**

☐	☐	_____
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Completed by: Victor Young **Date** Feb 22, 2024
Completed by: _____ **Date** _____

BOARD of SUPERVISORS

City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Veterans Affairs Commission

Seat # (Required - see Vacancy Notice for qualifications): 1

Full Name: Jenny Perez

[redacted] San Francisco Ca 94105 Zip Code: 94105

[redacted] Occupation: Senior Compliance Officer, VP

Work Phone: n/a Employer: n/a

Business Address: n/a Zip Code: n/a

Business Email: n/a Home Email: [redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ■ No ☐ If No, place of residence:

18 Years of Age or Older: Yes ■ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Living in San Francisco, I experience, express and celebrate the city's diversity and vitality every day. As a Hispanic woman and native to San Francisco, I reflect the ethnic diversity and cultural vibrance of San Francisco. I've lived, worked and studied in four of the city districts, and attended and participated in events and activities and explored the remaining districts. My life 14 years ago has been enriched by my marriage to a Purple Heart veteran. This combination of personal experiences has endowed me with a profound understanding of our community's diverse aspects, empowering me to use this knowledge for the betterment of our community.

In my professional life, as a Northern Cal regional leader for Serve in my previous employment, I worked hard to create an inclusive workplace, especially when it comes to veterans. In my previous job, I worked to bridge the gap between veterans and the banking industry. I've helped create opportunities for veterans throughout the bank, showing how valuable and supportive they can be in the workplace and in our community.

Living and working in San Francisco has given me a deep and genuine understanding of the city's diverse population. My personal and professional experiences have helped me represent

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

Business and/or Professional Experience:

MUFG Union Bank, San Francisco
ROLE: Senior Compliance Officer VP, Nor-Cal Regional Leader for Serve (Veteran Group)
Responsibilities Include:
1-Data Breach Response Leader
2-Executive Reporting
3-Strategic Compliance Influence
4-Advocate for Diversity and Inclusion
5-Versed in financial/healthcare state & federal regulations

Visa Inc, Foster City
ROLE: Information Security Specialist
Responsibilities Include:
1-Improved Risk Management Processes
2-Enhanced Governance Reporting

Civic Activities:

Having been raised in San Francisco, I have developed a strong dedication to community service, which has significantly amplified my engagement in civic activities and strengthened my bond with my home. I have dedicated numerous years to serving in Food Banks and providing nourishment to individuals residing in shelters. My efforts have involved gathering donations for families who have lost their homes in fires, organizing fundraisers to bring joy to families during the holiday season, and assisting other organizations in raising funds for community youth groups and woman shelters.
Helping a veteran as a wife and caregiver for over 14 years, to navigate the everyday activities in the city with our community, have given me a unique perspective on the challenges faced by veterans. My commitment extends to supporting those who have bravely served our country. I volunteered my time to help create a program within the Justice Program in San Francisco that would reconcile and support fellow veterans during their challenging journey in the Judicial system. Currently there are veterans that attend the court sessions to help those veterans in the system.
I am currently hosting Equine events in the Golden Gate National Park aimed at benefiting

Have you attended any meetings of the body to which you are applying? Yes ■ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: Feb 20 2024 Applicant's Signature (required): _____

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Veterans Affairs Commision

Seat # (Required - see Vacancy Notice for qualifications): 1,4,5,8

Darya Kutovaya

[redacted] San Francisco CA 94102

Zip Code:

Occupation: Software Engineer, Soldier

Work Phone: Employer: California National Guard

Business Address:

Business Email: contact@daryakutovaya.net Home E [redacted]

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Resident of San Francisco: Yes ■ No ☐ If No, place of residence:

18 Years of Age or Older: Yes ■ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As a first-generation immigrant, I understand the challenges and opportunities that many new residents of San Francisco face. My experience navigating the complexities of the immigration system and living undocumented for eight years allows me to empathize with and advocate for the needs of immigrant communities in the City.

Having experienced homelessness, I am keenly aware of the struggles that many San Franciscans face in finding stable and affordable housing. My husband, a 100% service-connected disabled and formerly homeless Army veteran, shares my experience.

As a woman in the tech industry, I have broken through barriers in a male-dominated field and have proven my ability to excel in various roles, including as a full-stack software developer and business owner. My success in these areas demonstrates my commitment to promoting gender diversity and inclusion in the workforce.

As a female California National Guard soldier, I am dedicated to serving my country and my community. I am a power generation specialist in the California National Guard, where I graduated AIT at the top of my class. I have demonstrated my commitment to service and excellence, and hope to continue doing so as a member of this Commission.

Business and/or Professional Experience:

Software Development and Technology: I successfully completed a full-stack software development bootcamp, which has equipped me with the technical skills required to excel in the tech industry. My proficiency in various programming languages, tools, and frameworks has allowed me to work on several projects, developing applications and solutions for a diverse range of clients.

Entrepreneurship: I have demonstrated my entrepreneurial spirit by establishing multiple businesses and nonprofits. These ventures have required me to develop a deep understanding of business strategy, marketing, finance, and operations management. My experience as an entrepreneur has honed my ability to identify opportunities, solve problems, and create value in various sectors.

Education and Training: I participated in the postsecondary program during high school, taking college courses alongside my regular classes. My commitment to continued education and self-improvement has enabled me to develop a strong foundation in a wide range of subjects, including STEM fields, arts, and humanities. This comprehensive educational background allows me to bring a well-rounded perspective to the table when addressing complex issues.

Military Service: As a power generation specialist in the California National Guard, I acquired valuable leadership and teamwork skills. My time in the military also taught me the importance of discipline, adaptability, and perseverance, all of which are crucial when working collaboratively.

Community Service: Throughout my life, I have been actively engaged in serving my community. From teaching piano and ballet to local children at a monastery in Tashkent to working on initiatives aimed at improving the lives of individuals in my community, I have consistently demonstrated my commitment to making a positive impact on those around me.

My diverse professional experiences and background in technology, entrepreneurship, education, military service, and community service make me a strong candidate for a seat on the Commission. I am eager to leverage my skills and knowledge to contribute to the City and County's veteran initiatives.

Civic Activities:

Throughout my life, I have been dedicated to civic activities that demonstrate my commitment to making a positive impact on my community and the people around me. Here are some notable examples of my civic engagement:

Volunteering at the Monastery: During my summers in Tashkent, I spent time at a monastery outside the city, where I studied scriptures, taught piano and ballet to local children, and performed labor for the Patriarch of the Monastery. This experience allowed me to understand the importance of contributing to the welfare of my community and supporting cultural and educational activities.

Homelessness Advocacy: My personal experience with homelessness has made me passionate about addressing the challenges faced by homeless individuals. In San Francisco, I have been actively involved in initiatives aimed at raising awareness about homelessness, advocating for access programs for currently available resources and support, and working toward long-term solutions to end homelessness.

Support for Immigrants: As a first-generation immigrant, I understand the unique struggles faced by individuals who are new to the United States. I have worked directly with the ACLU to overturn the 2017 Trump Administration memorandum and provide immigrant soldiers with access to Pentagon signatories. This work has enabled them to skip their stonewalling chains of command and timely obtain their citizenship as required by law.

Women Empowerment: In high school, I competed in art competitions in which my compositions were sold for $5,000 each at auction in support of Loren's Kids (victims of sexual abuse). As a woman in tech and a female army veteran, I have firsthand experience with the challenges faced by women in traditionally male-dominated fields. These experiences drove me to create a support network for women seeking to elevate their lives through business ownership and volunteer opportunities.

Disability Awareness: Through my work with various nonprofits, I have been involved in projects that address the needs and concerns of individuals with disabilities. I believe in promoting accessibility, inclusivity, and equal opportunities for people of all abilities and am committed to advocating for their rights and well-being.

My history of civic engagement showcases my dedication to making a positive impact on the lives of others and addressing the diverse needs and challenges faced by the communities of San Francisco. As a member of the Commission, I hope to continue this work and contribute to the City and County's overall well-being.

Have you attended any meetings of the body to which you are applying? Yes ■ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: April 14 2023 Applicant's Signature (required): Daryak

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

BOARD of SUPERVISORS

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: San Francisco Veterans Affairs

Seat # (Required - see Vacancy Notice for qualifications): 5

Deborah Dacumos

[redacted] Zip Code: 94114

[redacted] Occupation: retired US Army nurse

Work Phone: 415-342-2086 Employer:

Business Address: Zip Code:

Business Email: deborah.dacumos.vac@sfgov.org Home Em[redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ■ No ☐ If No, place of residence:

18 Years of Age or Older: Yes ■ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ■ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I have served as a member of San Francisco Veterans Affairs Commission (SFVAC) since 2011. With my experience as civilian and now retired US Army nurse, I served and cared for diverse socioeconomic, age, racial, ethnic, gender and faith preference groups of patients, military personnel, veterans, and their families. As San Francisco Veterans Affairs Commissioner, I am deeply committed to issues related to mental health (especiallyly PTSD with moral injury and of families with children), homelessness, affordable housing, disabilities, incarcerated veterans and veterans in the Veterans Treatment Court program. Prior to the coronavirus pandemic I visited the San Bruno Pod incarcerated veterans and participated in the Veterans Day and Memorial Day events. I was a North America Lourdes Volunteer (NALV) medical team member/leader for International Military Pilgrimage Lourdes pilgrimage and traveled with group of special needs veterans that included double amputee, veterans who had attempted suicide and have severe PTSD.

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

Business and/or Professional Experience:

I have been a member of the San Francisco Veterans Affairs Commission (SFVAC) since 2011. I retired as an US Army nurse after 31 years serving active duty in an evacuation hospital in South Korea and Walter Reed Army Medical Center; and after leaving active duty, served in hospital units in US Army Reserve. I served in various military leadership positions, including as Assistant Chief Nurse of a General Hospital, Deputy Commander for Clinical Services of a Combat Support Hospital, and Weapons of Mass Destruction (WMD) liason officer for 2nd Medical Brigade. I was a clinical research nurse at the the NIH Clinical Center Neuroscience unit caring for mental health patients. I continue to work with organizations that provide assistance to veterans and their families across the lifespan, of varied socioeconomic backgrounds, faith, race/ethnic, and gender identity preferences. I am currently a board member of the San Francisco Interfaith Council which serves and respects all age and gender groups, sexual orientation, diverse groups of faith, racial, ethnic preferences. I am a graduate of the UCSF of School of Nursing doctoral program with focus on salivary cortisol levels during stressful event and a nurse practitioner certificate.

Civic Activities:

I am currently a board member of the San Francisco Interfaith Council (SFIC) which serves and respects all age and gender groups, sexual orientation and identity, diverse groups of faith, race and ethnity. I am a lifetime member of the University of California San Francisco (UCSF) Alumni Association and share information of interest to the wider civilian and veteran communities. I assist and donate to various organizations, including NALV, veteran, and faith organizations, that support veterans and their families. I have been actively involved with Memorial Day events, Veterans Day parade and Fleetweek Interfaith Blessing of the Fleet as member of the SFVAC and SFIC. I communicated with various groups, especially to Filipino religious and community groups, about COVID-19 testing, vaccination, and protection.

Have you attended any meetings of the body to which you are applying? Yes ■ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 04/12/2022 Applicant's Signature (required): Deborah Dacumos

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Veterans Affairs Commision

Seat # (Required - see Vacancy Notice for qualifications): 3, 4, 5, 8

Full Name: Christopher Marc Scott

[redacted] Zip Code: 94102

[redacted] Occupation: Realtor

Work Phone: _____ Employer: North Beach Properties

Business Address: 1717 Powell St. Zip Code: 94133

Business Email: cscott@nbproperties.con Home Email: [redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ■ No ☐ If No, place of residence: _____

18 Years of Age or Older: Yes ■ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ■ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I was born in Jamaica to a Jamaican father and a Chinese mother. However, I moved to the US and grew up in a terrible neighborhood in Broward County Florida. At an early age, I witnessed many of my friends get arrested, robbed, or killed. My mother saw me as a disappointment because I was dealing drugs and learning boxing like a delinquent. I was just trying to survive, but was desperate for a better way of life. I joined the US Navy as a Logistics Specialist as soon as I turned 18. On board the USS Carl Vinson, I became well traveled and learned how to operate effectively in challenging environments with diverse personalities to accomplish any mission. After completion of my contract, I went to UCSF and earned my bachelors degree in communications. This made it possible to build rapport with many veterans from San Diego to Los Angeles. I have personally been able to guide and lead them in the post-military transition process, helping my friends obtain disability, enrollment in school with their benefits, discharge of their student loans, and buying homes. I am a 100% service-connected disabled veteran living in the Tenderloin, and I look forward to helping the many veterans that are my neighbors reinvent themselves like I did.

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

Business and/or Professional Experience:

- Realtor, 11/2021 - Current
North Beach Properties, San Francisco, CA
- Insurance Sales Agent, 09/2017 - 06/2019
World Financial Group WFG, San Diego, CA
- Logistics Specialist, 11/2013 - 11/2018
USS Carl Vinson (CVN-70), USN, San Diego, CA
- Bachelor of Arts, Communications, 12/2022
San Francisco State University - San Francisco
- SalesForce Certified Administrator

Civic Activities:

- City of Tamarac Community VolunteerCity of Tamarac Community Volunteer
City of Tamarac, Florida
Jan 2010 - Aug 2013 · 3 yrs 8 mos
- City of Sunrise Community VolunteerCity of Sunrise Community Volunteer
City of Sunrise, Florida
Jun 2004 - Jun 2010 · 6 yrs 1 mo

Have you attended any meetings of the body to which you are applying? Yes ☐ No ■

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: March 21, 2023 Applicant's Signature (required): Christopher Scott

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Veterans Affairs Commission

Seat # (Required - see Vacancy Notice for qualifications): Seat #4

Full Name: Jason Chittavong

[redacted] Zip Code: 94115

Occupation: Veterans Service Representative

Work Phone: _____ Employer: Veterans Benefits Administration

Business Address: 1301 Clay Street, 14th floor Zip Code: 94612

Business Email: Jason.chittavong@va.gov Home [redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ■ No ☐ If No, place of residence: _____

18 Years of Age or Older: Yes ■ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ■ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a male of Laotian descent, born and raised in the Bay Area. I served four years in the Marine Corps and deployed to Iraq from 2000-2004. I lived in San Francisco for about nine years and currently a resident in district 5. I'm involved with student veterans' education, veteran organizations, and treatment transition programs.

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

Business and/or Professional Experience:

I am the incumbent Veterans Affairs Commission for seat 4 for two years. a Marine combat veteran served during Operation Iraqi Freedom (OIF). I worked with veterans in the Bay Area for 12 years, assisting with VA benefits, education, and social work. I volunteered at the Veteran Justice Court as the Mentor Coordinator for 3 years. I coordinate with the veteran organization and the community to support homeless veterans in treatment programs and education. I have experience navigating veterans with resources through federal, state, and local counties. I have eight years of experience advocating veteran's benefits and claims. I have counseled student veterans' education benefits. Collaborate with County Veterans Service Office and local agencies. I am current a Veterans Service Representative for Department of Veterans Affairs adjudicating compenation claims.

Civic Activities:

I served two years as Veterans Affairs Commission. During my appointment for seat 4, I was helped with a legialation to prioritize veterans in the lottery system for Below Market Rate Housing. I organized two seminars in San Francisco, providing information on VA benefits and social service. I hosted an education workshop for students at San Francisco State University. Collaborate with multiple student veteran organizations in the San Francisco and Bay Area with resources for programs, education, and housing.

Have you attended any meetings of the body to which you are applying? Yes ☐ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 01/27/2023 Applicant's Signature (required):

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

BOARD of SUPERVISORS

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Veterans Affairs Commission

Seat # (Required - see Vacancy Notice for qualifications): 3

Full Name: John Reissenweber

[redacted] Francisco, CA Zip Code: 94110

[redacted] Occupation: Retired

Work Phone: _____ Employer: _____

Business Address: _____ Zip Code: _____

Business Email: _____ Home Email: _____

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ■ No ☐ If No, place of residence: _____

18 Years of Age or Older: Yes ■ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a San Francisco resident and have lived in the Mission District for 20 years. I served in Vietnam as a combat infantryman
and was wounded in combat. I have a 100% VA disability. My disabilities are for hearing damage and PTSD due to combat.

Business and/or Professional Experience:

I worked for 20 plus years at Ford Motor Company in distribution and inventory control starting off as a plant layout engineer and
warehouse foreman and graduating to warehouse manager, inventory control and purchasing manager and eventually Asst. Supply and Distribution Manager for Ford of Mexico. I worled in Detroit, Dallas, Paris France and Mexico City before being transferred to the Bay Area. After taking an early retirement from Ford Motor Company, I launched and ran a small business which sold items on Amazon, employing several local workers here in San Francisco.

Civic Activities:

I currently serve as a volunteer Ambassador for Northern California PGA HOPE, a non-profit extension of the Professional Golf Association. PGA HOPE provides free golf clinics and therapeutic activities and support for Veterans taught by specially trained PGA golf professionals.
My current responsibilities include but are not limited to:
- outreach to local VA facilities and VSO's
- recruitment of local PGA Proffessionals
- participation at individual clinics (currently 14 locations in Northern California)
- engagement on a national level with other state programs

Have you attended any meetings of the body to which you are applying? Yes ☐ No ■

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 4/13/23 Applicant's Signature (required): _____

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Veteran Affairs Commission

Seat # (Required - see Vacancy Notice for qualifications): 8

Full Name: Tom (Trey) Matchin

[redacted] Zip Code: 94114

[redacted] Occupation: Cyber Security Consultant

Work Phone: _____ Employer: Edgile, LLC

Business Address: 220 Corbett Ave, SF CA Zip Code: 94114

Business Email: trey.matchin@edgile.com Home [redacted]

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Resident of San Francisco: Yes ■ No ☐ If No, place of residence: _____

18 Years of Age or Older: Yes ■ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a Veteran of the United States Army who recently retired after 21 years of Active Service as well as 3 years in the United States Army National Guard. I was honorably discharged and served in Kosovo, Bosnia and two tours in Iraq along with numerous duty stations across the United States and Germany.

I have a 100% service related disability rating and also identify as part of the LGBTQ community.

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

Business and/or Professional Experience:

—Director within the Identity Practice of Edgile, Inc responsible for Engagement Management and Project Management for Fortune 500 clients in the implementation of Microsoft, SailPoint and other Identify management systems.

--Strategic Management Advisor (Lieutenant Colonel) to 4-star General. Helped lead and direct negotiations, individual meetings, advisory committees, internal/external communications, all facets of training for U.S. Army, U.S. National Guard, U.S. Army Reserves (approximately 1 million employees/contractors).

—Army Battalion Commander responsible for 4 organizations/companies,530+ people, $2M annual budget and $160M in assets.

--Congressional Affairs advisor for IT and Space strategy for the United States Army.

Civic Activities:

—Volunteered in mentoring at risk youth while living in Augusta, GA.

—Affiliate Board Member of Alice B. Toklas LGBTQ Democratic Club

—Member of the Eureka Valley Neighborhood Association

—Member of the Corbett Heights Neihborhood Association

Have you attended any meetings of the body to which you are applying? Yes ■ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 01/10/24 Applicant's Signature (required): _____

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

BOARD of SUPERVISORS

City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Veterans Affairs Commission

Seat # (Required - see Vacancy Notice for qualifications): _____

Full Name: Douglas E. Bullard

[redacted] Zip Code: 94121

Occupation: SFUSD JROTC Director

Work Phone: 415-759-2730 x3003 Employer: SFUSD

Business Address: 555 Franklin Street Zip Code: 94102

Business Email: Bullardd@sfusd.edu Home Email [redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ■ No ☐ If No, place of residence: _____

18 Years of Age or Older: Yes ■ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ■ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a serving member of the Veterans Affairs Commission. As the serving Director of JROTC I have multiple connections with the veteran's community through memberships in the American Legion, Veterans of Foreign Wars, AMVETS, and the Association of the United States Army. During the course of each year my JROTC cadets support a variety of veterans events including the Veterans Day Parade, the Bataan Commoration, Memorial Day, and many other veteran oriented events.

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

Business and/or Professional Experience:

Nearly 23 years of active duty as an Army Engineer. For the last 25 years I have served the students of the six Army JROTC programs in San Francisco. During the time that Oakland and San Jose closed all of their JROTC programs, along with other concerned San Franciscans, I engaged in a pitched battle to save the City's JROTC programs. My passion is working with young people to motive and inspire them to be civic minded leaders and ethical people.

Civic Activities:

Worked with VA Hospital leaders to provide student musical entertainment to kick off the " Salute to Veterans Week" at the SF VA Hospital.
Participate annually in Veterans Day, Memorial Day, and the Bataan Commemoration.
Participate in the annual Unity Day Parade in Bay View/Hunters Point
Participate in various community service learning projects that have addressed such things as voter registration campaigns, Asian hate crimes, financial literacy of elementary school children, environment issues including International Coastal Cleanup and City Parks cleanup, toy drives, and food drives.

Have you attended any meetings of the body to which you are applying? Yes ■ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 4/7/2023 Applicant's Signature (required): Douglas Edward Bullard

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Veterans Affairs Commission

Seat # (Required - see Vacancy Notice for qualifications): 9 or any open

Full Name: Hanley Chan

[redacted] Zip Code: 94116

[redacted] Occupation: Private Investigator

Work Phone: 4152250513 Employer: HC Investigations

Business Address: 1355 Fairfax Ave 94124

Business Email: hanleychan@att.net Home Email [redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ■ No ☐ If No, place of residence: _____

18 Years of Age or Older: Yes ■ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Disabled American Veteran, current Veterans Affairs Commissioner, Elected American Legion Post 599 Adjutant, Elected California State Commanders Veterans Council, Elected California Association of Licensed Investigator Director, Elected National Council of Investigative and Security Services, and Elected AD Dem 17.

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

Business and/or Professional Experience:

Licensed EMT-B, CPT-1, Private Investigator, Locksmith, drone polit, and CMT.

Civic Activities:

Serve in: US Coast Guard Auxiliary, US Air Force Auxiliary, California State Guard, Lions Club, Rotary Club, United Service Organization and American Red Cross

Have you attended any meetings of the body to which you are applying? Yes ■ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 11/27/2023 Applicant's Signature (required): _____

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Veteran Affairs Commission

Seat # (Required - see Vacancy Notice for qualifications): Seat 4

Full Name: James Boatman

[redacted] Zip Code: 94114

[redacted] Occupation: Program Manager

Work Phone: 816 878 2921 Employer: Swords to Plowshares

Business Address: 1060 Howard Street Zip Code: 94103

Business Email: james.boatman@stp-sf.org Home Email [redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ■ No ☐ If No, place of residence: _____

18 Years of Age or Older: Yes ■ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a 30 year old Hispanic male, who has lived in the bay area for a decade, with 5 of those years in San Francisco. I previously served in the USCG, which was the reason I came to the bay area in 2013. I was honorably discharged in 2017, at which I attended City College of San Francisco. I became heavily involved with the Veterans Resource Lounge at CCSF, which allowed me to interact with the diverse veteran student population, providing assistance to the students on a regular basis which continued when I transferred to USF. I am currently experience multiple disabling conditions, which has allowed me to understand the issues the disabled community faces. I have attended multiple courses and classes that cover LGBTQIA + issues, regularly attend Diversity, Equity, and Inclusion meetings that inform about how to navigate and equalize access to all positions for under-privileged communities. These experiences have allowed me to form a perspective which encapsulates the majority of issues these communities face on a daily basis.

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

Business and/or Professional Experience:

I am currently employed with Swords to Plowshares, a non-profit here in San Francisco that focuses on providing services to homeless veterans. I serve as a Program Manager in the Veterans Community Center, a new addition to the programs at Swords. I am responsible for overseeing and creating a space in which homeless veterans can receive meals, attend groups that help build independent living skills, receive clothing and hygiene kits, receive coordinated services that assist in re-homing, and provide referrals to other sister agencies in San Francisco. I currently am on the front lines of witnessing legislative actions that impact veterans directly, with my occupation serving as a direct point of contact with the veteran community, both housed and un-housed.I was previously employed with Sword's as a Clinical Case Manager, which allowed me to visit veterans in their homes to assist with building independent living skills, while retaining the domicile. This allowed me to have direct access with veterans who were actively experiencing mental health issues, substance abuse issues, and unhealthy habits that could potentially lead to their eviction. I previously was heavily involved with the veteran student population while pursuing my degree at both CCSF and USF, which allowed me to communicate directly with the veteran population.

Civic Activities:

I regularly attend community meetings, both for my neighborhood and other causes that seek to empower homeless individuals and the community. I was very active while pursuing my degree in student groups and meetings regarding outreach to disadvantaged groups in the city of San Francisco. I am regularly active with the JDRF foundation, a Type -1 diabetic focused non-profit which affects individuals who I have a close relationship with. Due to my occupation, it allows me to directly affect communities within the city who are disadvantaged and faces issues on a daily basis.

Have you attended any meetings of the body to which you are applying? Yes ☐ No ■

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 10/25/2023 Applicant's Signature (required): James Boatman

Digitally signed by James Boatman
DN: cn=James Boatman, c=US, o=Swords to Plowshares , ou=Veterans Community Center , email=james.boatman@stp-sf.org
Date: 2023.10.18 17:28:15 -07'00'

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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BOARD of SUPERVISORS

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Veterans Affairs Commission

Seat # (Required - see Vacancy Notice for qualifications): 5 or 8

Full Name: Megan Joy Marie O'Leary

[redacted] Zip Code: 94116

[redacted] Occupation: Attorney

Work Phone: (415) 252-4787 Employer: Swords to Plowshares

Business Address: 1060 Howard Street Zip Code: 94103

Business Email: megan.oleary@stp-sf.org Home Email [redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ■ No ☐ If No, place of residence: _____

18 Years of Age or Older: Yes ■ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As a female first-generation college graduate, I believe that I have a unique perspective that can benefit the San Francisco Veterans Affairs Commission. I have lived in San Francisco and the Bay Area my entire life and attended law school in the heart of San Francisco at the University of California College of the Law, San Francisco (formerly UC Hastings). I also have a strong family history of military and civil service. My grandfather, father, and several uncles are all veterans, and my father and grandfather both had distinguished careers in public service, each having retired from the San Francisco Fire Department. They passed their commitment to public service on to me, and I currently work as an attorney with Swords to Plowshares, a non-profit organization dedicated to providing legal assistance to low-income and homeless veterans in San Francisco. I work with veterans every day and am uniquely familiar with many of the challenges they face.

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

Business and/or Professional Experience:

I am a licensed attorney currently working with the legal unit at Swords to Plowshares. I have been representing homeless and low-income veterans for over 4 years in discharge upgrade applications and VA benefits claims. I started at Swords as the Shartsis Friese LLP legal fellow, with a project focused on justice-involved veterans. As a staff attorney I have many roles, but some of my responsibilities include:
- Assisting veterans in applying for benefits with the Dept. of Veterans Affairs and discharge upgrades with the Dept. of Defense
- Working with incarcerated veterans in the Bay Area
- Acting as a liaision to local law school pro bono military and veterans related student groups and acting as supervising attorney for such groups
- Preparing and presenting trainings to community partners and other advocates

Civic Activities:

While at UC Law SF, I participated in the Medical-Legal Partnership for Seniors clinic, a partnership with UCSF and the San Francisco VA Medical Center, to provide advance health care, estate planning, public benefits, and wrap-around legal services to older adult patients. I also participated in the Workers' Rights Clinic, a partnership with Legal Aid at Work, to provide information and assistance to low-income workers with employment-related issues. In addition, I volunteered with the Hastings Prisoner Outreach group and the Legal Aid Referral Clinic.

I have also been an active volunteer with organizations in the Bay Area since high school. I have volunteered at St. Anthony's, Friends of the Urban Forest, and have coached youth basketball and volleyball on a volunteer basis.

I would like to further my involvement with the community by joining the San Francisco Veterans Affairs Commission, and I thank the Board of Supervisors for their consideration.

Have you attended any meetings of the body to which you are applying? Yes ☐ No ■

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 10/27/2023 Applicant's Signature (required): Megan O'Leary

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

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BOARD of SUPERVISORS

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Veterans Affairs Commission

Seat # (Required - see Vacancy Notice for qualifications): 2

Full Name: Mitchell Ryan Weller

[redacted] Zip Code: 94102

[redacted] Occupation: Attorney

Work Phone: _____ Employer: IRS Office of Chief Counsel

Business Address: 100 First Street, 18th Floor Zip Code: 94105

Business Email: mitchell.r.weller@irscounsel.treas.gov Home Email: [redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ■ No ☐ If No, place of residence: _____

18 Years of Age or Older: Yes ■ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ■ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I was an infantryman in the 82nd Airborne Division, and was homeless in San Francisco after my startup shut down. I worked with the County Veterans Service Office as the alternative to suicide, and its services changed my life. I was granted disability and education benefits that the VA representatives at Womack told me I would never be eligible to receive. From that day forward, I made it my personal mission to ensure that veterans across the world are made aware of, and can easily apply and receive, the benefits that are available to them. I used my benefits to go to law school, where I joined the veteran student organization and made a point to assist every veteran I met with researching and applying for their benefits if they would let me. As a result, I have personally assisted over 40 veterans to obtain disability compensation, complete multiple advanced degrees each, discharge student loans, buy homes, obtain jobs and negotiate salaries, build businesses, and find communities that accept them. I am 100% service-connected disabled, I live and work in the Tenderloin neighborhood, and I serve veterans of every demographic everywhere.

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

Business and/or Professional Experience:

Internal Revenue Service, Office of Chief Counsel
Attorney October 2020 to Present
- Litigated or disposed of over 350 cases or matters, including tax disputes, bankruptcy matters, cryptocurrency matters, and general legal matters.
- Member of the cryptocurrency, collections, and Delaware large chapter 11 bankruptcy subject matter expertise cadres.
- Litigate disputes in Tax Court, collaborate and strategize with the Department of Justice in bankruptcy matters, and automate case administration to accommodate large caseloads..

United States Bankruptcy Court, Southern District of Florida, Miami, Florida
Legal Intern for Judge A. Jay Cristol, May 2019 to August 2019
- Prepared memoranda and published orders on contested discovery issues in Chapter 7 and 15 proceedings.
- Advised the court regarding the interplay of South American and United States insolvency laws in complex corporate fraudulent transaction litigation.
- Advised the court on student loan relief programs and dischargability standards.

Cyxtera Technologies, Inc., Coral Gables, Florida
Legal Intern, June 2018 to August 2018
- Revised contracts for cybersecurity software, cybersecurity services, and data center colocation services.
- Coordinated internal due diligence process for various potential strategic transactions.
- Assisted with compliance and governance review for numerous business entities in twelve global jurisdictions.
- Provided research and analysis with respect to L1 Visa petition and contract litigation matters.

Greenberg Traurig Startup Practicum, Coral Gables, Florida
Student Associate, May 2018 to August 2018
- Successfully filed several trademarks for startup client in biotechnology industry.
- Converted clients' LLCs to C Corporations under Delaware law in tax-neutral transactions.
- Drafted articles of incorporation, bylaws, consulting agreements, employment contracts, and services contracts.

SKULLY Inc., San Francisco, California
Co-Founder/Vice President, Business Operations, November 2013 to July 2016
- Co-engineered the first production head-up display motorcycle helmet for enhancing situational awareness.
- Managed corporate legal matters including governance, securities regulation, and intellectual property issues.
- Managed capital raises of over $20 million in mixed equity/debt financing and a proposed merger.
- Managed the sale of substantially all corporate assets in Ch. 7 bankruptcy proceedings for a secured lender.
- Prepared and filed prevailing breach of fiduciary duty litigation for the benefit of shareholders.
- Patent Filed: US20160107572A1 – Methods and Apparatus for Integrated Forward Display of Rear-View Image and Navigation Information to Provide Enhan

Civic Activities:

Eleanor R. Cristol and Judge A. Jay Cristol Bankruptcy Pro Bono Assistance Clinic, Coral Gables, Florida
Student Associate, August 2019 to May 2020
- Represented pro se debtors in bankruptcy in the Southern District of Florida Bankruptcy Court.
- Prepared and argued cases before preeminent bankruptcy judges and legal scholars.
- Advised executive clients on international corporate bankruptcy strategies and risk mitigation.

Veteran Students Organization, University of Miami, Coral Gables, Florida
Strategic Planning Advisor, August 2017 to May 2020
- Counseled, advised, and assisted veterans with regard to veteran benefits and local veteran assistance programs.
- Advised executive leadership on matters of school policy, facilitating the establishment and successful administration of several novel veteran benefit programs.
- Advised faculty and administration of their rights and responsibilities under education benefit programs.
- Represented veterans at disciplinary actions, resulting in favorable outcomes in all cases.

Mission United, United Way of Miami-Dade, Miami, Florida
Outreach Committee, February 2018 to February 2020
- Marketing & creative team member.
- Provided additional support for legal team when demand exceeded capacity.
- Compiled a comprehensive list of all government veteran services, nonprofit organizations, and veteran event organizations across Miami-Dade county.

Have you attended any meetings of the body to which you are applying? Yes ■ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 3/16/2023 Applicant's Signature (required): Mitchell Weller

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Veteran Affairs Commission

Seat # (Required - see Vacancy Notice for qualifications): Seat #4,5,6,7,8

Full Name: Prince Kelly Jordan

[redacted] an Francisco CA Zip Code: 94107

[redacted] Occupation: Military/ Government

Work Phone: 415-571-9682 Employer: California State Guard

Business Address: 9800 Goethe Rd, Sacramento CA 95827

Business Email: Prince.jordan@cmd.ca.gov Home Emai [redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ■ No ☐ If No, place of residence: _____

18 Years of Age or Older: Yes ■ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ■ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a United States Navy Disabled Veteran, a leader, and a community advocate. With a lifelong residency in the City and County of San Francisco, I have dedicated myself to serving the public in various capacities, both within and beyond the military.

Throughout my career, I have actively participated in public service roles, including the California Military Department Youth and Community Programs Task Force Torch, the U.S. Department of Homeland Security, and the United States Selective Service System. Additionally, I have consistently volunteered and worked to assist disabled veterans in our community, ensuring their access to VA benefits and healthcare through veteran service organizations and nonprofit entities in San Francisco.

Furthermore, I have served as a counselor for under served and underprivileged youth who live in both the City and County of San Francisco and Alameda County for over seven years. By fulfilling these roles, I have had the privilege of uplifting and inspiring individuals from diverse backgrounds, including veterans, youth, low-income residents, and individuals of all gender identities, races, ages, sexual orientations, and disabilities.

My qualifications reflect a deep understanding and commitment to the communities of interest, neighborhoods, and the diverse demographic qualities of the city and county of San Francisco. I possess the expertise and authority necessary to effectively represent and advocate for the interests of these communities, especially the veterans and military family community.

My extensive experience in public service, coupled with my dedication to supporting and empowering various segments of our society, positions me as a highly qualified candidate to address the needs and concerns of the veterans who are residents of San Francisco. I am confident in my ability to contribute positively to the betterment of our community and to foster an inclusive and equitable environment for all.

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

Business and/or Professional Experience:

- Oakland Military Institute: Assistant To The Director Of Development (Jun 2015-Dec 2018)

- United States Navy: (AN) Electrical/ Mechanical Repairman (Dec 2018 - MAR 2019)

- US Coast Guard Community Services Command: Sales (Jul 2019-Jan 2024)

- OneVet OneVoice: Director Of Public Affairs: (Apr 2021 - Jul 2023)

- California Military Department: Operations & Training NCO- Youth and Community Programs Task Force Torch (December 2020 - Present)

- United States Selective Service System: Local Board Member Of The State Of California (Appointed by President Joe Biden and Governor Gavin Newsom) (Apr 2023 - Present)

Civic Activities:

- Data Entry Volunteer - London Breed For Mayor | April 2016 - May 2016

- Event Production Assistant - One Vet One Voice | April 2021 - Jul 2023

- Finance Officer American Legion Salesian Post 599 | April 2021 - Present

- Location Coordinator Wreath Across America at San Francisco National Cemetery | December 2021 - Present

- Marketing Assistant & Donor Relations Assistant - Peralta Colleges Foundation | December 2021 - April 2023

- Production Coordinator - Asian American & Pacific Islander Month San Francisco | May 2022 - Present

- Member - National Organization Of Black Law Enforcement Officials Bay Area Chapter | January 2024

- Member - San Francisco Unified Lions Club | November 2023

Have you attended any meetings of the body to which you are applying? Yes ■ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 2/21/24 Applicant's Signature (required): Prince K. Jordan

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Veteran's Affairs Commission

Seat # (Required - see Vacancy Notice for qualifications): 7

■ Full Name: Stephen W. Martin-Pinto

[redacted] an Francisco Zip Code: 94127

Occupation: firefighter/military reservist

Work Phone: 415-558-3200 Employer: San Francisco Fire Department

Business Address: 698 2nd Street, San Francisco Zip Code: 94107

Business Email: stephen.martin-pinto.vac@sfgov.org Home Email: [redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ■ No ☐ If No, place of residence: _____

18 Years of Age or Older: Yes ■ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ■ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

-20 year veteran of the US Marine Corps Reserves
-Native American ancestry

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

Business and/or Professional Experience:

-Major, US Marine Corps Reserves
-Iraq and Afghanistan Combat Veteran
-San Francisco Firefighter
-Neighborhood Emergency Response Team Instructor (SFFD)

Civic Activities:

-President, West of Twin Peaks Central Council
-Former President, Sunnyside Neighborhood Association

Have you attended any meetings of the body to which you are applying? Yes ■ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 2023 03 11 Applicant's Signature (required): Steph W Mart-Pinto

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

BOARD of SUPERVISORS

City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Veterans Affairs Commission

Seat # (Required - see Vacancy Notice for qualifications): _____

Full Name: William J. Barnickel

[redacted] San Francisco Ca Zip Code: 94122

_____ Occupation: Retired

Work Phone: N/A Employer: Retired

Business Address: N/A Zip Code: [redacted]

Business Email: william.barnickel.vac@sfgov.org Home Email: [redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☐ No ☐ If No, place of residence: _____

18 Years of Age or Older: Yes ■ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Thank you for giving me the opportuity to apply for my 3rd term. I'm the only commisioner during my 8 yrs who has not missed a meeting. During my tenure I have accomplished and received the followsing awards.1- On Dec 1, 2023 I received a Honor Certificate for my accomplishments in assisting our SFPD veterans by providing additional military benefits by SFPD Chief Bill Scott. 2. 2002 -first time in the history of our commission, I spearheaded major legislation for BMR Veterans Priority with the help from former Supervisor Gordon Mar. Took us almost 2 1/2 Yrs to get it approved. With the help from Supervisor we were also able to get legislation aproved for free Parks and Rec for our vets. We also were able to finally get our own Admistrative Asst. with the help from Supervisor Mar. 3.- During my tenure I now have done 5 job fairs for our veterans at City College also provided over 1,000 full and p/t jobs. I have also be able to provide additional health benefits to over 400 plus veterans from Korea, Vietnam Iraq,Afghanistan.In collaboation with Institute of Ageing , the California Dept.of justice , the Cal. of Insurance .. I help start the San Francisco Protection Project to bring awarness to the scammers and poachers who were taking advantage of our senior veteran elders in care/residential homes and to prosecute them. These efforts earned a 2017 Aging Innovations and Achievement National award for the program.

4-2022- The last 5 yrs I was awarded the Commanders Award by Lt. Gen REx McMillian United States Marine Corp for my contributions to the 23rd 43rd Regiment for assisting Marine Vets transition from the military to civilian life. 5- Received awards from the late Mayor Lee, Fmr. Supervisor Tang,fmr. Asessor Recoder Carmen Chu Chief Scott, Fmr Sheriff Vicky Hennessy and current Sheriff Paul Miamoto. I was Veteran of the Year for the 11th District Senate District by Senator Scott Weiner.

Business and/or Professional Experience:

Retired United States Air Force 29 1/2 yrs.
Retired HSBC Bank- VP Commercial/Residential Lending- 350 employees, 10 Mgrs and 4 District Mgr.s

Civic Activities:

Board Director Fiance Committee -St. Anne Parish of the Sunset
Board Member SFPD Chief Scott-Business Advisory Board.
President Outer Sunset Merchant Professional Association for over 35 yrs.
Only association who delivers toys besides the large companies. 2023 delivered over 5,000 toys to Family House (kids with cancer) Casa de las Madres (batter women) kids in District 4.
Last 4 years was M/C for Wreaths of America at the Presidio/

Have you attended any meetings of the body to which you are applying? Yes ☐ No ■

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

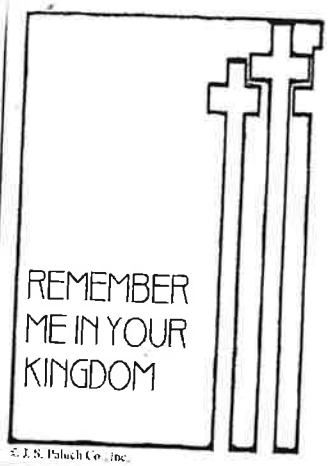
Date: 1-9-2024 Applicant's Signature (required): _____

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____



Our Lord Jesus Christ, King of the Universe

November 24, 2019

I rejoiced because
they said to me,
"We will go up to the house
of the LORD."
— Psalm 122:1

OF KINGS AND KINGSHIP

Americans have an uncomfortable relationship with kings. The American Revolution was fought for independence from King George, after all. Nonetheless, today every Catholic church around the world celebrates the Solemnity of Our Lord Jesus Christ, King of the Universe. Today's feast invites us to look beyond our national loyalties and rejoice in our primary identity. We are children of God in Jesus, Christ the King. Our readings help us consider what it's like to belong to God's kingdom. The book of Samuel captures the deep longing of the Israelites for a king to shepherd them. Saint Paul reminds the Colossians that we belong to the kingdom of Christ, whose power he praises in a beautiful hymn. Finally, Luke's Gospel calls to mind the kind of king Jesus chooses to be—a suffering servant, a man for others. By sacrificing his life for us, Jesus throws open the gates of Paradise.

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TREASURES FROM OUR TRADITION

We are faced with strong and disturbing readings today that hold a certain fascination, since they seem at first glance to be blueprints for future inevitable wars and hardship. A fundamentalist interpretation focuses on this aspect. Yet we hear them at our Sunday celebration of the Eucharist, which infuses them with hope and optimism. Rather than dreading the future, today's liturgy assures us that God is with us in all of life's inevitable trials, and that we have a role in shaping the outcome of human history. Occasionally, some Christians have attempted to decode these readings for an exact measure of the world's end, but they have thus far been disappointed.

"Nothing lasts forever" is a lyric from a Broadway show. Stars fall from the sky, leaves wither and fall, mountains wash into the sea, human projects and governments totter and collapse with great regularity. Today's liturgy opposes this idea as incomplete, reminding us that Christ has made a permanent change in human history, and that life in him is life forever. Rather than inviting us to throw in the towel, today's liturgy strengthens us for acts of goodness and grace in our families, communities, and world.

—James Field, Copyright © J. S. Paluch Co.

Pastor's Corner

Congratulations William J. Barnickel, USAFR (Ret) – One of our parishioners, better known as "Bill" was recognized this month by State Senator Scott Wiener in his work on behalf of our Veterans. He has served in the parish's Finance Council since 2011 and has been serving drinks at the Parish Festival with a smile for as long as I can remember. In the Senator's newsletter, he wrote the following about Bill:

Duty. Honor. Country. These are the words that Bill Barnickel continues to live by after 29 years of military service. He retired from the US Air Force in January 2000 and continues his steadfast love and support for veterans to this day. Since he was appointed to the San Francisco Veterans Affairs Commission in 2016, Bill has organized 3 job fairs at City College of San Francisco and helped veterans to be placed in almost 500 full and part-time jobs. In collaboration with the Institute on Aging, the CA Dept. of Justice, the CA Dept. of Insurance, San Francisco Adult Protective Services, and various social services agencies, Bill helped start the San Francisco Veterans Benefits Protection Project to bring awareness to the scammers and poachers who were taking advantage of senior veteran elders in care/residential homes and to prosecute them. These efforts earned a 2017 Aging Innovations & Achievement Award National Award for the program. Bill was appointed by his fellow Commissioners to be a liaison to the Veterans Service Office where he helped 225 vets get off the streets and access services. He continues to provide presentations for veterans on the SF Police Department and SF Fire Department to fully understand their benefits. In addition to all of his work for veterans, Bill is also President of the Outer Sunset Merchants and Professionals Association. ***As recognition of all his accomplishments, I'm proud to name him to be Veteran of the Year for the 11th Senate District.*** *Congratulations, Bill!*

It's certainly appropriate to recognize Bill for his selfless dedication and service not only to our Veterans, but to this parish and our community. Unbeknownst to many, as President of the Outer Sunset Merchants and Professionals Association since 2015, Bill also started a very successful Christmas toy drive for low income children. But he's very humble about his service and success, always desiring to give credit to someone else. We're very glad that he is properly recognized for his love for veterans and those who are vulnerable. God bless you, Bill!!!

Happy Thanksgiving!!! – Don't forget to give thanks to God and to all the people who love and support you. We have two masses of thanksgiving at our parish, one on Wed., Nov 27 at 11am with the school and the other on Thanksgiving Day at 9am.

"THOU that hast given so much to me, give one thing more – a grateful heart," —George Herbert

—Fr. Dan

power anywhere, there are times as a matter of public safety, to avoid wildfires, where they may need to do it. But they need to make it as focused as possible."

William "Bill" J. Barnickel, Retired USAFR

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VETERANS AFFAIRS COMMISSION

The below listed summary of seats, term expirations and membership information shall serve as notice of **vacancies, upcoming term expirations** and information on currently held seats, appointed by the Board of Supervisors. Appointments by other bodies are listed, if available at the time of posting. Seat numbers listed in **bold** are open for immediate appointment. However, you are able to submit applications for all seats and your application will be maintained for one year, in the event that an unexpected vacancy or opening occurs.

Membership and Seat Qualifications

Seat #	Appointing Authority	Seat Holder	Term Ending	**Qualification**
1	**BOS**	**VACANT**	**3/17/27**	Shall be a spouse, domestic partner, or a widow/widower of a veteran; for a four-year term; for a four-year term.
2	**BOS**	**VACANT**	**3/17/27**	Shall be held by women veterans; for a four year term.
3	**BOS**	**VACANT**	**3/17/27**	Individual who served in the Armed Forces of the United States and who has a physical disability arising from that service; for a four-year term.
4	**BOS**	**VACANT**	**3/17/27**	At-large; for a four-year term.
5	**BOS**	**VACANT**	**3/17/27**	At-large; for a four-year term.
6	**BOS**	**VACANT**	**3/17/27**	At-large; for a four-year term.
7	**BOS**	**VACANT**	**3/17/27**	At-large; for a four-year term.
8	**BOS**	**VACANT**	**3/17/27**	At-large; for a four-year term.
9	BOS	Nicholas Rusanoff (Term expires 1/31/25)	3/17/27	At-large; for a four-year term.
10	Mayor	Courtney Ellington	3/17/27	Shall be held by women veterans; for a four-year term.
11	Mayor	Ikram Mansori	3/17/27	Individual who served in the Armed Forces of the United States and who has a physical disability arising from that service; for a four-year term.
12	Mayor	Jordan Sun	3/17/27	At-large; for a four-year term.

13	Mayor	Joseph Baba	3/17/27	At-large; for a four-year term.

BOARD OF SUPERVISORS (BOS) APPLICATION FORMS AVAILABLE HERE

- English - https://sfbos.org/sites/default/files/vacancy_application.pdf
- 中文 - https://sfbos.org/sites/default/files/vacancy_application_CHI.pdf
- Español - https://sfbos.org/sites/default/files/vacancy_application_SPA.pdf
- Filipino - https://sfbos.org/sites/default/files/vacancy_application_FIL.pdf

(For seats appointed by other Authorities please contact the Board / Commission / Committee / Task Force (see below) or the appointing authority directly.)

Please Note: Depending upon the posting date, a vacancy may have already been filled. To determine if a vacancy for this Commission is still available, or if you require additional information, please call the Rules Committee Clerk at (415) 554-5184.

Applications and other documents may be submitted to BOS-Appointments@sfgov.org

Next Steps: Applicants who meet minimum qualifications will be contacted by the Rules Committee Clerk once the Rules Committee Chair determines the date of the hearing. Members of the Rules Committee will consider the appointment(s) at the meeting and applicant(s) may be asked to state their qualifications. The appointment of the individual(s) who is recommended by the Rules Committee will be forwarded to the Board of Supervisors for final approval.

The Veterans Affairs Commission consists of a total of thirteen (13) members, nine (9) of whom are appointed by the Board of Supervisors (seats 1 through 9) and four (4) of whom are appointed by the Mayor (seats 10 through 13) as follows:

- Seat 1 – shall be a souse, registered/certified domestic partner, or a widow/widower of a veteran who served in the Armed Forces of the United States of America.
- Seats 2 and 10 - shall be women veterans.
- Seats 3 and 11 – shall be individuals who served in the Armed Forces of the United States of America and who has a physical disability arising from that services, in accordance with the definitions applied in such cases by the Veterans Administration.
- Seats 4-9 and 11-13 – are not subject to the requirements set for in the legislations (at-large).

The term of each member of the Commission shall be four (4) years.

Continuing Membership on the Commission. The clerk of the Commission, in consultation with the Clerk of the Board of Supervisors, shall, upon the effective date of the ordinance in Board File No. 221269, changing the number of the seats on the Commission, assign existing Commission members, including members with expired terms serving as holdover appointees, to Seats 1-13 in accord with the requirements of Section 5.102. Their terms of office shall be aligned with the terms of office extant prior

to the effective date of the aforementioned ordinance; with the understanding that holdover appointees shall not thereby acquire any permanent or other special status. New appointments made to Commission Seats 1 through 13 following the effective date of the aforementioned ordinance shall be made in accordance with Section 5.102.

The Commission shall directly advise the Mayor and the Board of Supervisors on all matters affecting veterans of the Armed Forces of the United States of America, on the problems, interests and needs of veterans who are residents of the City and County of San Francisco and on the coordination of economic development, health care, and social services programs as they relate to veterans who are residents of the City and County of San Francisco.

The Commission shall have the power and duty to:

- Hold hearings and submit recommendations to the Board of Supervisors and the Mayor regarding the problems, interests, and needs of veterans; and
- Make recommendations to the Board of Supervisors and the Mayor concerning the coordination of economic development health care and social services programs as they relate to veterans who are residents of the City and County of San Francisco.

Authority: Administrative Code Article XI of Chapter 5, Sections 5.102 and 5.103

Reports: The Commission shall render an annual written report of its activities to the Board of Supervisors and the Mayor.

Sunset Date: None

Contact: Mary Murphy (Mary.C.Murphy@sfgov.org)
Commission Secretary

Veterans Affairs Commission
City Hall, Room 200
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Updated: January 18, 2024

DEPARTMENT ON THE STATUS OF

WOMEN

CITY AND COUNTY OF SAN FRANCISCO

Gender Analysis
San Francisco Commissions and Boards
FY 2020-2021

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City and County of San Francisco
Department on the Status of Women

London N. Breed
Mayor

Dear Honorable Mayor London N. Breed and Board of Supervisors:

Please find attached the 2021 Gender Analysis of Commissions and Boards Report. We are pleased to share that under Mayor Breed's leadership, representation of women, people of color, and women of color on policy bodies continues to increase. Mayoral appointments are more diverse based on gender and race compared to both supervisorial appointments and appointments in general.

Overall, policy bodies have a larger percentage of women, members of the LGBTQIA+ community, and Veterans[1] than the general San Francisco population. The percentage of women of color and people with disabilities appointed to policy bodies is near equal to the general population. Fiscal year 2020-2021 saw the largest increase in representation of women on policy bodies since the Department on the Status of Women started collecting data in 2009. Women of color have the highest representation of appointees to date.

Black and African American women and men are notably well-represented on San Francisco policy bodies. Black women are 8 percent of appointees compared to 2.4 percent of the general San Francisco population, and Black men are 4 percent of appointees compared to 2.5 percent of the general San Francisco population. Additionally, almost 1-in-4 appointees who responded to the survey question identify as a member of the LGBTQIA+ community.

Commissions that oversee the largest budgets have members of the LGBTQIA+ community, people with disabilities, and Veterans represented at higher percentages than the general population.

While San Francisco continues to make strides in diversity, there is still work to do in achieving parity of representation for Latinx and Asian groups in appointed positions overall, as well as women, people of color, and women of color on Commissions overseeing the largest budgets. The Department applauds Mayor Breed for remaining committed to diversifying policy body appointments across all diversity categories, including for positions of influence and authority.

Thank you to Department staff who worked on this report and to members of the Commission on the Status of Women for their ongoing advocacy for intersectional gender equity efforts.

Kimberly Ellis, Director of the Department on the Status of Women

[1] "Veterans" refers to people who have served and/or have an immediate family member who has served in the military.

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Executive Summary

In 2008, San Francisco voters approved a City Charter Amendment (section 4.101) establishing as City policy for the membership of Commissions and Boards to reflect the diversity of San Francisco's population and appointing officials be urged to support the nomination, appointment, and confirmation of these candidates. Additionally, it requires the San Francisco Department on the Status of Women to conduct and publish a gender analysis of Commissions and Boards every two years.

The 2021 Gender Analysis of Commissions and Boards Report (2021 Gender Analysis Report) evaluates representation of the following groups across appointments to San Francisco policy bodies:

- Women
- People of color
- LGBTQIA+ individuals
- People with disabilities
- Veterans (or people who have immediate family members that have served)
- Various religious affiliations

The report includes policy bodies such as task forces, committees, and Advisory Bodies, in addition to Commissions and Boards.

This year, data was collected from 92 policy bodies and from a total of 349 members, mostly appointed by the Mayor and Board of Supervisors. The policy bodies surveyed for the 2021 Gender Analysis Report fall under two categories designated by the San Francisco Office of the City Attorney.[2] The first category, referred to as "Commissions and Boards," are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission. The second category, referred to as "Advisory Bodies," are policy bodies with advisory function whose members do not submit financial disclosures to the Ethics Commission. The report examines policy bodies and appointees both comprehensively as a whole and separately by the two categories.

Several changes were made to the survey questions for the 2021 Gender Analysis Report. Sexual Orientation and Gender Identity (SOGI) categories were aligned with the latest classifications used by the Office of Transgender Initiatives. The classification of Veteran Status was also expanded to include individuals with close family members that have served in the military and armed forces. This addition to Veteran Status was adopted based on feedback from previous reports.

While the overall number of policy bodies that submitted data increased compared to 2019, the total number of individual members who participated in the survey was dramatically less than the number who participated in 2019. Due to the pandemic, data collection methods

[2] "Sec. 3.1-103. Filing Officers." *American Legal Publishing Corporation*, https://codelibrary.amlegal.com/codes/san_francisco/latest/sf_campaign/0-0-0-979.

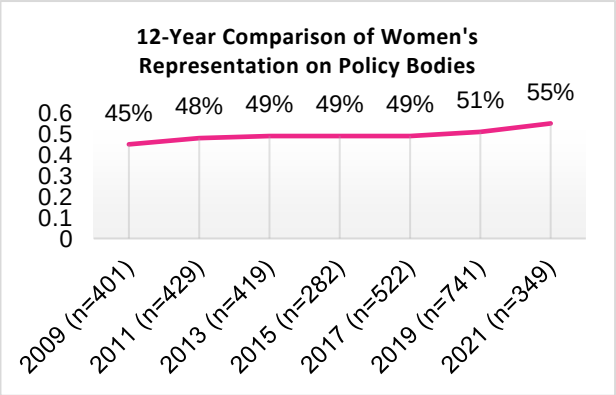
were limited compared to previous years, including the ability to conduct paper surveys and in-person meetings. Reliance on online surveying significantly reduced the level of participation, despite three to five direct contact efforts with policy bodies via phone and email. Moving forward, in addition to collecting data through paper/in-person surveys, when possible, the Department on the Status of Women recommends that all policy body appointees be required to take a training on the Gender Analysis survey process, alongside the required Ethics training, to guarantee participation.

Similarly, due to census data not being collected during COVID-19, updated demographic information on the general population of San Francisco was not available for years more recent than 2019. In this report, data on the San Francisco population references data from previous years (2015-2019) populations.

Key Findings

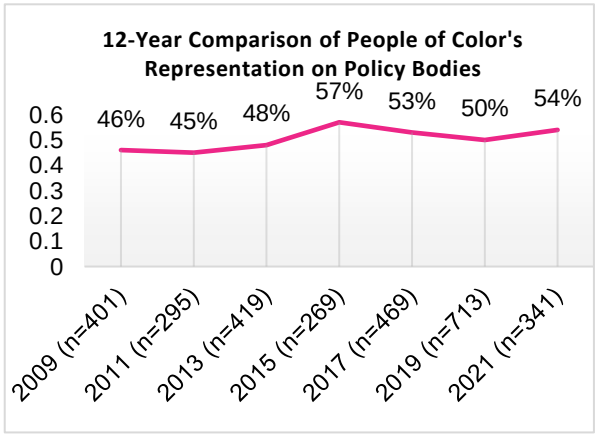
Gender

- Women's representation on policy bodies is 55%, above parity with the San Francisco female population of 49%.
- FY 2021 oversaw the largest increase in the representation of women on San Francisco policy bodies since 2009.

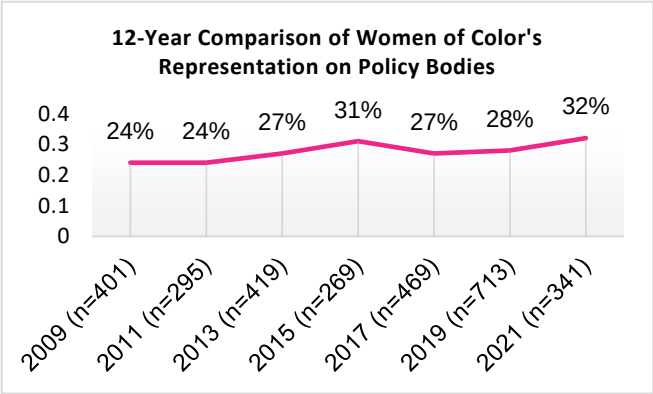


Race and Ethnicity

- The representation of people of color on policy bodies is 54%. Comparatively, in San Francisco, 62% of the population identifies with a race other than white.
- While the overall representation of people of color has increased since the 2019 report at 50%, representation has still decreased compared to 57% in 2015.
- As found in previous reports, Latinx and Asian groups are underrepresented on San Francisco policy bodies as compared to the population. Latinx individuals are 15% of the population but make up only 9% of appointees. Asian individuals are 36% of the population but make up only 26% of appointees.



Race and Ethnicity by Gender



- On the whole, women of color are 32% of the San Francisco population and 32% of appointees. This 4% increase is the highest representation of women of color appointees to date.
- Meanwhile, men of color are underrepresented at 21% of appointees compared to 31% of the San Francisco population.
- Both white women and men are overrepresented on San Francisco policy bodies. White women are 25% of appointees compared to 17% of the San Francisco population. White men are 21% of appointees compared to 20% of the population.
- Black and African American women and men are well-represented on San Francisco policy bodies. Black women are 8% of appointees compared to 2.4% of the population, and Black men are 4% of appointees compared to 2.5% of the population.
- Latinx women are 7% of the San Francisco population but 4% of appointees, and Latinx men are 7% of the population but 4% of appointees.
- Asian women are 17% of the San Francisco population but 15% of appointees, and Asian men are 15% of the population but 11% of appointees.

Additional Demographics

- Out of the 74% of appointees who responded to the survey question on LGBTQIA+ identity, 23% identify as lesbian, gay, bisexual, transgender, nonbinary, queer, or questioning, and 77% of appointees identify as straight/heterosexual.
- Out of the 70% of appointees who responded to the question on Disability Status, 12.6% identify as having one or more disabilities, which is just above parity of the 12% of the adult population with a Disability Status in San Francisco.
- Out of the 67% of appointees who responded to the question on Veteran Status, 22% have served in the military (or have an immediate family member who has served) compared to 3% of the San Francisco population (census data on military service does not include immediate family members who have served).

Proxies for Influence: Budget and Authority

- Although women are half of all appointees, those Commissions and Boards with the largest budgets have fewer women, and especially fewer women of color. Meanwhile, representation of women on Boards and Commissions with the smallest budgets are just below parity with the San Francisco population.

- Although still underrepresented relative to the San Francisco population, there is a larger percentage of people of color on Commissions and Boards with both the largest and smallest budgets compared to overall appointees.

- The percentage of total women is greater on Advisory Bodies than Commissions and Boards. Women are 60% of appointees on Advisory Bodies and 53% of appointees on Commissions and Boards. The percentage of women of color on Advisory Bodies is also higher than on Commissions and Boards.

Appointing Authorities

- Mayoral appointments include 60% women, 59% people of color, and 37% women of color, which is more diverse by gender and race compared to both Supervisorial appointments and total appointments.

Demographics of Appointees Compared to the San Francisco Population

	Women	People of Color	Women of Color	LGBTQIA+	Disability Status	Veteran Status
San Francisco Population**	49%	62%	32%	6%-15%*	12%	2.7%
Total Appointees	55%	54%	32%	23%	13%	22%
10 Largest Budgeted Commissions and Boards	43%	44%	21%	16%	15%	20%
10 Smallest Budgeted Commissions and Boards	48%	43%	29%	17%	9%	12%
Commissions and Boards	53%	53%	30%	18%	11%	21%
Advisory Bodies	60%	53%	33%	31%	15%	20%

San Francisco population estimates come from the 2017 and 2018 American Community Survey 5-Year Estimates, SF DOSW Data Collection and Analysis Report, 2021.

**Note: Estimates vary by source. See page 16 for a detailed breakdown.*

***Due to the COVID-19 pandemic, updated data is unavailable for race/ethnicity, LGBTQIA+ status, Disability Status, and Veteran Status in 2021. Therefore, the data used to represent the San Francisco population is from the 2019 Gender Analysis Report.*

I. Introduction

Inspired by the fourth U.N. World Conference on Women in Beijing, San Francisco became the first city in the world to adopt a local ordinance reflecting the principles of the U.N. Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), an international bill of rights for women. The CEDAW Ordinance was passed unanimously by the San Francisco Board of Supervisors and signed into law by Mayor Willie L. Brown, Jr. on April 13, 1998.[3] In 2002, the CEDAW Ordinance was revised to address the intersection of race and gender and incorporate reference to the U.N. Convention on the Elimination of all Forms of Race Discrimination. The Ordinance requires the City to take proactive steps to ensure gender equity and specifies "gender analysis" as a preventive tool to identify and address discrimination. Since 1998, the Department on the Status of Women has employed this tool to analyze the operations of 10 City Departments using a gender lens.

In 2007, the Department on the Status of Women conducted the first gender analysis to evaluate the number of women appointed to City Commissions and Boards. The findings of this analysis informed a City Charter Amendment developed by the Board of Supervisors for the June 2008 Election. This City Charter Amendment (section 4.101) was overwhelmingly approved by voters and made it City policy that:

- The membership of Commissions and Boards are to reflect the diversity of San Francisco's population,
- Appointing officials are to be urged to support the nomination, appointment, and confirmation of these candidates, and
- The Department on the Status of Women is required to conduct and publish a gender analysis of Commissions and Boards every two years.

The 2021 Gender Analysis Report examines the representation of women, people of color, LGBTQIA+ individuals, people with disabilities, Veterans, and religious affiliations of appointees on San Francisco policy bodies. As was the case for the 2019 Gender Analysis Report, this year's analysis involved increased outreach to policy bodies as compared to previous analyses that were limited to Commissions and Boards. As a result, the data collection and analysis examine a more diverse and expansive layout of City policy bodies. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney. The first category, referred to as "Commissions and Boards," are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission. The second category, referred to as "Advisory Bodies," are policy bodies with advisory function whose members do not submit financial disclosures to the Ethics Commission. A detailed description of methodology and limitations can be found on page 27.

[3] San Francisco Administrative Code Chapter 33.A. http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter33alocalimplementationoftheunited?f=templates$fn=default.htm$3.0$vid=amlegal:sanfrancisco_ca$anc=JD_Chapter33A.

II. Findings

Many aspects of San Francisco's diversity are reflected in the overall population of appointees on San Francisco policy bodies. The analysis includes data from 92 policy bodies, of which 788 of the 979 seats are filled, leaving 20% vacant. As outlined below in Figure 1, slightly more than half of appointees are women and people of color, 32% are women of color, 23% identify as LGBTQIA+, 13% have a disability, and 22% are Veterans.

Figure 1: Summary Data of Policy Body Demographics, 2021

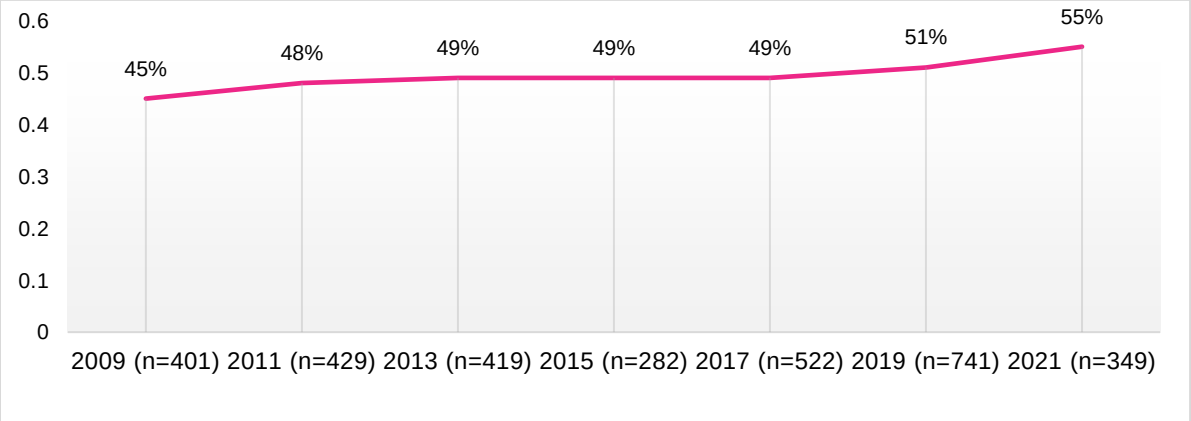
Appointee Demographics	Percentage of Appointees
Women (n=349)	55%
People of Color (n=341)	54%
Women of Color (n=341)	32%
LGBTQIA+ Identifying (n=334)	23%
People with Disabilities (n=349)	13%
Veteran Status (n=349)	22%

However, further analysis reveals underrepresentation of particular groups. Subsequent sections present comprehensive data analysis providing comparison to previous years, detailing the variables of gender, race/ethnicity, LGBTQIA+ identity, Disability Status, Veteran Status, religious affiliations, and policy body characteristics of budget size, decision-making authority, and appointment authority.

A. Gender

On San Francisco policy bodies, 55% of appointees identify as women, which is above parity compared to the San Francisco female population of 49%. The representation of women remained stable at 49% from 2013 until 2017, with a slight increase to 51% in 2019. This increase could be partly due to the larger sample size used in the 2019 analysis compared to previous years. A 12-year comparison shows that the representation of women appointees has gradually increased since 2009 by a total of ten percentage points.

Figure 2: 12-year Comparison of Representation of Women on Policy Bodies



Figures 3 and 4 analyze Commissions and Boards. Figure 3 showcases the five Commissions and Boards with the highest representation of women appointees as compared to 2017 and 2019. The Commission on the Status of Women is currently comprised of all women appointees. This finding has been consistent for the Commission on the Status of Women since 2015. The Aging and Adult Services Commission, Health Commission, and Library Commission are all at 71%, respectively.

Figure 3: Commissions and Boards with the Highest Percentages of Women, 2021 Compared to 2017 and 2019

Policy Body	Percent of Women	Response Rate	2019 Percent	2017 Percent
Commission on the Status of Women	100%	100%	100%	100%
Arts Commission	79%	100%	67%	60%
Children and Families (First 5) Commission	75%	75%	100%	100%
Aging and Adult Services Commission	71%	86%	57%	40%
Health Commission	71%	100%	43%	29%
Library Commission	71%	100%	71%	80%

Out of the Commissions and Boards in this section, 6 have 40% or less women. The Commissions and Boards with the lowest representation of women are displayed in Figure 4. The lowest percentage is found on the Board of Examiners, which has 90% of responses from the Board, but 0 members identifying as women. Unfortunately, demographic data is unavailable for the Board of Examiners for 2017, however there was 0% of female representation in 2019 as well. The Police Commission, Human Services Commission, and Access Appeals Commission all have entirely completed the demographics survey at 100%, yet still have some of the lowest percentages of women at 20%. It should be noted that policy bodies with a small number of members, such as the Residential Users Appeal Board (which currently has two members), means that minimal changes in its demographic composition greatly impacts percentages. Additionally, several policy bodies had low response rates to the demographics survey, ultimately impacting the representation for their respective policy body accordingly.

Figure 4: Commissions and Boards with Lowest Percentage of Women, 2021 Compared to 2017 and 2019

Policy Body	Percent of Women	Response Rate	2019 Percent	2017 Percent
Residential Users Appeal Board	0%	50%	0%	N/A
Board of Examiners	0%	90%	0%	N/A
Assessment Appeals Board No. 3	0%	67%	50%	N/A
Assessment Appeals Board No. 2	0%	100%	50%	N/A
Rent Board Commission	10%	60%	44%	30%
Small Business Commission	14%	43%	43%	43%
Retirement System Board	14%	57%	43%	43%
Health Service Board	14%	43%	33%	29%
Children, Youth, and Their Families Oversight and Advisory Committee	14%	14%	50%	N/A
Treasure Island Development Authority	17%	50%	50%	43%
Public Utilities Commission	20%	60%	67%	40%
Police Commission	20%	100%	43%	29%

Figure 4: Commissions and Boards with Lowest Percentage of Women, 2021 Compared to 2017 and 2019, Continued

Policy Body	Percent of Women	Response Rate	2019 Percent	2017 Percent
Human Services Commission	20%	100%	40%	20%
Access Appeals Commission	20%	100%	N/A	N/A
Public Utilities Rate Fairness Board	25%	75%	33%	33%
Ethics Commission	25%	25%	100%	33%

**Commission and Boards with 70% response rates or higher are highlighted in grey.*

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of women. This is the second year such bodies have been included, thus comparison to previous years before 2019 is unavailable. Figure 5 below displays the five Advisory Bodies with the highest representations of women. Due to a lack of survey responses from several Advisory Bodies, analysis on the five lowest representations of women is unavailable. The Office of Early Care and Education Citizens' Advisory Committee has the greatest representation of women at 67%, followed closely by the Citizen's Committee on Community Development at 63%.

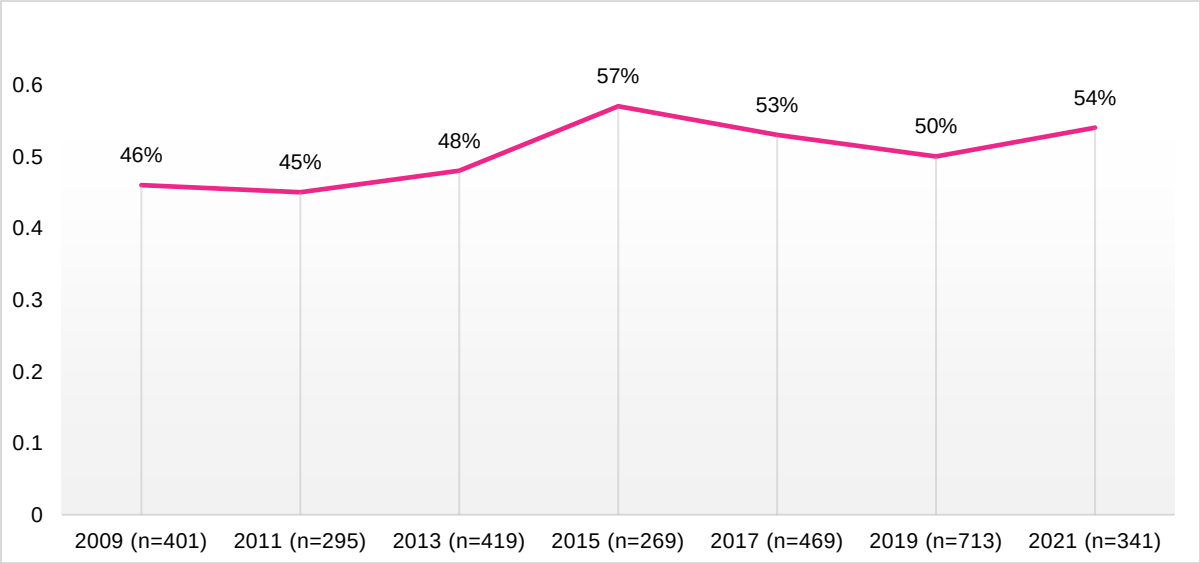
Figure 5: Advisory Bodies with the Highest Percentage of Women, 2021

Policy Body	Percent of Women	Response Rate	2019 Percent
Office of Early Care and Education Citizens' Advisory Committee	67%	78%	89%
Citizens' Committee on Community Development	63%	63%	75%
Ballot Simplification Committee	50%	75%	75%
Immigrant Rights Commission	43%	57%	54%
Municipal Green Building Task Force	43%	67%	50%

B. Race and Ethnicity

Data on racial and ethnic identity was collected from 341 participants, or 98% of the surveyed appointees. Although half of appointees identify as a race or ethnicity other than white or Caucasian, people of color are still underrepresented compared to the San Francisco population of 62%. The representation of people of color has increased since 2009 but has decreased following 2015. The number of appointees analyzed increased substantially in 2017 and 2019, as compared to 2015. These larger data samples have coincided with smaller percentages of people of color.

Figure 6: 12-year Comparison of Representation of People of Color on Policy Bodies



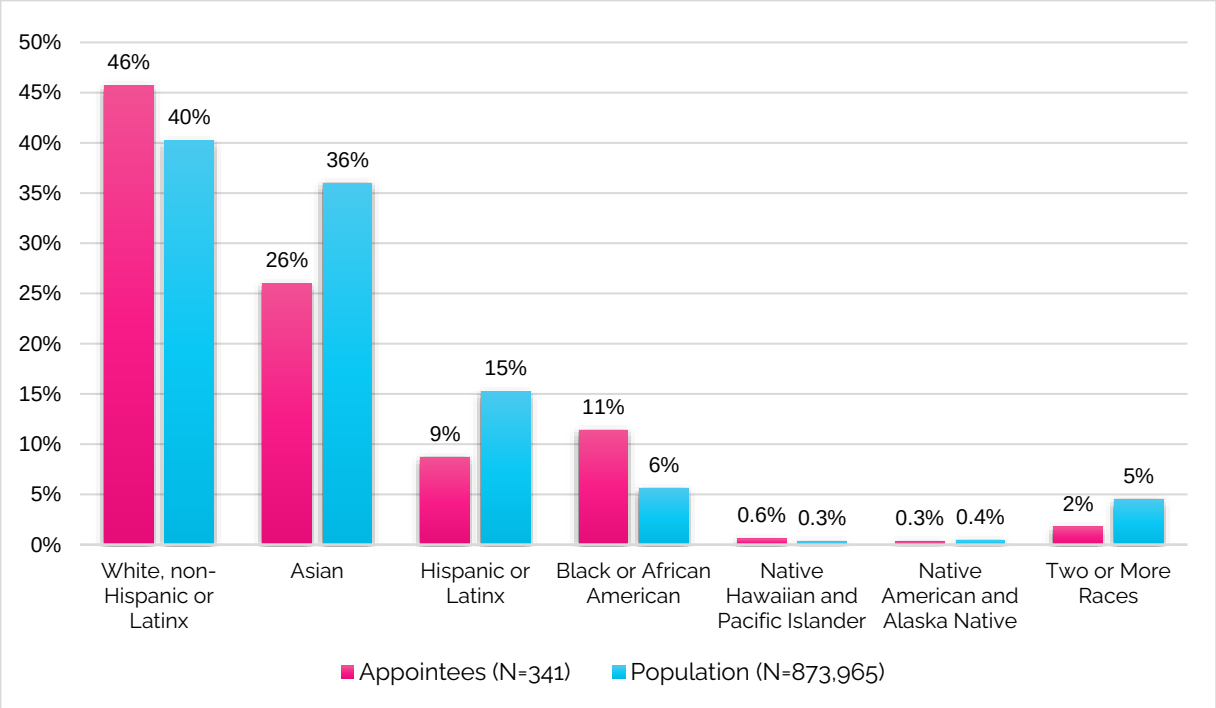
The racial and ethnic breakdown of policy body members compared to the San Francisco population is shown in Figure 7. This analysis reveals underrepresentation and overrepresentation in San Francisco policy bodies for certain racial and ethnic groups. Nearly half of all appointees are white, an overrepresentation by 6 percentage points. The Black community is represented on appointed policy bodies at 11% compared to 6% of the population of San Francisco.[4] This is a decrease of representation compared to the 14% representation in 2019. Characterizing these as overrepresentations is inaccurate given the representation of Black or African American people on policy bodies has been consistent over the years, while the San Francisco population has declined over the same period.[5]

[4] US Census Bureau, 2018, Retrieved from https://www.census.gov/quickfacts/fact/table/US/PST045218.

[5] Samir Gambhir and Stephen Menendian, "Racial Segregation in the Bay Area, Part 2," Haas Institute for a Fair and Inclusive Society (2018).

Considerably underrepresented racial and ethnic groups on San Francisco policy bodies compared to the San Francisco population are individuals who identify as Asian or Latinx. While the Asian population is 36% of the San Francisco population, they make up 26% of appointees. While the Latinx population of San Francisco is 15%, 9% of appointees are Latinx. Although there is a small population of Native Americans and Alaska Natives in San Francisco of 0.4%, only one (0.3%) surveyed appointee identified themselves as such. The San Francisco population of Native Hawaiians and Pacific Islanders is 0.3%, which slightly less than the 0.6% of identifying appointees.

Figure 7: Race and Ethnicity of Appointees Compared to San Francisco Population, 2021



Note: Due to the COVID-19 pandemic, updated data is unavailable for race/ethnicity in 2021. Therefore, the data used to represent the San Francisco population is from the 2019 Gender Analysis Report.

The next two figures illustrate Commissions and Boards with the highest and lowest percentages of people of color. As shown in Figure 8, the Commission on the Status of Women holds the highest representation of people of color at 86%, with a 100% response rate. Both the Health Commission and Juvenile Probation Commission have decreased their percentages of people of color since 2019 and 2017.

Figure 8: Commission and Boards with Highest Percentage of People of Color, 2021 Compared to 2019 and 2017

Policy Body	Percent of POC	Response Rate	2019 Percent	2017 Percent
Commission on the Status of Women	86%	100%	71%	71%
Police Commission	80%	100%	71%	71%
Arts Commission	71%	100%	60%	53%
Health Commission	71%	100%	86%	86%
Library Commission	71%	100%	57%	60%
Juvenile Probation Commission	67%	83%	100%	86%
Board of Appeals	60%	100%	40%	40%
Fire Commission	60%	100%	40%	60%
Human Services Commission	60%	100%	40%	60%
Asian Art Commission	54%	81%	59%	59%
Assessment Appeals Board No.2	50%	100%	63%	N/A
Children and Families (First 5) Commission	50%	75%	75%	63%

There are 28 Commissions and Boards that have 40% or less appointees who identified a racial and ethnic category other than white. None of the current appointees of the Access Appeals Commission identified as people of color. Additionally, the Historic Preservation Commission remains at 14% representation since 2019. The Citizens General Obligation Bond Oversight Committee and Assessment Appeals Board No.1 are both at 17% representation for people of color. Lastly, the Public Utilities Rate Fairness Board had a large drop in representation of people of color going from 67% in 2019 to 25% this year.

Figure 9: Commissions and Boards with Lowest Percentage of People of Color, 2021 Compared to 2019 and 2017

Policy Body	Percent of POC	Response Rate*	2019 Percent	2017 Percent
Residential Users Appeal Board	0%	50%	50%	N/A
Children, Youth, and Their Families Oversight and Advisory Committee	0%	14%	75%	N/A
Building Inspection Commission	0%	50%	14%	14%
Access Appeals Commission	0%	100%	N/A	N/A
Small Business Commission	14%	43%	43%	50%
Historic Preservation Commission	14%	71%	14%	17%
Health Service Board	14%	43%	50%	29%
Citizens General Obligation Bond Oversight Committee	17%	100%	N/A	N/A
Assessment Appeals Board No.1	17%	100%	20%	N/A
War Memorial Board of Trustees	18%	45%	18%	18%
Public Utilities Commission	20%	60%	0%	33%
Public Utilities Rate Fairness Board	25%	75%	67%	67%

Figure 9: Commissions and Boards with Lowest Percentage of People of Color, 2021 Compared to 2019 and 2017, Continued

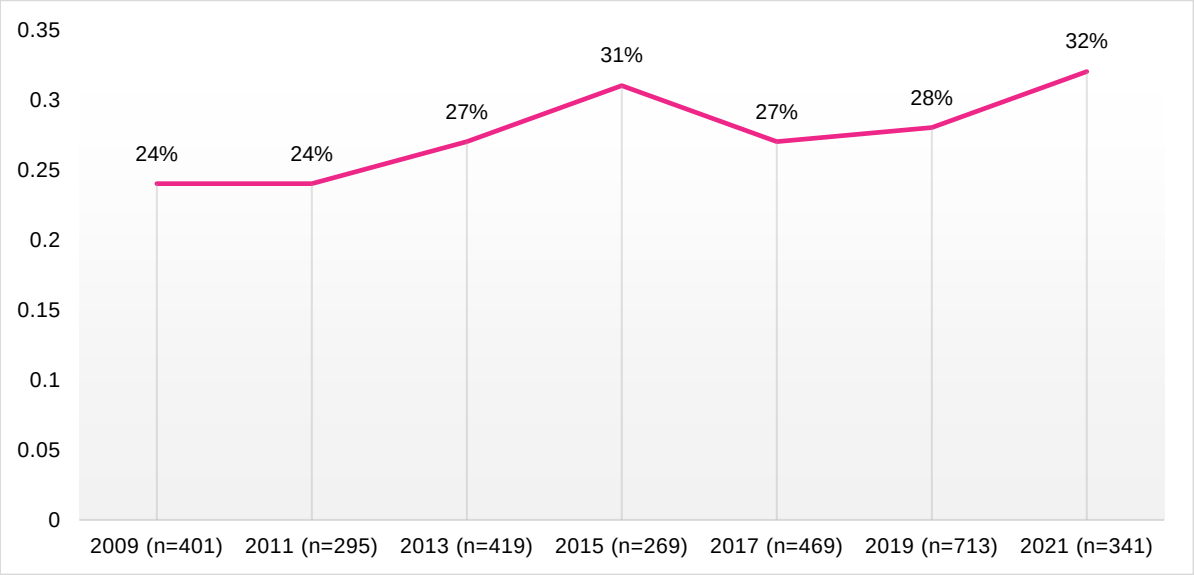
Policy Body	Percent of POC	Response Rate*	2019 Percent	2017 Percent
Ethics Commission	25%	25%	50%	67%
Retirement System Board	29%	57%	29%	29%
Recreation and Park Commission	29%	43%	43%	43%
Rent Board Commission	30%	60%	33%	50%

Commission and Boards with 70% response rates or higher are highlighted in grey.

C. Race and Ethnicity by Gender

Both white men and women are overrepresented on San Francisco policy bodies, while Asian and Latinx men and women are underrepresented. The representation of women of color at 32% is equal to the San Francisco population of 32%, which is a notable increase compared to the 2019 percentage of 28%. Meanwhile, men of color are 21% of appointees compared to 31% of the San Francisco population.

Figure 10: 12-Year Comparison of Representation of Women of Color on Policy Bodies



The following figures present the breakdown for appointees and the San Francisco population by race, ethnicity, and gender. Both white men and women are overrepresented, holding 24% and 20% of appointments, respectively, compared to 20% and 17% of the population. Asian men and women are slightly underrepresented with Asian women making up 15% of appointees compared to 17% of the population, while Asian men comprise 11% of appointees and 15% of the population. Latinx men and women are also slightly underrepresented, with Latinx men and women comprising 4% of appointees each and 7% of the population each. Black men and women are well-represented with Black women comprising 8% of appointees, compared to 2.4% of the general San Francisco population, and Black men comprising 4% of appointees,

compared to 2.5% of the general San Francisco population. Native Hawaiian and Pacific Islander men and women, and multiracial women are below parity with the population. Similarly, although Native American and Alaska Native men and women make up only 0.4% of San Francisco's population, only one (0.3%) of the surveyed appointees identified as such.

Figure 11: Appointees by Race/Ethnicity and Gender, 2021

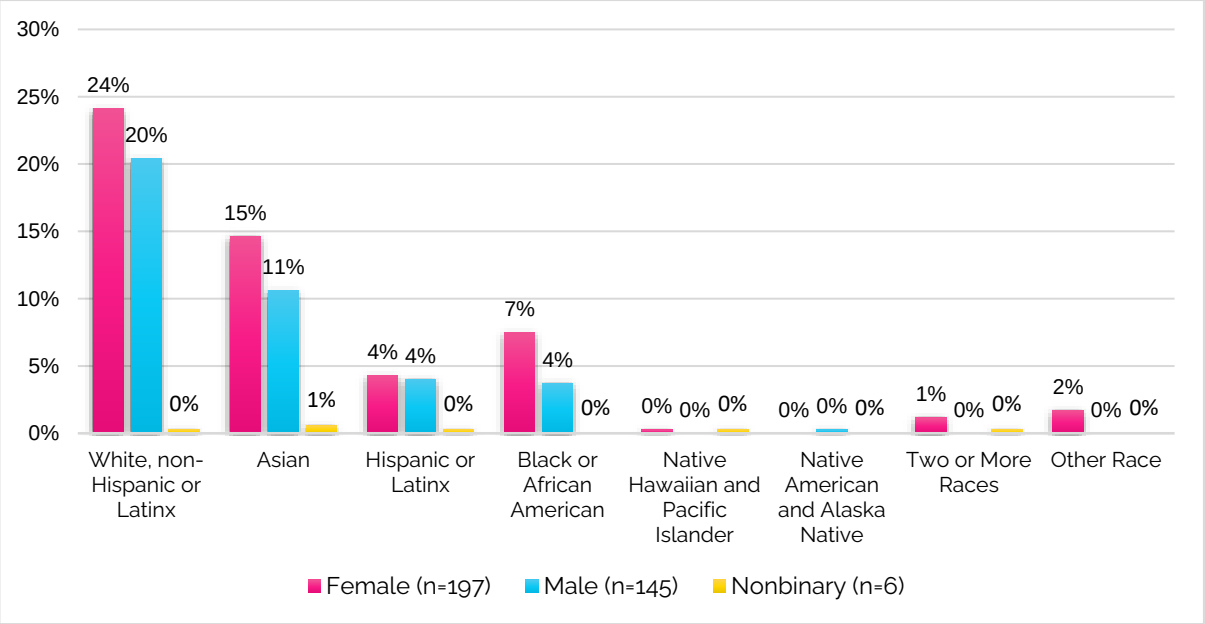
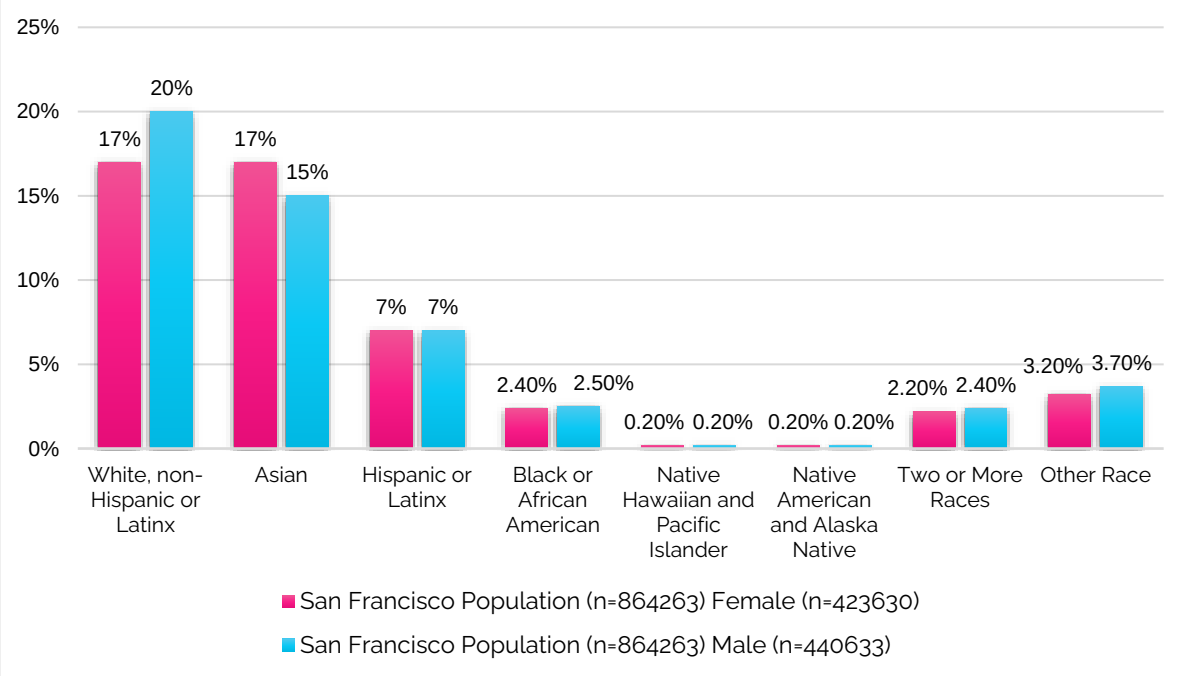


Figure 12: San Francisco Population by Race/Ethnicity

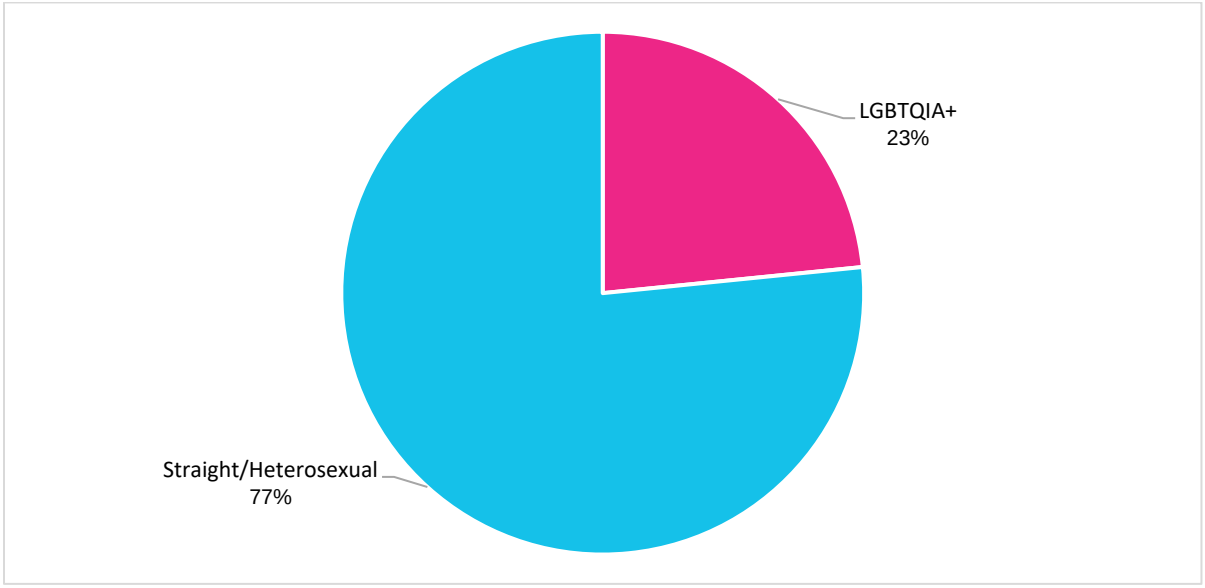


D. LGBTQIA+ Identity

LGBTQIA+ identity data was collected from 334 participants, or 96% of the surveyed appointees. This is a notable increase in data on LGBTQIA+ identity compared to previous reports. Due to limited and outdated information on the population of the LGBTQIA+ community in San Francisco, it is difficult to adequately assess the representation of the LGBTQIA+ community. However, compared to available San Francisco, greater Bay Area, and national data, the LGBTQIA+ community is well represented on San Francisco policy bodies. Recent research estimates the California LGBTQIA+ population is 5.3%[6]. The LGBTQIA+ population of the San Francisco and greater Bay Area is estimated to rank the highest of U.S. cities at 6.2%,[7] while a 2006 survey found that 15.4% of adults in San Francisco identify as LGBTQIA+[8] .

Of the appointees who responded to this question, 23% identify as LGBTQIA+ and 77% identify as straight or heterosexual. Of the LGBTQIA+ appointees, 56% identify as gay/lesbian, 20% as bisexual, 9% as queer, 9% as transgender, 2% as questioning, and 4% as other LGBTQIA+ identities. Data on LGBTQIA+ identity by race was not captured. Efforts to capture data on LGBTQIA+ identity by race for future reports would enable more intersectional analysis.

Figure 13: LGBTQIA+ Identity of Appointees, 2021

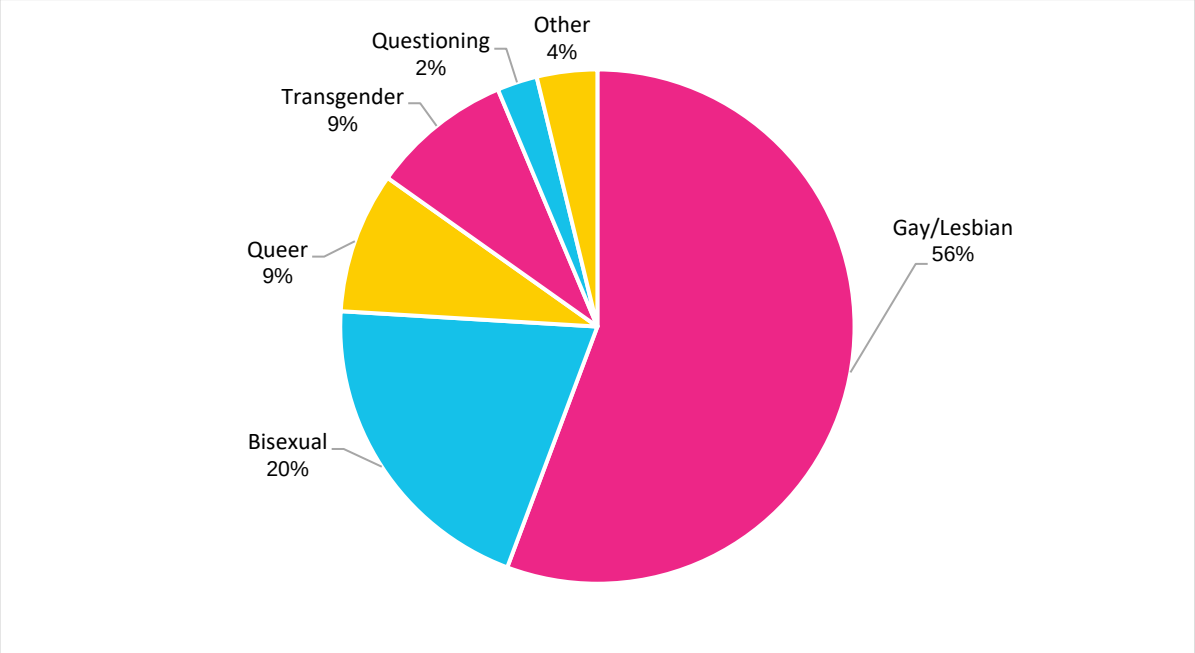


[6] https://williamsinstitute.law.ucla.edu/publications/adult-lgbt-pop-us/

[7] Gary J. Gates and Frank Newport, "San Francisco Metro Area Ranks Highest in LBGT Percentage," GALLUP (March 20, 2015) https://news.gallup.com/poll/182051/san-francisco-metro-area-ranks-highest-lgbtpercentage.aspx?utm_source=Social%20Issues&utm_medium=newsfeed&utm_campaign=tiles.

[8] Gary J. Gates, "Same Sex Couples and the Gay, Lesbian, Bisexual Population: New Estimates from the American Community Survey," The Williams Institute on Sexual Orientation Law and Public Policy, UCLA School of Law (2006).

Figure 14: LGBTQIA+ Population of Appointees, 2021



E. Disability Status

Overall, more than one in twenty adults in San Francisco live with one or more disabilities. Data on Disability Status was obtained from nearly 100% of the appointees who participated in the survey. 12.6% of participating appointees reported to have one or more disabilities. Of these appointees with one or more disabilities, 56% are women, 30% are men, 2% are trans women, 5% are trans men, and 7% are nonbinary individuals.

Figure 15: Disability Status of Appointees, 2021

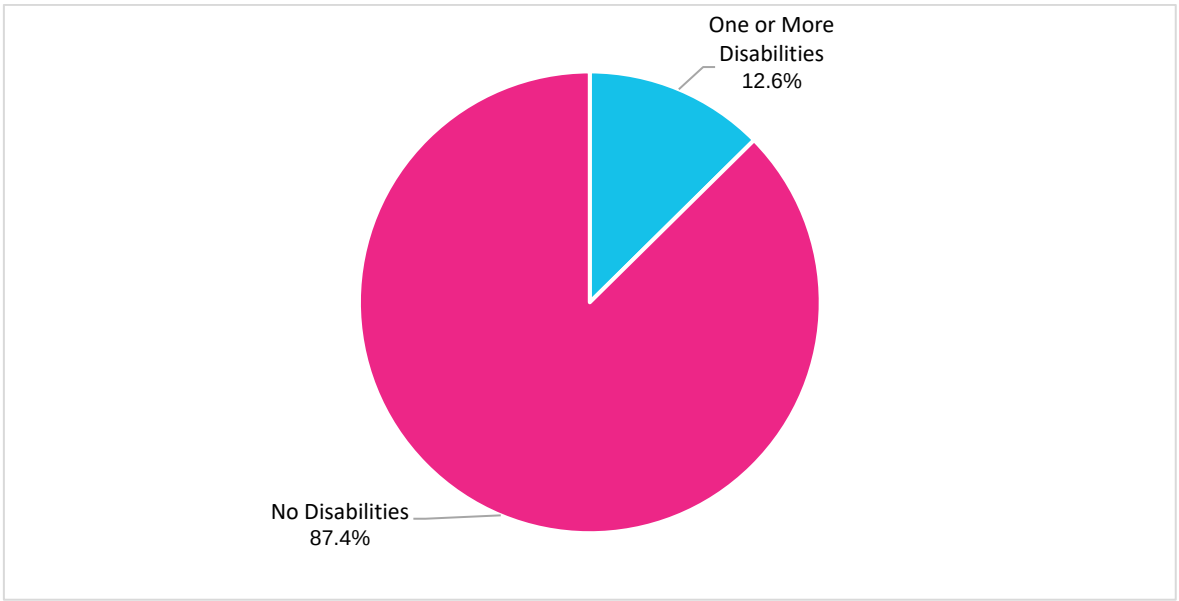
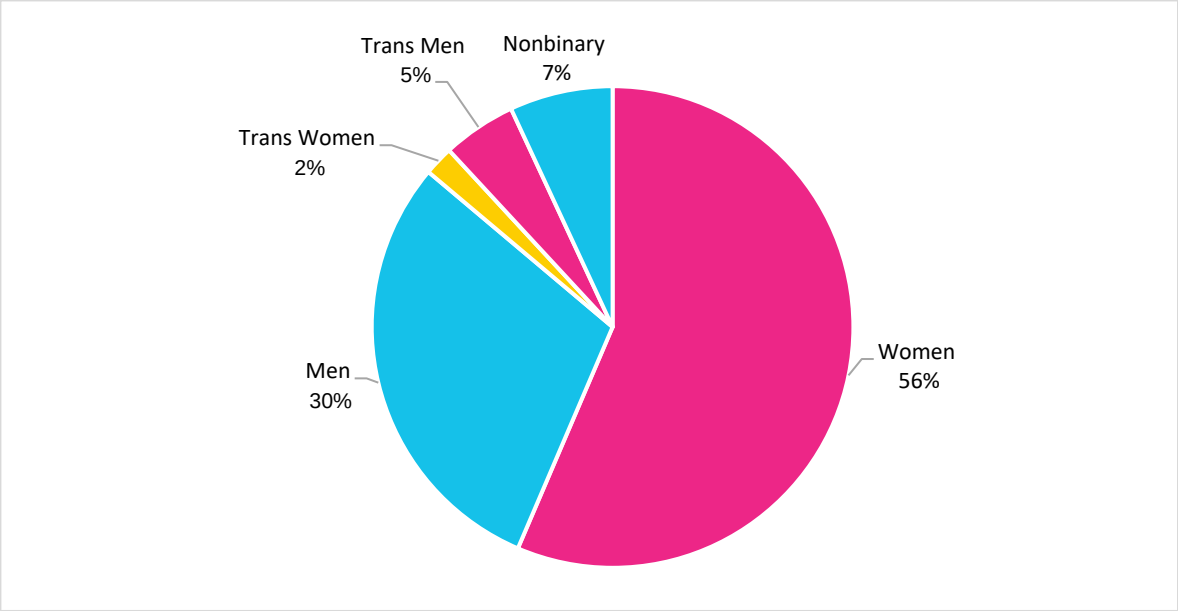


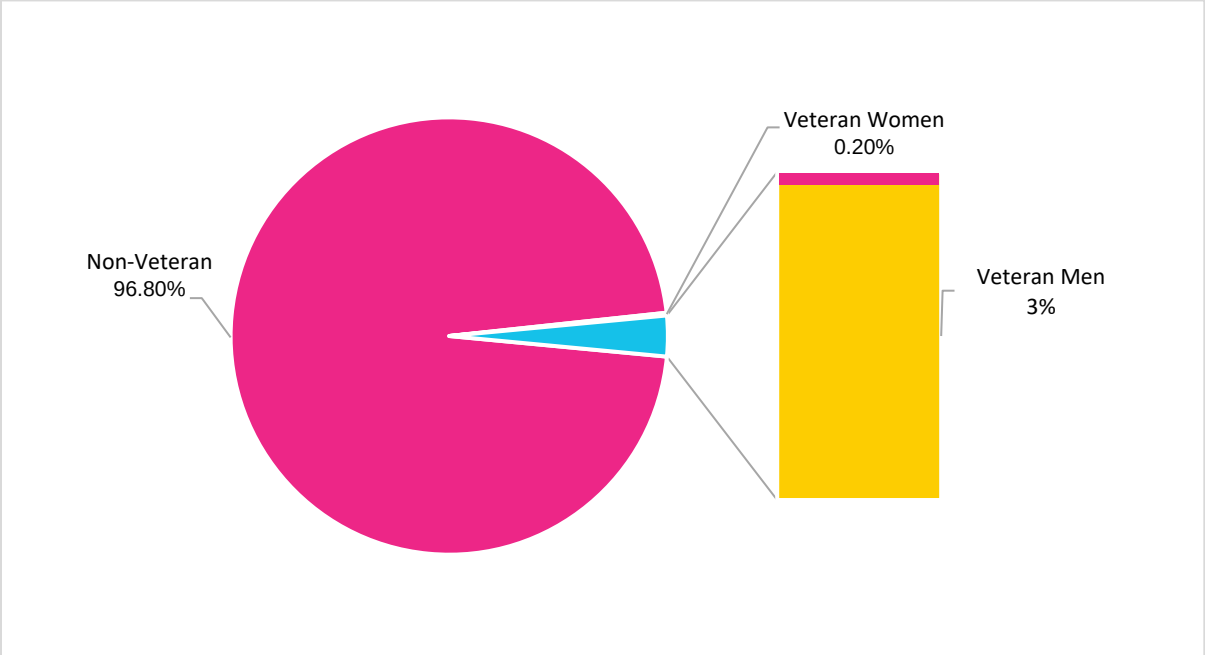
Figure 16: Appointees with One or More Disabilities by Gender Identity, 2021



F. Veteran Status

Overall, 2.7% of the adult population in San Francisco have served in the military. Data on Veteran status was obtained from 334 appointees who participated in the survey. Of the 334 appointees who responded to this question, 22% served in the military. Men comprise 47.2% and women make up 51.4% of the total number of Veteran appointees. Of participating appointees, 1.4% are nonbinary individuals. Veteran status data on transgender and gender-nonconforming individuals in San Francisco is currently unavailable. The vast increase of appointees with military service compared to 2019's 7.1% of appointees is likely due to the change in wording in the 2021 Gender Analysis Report from previous years, which defines an appointee with Veteran status as someone with a spouse or direct family member who has served, as opposed to only oneself or their spouse. This change was implemented based on feedback from prior reports. Future analyses may want to ask separate questions regarding one's personal experience with military service and one's familial ties to military service, in order to distinguish the most accurate and aggregated data results.

Figure 17: San Francisco Adult Population with Military Service by Gender*



**This graph is from the 2019 Gender Analysis Report. Due to the COVID-19 pandemic, updated data on the gendered population of Veterans in San Francisco is unavailable. This graph fails to identify nonbinary individuals with military experience. However, this graph highlights the gender disparity amongst male and female Veterans, with only 0.2% identifying as women.*

Figure 18: Appointees with Military Service, 2021

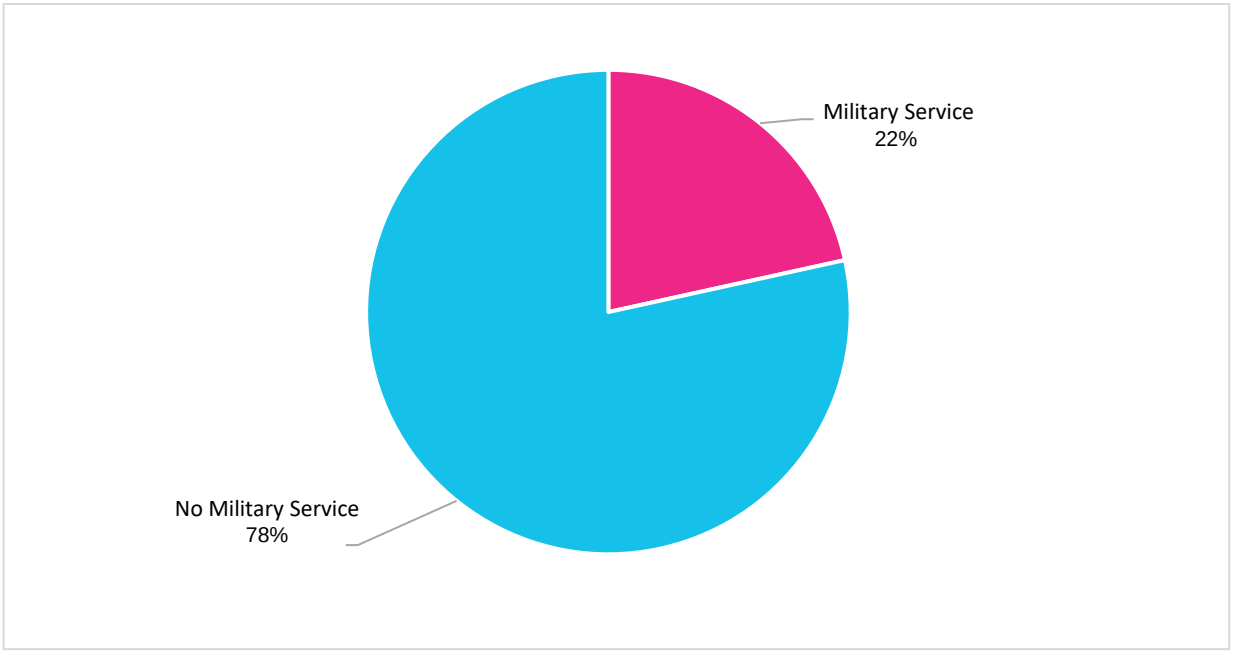
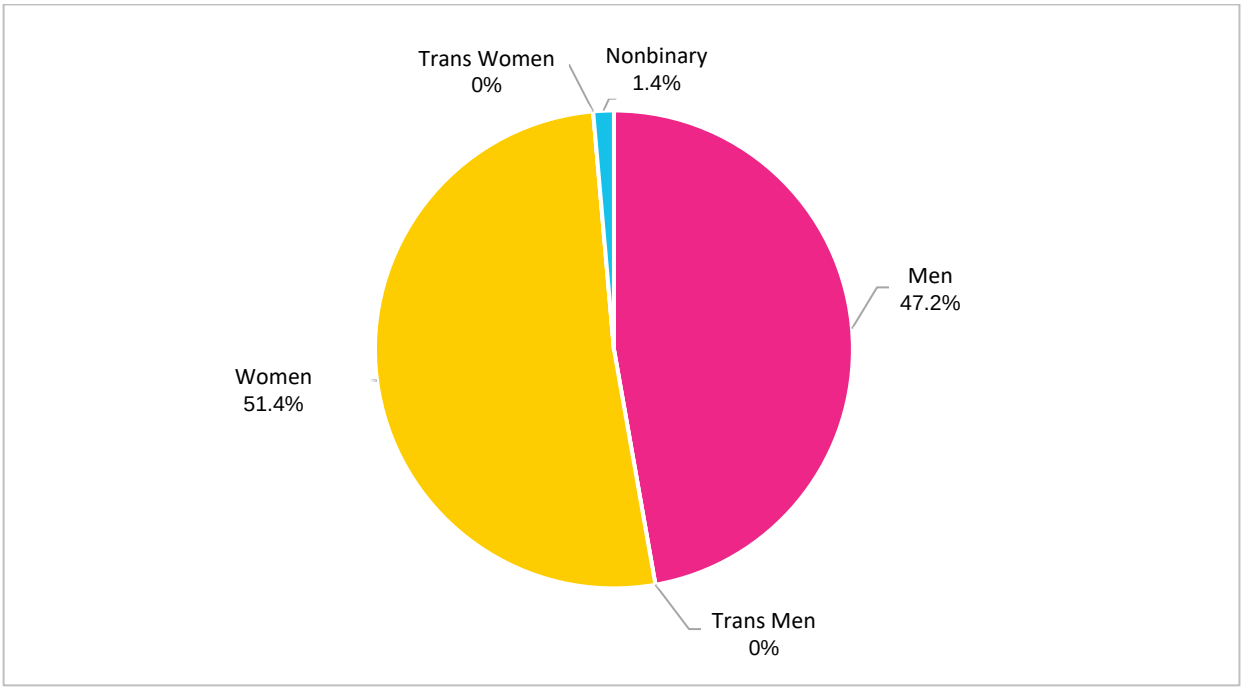


Figure 19: Appointees with Military Service by Gender, 2021



G. Policy Bodies by Budget

This 2021 Gender Analysis Report examines the demographic representativeness of policy bodies by budget size. Budget size is used as a proxy for influence. Although this report has expanded the scope of analysis to include more policy bodies compared to previous reports, this section of analysis was limited to Commissions and Boards with decision-making authority and whose members file financial disclosures with the Ethics Commission.

Overall, appointees from the 10 **largest** budgeted Commissions and Boards are 44% people of color, 43% women, and 21% women of color. Appointees from the 10 **smallest** budgeted Commissions and Boards are 43% people of color, 48% women, and 29% women of color.

Representation for women, women of color, and overall people of color is below parity with the population on both the 10 smallest and 10 largest budgeted bodies. The representation of women and women of color is greater on smaller budgeted policy bodies by 5% and 8%, respectively. The representation of people of color is 1% higher on Commissions and Boards with the largest budgets.

Figure 20: Percent of Women, Women of Color, and People of Color on Commissions and Boards with Largest and Smallest Budgets in Fiscal Year 2020-2021

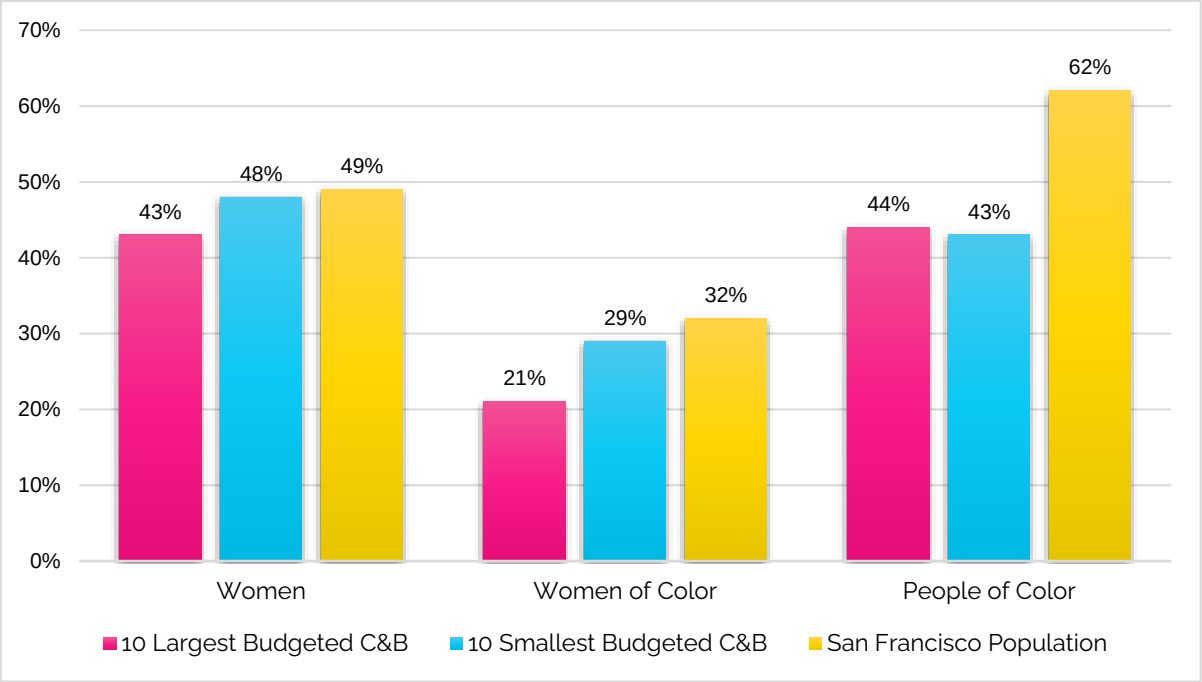


Figure 21: Demographics of Commissions and Boards with Largest Budgets, 2021

Policy Body	FY20-21 Budget	Total Seats	Filled Seats	Response Rate	Women	Women of Color	People of Color
Health Commission	$2.7B	7	7	100%	71%	43%	71%
Public Utilities Commission	$1.43B	5	5	60%	20%	20%	20%
Airport Commission	$1.37B	5	5	100%	40%	0%	40%
MTA Board of Directors and Parking Authority Commission	$1.26B	7	6	50%	33%	33%	50%
Human Services Commission	$604M	5	5	100%	20%	0%	60%
Aging and Adult Services Commission	$435M	7	7	86%	71%	29%	43%
Fire Commission	$414M	5	5	100%	40%	20%	60%
Library Commission	$341B	7	7	100%	71%	43%	71%
Recreation and Park Commission	$231.6M	7	7	43%	29%	14%	29%
Children, Youth, and Their Families Oversight and Advisory Committee	$171.5M	11	7	14%	14%	0%	0%
Total	**$8.9B**	**66**	**61**	**74%**	**58%**	**29%**	**60%**

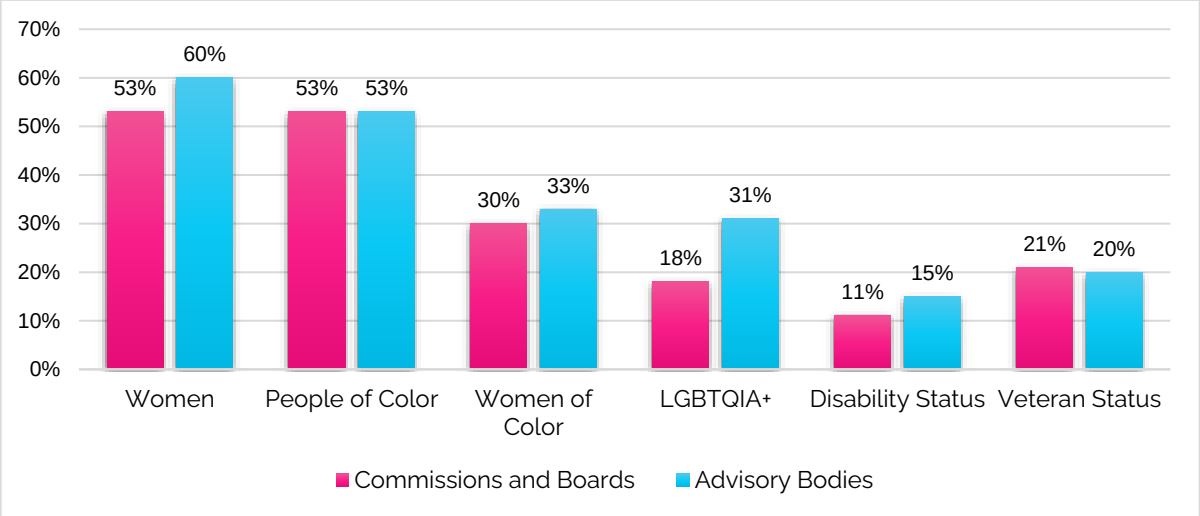
Figure 22: Demographics of Commissions and Boards with Smallest Budgets, 2021

Policy Body	FY20-21 Budget	Total Seats	Filled Seats	Response Rate	Women	Women of Color	People of Color
Commission on the Status of Women	$9M	7	7	100%	100%	86%	86%
Ethics Commission	$6.5M	5	4	25%	25%	25%	25%
Small Business Commission	$3.5M	7	7	43%	14%	0%	14%
Film Commission	$1.5M	11	11	100%	45%	27%	45%
Civil Service Commission	$1.3M	5	5	100%	60%	20%	40%
Entertainment Commission	$1.2M	7	7	100%	29%	14%	43%
Board of Appeals	$1.2M	5	5	100%	40%	20%	60%
Assessment Appeals Board No.1	$701,348	8	6	100%	50%	0%	17%
Local Agency Formation Commission	$427,685	7	4	50%	50%	50%	50%
Sunshine Ordinance Task Force	$172,373	11	9	89%	56%	44%	44%
Total	**$25.5M**	**73**	**65**	**86%**	**56%**	**35%**	**51%**

H. Comparison of Advisory Body and Commission and Board Demographics

The comparison of the two policy body categories in this section provides another proxy for influence. Commissions and Boards whose members file disclosures of economic interest have greater decision-making authority in San Francisco than Advisory Bodies whose members do not file economic interest disclosures. The percentages of total women, LGBTQIA+ people, people with disabilities, and women of color are larger for total appointees on Advisory Bodies. However, the percentages of Veterans on Commissions and Boards slightly exceeds the percentage on Advisory Bodies, and both Commissions and Boards and Advisory Bodies have 53% people of color.

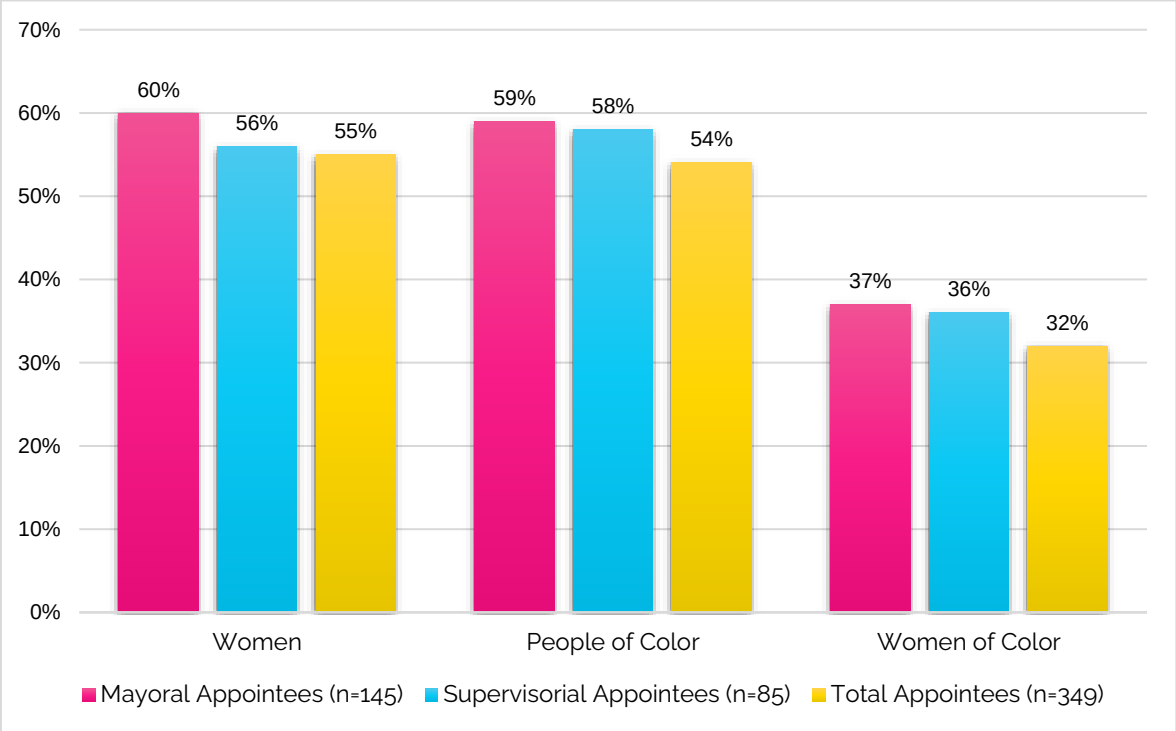
Figure 23: Demographics of Appointees on Commission and Boards and Advisory Bodies, 2021



I. Demographics of Mayoral, Supervisorial, and Total Appointees

Figure 24 compares the representation of women, women of color, and people of color for appointments made by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointments are more diverse, and consist of more women, women of color, and people of color compared to Supervisorial appointments. Mayoral appointments include 60% women, 37% women of color, and 59% people of color, while Supervisorial appointments are 56% women, 36% women of color, and 58% people of color. The total of all approving authorities combined average out at 55% women, 32% women of color, and 54% people of color. This disparity in diversity between Mayoral and Supervisorial appointments may be due in part to the appointment selection process for each authority. The 11-member Board of Supervisors only sees applicants for specific bodies through the 3- member Rules Committee or by designees, stipulated in legislation (e.g., "renter," "landlord," "consumer advocate"), whereas the Mayor typically has the ability to take total appointments into account during selections, and can therefore better address gaps in diversity.

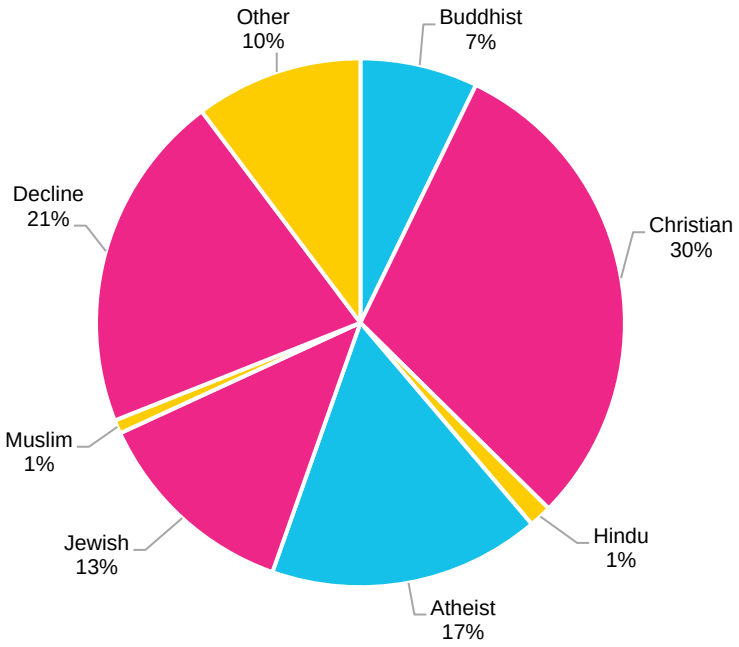
Figure 24: Demographics of Mayoral, Supervisorial, and Total Appointees, 2021



J. Religious Affiliations

The 2021 Gender Analysis Report collected data on religious affiliations to fully examine the demographics and representation of appointees. This is the first-year religious affiliations have been examined. Figure 25 illustrates the religious demographics of appointees, with the largest number of appointees identifying as Christian (30%), and the smallest number of appointees identifying as Hindu (1%) or Muslim (1%).

Figure 25: Religious Affiliations of Appointees, 2021



III. Methodology and Limitations

This report focuses on City and County of San Francisco Commissions, Boards, task forces, councils, and committees that have the majority of members appointed by the Mayor and Board of Supervisors and have jurisdiction limited to the City. The 2021 Gender Analysis Report reflects data from the policy bodies that provided information to the Department on the Status of Women through digital survey. Due to the COVID-19 pandemic, the normal outreach method of paper surveys and in-person meetings was unavailable, ultimately leaving all survey outreach and correspondence to be conducted online. Unfortunately, obtaining the data strictly online had a significant negative impact on participation rates. Following initial email outreach, policy bodies were contacted three to five times via email and phone, including two emails to Department Heads from Department on the Status of Women Director, Kimberly Ellis. All possible measures were taken to obtain accurate and complete data. While participation rates are lower than the 2019 Gender Analysis Report, this report features the most diverse individual responses, as well as participation of the largest number of Commission and Boards and Advisory Bodies to date.

Data was requested from 109 policy bodies and acquired from 92 of those bodies, a total of 349 appointees. Comparatively, the 2019 Gender Analysis Report received data from 84 policy bodies (380 Commission and Boards and 389 Advisory Bodies), a total of 741 total appointees. A Commissioner or Board member's gender identity, race/ethnicity, sexual orientation, Disability Status, Veteran Status, or religious affiliations were among data elements collected on a *voluntary* basis. Therefore, responses were incomplete or unavailable for some appointees but are included to the extent possible.

As the fundamental objective of this report is to surface patterns of underrepresentation, every attempt has been made to reflect accurate and complete information in this report. Data for some policy bodies was incomplete, and all appointees who responded were included in the total demographic categories. Only policy bodies with full data on gender and race for all appointees were included in sections comparing demographics of individual bodies. It should be noted that for policy bodies with a small number of members, the change of a single individual greatly impacts the percentages of demographic categories. This should be kept in mind when interpreting these percentages.

Several changes were made to the survey questions since the 2019 Gender Analysis Report with the goal of distinguishing all possible areas of underrepresentation. In addition to updating SOGI (sexual orientation and gender identity) categories to align with the latest classifications used by the Office of Transgender Initiatives, the 2021 Gender Analysis Report expanded its classification of Veteran Status to include individuals with close family members that have served, as opposed to only oneself or their spouse. This addition to Veteran Status was adopted based on feedback from previous reports.

As acquiring data was the biggest limitation of this report, ensuring participation from all policy bodies could significantly improve or further efforts to address underrepresentation. Some methods of guaranteeing participation include surveying all appointees during their initial onboarding training with the City, as well as relying on paper/in-person survey outreach for future reports.

The surveyed policy bodies fall under two categories designated by the San Francisco Office of the City Attorney document entitled List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute.[9] This document separates San Francisco policy bodies into two different categories. The first category includes Commissions and Boards with decision-making authority and whose members are required to submit financial disclosures with the Ethics Commission. The second category encompasses Advisory Bodies whose members do not submit financial disclosures with the Ethics Commission. Depending on the analysis criteria in each section of this report, the surveyed policy bodies and appointees are either examined comprehensively as a whole or examined separately in the two categories designated by the Office of the City Attorney.

Data from the U.S. Census American Community Survey 5-Year Estimates provides a comparison to the San Francisco population. Due to census data not being collected during COVID-19, updated demographic information on the general population of San Francisco was not available for years more recent than 2019. Comparisons of 2021 demographic data to data on the San Francisco population reference population data from previous years (2015-2019) and will be noted as such. Figures 26 and 27 in the Appendix display these population estimates by race/ethnicity and gender.

[9] "List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute," Office of the City Attorney, https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf, (August 25, 2017).

IV. Conclusion

Since the first Gender Analysis of Commissions and Boards in 2007, the representation of women appointees on San Francisco policy bodies has gradually increased. The 2021 Gender Analysis Report finds the percentage of women appointees is 55%, which exceeds the population of women in San Francisco.

When appointee demographics are analyzed by gender and race, the representation of women of color has increased to 32%, which is 4% higher than 2019 representation, matching the San Francisco population. Most notably, underrepresented are individuals identifying as Asian, making up 36% of the San Francisco population but only 26% of appointees, and Latinx-identifying individuals who make up 15% of the population but only 9% of appointees. Additionally, men of color are underrepresented at 21% of appointees relative to their San Francisco population, 31%.

Furthermore, when analyzing the demographic composition of larger and smaller budgeted Commissions and Boards, women of color are underrepresented on Commission and Boards with both the largest and smallest budgets. Women comprise 43% of total appointees on the largest budgeted policy bodies compared to the population of 49%, and women of color comprise 21% of total appointees on the largest budgeted policy bodies, with the San Francisco population at 32%. Comparatively, women are 48% of total appointees on the smallest budgeted policy bodies, and women of color are 29% of appointees. However, the representation of people of color is higher on larger budgeted policy bodies by 1%. People of color make up 44% of appointees on the largest budgeted policy bodies and 43% of appointees on the smallest budgeted policy bodies compared to 54% of total appointees. The San Francisco population of people of color exceeds these percentages at 62%.

In addition to using budget size as a proxy for influence, this report analyzed demographic characteristics of appointees on Commissions and Boards who file disclosures of economic interest and have decision-making authority and appointees on Advisory Bodies who do not file economic interest disclosures. Over half (60%) of appointees on Advisory Bodies are women, while 53% of appointees on Commissions and Boards are women. Ultimately, women comprise a higher percentage of appointees on Advisory Bodies compared to Commissions and Boards.

The 2021 Gender Analysis Report found a relatively high representation of LGBTQIA+ individuals on San Francisco policy bodies. For the appointees that provided LGBTQIA+ identity information, 23% identify as LGBTQIA+ with the largest subset identifying as gay or lesbian (56%), 16% of appointees from the largest budgeted policy bodies identify as LGBTQIA+, and 17% from the smallest budgeted bodies. However, there is a significant difference of LGBTQIA+ representation when comparing Commissions and Boards (18%) and Advisory Bodies (31%). The representation of appointees with disabilities is 13%, slightly exceeding the 12% population. Veterans are highly represented on San Francisco policy bodies at 22% compared to the Veteran population of 2.7%, which could be due to differences in each source's classification of Veteran Status.

Additionally, this report evaluates and compares the representation of women, women of color, and people of color appointees by the Mayor, Board of Supervisors, and by the total of

all approving authorities combined. Mayoral appointees include 60% women, 37% women of color, and 59% people of color, which overall is more diverse by gender and race compared to both Supervisorial appointees and total appointees.

This report is intended to advise the Mayor, Board of Supervisors, and other appointing authorities, as they select appointments to policy bodies for the City and County of San Francisco. In the spirit of the 2008 City Charter Amendment that establishes this biennial Gender Analysis Report requirement and the importance of diversity on San Francisco policy bodies, efforts to address gaps in diversity and inclusion should remain at the forefront when making appointments, in order to accurately reflect the population of San Francisco.

The San Francisco Department on the Status of Women would like to thank the various Policy Body members, Commission secretaries, and Department staff who graciously assisted in collecting demographic data and providing information about their respective policy bodies, particularly Department Interns Charly De Nocker and Brooklynn McPherson for the data collection and analysis of this report.

San Francisco Commission on the Status of Women
President Breanna Zwart
Vice President Dr. Shokooh Miry
Commissioner Sophia Andary
Commissioner Sharon Chung
Commissioner Dr. Anne Moses
Commissioner Dr. Raveena Rihal
Commissioner Ani Rivera

Kimberly Ellis, Director
Department on the Status of Women

This report is available at the San Francisco Department on the Status of Women website, **https://sfgov.org/dosw/gender-analysis-reports.**

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Appendix

Figure 26: Policy Body Demographics, 2021

Policy Body*	Total Seats	Filled Seats	FY20-21 Budget	Women	Women of Color	People of Color	Survey Response Rate
Access Appeals Commission	**5**	**5**	**$0**	**20%**	**0%**	**0%**	**100%**
Advisory Committee of Street Artists and Craft Examiners	5	5	$0	20%	20%	20%	20%
African American Reparations Committee	15	15	$0	0%	0%	0%	0%
Aging and Adult Services Commission	**7**	**7**	**$ 435,011,663**	**71%**	**29%**	**43%**	**86%**
Airport Commission	**5**	**5**	**$ 1,370,000,000**	**40%**	**0%**	**40%**	**100%**
Animal Control and Welfare Commission	7	7	$0	29%	14%	29%	43%
Arts Commission	**15**	**14**	**$ 23,762,015**	**79%**	**57%**	**71%**	**100%**
Asian Art Commission	**27**	**26**	**$ 10,200,000**	**50%**	**35%**	**54%**	**81%**
Assessment Appeals Board No.1	**8**	**6**	**$ -**	**50%**	**0%**	**17%**	**100%**
Assessment Appeals Board No.2	**8**	**4**	**$ -**	**0%**	**0%**	**50%**	**100%**
Assessment Appeals Board No.3	**8**	**3**	**$ -**	**0%**	**0%**	**33%**	**67%**
Ballot Simplification Committee	5	4	$0	50%	0%	0%	75%
Bayview Hunters Point Citizens Advisory Committee	12	8	$0	0%	0%	0%	0%
Board of Appeals	**5**	**5**	**$ 1,177,452**	**40%**	**20%**	**60%**	**100%**
Board Of Examiners	**13**	**10**	**$0**	**0%**	**0%**	**40%**	**90%**
Building Inspection Commission	**7**	**6**	**$ 89,600,000**	**33%**	**0%**	**0%**	**50%**
Cannabis Oversight Committee	16	16	$0	19%	31%	38%	25%

Figure 26: Policy Body Demographics, 2021, Continued

Policy Body*	Total Seats	Filled Seats	FY20-21 Budget	Women	Women of Color	People of Color	Survey Response Rate
Central Subway Community Advisory Group	21	14	$0	0%	0%	0%	0%
Children and Families Commission (First 5)	**9**	**8**	**$ 31,019,003**	**75%**	**50%**	**50%**	**75%**
Children, Youth, and Their Families Oversight and Advisory Committee	**11**	**7**	**$ 171,481,507**	**14%**	**0%**	**0%**	**14%**
Citizen's Advisory Committee for the Central Market Street and Tenderloin Area	9	8	$0	0%	0%	0%	0%
Citizen's Committee on Community Development	9	8	$ 27,755,465	63%	50%	50%	63%
Citizens General Obligation Bond Oversight Committee	**9**	**6**	**$0**	**50%**	**0%**	**17%**	**100%**
City Hall Preservation Advisory Commission	5	5	$0	0%	0%	0%	20%
Civil Service Commission	**5**	**5**	**$ 1,286,033**	**60%**	**20%**	**40%**	**100%**
Commission on Community Investment and Infrastructure	7	6	$0	17%	17%	33%	50%
Commission on the Aging Advisory Council	22	14	$0	21%	0%	0%	21%
Commission on the Environment	**7**	**7**	**$0**	**57%**	**29%**	**43%**	**86%**
Commission on the Status of Women	**7**	**7**	**$ 9,089,928**	**100%**	**86%**	**86%**	**100%**
Committee on Information Technology	17	17	$ 22,934,703	12%	0%	6%	18%

Figure 26: Policy Body Demographics, 2021, Continued

Policy Body*	Total Seats	Filled Seats	FY20-21 Budget	Women	Women of Color	People of Color	Survey Response Rate
Elections Commission	**7**	**5**	**$ 69,000**	**60%**	**20%**	**40%**	**100%**
Entertainment Commission	**7**	**7**	**$0**	**29%**	**14%**	**43%**	**100%**
Ethics Commission	**5**	**4**	**$ 6,500,000**	**25%**	**25%**	**25%**	**25%**
Film Commission	**11**	**11**	**$0**	**45%**	**27%**	**45%**	**100%**
Fire Commission	**5**	**5**	**$ 414,360,096**	**40%**	**20%**	**60%**	**100%**
Health Commission	**7**	**7**	**$ 2,700,000,000**	**71%**	**43%**	**71%**	**100%**
Health Service Board	**7**	**7**	**$ 16,500,000**	**14%**	**14%**	**14%**	**43%**
Historic Preservation Commission	**7**	**7**	**$0**	**29%**	**14%**	**14%**	**71%**
Historic Preservation Fund Committee	7	7	$0	0%	0%	0%	0%
Housing Authority Commission	7	5	$ 55,800,000	20%	20%	20%	20%
Human Rights Commission	**11**	**9**	**$ 13,618,732**	**0%**	**0%**	**0%**	**0%**
Human Services Commission	**5**	**5**	**$ 604,412,630**	**20%**	**0%**	**60%**	**100%**
Immigrant Rights Commission	15	14	$0	43%	36%	50%	57%
Juvenile Probation Commission	**7**	**6**	**$0**	**50%**	**33%**	**67%**	**83%**
Library Commission	**7**	**7**	**$ 341,000,000**	**71%**	**43%**	**71%**	**100%**
Local Agency Formation Commission	**7**	**4**	**$ 427,685**	**50%**	**50%**	**50%**	**50%**
Local Homeless Coordinating Board	9	7	$ 54,000,000	0%	0%	0%	0%
Long Term Care Coordinating Council	40	35	$0	9%	3%	6%	14%
Mental Health Board	17	9	$0	0%	0%	0%	0%
MTA Board of Directors and Parking Authority Commission	**7**	**6**	**$ 1,258,700,000**	**33%**	**33%**	**50%**	**50%**

Figure 26: Policy Body Demographics, 2021, Continued

Policy Body*	Total Seats	Filled Seats	FY20-21 Budget	Women	Women of Color	People of Color	Survey Response Rate
Municipal Green Building Task Force	21	21	$0	43%	24%	29%	67%
Municipal Transportation Agency Citizens' Advisory Council	15	13	$0	15%	8%	8%	15%
Office of Early Care and Education Citizens' Advisory Committee	9	9	$0	67%	33%	44%	78%
Paratransit Coordinating Council	40	25	$0	0%	0%	0%	0%
Park, Recreation, and Open Space Advisory Committee	23	19	$0	26%	11%	11%	53%
Planning Commission	**7**	**7**	**$ 62,194,821**	**57%**	**29%**	**43%**	**71%**
Police Commission	**7**	**5**	**$0**	**20%**	**20%**	**80%**	**100%**
Port Commission	**5**	**5**	**$ 125,700,000**	**60%**	**40%**	**40%**	**60%**
Public Utilities Citizen's Advisory Committee	17	14	$0	21%	0%	14%	43%
Public Utilities Commission	**5**	**5**	**$ 1,433,954,907**	**20%**	**20%**	**20%**	**60%**
Public Utilities Rate Fairness Board	**7**	**4**	**$0**	**25%**	**0%**	**25%**	**75%**
Recreation and Park Commission	**7**	**7**	**$ 231,600,000**	**29%**	**14%**	**29%**	**43%**
Reentry Council	7	5	$0	0%	0%	0%	0%
Rent Board Commission	**10**	**10**	**$ 9,381,302**	**10%**	**0%**	**30%**	**60%**
Residential Users Appeal Board	**3**	**2**	**$ 900**	**0%**	**0%**	**0%**	**50%**
Retire Health Care Trust Fund Board	**5**	**5**	**$ 70,000**	**0%**	**0%**	**0%**	**0%**
Retirement System Board	**7**	**7**	**$ 90,000,000**	**14%**	**14%**	**29%**	**57%**
Small Business Commission	**7**	**7**	**$ 3,505,244**	**14%**	**0%**	**14%**	**43%**
SoMa Community Planning Advisory Committee	11	7	$0	0%	0%	0%	0%

Figure 26: Policy Body Demographics, 2021, Continued

Policy Body*	Total Seats	Filled Seats	FY20-21 Budget	Women	Women of Color	People of Color	Survey Response Rate
SoMa Community Stabilization Fund Community Advisory Committee	14	10	$0	0%	0%	10%	10%
Southeast Community Facility Commission	7	7	$0	0%	0%	0%	0%
Sunshine Ordinance Task Force	**11**	**9**	**$0**	**56%**	**44%**	**44%**	**89%**
Sweatfree Procurement Advisory Group	11	6	$0	0%	0%	0%	0%
Transgender Advisory Committee	14	14	$0	0%	0%	21%	36%
Treasure Island Development Authority	**7**	**6**	**$0**	**17%**	**17%**	**33%**	**50%**
Urban Forestry Council	15	14	$0	0%	0%	0%	0%
Veterans Affairs Commission	17	16	$ 150,000	0%	0%	0%	0%
War Memorial Board of Trustees	**11**	**11**	**$ 18,500,000**	**27%**	**18%**	**18%**	**45%**
Workforce Investment Board	**30**	**27**	**$0**	**0%**	**0%**	**0%**	**0%**
Youth Commission	17	17	$0	41%	35%	71%	88%

**Policy Bodies in bold are Commission and Boards, while unbolded bodies are Advisory Bodies.*

Figure 27: San Francisco Population Estimates by Race/Ethnicity and Gender, 2017*

Race/Ethnicity	Total		Female		Male	
	Estimate	Percent	Estimate	Percent	Estimate	Percent
San Francisco County, California	864,263	-	423,630	49%	440,633	51%
White, non-Hispanic or Latino	353,000	38%	161,381	17%	191,619	20%
Asian	295,347	31%	158,762	17%	136,585	15%
Hispanic or Latinx	131,949	14%	62,646	7%	69,303	7%
Some Other Race	64,800	7%	30,174	3%	34,626	4%
Black or African American	45,654	5%	22,311	2.4%	23,343	2.5%
Two or More Races	43,664	5%	21,110	2.2%	22,554	2.4%
Native Hawaiian and Pacific Islander	3,226	0.3%	1,576	0.2%	1,650	0.2%
Native American and Alaska Native	3,306	0.4%	1,589	0.2%	1,717	0.2%

San Francisco Population estimates come from the 2017 and 2018 American Community Survey 5-Year Estimates.

**Due to unavailable updated data on San Francisco population, the data used to represent the San Francisco population is from the 2019 Gender Analysis Report.*

Acknowledgments

The San Francisco Department on the Status of Women would like to thank the various policy body members, commission secretaries, and city staff who graciously assisted in collecting demographic data and providing information about their respective policy bodies. In particular, the Department would like to thank interns Charly De Nocker and Brooklynn McPherson for the data collection and analysis of this report.

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This report is available at the San Francisco Department on the Status of Women website, https://sfgov.org/dosw/gender-analysis-reports.

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SAINT ANNE
OF THE SUNSET

January 29, 2024

Board of Supervisors
1 Dr. Carlton B. Goodlett Place,
City Hall, Room 244
San Francisco, CA 94102-4689

Dear Members of the Board of Supervisors.

I am writing this letter of recommendation and support for **Mr. William Barnickel** to serve a 3rd term as Commissioner in the Veterans Affairs Commission. As many of you may already know, he is a positive force in our community. In his capacity as President of the Outer Sunset Merchant's Association, he is able to connect the different merchants to serve our local community, such as the yearly Christmas Toy Drive, while at the same time, facilitating City support for the merchants. He continues to be a great advocate for our Veterans, helping hundreds to receive their benefits. And he continues to be in touch with those currently serving in the Active or Reserve forces, building strong bonds between our City and our military men and women. He is also a well-respected member of our Church community, as he continues to serve as a member of our Finance Council. With his generous heart of service and positive outlook, he is a great asset to our City's Veterans Affairs Commission and to our Veterans. And having a brother retired from the Army, with 2 nephews serving on Active Duty in the Marines and Air Force, I have no hesitation recommending Bill to a 3rd term as a Commissioner in the Veterans Affair Commission.

Sincerely,

Fr. Daniel Nascimento

Rev. Daniel Nascimento
Pastor

850 Judah Street, San Francisco, CA 94122 * 415-665-1600 * www.stanne-sf.org

From:	Murphy, Mary (HSA)
To:	Young, Victor (BOS)
Subject:	Fw: Reappointment of Veteran Commissioner Barnickel
Date:	Wednesday, February 21, 2024 8:31:49 AM
Attachments:	Outlook-A picture .png Outlook-Facebook.png Outlook-Instagram.png Outlook-Twitter.png Outlook-LinkedIn.png

---

Hello Victor,

Bill Barnickel is one of the VAC members applying for re-appointment to a third term as a commissioner.

Below is an email with a support letter that Bill would like included as part of his VAC application.

Thank you,

Mary

Mary Murphy
Commission Secretary
Veterans Affairs Commission

Office Mailing Address:
1650 Mission Street – 5th Floor, San Francisco, CA 94103

C: (415) 509-9691

www.SFHSA.org

SAN FRANCISCO
HUMAN SERVICES AGENCY

From: Bill Barnickel <veteranbill@gmail.com>
Sent: Monday, February 19, 2024 10:37 PM
To: LEWIS FONG <fong888@aol.com>
Cc: Murphy, Mary (HSA) <Mary.C.Murphy@sfgov.org>; Henry Seto <seto2288@aol.com>; Rafael Labutan <raflabjr@juno.com>; Jeff Carvalho <carvalhoproperties1@gmail.com>; Awadalla <awadalla@sbcglobal.net>; Marshall Wong <mwong1689@aol.com>; Fred Kwan <boomin8@aol.com>; Ed Dare <e_dare@yahoo.com>
Subject: Re: Reappointment of Veteran Commissioner Barnickel

This message is from outside the City email system. Do not open links or attachments

> from untrusted sources.

Thank you!
Bill

On Mon, Feb 19, 2024, 8:28 PM LEWIS FONG <fong888@aol.com> wrote:

> Dear Veteran Affairs Commission,
>
> My name is Lewis Fong.
> I am a retired SFPD Officer, and long time friend of William J. Barnickel,
> along with the below listed.
>
> We support Bill on being reappointed
> to serve another term as a San Francisco Veteran Affairs Commissioner.
>
> He has helped numerous Veterans with their veteran benefits since he has been a
> commissioner, and has always been there at all hours for
> advice & follow up.
>
> He is also President of the Outer Sunset Merchants Association,
> Spearheading quarterly meetings,
> Festivals, Merchant walks, Safety meetings, and the Annual Christmas
> Toy Drives for the Children, in low income districts of San Francisco.
>
> Bill attends all Veteran Memorials,
> Volunteers for Fleetweek, and supports the San Francisco Police
> Department, advocating for more
> Police Officers and Ambassadors,
> to keep our Citizens Safe.
>
> Bill has told us he still wants to continue serving the Veterans
> & Community as a S.F. Veterans Affairs Commissioner
> and we hope you vote to give him
> another term!
>
> Thank you for your time,
>
> Lewis G. Fong
> Retired SFPD
>
> Henry Seto
> Retired SFPD
>
> Marshall Wong
> Retired SFPD
> & Veteran
>
> Ed Dare
> Retired SFPD

Rafael Labutan
Retired SFPD

Fred Kwan
Active SFPD

Mr Jeff Carvaho
Business Associate
Canon Copiers

Mr Awadalla
Irving St Pizza
Sunset District Merchant

Sent from my iPhone

Edgar de Leon
1569 Solano Ave.
Berkeley, CA 94707
edgardeleon.gel@gmail.com

To All Concerned:

Prince Jordan is a US Navy veteran that I had the pleasure of working with when I was co-location coordinator and event producer for the Wreaths Across America ceremony at the San Francisco National Cemetery, December 2022.

Prince immediately “stood out” from the other WAA volunteers with his willingness to step-up and take a leadership role in assisting me and my colleague with this annual event. What impressed me the most is how young Prince is and the level of maturity he demonstrates as-well-as the work ethic he exudes amongst his peers!

As such, I've had ample opportunities to analyze the aims and objectives of Prince who is a candidate for a vacant seat on the San Francisco Veterans Affairs Commission.

Prince’s honest and practical approach sets him apart from the other candidates. He has shown great concern for the veterans and their families in the community; his willingness to listen to veteran’s issues are commendable.

I am writing to you today to show my strong support for his campaign. It is my intention to fully support his quest for a seat with the Veterans Affairs Commission of San Francisco.

As such, Prince will be the youngest sitting Veterans Affairs Commissioner in the United States. As a representative for the veterans, Mr. Jordan is well spoken and very articulate which will enable him to communicate policy and procedures to all veterans and their families.

Please email me or call me at (510) 385-2813 for further conversation as to why I strongly believe Prince will be an ideal and excellent choice for your vacant seat.

Regards,

Edgar de Leon
BusDev Manager
Nerd Crossing

Connie Poblete & Linda Calderon
USCG Exchange Bldg. 22
Coast Guard Island
Alameda CA 94501-5100
P: (510) 410-4697
P: (510) 472-7232
February 20, 2024

San Francisco Board of Supervisors Rules Committee
San Francisco City Hall
1 Dr Carlton B Goodlett Pl
San Francisco, CA 94102

Subject: Support for Appointment of Mr. Prince Jordan to the San Francisco Veterans Affairs Commission

Dear Members of the San Francisco Board of Supervisors Rules Committee,

We hope this letter finds you in good health and high spirits. We are writing to express our strong support for the appointment of Mr. Prince Jordan to any vacant seat on the San Francisco Veterans Affairs Commission. We have had the privilege of working closely with Mr. Jordan for the past 4.5 years at the U.S. Department of Homeland Security, specifically at the United States Coast Guard Community Services Command for the exchange system at Coast Guard Island in Alameda, CA.

As a U.S. Navy Veteran himself, Mr. Jordan has consistently demonstrated a deep understanding of veterans' rights and issues. During his tenure with the Community Services Command, he exhibited exceptional knowledge and dedication in assisting hundreds, if not thousands, of customers, military veterans, retirees, and active-duty service members from all branches of the military. His commitment to ensuring that these individuals accessed their military and VA benefits, and healthcare was truly remarkable and has positively impacted the lives of many.

Notably, Mr. Jordan's contributions extended beyond his role and responsibilities in sales. He consistently went above and beyond to connect every veteran and military service member with the appropriate resources to meet their needs. His unwavering commitment to serving the veteran and military community is evident in his work with non-profit organizations, veteran organizations, local and state elected officials, and community leaders. Through his advocacy efforts, he has played a pivotal role in passing legislations such as below-market-rate housing for veterans in San Francisco and securing free access to paid parks for veterans with mental illness. These accomplishments, among many others, demonstrate his dedication to improving the lives of veterans not only in San Francisco but also throughout the Bay Area and the state of California.

Mr. Jordan's residence in the City and County of San Francisco further strengthens his connection to the local community. His daily commute from San Francisco to Alameda County showcases his commitment to serving the needs of veterans in both areas. With his extensive experience, strong work ethic, and exceptional advocacy skills, we are confident that Mr. Jordan will be a powerful voice for veterans in the city and county of San Francisco. His ability to advise the Board of Supervisors and the Mayor on veterans' issues will undoubtedly contribute to the development and implementation of effective policies and initiatives.

In conclusion, we wholeheartedly support Mr. Prince Jordan's appointment to any vacant seat on the San Francisco Veterans Affairs Commission. His qualifications, dedication, and exemplary track record make him an outstanding candidate for this important role. We kindly request that you consider his appointment and provide him with the opportunity to continue his impactful work on behalf of veterans in the city and county of San Francisco.

Thank you for your time and consideration. Should you require any further information or have any questions, please do not hesitate to contact us. We look forward to a positive outcome and the continued progress in serving our nations veterans.

Sincerely,

Connie Poblete

Linda Calderon

Supervisor
USCG Exchange
Coast Guard Island Alameda

Supervisor
USCG Exchange
Coast Guard Island Alameda

From: Joseph Vavra
To: Young, Victor (BOS)
Subject: Re: SF Veterans AffairsCommission
Date: Thursday, May 4, 2023 3:33:19 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

On Thu, May 4, 2023 at 3:14 PM Joseph Vavra <joevavra46@gmail.com> wrote:

> May 4, 2023
>
> Dear Mr. Young,
>
> I would like to recommend John Reissenweber for the position on the SF Veterans Affairs Commission. Being a Life Member of the PGA and former Manager-Head Golf Professional at TPC Harding Park SF met John through the PGA HOPE [Helping Our Patriots Everywhere] Program in San Francisco at Presidio GC. John ,a Veteran as am I, participated and went further to become a Graduate Assistant. He now volunteers to assist myself and other PGA Professionals with instructing Golf to Veterans at numerous courses in the Bay Area. John, individually, has been promoting the HOPE Program at the VA Hospitals in San Francisco and Palo Alto Creating a new environment and enjoyment for these Veterans. He's also developed and organized Play Days for Graduates of the Program where they're able to play together at golf courses in SF, Oakland and Foster City thus creating the Social and Camaraderie thru Golf which is so beneficial to these Veterans lives. While instructing with John the past few years at numerous courses, I've seen his unselfish dedication in helping impact and bettering the lives of so many Veterans that he encounters. therefore I'm proud to know John and grateful and have him continue his quest of benefiting Veterans of San Francisco.
>
> Respectfully,
>
> Joe Vavra PGA
> 650-416-4671
> joevavra46@gmail.com

14 June 2022

Dear Board Members,

I worked closely with Prince Jordan when he was a student at Oakland Military Institute and I was the school's military commandant. Prince was a dynamic, charismatic, and empathetic leader in the student body who always carried himself with maturity and poise. Those leadership characteristics are even more developed within him today than they were when I had the honor of being his instructor.

My military team was charged with developing "leaders of character". Among the hundreds of students that we worked with, Prince was in the top tier of the promising young leaders – his strength of character was obvious when he enrolled and increased with each passing academic year. Based on my direct interactions and observations, Mr. Jordan is an ideal candidate for a vacant seat on the San Francisco Veterans Affairs Commission. I am a 35-year military veteran and I would be proud to have Prince represent my interests.

Prince's honest and practical approach sets him apart from the other candidates. He has shown great concern for the veterans and their families in the community; his willingness to listen to veteran's issues are commendable. His credentials are strengthened even more by his long association with the military instructors at Oakland Military Institute as both student and employee.

I am writing to you today to show my strong support for his campaign. It is my intention to fully support his quest for a seat with the Veterans Affairs Commission of San Francisco.

As such, Prince will be the youngest sitting Veterans Affairs Commissioner in the United States of America. As a representative for the veterans, Mr. Jordan is well spoken and very articulate which will enable him to communicate policy and procedures to all veterans and their families.

Best Regards,

Kenneth M. Koop
Colonel
California Army National Guard

June 2, 2022

SUPERVISOR AARON PESKIN
Chair, Rules Committee
San Francisco Board of Supervisors
San Francisco, CA

Dear Supervisor Aaron Peskin,

I am pleased to write to you in support of **PRINCE JORDAN**, a candidate for the open seat in the **SAN FRANCISCO VETERANS AFFAIRS COMMISSION**.

My name is Al Perez, president of a local nonprofit called Filipino American Arts Exposition (FAAE), whose mission is to broaden awareness and deepen the understanding of Filipino heritage, and produce events that spark cultural pride and foster community empowerment. Our signature event includes the annual Pistahan Parade and Festival at the Yerba Buena Gardens. The Pistahan (meaning festivity) will mark its 29th year this year. It is the largest celebration of Filipino-Americans in the United States, attracting approximately 80,000 people over the course of the weekend, in celebration of Philippine culture and traditions of art, dance, music and cuisine.

In addition to the Pistahan, FAAE also produces several cultural events, and collaborates with local organizations to uplift and celebrate minority voices and communities, including the APA Heritage Celebration, Wreaths Across America, APA Heritage Awards Ceremony at Herbst Theatre, 80th Anniversary Commemoration of the Battle of Battan with the Philippine Consulate, and many more.

I have had the pleasure of working with **PRINCE JORDAN** over the last couple of years on these community and cultural events. He is a great collaborator and is a great asset as a volunteer to the success of our events. I am very impressed with his work ethic, and I appreciate his enthusiasm to support our community events that embrace diversity, unity and solidarity.

PRINCE JORDAN is a Navy Veteran who served our country from November 2018 thru March 2019 as a electical and mechanical repairman. Following his medical discharge, he continues to serve by working for the U.S. Coast Guard Community Services Command. For his outstanding efforts to keep U.S. Coast Guard Exchange operations going during the very difficult, dangerous and challenging pandemic years, he received Meritorious Awards in 2019 and 2020.

I support his nomination to be a member of the **VETERANS AFFAIRS COMMISSION** because I believe he will provide a fresh new perspective and will make a positive impact within the Commission. He will give voice to veterans who are marginalized and previously unheard from. His lived personal experiences gives him a unique perspective on veterans' challenges with homelessness, unemployment, mental health and more. If confirmed as a Commissioner, I believe he will continue to use his outstanding work ethic, passion and enthusiasm to help his fellow veterans find access to resources available to them as they transition to civilian life.

PRINCE JORDAN's positive attitude, sense of duty, and unique ability to connect with people makes him an excellent choice to serve in the **VETERANS AFFAIRS COMMISSION**, and I strongly urge you to give your support.

Thank you very much for your consideration. If you have any questions, feel free to contact me at 415. 987. 9170, or email me at alsperez@pacbell.net.

In Community,

Al Perez
President, Filipino American Arts Exposition