Fiscal Year 2024-25 and 2025-26 Budget Overview

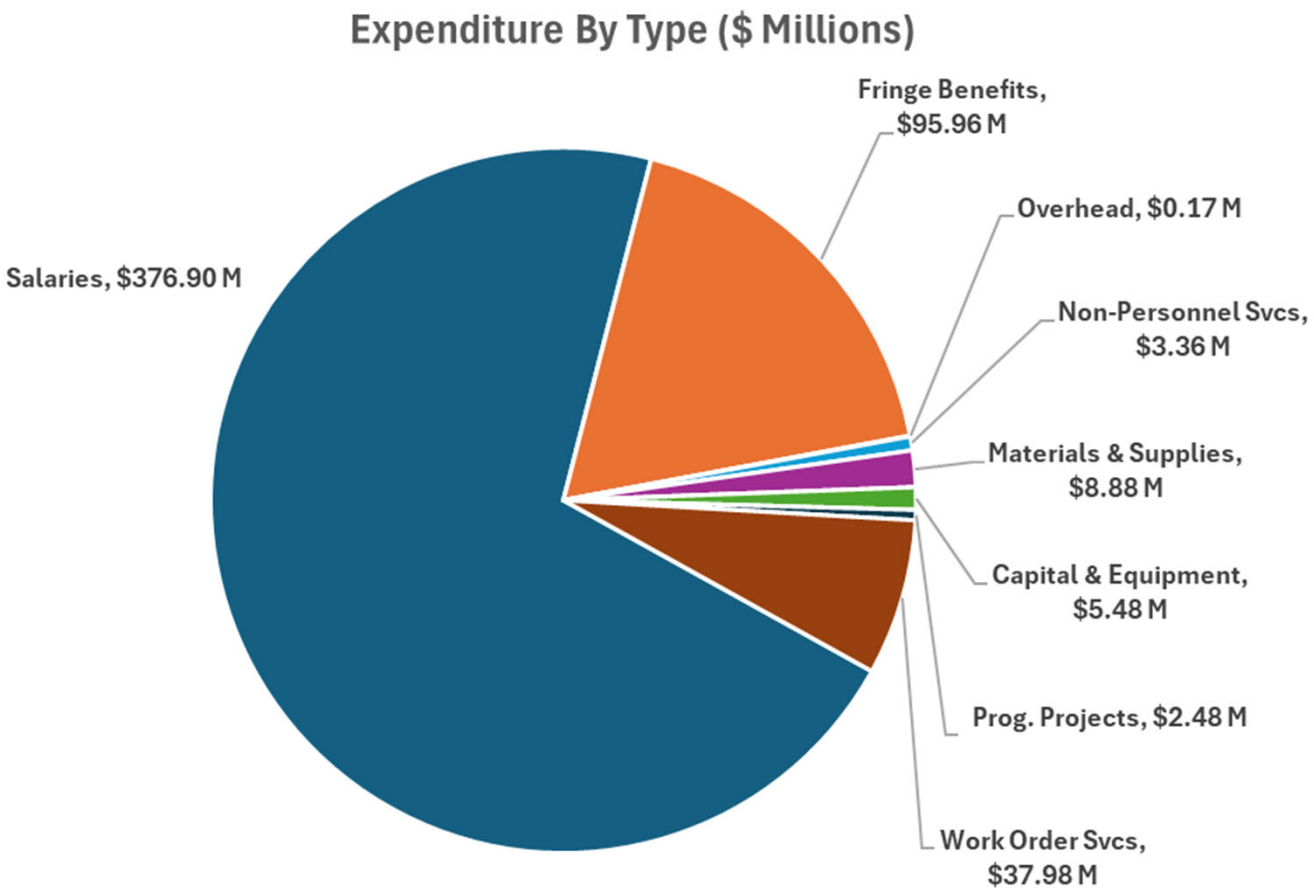
San Francisco Fire Department

Budget & Finance Committee – June 14, 2024

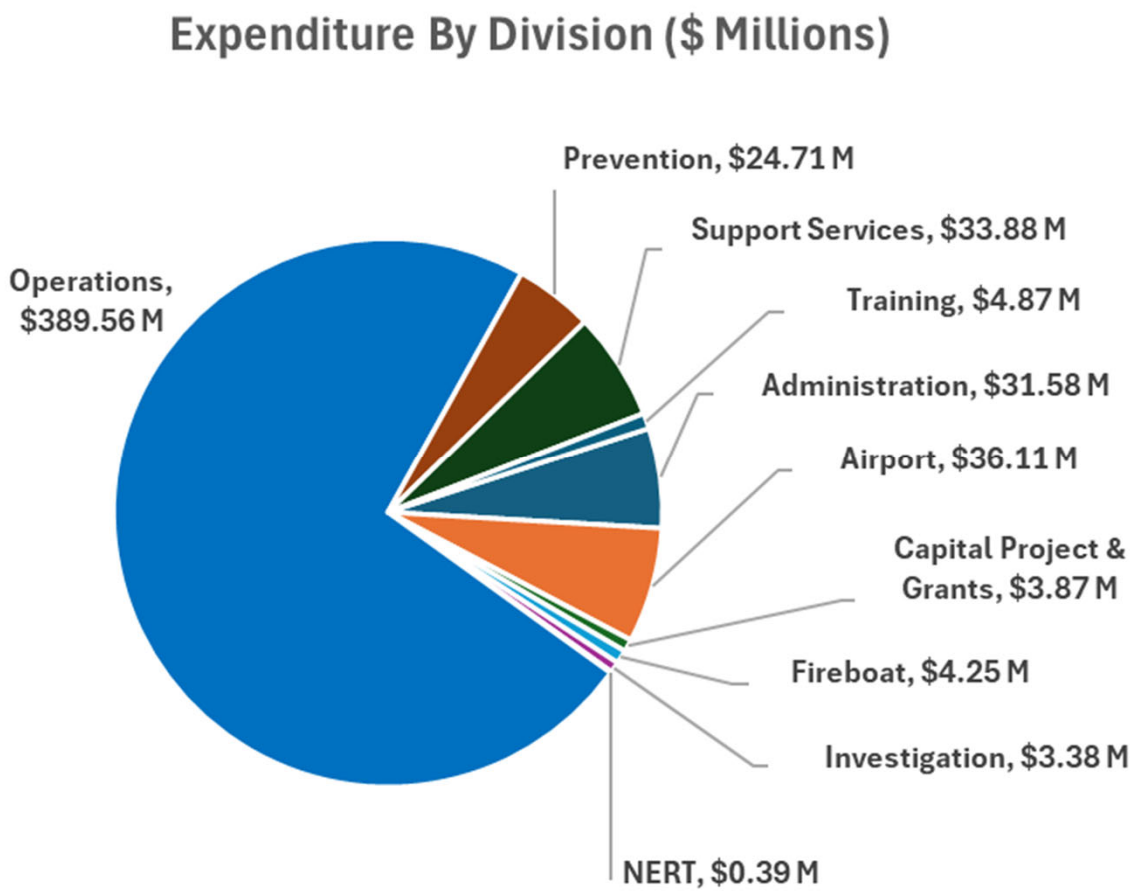
Mission and Objectives

- The mission of the San Francisco Fire Department is to protect the lives and property of the people of San Francisco and its visitors from fires, natural disasters, accidents, hazardous materials incidents, and other causes requiring a rapid and skilled response by land or water; serve the needs of its most vulnerable residents through community paramedicine, and save lives and reduce suffering by providing emergency medical services; prevent harm through prevention services and education programs; and to provide a work environment that is free from harassment and discrimination, and values health, wellness, cultural diversity, and equity.

SFFD FY24-25 Budget Overview



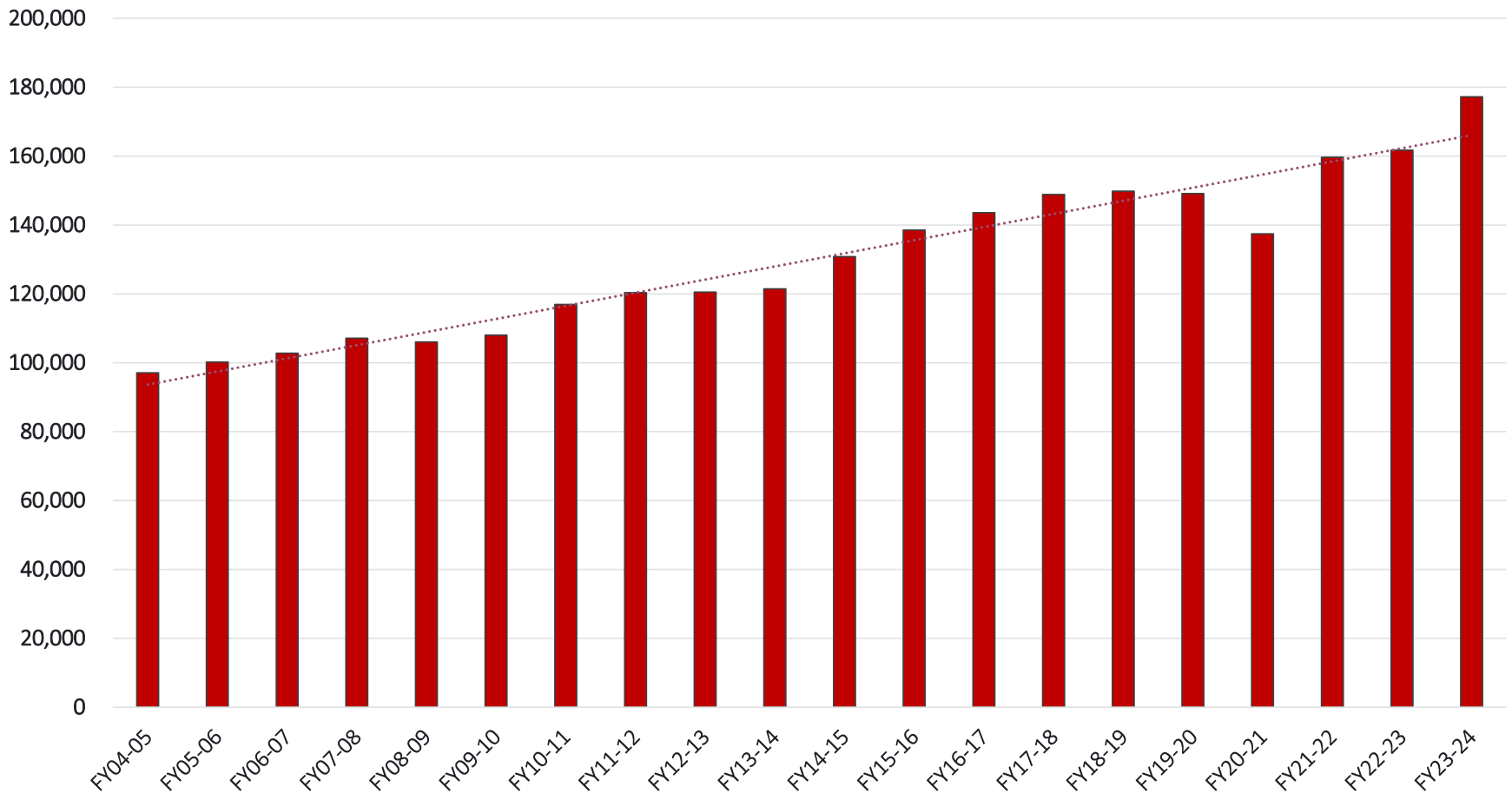
SFFD FY24-25 Budget Overview



Measuring Performance

- The main operational metrics the Fire Department tracks are response times and call volume
- Response time equity is a priority for the Department, in addition to meeting mandated response times
- Response times are closely related to call volume, which after a temporary dip during the COVID pandemic, has rebounded to the highest levels in the Department's history

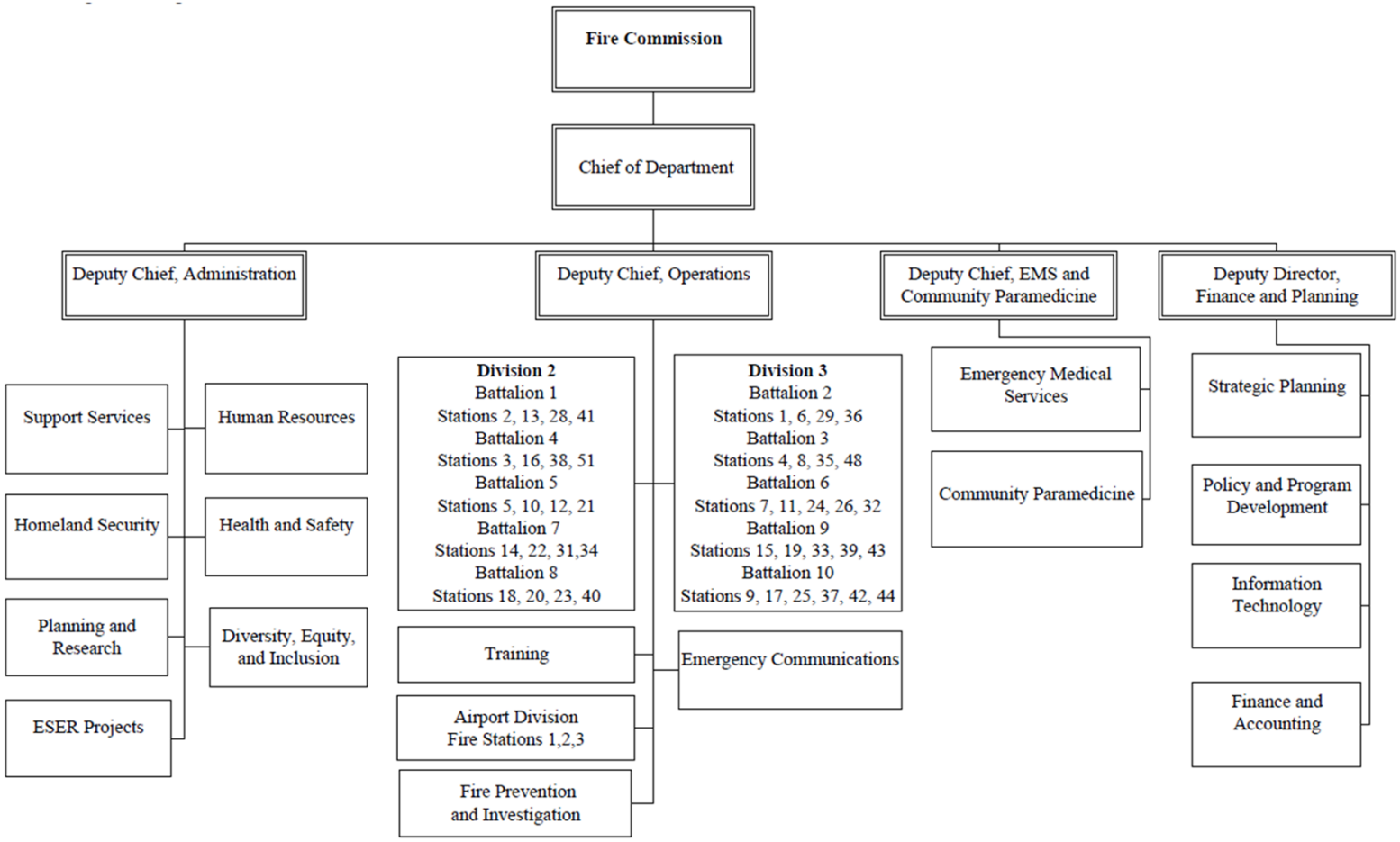
SFFD Total Calls For Emergency Services



Departmental Budget Overview

- No reduction to front-line emergency services proposed over the two fiscal years of the budget
- Continued initiatives to support hiring programs
- Additional EMS revenues to support budget reductions
- Department must work within existing resources to support City initiatives and increase Departmental scope of services
- Limited funding available to support any new initiatives or infrastructure concerns (fleet/equipment, capital facilities)

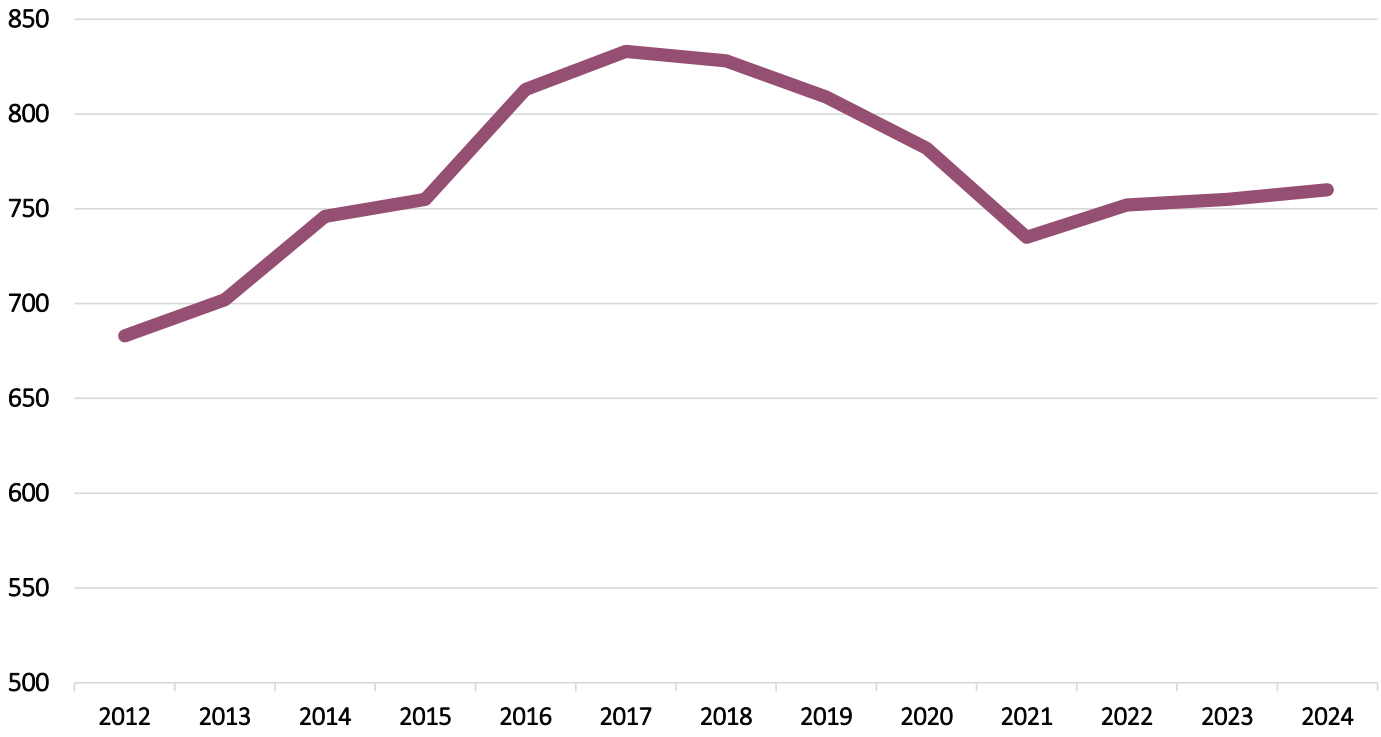
Organizational Chart



Department Staffing

- As the City and Department continue recovery from the COVID-19 pandemic, the Department is making progress in addressing staffing issues stemming from lack of hiring and loss of personnel during the initial stages of the pandemic
- The proposed budget continues those efforts, providing for two H-2 Firefighter academies each fiscal year along with H-3 EMTs/Paramedics to maintain approved EMS and Community Paramedicine staffing levels
- These new hires will address projected upcoming retirements as well as make progress to net new staff in the Department

SFFD Firefighter Staffing Levels



Questions/Discussion