

1 [Urging the SFUSD To Include Clear Equity Criteria in Resource Alignment Initiative]

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3 **Resolution urging San Francisco Unified School District (SFUSD) Superintendent Matt**  
4 **Wayne and the Board of Education to include clear equity criteria in the Resource**  
5 **Alignment Initiative that includes the cultural and community significance of school**  
6 **sites in specific neighborhoods, such as Chinatown, Bayview Hunter’s Point, Visitacion**  
7 **Valley, the Mission, the Western Addition, and the Tenderloin, as well as neighborhood**  
8 **density, walkability, in-language services and staffing, and on-site direct support**  
9 **services for low-income, immigrant and BIPOC communities, and those living in public**  
10 **housing and SRO residences, who may have otherwise been undercounted for a**  
11 **variety of reasons, as part of the decision process; and to undertake the enrollment**  
12 **realignment process, including middle and high schools, in parallel to the**  
13 **consideration of school facilities consolidation and potential closures; and to create a**  
14 **clear transition plan with transfer preference options for teachers and school staff.**

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16 WHEREAS, In August of 2023, The San Francisco Unified School District (SFUSD)  
17 began its Resource Alignment Initiative in response to declining student enrollment, declining  
18 revenue, staffing challenges, and deteriorating academic facilities; and

19 WHEREAS, The District Advisory Committee (DAC) was established to deliberate and  
20 provide public feedback on resource alignment strategies; and

21 WHEREAS, At the Board of Education meeting on June 25, 2024, SFUSD  
22 Superintendent Matt Wayne provided a presentation that explained the scoring system for  
23 each school, but a decision on what schools will be affected by the Resource Alignment Plan  
24 will not be disclosed until sometime in the Fall of 2024; and

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1           WHEREAS, At the June 25, 2024 Board of Education meeting, the Board voted on a  
2 Resource Alignment proposal as part of the 2024-2025 budget that lacked any details on how  
3 school communities will potentially be impacted; and

4           WHEREAS, While the proposal does rank equity criteria above excellence criteria and  
5 effective use of resources criteria, the equity criteria should be more detailed and  
6 comprehensive, including using a clearer metric for Historical Inequities, such as Qualifying  
7 Census Tracts, HCD opportunity areas that are used by the State, or SF Planning  
8 Environmental Justice General Plan Policies and Public Health maps; and

9           WHEREAS, Neighborhoods like Chinatown, Bayview Hunter’s Point, Visitacion Valley,  
10 the Mission, the Western Addition, and the Tenderloin have experienced historical barriers to  
11 equitably accessing resources, disparities which were starkly highlighted during the pandemic,  
12 when children and families living in public housing sites or in Single Room Occupancy (SRO)  
13 hotels did not initially receive Distance Learning supplies because they were not on SFUSD’s  
14 distribution list and also were the last to have school-site food pantry programs stood up; now,  
15 therefore, be it

16           RESOLVED, That the Board of Supervisors of the City and County of San Francisco  
17 urges SFUSD Superintendent Matt Wayne and the Board of Education to include clear equity  
18 criteria in the Resource Alignment Initiative that includes the cultural and community  
19 significance of school sites in specific neighborhoods, such as Chinatown, Bayview Hunter’s  
20 Point, Visitacion Valley, the Mission, the Western Addition, and the Tenderloin, as well as  
21 neighborhood density, walkability, in-language services and staffing, and on-site direct  
22 support services for low-income, immigrant and BIPOC communities, and those living in  
23 public housing and SRO residences, who may have otherwise been undercounted for a  
24 variety of reasons, as part of the decision process; and, be it

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1           FURTHER RESOLVED, That the Board of Supervisors urges SFUSD to undertake the  
2 enrollment realignment process, including middle and high schools, in parallel to the  
3 consideration of school facilities consolidation and potential closures, with long-term planning  
4 in mind for sustaining healthy and complete neighborhoods; and

5           FURTHER RESOLVED, That the Board of Supervisors urges Superintendent Wayne  
6 and the Board of Education to work with school communities and nonprofit organizations on a  
7 transition plan with a significant runway in the event that their school will be closed as part of  
8 the Resource Alignment Plan to ensure that parents and families can prepare for potential  
9 school closures, as well as create a clear transition plan with transfer preference options for  
10 teachers and school staff; and

11           FURTHER RESOLVED, That the Board of Supervisors directs the Clerk of the Board  
12 to transmit this Resolution upon passage to the SFUSD Superintendent and Board of  
13 Education.

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