

1 [Disability Pride Month - July 2024]

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3 **Resolution recognizing July 2024 as Disability Pride Month in the City and County of**  
4 **San Francisco.**

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6 WHEREAS, The Americans with Disabilities Act (ADA) was enacted by the United  
7 States Congress and signed into law on July 26, 1990, to prevent and prohibit discrimination  
8 based on disability, requiring that local governments, employers and public accommodations  
9 meet accessibility standards, treat employees with disabilities fairly and provide equal access  
10 to all programs and activities; and

11 WHEREAS, Disability Pride Month is held annually in July to honor the history,  
12 achievements, experiences, and struggles of the disability community and to commemorate  
13 the passage of the ADA; and

14 WHEREAS, California is home to more than 7 million adults with disabilities and  
15 provides one in seven children with disability services in schools, and San Francisco is home  
16 to 96,000 adults with disabilities; and

17 WHEREAS, San Francisco earned its place in the history of the struggle for disability  
18 rights in 1977 when hundreds of activists, including Judy Heumann, Kitty Cone, Brad Lomax,  
19 Mary Jane Owen, Corbett O'Toole, and Hale Zukas staged the historic 504 Sit-In occupation  
20 of the San Francisco Health, Education, and Welfare Federal Building, the longest takeover of  
21 a Federal building in United States history, to call for implementation of Section 504 of the  
22 Rehabilitation Act of 1973; and

23 WHEREAS, The City and County of San Francisco has demonstrated its commitment  
24 to supporting people with disabilities through the establishment of the Mayor's Office on  
25 Disability in 1998 and the Mayor's Disability Council, provision of services through the

1 Department of Disability and Aging Services, and distribution of grants to help make  
2 businesses accessible through the Office of Small Business; and

3 WHEREAS, Although much important work has been done to expand the opportunities  
4 and enhance the quality of life of people with disabilities, members of the disability community  
5 continue to face discrimination when seeking housing, employment, healthcare, and other  
6 areas of life; now, therefore, be it

7 RESOLVED, That the San Francisco Board of Supervisors recognizes July 2024 as  
8 Disability Pride Month in the City and County of San Francisco; and, be it

9 FURTHER RESOLVED, That the Board of Supervisors reaffirms its commitment to  
10 increasing access to government services for people with disabilities, making it easier for  
11 people with disabilities to engage in the legislative process and, wherever feasible  
12 implementing best practices that may go beyond the minimum requirements of the ADA and  
13 other disability civil rights laws.

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