

1 [Board Response - Civil Grand Jury Report - Commission Impossible? Getting the Most from  
2 San Francisco's Commissions]

3 **Resolution responding to the Presiding Judge of the Superior Court on the findings**  
4 **and recommendations contained in the 2023-2024 Civil Grand Jury Report, entitled**  
5 **“Commission Impossible? Getting the Most from San Francisco’s Commissions;” and**  
6 **urging the Mayor to cause the implementation of accepted findings and**  
7 **recommendations through her department heads and through the development of the**  
8 **annual budget.**

9  
10 WHEREAS, Under California Penal Code, Section 933 et seq., the Board of  
11 Supervisors must respond, within 90 days of receipt, to the Presiding Judge of the Superior  
12 Court on the findings and recommendations contained in Civil Grand Jury Reports; and

13 WHEREAS, In accordance with California Penal Code, Section 933.05(c), if a finding or  
14 recommendation of the Civil Grand Jury addresses budgetary or personnel matters of a  
15 county agency or a department headed by an elected officer, the agency or department head  
16 and the Board of Supervisors shall respond if requested by the Civil Grand Jury, but the  
17 response of the Board of Supervisors shall address only budgetary or personnel matters over  
18 which it has some decision making authority; and

19 WHEREAS, Under San Francisco Administrative Code, Section 2.10(a), the Board of  
20 Supervisors must conduct a public hearing by a committee to consider a final report of the  
21 findings and recommendations submitted, and notify the current foreperson and immediate  
22 past foreperson of the Civil Grand Jury when such hearing is scheduled; and

23 WHEREAS, In accordance with San Francisco Administrative Code, Section 2.10(b),  
24 the Controller must report to the Board of Supervisors on the implementation of  
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1 recommendations that pertain to fiscal matters that were considered at a public hearing held  
2 by a Board of Supervisors Committee; and

3 WHEREAS, The 2023-2024 Civil Grand Jury Report, entitled “Commission Impossible?  
4 Getting the Most from San Francisco’s Commissions” (“Report”) is on file with the Clerk of the  
5 Board of Supervisors in File No. 240709, which is hereby declared to be a part of this  
6 Resolution as if set forth fully herein; and

7 WHEREAS, The Civil Grand Jury has requested that the Board of Supervisors respond  
8 to Finding Nos. F1, F2, F3, F4, F5, F6, F7, F8, and F9 as well as Recommendation Nos.  
9 R1.2, R1.3, R2.1, R2.2, R2.3, R2.4, R2.5, R2.6, R2.7, R3.1, R4.1, R4.2, R4.3, R5.1, R5.2,  
10 R6.1, R7.1, R7.2, R8.1, R9.1, R9.2, and R9.3, contained in the subject Report; and

11 WHEREAS, Finding No. F1 states: “No up-to-date, accurate list of active appointed  
12 bodies exists, which impedes government transparency;” and

13 WHEREAS, Finding No. F2 states: “It’s difficult to evaluate appointed bodies, because  
14 no authority systematically reviews their performance;” and

15 WHEREAS, Finding No. F3 states: “The high number of advisory bodies creates  
16 unnecessary administrative burdens;” and

17 WHEREAS, Finding No. F4 states: “Unfilled seats can result in canceled meetings,  
18 which imposes extra costs and delays decision-making;” and

19 WHEREAS, Finding No. F5 states: “Most appointed bodies have no sunset dates,  
20 which affects their relevance and accountability;” and

21 WHEREAS, Finding No. F6 states: “The descriptors for commissions are varied and  
22 confusing;” and

23 WHEREAS, Finding No. F7 states: “Annual reports vary in content and availability,  
24 which greatly undermines their value;” and

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1           WHEREAS, Finding No. F8 states: “The appointment process lacks visibility into  
2 appointee political activities;” and

3           WHEREAS, Finding No. F9 states: “A lack of training and performance reviews  
4 hampers commissioner effectiveness;” and

5           WHEREAS, Recommendation No. R1.2 states: “By December 17, 2024 if feasible, or  
6 by January 31, 2025 if not feasible, the Board of Supervisors shall pass an ordinance  
7 requiring the City Attorney’s Office by January 31 of each year to prepare and make available  
8 to the public an up-to-date, accurate list of active commissions and other appointed bodies, as  
9 described in Recommendation 1.1;” and

10          WHEREAS, Recommendation No. R1.3 states: “The report referenced in  
11 Recommendation 1.1 shall be posted not only on the City Attorney’s website, but also on a  
12 new Commissions Oversight Body (COB) website (see Recommendation 2.1) or on a city  
13 website that is used more frequently by the public to obtain information about city programs  
14 and services. Good examples include Los Angeles County and San Diego County;” and

15          WHEREAS, Recommendation No. R2.1 states: “By May 1, 2025, the City shall enact  
16 an ordinance to create the Commissions Oversight Body (COB), or a body by another name  
17 as the Board of Supervisors deems appropriate. This ordinance shall set forth the  
18 membership requirements and the duties of the COB;” and

19          WHEREAS, Recommendation No. R2.2 states: “The ordinance described in  
20 Recommendation 2.1 shall set forth the membership requirements of the COB as follows:

21           • One representative from the Controller’s Office, who will chair the COB. The  
22 Controller’s Office shall provide the professional expertise and administrative assistance  
23 necessary to support the COB’s duties.

24           • One representative from the Mayor’s Office.

25           • One representative from the Office of the Clerk of the Board of Supervisors.

1           • Four residents of San Francisco who do not work in city government, who are not  
2 members of any commission or board, and whose professional experience or civic  
3 participation qualify them for this role. The Controller, Mayor, Board of Supervisors and City  
4 Attorney shall each appoint one of these residents, with no confirmation requirement;” and

5           WHEREAS, Recommendation No. R2.3 states: “The ordinance described in  
6 Recommendation 2.1 shall require the COB, by June 30 each year, to i) evaluate all  
7 appointed bodies on the list that will be issued by the City Attorney per Recommendation 1.1,  
8 and ii) produce an annual report containing the COB’s evaluations and recommendations  
9 pertaining to all commissions (COB Annual Report) that shall be forwarded to the Board of  
10 Supervisors and the Mayor for further action;” and

11           WHEREAS, Recommendation No. R2.4 states: “For each appointed body to be  
12 evaluated per Recommendation 2.3, the ordinance described in Recommendation 2.1 shall  
13 require the COB to collect and include the following information in the annual report:

- 14           • Statement of purpose
- 15           • Effective date
- 16           • Sunset date (if any)
- 17           • Body’s classification as decision-making or advisory, quasi-judicial, associated with  
18 state or federal law
- 19           • Legal authorization, whether by charter, ordinance, resolution, or by other means
- 20           • Appointing authority
- 21           • Summary of the body’s key actions and accomplishments
- 22           • Link to the body’s most recent annual report, if applicable
- 23           • Link to the body’s website
- 24           • Number of members
- 25           • Number of required meetings per year

- 1           ● Number of actual meetings
- 2           ● Number of canceled meetings
- 3           ● The number of board or commission member self- and peer-reviews completed
- 4           ● Number of vacancies
- 5           ● Number of expired terms with holdover members;” and

6           WHEREAS, Recommendation No. R2.5 states: “For each appointed body to be  
7 evaluated per Recommendation 2.3 and 2.4, the ordinance that is described in  
8 Recommendation 2.1 shall require the COB to recommend changes (if any) regarding the  
9 appointed body, to the Board of Supervisors and the Mayor, and to other entities as  
10 necessary to implement these recommendations. These recommendations can include, but  
11 are not limited to, a recommendation to remove members of a body, abolish the body, or  
12 retain the body with changes to its composition, duties, authority, meeting requirements, and  
13 sunset date;” and

14           WHEREAS, Recommendation No. R2.6 states: “The ordinance described in  
15 Recommendation 2.1 shall require the COB to evaluate advisory bodies annually, and to  
16 evaluate all other bodies every three years, with the option to do so on a rotating basis  
17 (evaluating about one-third of such bodies in year 1, one-third in year 2, and one-third in  
18 year 3);” and

19           WHEREAS, Recommendation No. R2.7 states: “The Mayor’s Office shall include  
20 funding in the fiscal 2025 budget for additional staff or other resources, as needed, for the  
21 Controller’s Office to perform the duties required by the COB as described in  
22 Recommendation 2.2;” and

23           WHEREAS, Recommendation No. R3.1 states: “The ordinance described in  
24 Recommendation 2.1 shall require that for each appointed body, the COB recommend  
25 retaining, abolishing, or merging with another appointed body, as part of the evaluation

1 process described in Recommendations 2.3, 2.4, and 2.5. To aid in making its initial  
2 recommendations, the COB shall review Appendix B: Abolish or Retain;” and

3 WHEREAS, Recommendation No. R4.1 states: “The City shall enact an ordinance  
4 limiting the membership of new decision-making bodies to 7 members or fewer and limiting  
5 the membership of new advisory boards to 11 members or fewer;” and

6 WHEREAS, Recommendation No. R4.2 states: “The ordinance described in  
7 Recommendation 2.1 shall require the COB to recommend reducing the size of all existing  
8 commissions and boards according to Recommendation 4.1;” and

9 WHEREAS, Recommendation No. R4.3 states: “The ordinance described in  
10 Recommendation 2.1 shall require the COB to develop guidelines for simplifying and  
11 streamlining the criteria for who can serve on commissions and boards;” and

12 WHEREAS, Recommendation No. R5.1 states: “By May 1, 2025, the City shall enact  
13 an ordinance or propose a ballot measure to codify a sunset date that does not exceed three  
14 years for all advisory bodies for which it has the authority to pass such an ordinance or  
15 propose such a ballot measure. If passed, this law shall apply immediately to advisory bodies  
16 that currently have no sunset date. For advisory bodies with a sunset date, this law shall apply  
17 if or when the body is reauthorized;” and

18 WHEREAS, Recommendation No. R5.2 states: “The Clerk of the Board shall notify the  
19 City Attorney six months before a body is scheduled to sunset so that the City Attorney can  
20 remove the body from the code if it is sunsetted;” and

21 WHEREAS, Recommendation No. R6.1 states: “By May 1, 2025, the City shall enact  
22 an ordinance or policy to standardize the names of future commissions and other appointed  
23 bodies. The Jury recommends the following naming conventions and recommends that the  
24 Board of Supervisors present the text of the ordinance or policy to the COB for approval:

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- Commission or Board for a decision-making body, for example, Film Commission or

1 Assessment Appeals Board.

2 • Advisory Committee or Task Force for an advisory body. For example, Advisory  
3 Committee for bodies with a broad scope that have a longer duration (Bicycle Advisory  
4 Committee) and Task Force for bodies with a narrow scope and shorter duration (Permit  
5 Prioritization Task Force);” and

6 WHEREAS, Recommendation No. R7.1 states: “By May 1, 2025, the Board of  
7 Supervisors shall amend as follows Administrative Code Section 1.56 requiring appointed  
8 bodies to submit annual reports:

9 (a) Annual reports shall be submitted to the COB for its review by March 31 of the  
10 following year.

11 (b) Annual reports shall include the information specified in Appendix D: Annual Report  
12 Requirements.” and

13 WHEREAS, Recommendation No. R7.2 states: “If the COB is not enacted, By  
14 May 1, 2025, the Board of Supervisors shall amend as follows Administrative Code  
15 Section 1.56 requiring appointed bodies to submit annual reports:

16 (a) Annual reports shall be submitted to the COB for its review by March 31 of the  
17 following year.

18 (b) Annual reports shall include the information specified in Appendix D: Annual Report  
19 Requirements;” and

20 WHEREAS, Recommendation No. R8.1 states: “By May 1, 2025 the City shall enact an  
21 ordinance requiring appointee Notice of Appointment statements for an appointed body to  
22 include the following information:

- 23 • Previous service as a member of a commission or board;  
24 • Political activity, including service as an officer, employee, consultant, or volunteer for  
25 a political party or campaign committee;

- 1           ● Lobbying activity, including contacting any legislative member, legislative staff, or
- 2           government employee to influence the support or opposition to specific legislation;
- 3           ● Local political campaign contributions in excess of \$500 per campaign;
- 4           ● Relevant work or life experience that qualifies the appointee for the commission and
- 5           reasons for wanting to serve;” and

6           WHEREAS, Recommendation No. R9.1 states: “By May 1, 2025 the City shall enact an  
7 ordinance requiring that within three months of an individual’s initial appointment to a  
8 commission or board (including advisory bodies), the individual must undergo training to serve  
9 with excellence in the role. This training would be in addition to any other training required by  
10 law;” and

11           WHEREAS, Recommendation No. R9.2 states: “The Jury recommends that the training  
12 required by the ordinance described in Recommendation 9.1 be no less than two hours and  
13 no more than four hours in length. The ordinance shall designate one or more city  
14 departments as responsible for developing and administering the training program. The  
15 ordinance could but need not specify components of the training program. In addition to its  
16 being required for new commissioners, the program would be available on an optional basis to  
17 all commissioners;” and

18           WHEREAS, Recommendation No. R9.3 states: “By May 1, 2025 the city shall enact an  
19 ordinance requiring that commissioners (including advisory body members) participate in an  
20 annual performance review program that includes self- and peer-reviews. This ordinance shall  
21 designate one or more city departments as responsible for this performance review program;”  
22 and

23           WHEREAS, In accordance with California Penal Code, Section 933.05(c), the Board of  
24 Supervisors must respond, within 90 days of receipt, to the Presiding Judge of the Superior  
25 Court on Finding Nos. F1, F2, F3, F4, F5, F6, F7, F8, and F9 as well as Recommendation



1 Nos. R1.2, R1.3, R2.1, R2.2, R2.3, R2.4, R2.5, R2.6, R2.7, R3.1, R4.1, R4.2, R4.3, R5.1,  
2 R5.2, R6.1, R7.1, R7.2, R8.1, R9.1, R9.2, and R9.3 contained in the subject Report; now,  
3 therefore, be it

4 RESOLVED, That the Board of Supervisors reports to the Presiding Judge of the  
5 Superior Court that they disagree partially with Finding No. F1 for the following reasons:  
6 multiple departments currently publish lists; including the City Administrator, who publishes a  
7 commissions database; the City Attorney's office, which publishes a list of commissions; and  
8 the Clerk of the Board, which posts a list of commission vacancies as required by the Maddy  
9 Act; however, these lists do not track whether a commission is actively meeting; and, be it

10 FURTHER RESOLVED, That the Board of Supervisors reports to the Presiding Judge  
11 of the Superior Court that they disagree partially with Finding No. F2 for the following reasons:  
12 it is true that there is no specific authority charged with systematically evaluating or reviewing  
13 commissions' performance, although individual appointing bodies may stay up to date on their  
14 appointed commissioners' work and consider commissioner performance, especially in  
15 connection to potential reappointment; and, be it

16 FURTHER RESOLVED, That the Board of Supervisors reports to the Presiding Judge  
17 of the Superior Court that they disagree partially with Finding No. F3 for the following reasons:  
18 the number of advisory bodies does create an administrative burden, but is not  
19 "unnecessary;" and, be it

20 FURTHER RESOLVED, That the Board of Supervisors reports to the Presiding Judge  
21 of the Superior Court that they agree with Finding No. F4; and, be it

22 FURTHER RESOLVED, That the Board of Supervisors reports to the Presiding Judge  
23 of the Superior Court that they disagree partially with Finding No. F5 for the following reasons:  
24 many appointed bodies do not have sunset dates, but many bodies continue to be relevant  
25 (i.e., Police Commission, Health Commission, etc.); and, be it

1 FURTHER RESOLVED, That the Board of Supervisors reports to the Presiding Judge  
2 of the Superior Court that they agree with Finding No. F6; and, be it

3 FURTHER RESOLVED, That the Board of Supervisors reports to the Presiding Judge  
4 of the Superior Court that they disagree partially with Finding No. F7 for the following reasons:  
5 while there is some basic information that can likely be standardized among annual reports,  
6 the diversity of purposes for each commission or advisory body requires some flexibility for  
7 each commission on the format and timing of their reports; and, be it

8 FURTHER RESOLVED, That the Board of Supervisors reports to the Presiding Judge  
9 of the Superior Court that they agree with Finding No. F8 for the following reasons: people  
10 who apply or are nominated to commissions do not currently have to file a disclosure of  
11 political donations, affiliations, or lobbying activity with their applications, which obscures  
12 political activity in the appointment process; and, be it

13 FURTHER RESOLVED, That the Board of Supervisors reports to the Presiding Judge  
14 of the Superior Court that they disagree partially with Finding No. F9 for the following reasons:  
15 many commissioners excel in their roles without formal training, but ensuring that  
16 commissioners receive training on rules of order, department processes, and overview of the  
17 city's structure may improve effectiveness overall; and, be it

18 FURTHER RESOLVED, That the Board of Supervisors reports that Recommendation  
19 No. R1.2 requires further analysis for the following reasons: Section 1.57 of the SF  
20 Administrative Code, which requires an online database on appointments and commissions, is  
21 already on the books; in addition, the City Administrator already maintains a database with  
22 much of the information required; however, within six (6) months, the Board of Supervisors  
23 intends to work with the Mayor's Office, City Attorney's office, City administrator's office, Clerk  
24 of the Board, and other relevant departments/bodies to improve on the existing ordinance to  
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1 ensure that the database reflects active appointed policy bodies with the following information  
2 about each body:

3 (a) Statement of purpose;

4 (b) Effective date;

5 (c) Sunset date (if any);

6 (d) Body's classification as decision-making or advisory, quasi-judicial, associated with  
7 state or federal law;

8 (e) Legal authorization, whether by charter, ordinance, resolution, or by other means;

9 (f) Link to the body's most recent annual report, if applicable;

10 (h) Link to the body's website;

11 (i) Number of members; and

12 (j) Whether they have met in the last year; and, be it

13 FURTHER RESOLVED, That the Board of Supervisors reports that Recommendation  
14 No. R1.3 will not be implemented because it is not warranted or is not reasonable for the  
15 following reasons; as explained in more detail below, any discussion about adding a new  
16 body, including a Commission Oversight Body, should be part of the process that takes place  
17 after the November 2024 election; however, while the Board of Supervisors will not create a  
18 new body, it will partially incorporate this recommendation into the ordinance described in its  
19 response to R1.2, and intends to require that a link to the commissions database be posted  
20 on the websites of any appointing authorities, including the City Attorney's Office, Mayor's  
21 office, and Board of Supervisors; and, be it

22 FURTHER RESOLVED, That the Board of Supervisors reports that Recommendation  
23 No. R2.1 will not be implemented because it is not warranted or is not reasonable for the  
24 following reasons: there is currently a citywide conversation about how we want to approach  
25 the oversight and reduction in city commissions; any proposals to add additional bodies

1 should be folded into whichever process is created following the November 2024 election,  
2 which includes two ballot measures on the subject; and, be it

3 FURTHER RESOLVED, That the Board of Supervisors reports that Recommendation  
4 No. R2.2 will not be implemented because it is not warranted or is not reasonable for the  
5 following reasons: the COB will not be created for the reasons outlined in R2.1, so this  
6 recommendation will not be implemented; and, be it

7 FURTHER RESOLVED, That the Board of Supervisors reports that Recommendation  
8 No. R2.3 will not be implemented because it is not warranted or is not reasonable for the  
9 following reasons: the COB will not be created for the reasons outlined in R2.1, so this  
10 recommendation will not be implemented; and, be it

11 FURTHER RESOLVED, That the Board of Supervisors reports that Recommendation  
12 No. R2.4 will not be implemented because it is not warranted or is not reasonable for the  
13 following reasons: the COB will not be created for the reasons outlined in R2.1, so this  
14 recommendation will not be implemented; and, be it

15 FURTHER RESOLVED, That the Board of Supervisors reports that Recommendation  
16 No. R2.5 will not be implemented because it is not warranted or is not reasonable for the  
17 following reasons: the COB will not be created for the reasons outlined in R2.1, so this  
18 recommendation will not be implemented; and, be it

19 FURTHER RESOLVED, That the Board of Supervisors reports that Recommendation  
20 No. R2.6 will not be implemented because it is not warranted or is not reasonable for the  
21 following reasons: the COB will not be created for the reasons outlined in R2.1, so this  
22 recommendation will not be implemented; and, be it

23 FURTHER RESOLVED, That the Board of Supervisors reports that Recommendation  
24 No. R2.7 will not be implemented because it is not warranted or is not reasonable for the  
25 following reasons: the Board cannot conduct a meaningful analysis of whether additional

1 funding is necessary until it understands the full extent of the changes to commissions that will  
2 be proposed and adopted following the processes resulting from the November 2024 election;  
3 and, be it

4 FURTHER RESOLVED, That the Board of Supervisors reports that Recommendation  
5 No. R3.1 will not be implemented because it is not warranted or is not reasonable for the  
6 following reasons: the COB will not be created for the reasons outlined in R2.1, so this  
7 recommendation will not be implemented; and, be it

8 FURTHER RESOLVED, That the Board of Supervisors reports that Recommendation  
9 No. R4.1 will not be implemented because it is not warranted or is not reasonable for the  
10 following reasons: there is currently a citywide conversation about how we want to approach  
11 the oversight and reduction of city commissions; any proposals to reduce the size of all  
12 commissions should be folded into whichever process is created following the  
13 November 2024 election, which includes two ballot measures on the subject; and, be it

14 FURTHER RESOLVED, That the Board of Supervisors reports that Recommendation  
15 No. R4.2 will not be implemented because it is not warranted or is not reasonable for the  
16 following reasons: the COB will not be created for the reasons outlined in R2.1, so this  
17 recommendation will not be implemented; and, be it

18 FURTHER RESOLVED, That the Board of Supervisors reports that Recommendation  
19 No. R4.3 will not be implemented because it is not warranted or is not reasonable for the  
20 following reasons: the COB will not be created for the reasons outlined in R2.1, so this  
21 recommendation will not be implemented; and, be it

22 FURTHER RESOLVED, That the Board of Supervisors reports that Recommendation  
23 No. R5.1 will not be implemented because it is not warranted or is not reasonable for the  
24 following reasons: there is currently a citywide conversation about how we want to approach  
25 the oversight and reduction of city commissions; any proposals for additional ballot measures

1 or ordinances regarding sunset dates should be folded into whichever process is created  
2 following the November 2024 election, which includes two ballot measures on the subject;  
3 and, be it

4 FURTHER RESOLVED, That the Board of Supervisors reports that Recommendation  
5 No. R5.2 will not be implemented because it is not warranted or is not reasonable for the  
6 following reasons: while the Clerk of the Board already notifies commissions and the City  
7 Attorney's office about commissions and advisory bodies that are close to sunseting as a  
8 courtesy, the authorizing authority for several commissions already directs the City Attorney to  
9 remove the commission on its designated sunset date; and, be it

10 FURTHER RESOLVED, That the Board of Supervisors reports that Recommendation  
11 No. R6.1 will not be implemented because it is not warranted or is not reasonable for the  
12 following reasons: there is currently a citywide conversation about how we want to approach  
13 the oversight and reduction in city commissions; any proposals to standardize names of future  
14 commissions should be folded into whichever process is created following the  
15 November 2024 election, which includes two ballot measures on the subject; and, be it

16 FURTHER RESOLVED, That the Board of Supervisors reports that Recommendation  
17 No. R7.1 will not be implemented because it is not warranted or is not reasonable for the  
18 following reasons: many commissions and advisory bodies already have legal deadlines for  
19 their annual reports that sometimes vary depending on the type of work they do; changes to  
20 existing deadlines for their annual reports should be folded into whichever process is created  
21 following the November 2024 election, which includes two ballot measures on the subject;  
22 and, be it

23 FURTHER RESOLVED, That the Board of Supervisors reports that Recommendation  
24 No. R7.2 will not be implemented because it is not warranted or is not reasonable for the  
25 following reasons: the Board of Supervisors will incorporate portions of Appendix D into its

1 legislation in response to R1.2, including requiring the following information to be posted:  
2 statement of purpose, list of commission members, vacant seats, commission clerk/staff  
3 contact information, and information about when the commission meets; and, be it

4 FURTHER RESOLVED, That the Board of Supervisors reports that Recommendation  
5 No. R8.1 requires further analysis to be completed within six (6) months for the following  
6 reasons: the Board of Supervisors intends to implement this requirement but will need to  
7 perform further analysis within six (6) months to determine how this will be implemented  
8 legally and logistically in light of the various departments involved in running the city's  
9 commissions and the need to expand existing ethics requirements for all  
10 commissioners/appointees; and, be it

11 FURTHER RESOLVED, That the Board of Supervisors reports that Recommendation  
12 No. R9.1 will not be implemented because it is not warranted or is not reasonable for the  
13 following reasons: there is currently a citywide conversation about how we want to approach  
14 the oversight and reduction in city commissions; any proposals to add additional training  
15 requirements should be folded into whichever process is created following the  
16 November 2024 election, which includes two ballot measures on the subject; and, be it

17 FURTHER RESOLVED, That the Board of Supervisors reports that Recommendation  
18 No. R9.2 will not be implemented because it is not warranted or is not reasonable for the  
19 following reasons: while training requirements may be implemented in the future, the nature  
20 and length of the required training should be discussed and adopted as part of the process  
21 that takes place following the November 2024 election; and, be it

22 FURTHER RESOLVED, That the Board of Supervisors reports that Recommendation  
23 No. R9.3 will not be implemented because it is not warranted or is not reasonable for the  
24 following reasons: while performance reviews may be formalized in the future, the nature of  
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1 performance metrics should be discussed and adopted as part of the process that takes place  
2 following the November 2024 election; and, be it

3 FURTHER RESOLVED, That the Board of Supervisors urges the Mayor to cause the  
4 implementation of the accepted findings and recommendations through her department heads  
5 and through the development of the annual budget.

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