	0578

Committee Item	No <u>.</u>
Board Item No.	

# **COMMITTEE/BOARD OF SUPERVISORS**

AGENDA PACKET CONTENTS LIST

Committee:	Budget and Finance FULL-Committe	e Date: <u>May 18 &amp; 19, 201</u>
Board of Su	pervisors Meeting	Date
Cmte Boa	rd	
	Motion Resolution Ordinance Legislative Digest Budget and Legislative Analyst Re Ethics Form 126 Introduction Form (for hearings) Department/Agency Cover Letter a MOU Grant Information Form Grant Budget Subcontract Budget Contract/Agreement Award Letter	
	Application	
OTHER	(Use back side if additional space	is needed)
-	by: Victor Young Date by: Victor Young Date Date Date Date Date Date Date Date	te: <u>May 13, 2011</u> te:

An asterisked item represents the cover sheet to a document that exceeds 25 pages. The complete document is in the file.

[Proposition J Contract/Certification of Specified Contracted-Out Services Previously Approved for Enterprise Departments]

Resolution concurring with the Controller's certification that services previously approved can be performed by private contractor for a lower cost than similar work performed by City and County employees, for the following services: 1) employee and public parking management services; 2) general security services; 3) information booth services; 4) shuttle bus services (Airport); and 5) janitorial services and security services (Port).

WHEREAS, The Electorate of the City and County of San Francisco passed
Proposition J in November 1976, allowing City and County Departments to contract with
private companies for specific services which can be performed for a lower cost than similar
work by City and County employees (Charter Section 10.104.15); and,

WHEREAS, The services listed below have been previously approved outside contracts; and,

WHEREAS, The Controller has determined that a Purchaser's award of a contract for the services listed below to a private contractor will achieve substantial cost savings for the City; and,

WHEREAS, The City and County of San Francisco must reconcile a projected \$306 million budget deficit for fiscal year 2011-2012 and a projected \$480 million budget deficit for fiscal year 2012-2013 with a Charter obligation to enact a balanced budget each fiscal year; and,

WHEREAS, The Mayor has determined that the state of the City's budget for fiscal year 2011-2012 and fiscal year 2012-2013 as indicated herein has created an emergency situation justifying a Purchaser's award of a contract for employee and public parking

management services, information booth services, security services, and shuttle bus services (Airport); janitorial and security services (Port) to a private contractor; and,

WHEREAS, The Controller's certification, which confirms that said services can be performed at lower costs to the City and County by private contractor than by employees of the City and County, is on file with the Clerk of the Board of Supervisors in File No. 110578, which is hereby declared to be part of this resolution as if set forth fully herein; now, therefore, be it

RESOLVED, That the Board of Supervisors hereby concurs with the Controller's certification and approves the Proposition J Resolution concerning the Purchaser's award of a contract to a private contractor for the services listed below for the period of July 1, 2011 through June 30, 2012; and, be it

	City Cost	Contract Cost	l	
Department/Function	(High)	(High)	SAVINGS	FTEs
Airport (AIR)				
Employee and Public Parking				. <i></i>
Management Services	\$23,274,575	\$18,412,685	\$4,861,890	223.7
General Security Services	\$993,449	\$785,804	\$207,645	13.0
Information Booth Services	\$2,999,635	\$1,770,929	\$1,228,706	26.8
Shuttle Bus Services	\$10,790,074	\$8,038,600	\$2,751,473	80.0
Port (PRT)				
Janitorial Services	\$487,272	\$343,932	\$143,340	6.0
Security Services	\$1,265,094	\$591,505	\$673,589	14.0
	and the second s			

FURTHER RESOLVED, That the Board of Supervisors hereby concurs with the Controller's certification and approves the Proposition J Resolution concerning the Purchaser's award of a contract to a private contractor for the services listed below for the period of July 1, 2012 through June 30, 2013.

	City Cost	Contract Cost		
Department/Function	(High)	(High)	SAVINGS	FTEs
Airport (AIR)				
Employee and Public Parking				•
Management Services	\$24,828,185	\$18,424,654	\$6,403,532	223.7
General Security Services	\$1,068,107	\$806,256	\$261,850	13.0
Information Booth Services	\$3,163,386	\$1,772,018	\$1,391,368	26.8
Shuttle Bus Services	\$11,011,900	\$8,038,600	\$2,973,300	80.0
Port (PRT)				
Janitorial Services	\$526,077	\$345,014	\$181,063	6.0
Security Services	\$1,357,994	\$593,908	\$764,086	14.0



# CITY AND COUNTY OF SAN FRANCISCO

### OFFICE OF THE CONTROLLER

Ben Rosenfield Controller

Monique Zmuda Deputy Controller

April 25, 2011

Andrés Acevedo Budget Manager Port of San Francisco Pier 1, The Embarcadero San Francisco, CA 94111

RE: Janitorial Services - FY 2011-12 and FY 2012-13

The cost information and supplemental data provided by your office on the proposed contract for Port janitorial services have been reviewed by my staff.

If these services are provided at the proposed contract price, it appears they can be performed at a lower cost than if the work were performed by City employees.

The requirements of Charter Section 10.104.15 relative to the Controller's findings that "work or services can be practically performed under private contract at a lesser cost than similar work performed by employees of the City and County of San Francisco" have been satisfied. Attached is a statement of projected cost and estimated savings for Fiscal Years (FY) 2011-12 and FY 2012-13 and the informational items provided by the department pursuant to San Francisco Administrative Code Section 2.15.

Your department does not need to take further action for Board of Supervisors' approval because this determination will become part of the FY 2011-12 budget approval process. Following that legislative approval, we will notify your department and the Purchaser that this Charter requirement has been met.

If it is your department's intention to enter into a multiple year contract, you should note that this Charter section requires annual determination by the Controller and resolution by the Board of Supervisors.

Please contact Aimée Fribourg at 415-554-6562 if you have any questions regarding this determination.

Sincerely,

Ben Rosenfield, Controller

Enclosures

cc: Board of Supervisors' Budget Analyst Human Resources, Employee Relations

# Prop J Questionaire

Janitorial Services
Port, Real Estate Division
FY 2011-2012 and FY 2012-2013

1. Department's basis for proposing the Prop J certification.

The Port is required under the terms of various leases it has with tenants to provide janitorial services.

Port janitorial services have been contracted out since 1997. At the request of the HRC, this contract which had been previously awarded to a single vendor, was awarded to two Disadvantaged Business Enterprises, with additional DBE participation at the sub-contractor level. The current contract expires on April 30, 2010, and the Port is currently working to rebid the contract.

2. Contract's impact on the provision of services covered by the contract.

Services are not anticipated to change due to the continued use of contractor janitorial services. Service levels are not estimated to be any different if they were provided by City staff instead of contractor staff; however cost savings are estimated between \$119,766 and \$143,384 in FY 11-12.

3. Department's current oversight and reporting for services covered by the contract.

OCA is currently managing the RFP process for the new contract. Day to day management is provided by the Port's property managers and the business services manager to ensure services are provided and the Port is properly invoiced.

4. Contractor's current wages/benefits for employees under the contract, and the contractor's current labor agreements for employees.

The current contractor is required to pay prevailing wages pursuant to the SEIU Local 87 Collective Bargaining Agreement.

5. Department's procedure for ensuring applicable contracting requirements.

OCA, during the award process, will be responsible for ensuring qualified bidders meet contracting requirements.

6. Department's plan for City employees displaced by the contract.

There are no existing City employees that would be displaced due to contract.

7. Timelines and cost estimates of providing the same services by City employees in the future.

The Port is not considering the use of City staff for such services in the future. Use of City staff would not only increase annual operating costs, there would be initial start up costs including vehicle purchase (for transporting crew and equipment between various locations) and other equipment purchases (commercial grade steamers and other cleaning apparatus) which would render the use of City staff cost prohibitive.

PORT, REAL ESTATE DIVISION

JANITORIAL SERVICES

COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2)
FISCAL YEAR 2011-12

### **ESTIMATED CITY COSTS:**

### PROJECTED PERSONNEL COSTS

1 ROOLOTED I EROONNEL GOOTG		· ·			•			
	•	# of Full Time						
		Equivalent						
Job Class Title	Class	Positions	Bi-Weekl	y Rate	l	Low.	١.	High
Custodial Supervisor	2718	1.0	\$ 1,923	\$ 2,337	\$	50,177	\$	60,995
Custodian	2708	4.0	1,589	1,928		165,871		201,265
Porter	2736	1.0	1,589	1,928		41,468		50,316
Holiday Pay (if applicable)		St.				8,171	*	9,918
Night / Shift Differential (if applicable)		41,2		. * •		7,289		8,847
Overtime Pay (if applicable)				•	.3	0		0
Other Pay (if applicable)		interwal (		,	\$ C.	0		0
Total Salary Costs		6.0	\$ *		\$	272,977	\$	331,342
FRINGE BENEFITS	.*	**				v		
Variable Fringes (3)						68,499		83,145
Fixed Fringes (4)		3 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -				72,785		72,785
Total Fringe Benefits					\$		\$	155,930
ADDITIONAL CITY COSTS (if applicable)						e e e e e e e e e e e e e e e e e e e	يا پداريون د	
ADDITIONAL CITT COSTS (II applicable)							1.24	
		·				* * * * *		
Total Capital & Operating						. 0		0
						•		
ESTIMATED TOTAL CITY COST	j				<u> </u>	414,261	\$	487,272
			*		~	,	_	· · · · · · · ·
LESS: ESTIMATED TOTAL CONTRACT COS	ST					(281,735)		(343,932)
ESTIMATED SAVINGS					\$	132,527	\$	143,340
% of Savings to City Cost	•			1.		32%		29%

- 1. Services have been contracted out since 1997.
- 2. The salary rates reflect salary levels effective July 1, 2011.
- 3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term disability, where applicable.
- 4. Fixed fringe benefits consist of health and dental rates, and dependent coverage.
- 5. Estimated City cost does not include vehicles, equipment, materials and other supplies required to provide services. If included, these costs would even further increase the estimated savings to CCSF, as the external contract includes these costs.
- 6. The estimated contract cost for annual service is based upon the contract and includes 0.10 FTE for contract monitoring.

PORT, REAL ESTATE DIVISION
JANITORIAL SERVICES
COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2)
FISCAL YEAR 2012-13

### **ESTIMATED CITY COSTS:**

### PROJECTED PERSONNEL COSTS

Custodian   2708   4.0   1,681   2,040   175,536   212,992	PROJECTED PERSONNEL COSTS							
Dib Class Title			The second secon					·
Custodial Supervisor       2718       1.0       \$ 2,035       \$ 2,473       \$ 53,101       \$ 64,549         Custodian       2708       4.0       1,681       2,040       175,536       212,992         Porter       2736       1.0       1,681       2,040       43,884       53,248         Holiday Pay (if applicable)       8,647       10,496         Night / Shift Differential (if applicable)       0       7,714       9,363         Overtime Pay (if applicable)       0       0       0       0         Other Pay (if applicable)       0       0       0       0         Other Pay (if applicable)       0       0       0       0         Variable Fringes (3)       80,966       98,277       77,152       77,152       77,152         Fixed Fringes (4)       77,152       77,1			Equivalent					
Custodian       2708       4.0       1,681       2,040       175,536       212,992         Porter       2736       1.0       1,681       2,040       43,884       53,248         Holiday Pay (if applicable)       8,647       10,496 </td <td>Job Class Title</td> <td>Class</td> <td>Positions</td> <td>Bi-Weekly R</td> <td>tate</td> <td>Low ·</td> <td></td> <td>High</td>	Job Class Title	Class	Positions	Bi-Weekly R	tate	Low ·		High
Custodian       2708       4.0       1,681       2,040       175,536       212,992         Porter       2736       1.0       1,681       2,040       43,884       53,248         Holiday Pay (if applicable)       8,647       10,496       10,496       7,714       9,363       9,360       90,960       90,000       0,000       0,000       0,000       0,000       0,000       0,000       0,000       0,000       0,000       0,000       0,000       0,000        0,000       0,000       0,000        0,000       0,000       0,000        0,000       0,000       0,000        0,000       0,000       0,000        0,000       0,000       0,000        0,000       0,000       0,000        0,000       0,000       0,000        0,000       0,000       0,000        0,000       0,000       0,000        0,000       0,000       0,000        0,000       0,000       0,000        0,000       0,000       0,000        0,000       0,000       0,000        0,000       0,000       0,000        0,000       0,000       0,000        0,000       0,000       0,000        0,000         0,000         0,000         0,000         0,000         0,000         0,000         0,000         0,	Custodial Supervisor	2718	1.0	\$ 2,035 \$	2,473 \$	53,101	\$	64,549
Holiday Pay (if applicable)   8,647   10,496   Night / Shift Differential (if applicable)   7,714   9,363   Overtime Pay (if applicable)   0   0   0   0   0   0   0   0   0		2708	4.0	1,681	2,040	175,536		212,992
Night / Shift Differential (if applicable)       7,714       9,363         Overtime Pay (if applicable)       0       0         Other Pay (if applicable)       0       0         Total Salary Costs       6.0       \$ 288,882       \$ 350,648         FRINGE BENEFITS         Variable Fringes (3)       80,966       98,277         Fixed Fringes (4)       77,152       77,152         ADDITIONAL CITY COSTS (if applicable)       \$ 158,118       \$ 175,429         ADDITIONAL CITY COSTS (if applicable)       \$ 447,000       \$ 526,077         LESS: ESTIMATED TOTAL CONTRACT COST       (282,638)       (345,014         ESTIMATED SAVINGS       \$ 164,362       \$ 181,063	Porter	2736	1.0	1,681	2,040	43,884		53,248
Night / Shift Differential (if applicable)       7,714       9,363         Overtime Pay (if applicable)       0       0         Other Pay (if applicable)       0       0         Total Salary Costs       6.0       \$ 288,882       \$ 350,648         FRINGE BENEFITS         Variable Fringes (3)       80,966       98,277         Fixed Fringes (4)       77,152       77,152         Total Fringe Benefits       \$ 158,118       \$ 175,429         ADDITIONAL CITY COSTS (if applicable)       0       0         ESTIMATED TOTAL CITY COST       \$ 447,000       \$ 526,077         LESS: ESTIMATED TOTAL CONTRACT COST       (282,638)       (345,014         ESTIMATED SAVINGS       \$ 164,362       \$ 181,063	Holiday Pay (if applicable)				1, 1	8,647		10,496
Overtime Pay (if applicable)         0						•		9,363
Other Pay (If applicable)       0<								0
Total Salary Costs   6.0   \$ 288,882   \$ 350,648					4 . 8 5	. 0		0
Variable Fringes (3)       80,966       98,277         Fixed Fringes (4)       77,152       77,152         Total Fringe Benefits       \$ 158,118       175,429         ADDITIONAL CITY COSTS (if applicable)         Total Capital & Operating       0       0         ESTIMATED TOTAL CITY COST       \$ 447,000       \$ 526,077         LESS: ESTIMATED TOTAL CONTRACT COST       (282,638)       (345,014         ESTIMATED SAVINGS       \$ 164,362       \$ 181,063			6.0	10.0	<b>\$</b> :	288,882	\$	350,648
Variable Fringes (3)       80,966       98,277         Fixed Fringes (4)       77,152       77,152         Total Fringe Benefits       \$ 158,118       175,429         ADDITIONAL CITY COSTS (if applicable)         Total Capital & Operating       0       0         ESTIMATED TOTAL CITY COST       \$ 447,000       \$ 526,077         LESS: ESTIMATED TOTAL CONTRACT COST       (282,638)       (345,014         ESTIMATED SAVINGS       \$ 164,362       \$ 181,063	EDINOE DENIETTO							
Total Fringe Benefits   Total Fringe Benefits   Total Fringe Benefits   Total Contract				•		00 066		00 277
Total Fringe Benefits       \$ 158,118 \$ 175,429         ADDITIONAL CITY COSTS (if applicable)       0         Total Capital & Operating       0         ESTIMATED TOTAL CITY COST       \$ 447,000 \$ 526,077         LESS: ESTIMATED TOTAL CONTRACT COST       (282,638) (345,014         ESTIMATED SAVINGS       \$ 164,362 \$ 181,063	The state of the s	e e			6.7			-
ADDITIONAL CITY COSTS (if applicable)  Total Capital & Operating 0 0  ESTIMATED TOTAL CITY COST \$ 447,000 \$ 526,077  LESS: ESTIMATED TOTAL CONTRACT COST (282,638) (345,014  ESTIMATED SAVINGS \$ 164,362 \$ 181,063	38			22. 9.	<u> </u>			
Total Capital & Operating 0 0  ESTIMATED TOTAL CITY COST \$ 447,000 \$ 526,077  LESS: ESTIMATED TOTAL CONTRACT COST (282,638) (345,014  ESTIMATED SAVINGS \$ 164,362 \$ 181,063	Total Fringe Benefits				<b>)</b>	156,116	Ф	175,429
Total Capital & Operating       0       0         ESTIMATED TOTAL CITY COST       \$ 447,000 \$ 526,077         LESS: ESTIMATED TOTAL CONTRACT COST       (282,638) (345,014         ESTIMATED SAVINGS       \$ 164,362 \$ 181,063	ADDITIONAL CITY COSTS (if applicable)				4.75	•		
ESTIMATED TOTAL CITY COST \$ 447,000 \$ 526,077  LESS: ESTIMATED TOTAL CONTRACT COST (282,638) (345,014  ESTIMATED SAVINGS \$ 164,362 \$ 181,063	,							
ESTIMATED TOTAL CITY COST \$ 447,000 \$ 526,077  LESS: ESTIMATED TOTAL CONTRACT COST (282,638) (345,014  ESTIMATED SAVINGS \$ 164,362 \$ 181,063								
LESS: ESTIMATED TOTAL CONTRACT COST       (282,638)       (345,014)         ESTIMATED SAVINGS       \$ 164,362 \$ 181,063	Total Capital & Operating					0		0
LESS: ESTIMATED TOTAL CONTRACT COST       (282,638)       (345,014)         ESTIMATED SAVINGS       \$ 164,362 \$ 181,063								
LESS: ESTIMATED TOTAL CONTRACT COST       (282,638)       (345,014)         ESTIMATED SAVINGS       \$ 164,362 \$ 181,063	COTIMATED TOTAL OUTVOORT					447.000	•	E26 077
ESTIMATED SAVINGS <u>\$ 164,362 \$ 181,063</u>	ESTIMATED TOTAL CITY COST				Ð	447,000	Þ	320,011
	LESS: ESTIMATED TOTAL CONTRACT CO	ST			: · ·	(282,638)		(345,014)
	ESTIMATED SAVINGS				\$	164,362	\$	181,063
					<del> </del>			34%

- 1. Services have been contracted out since 1997.
- 2. The salary rates reflect salary levels effective July 1, 2012.
- 3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term disability, where applicable.
- 4. Fixed fringe benefits consist of health and dental rates, and dependent coverage.
- 5. Estimated City cost does not include vehicles, equipment, materials and other supplies required to provide services. If included, these costs would even further increase the estimated savings to CCSF, as the external contract includes these costs.
- 6. The estimated contract cost for annual service is based upon the contract and includes 0.10 FTE for contract monitoring.

# CITY AND COUNTY OF SAN FRANCISCO OFFICE OF THE CONTROLLER

Ben Rosenfield Controller Monique Zmuda Deputy Controller

April 25, 2011

Andrés Acevedo
Budget Manager
Port of San Francisco
Pier 1, The Embarcadero
San Francisco, CA 94111

RE: Security Services – FY 2011-12 and FY 2012-13

The cost information and supplemental data provided by your office on the proposed contract for port security services have been reviewed by my staff.

If these services are provided at the proposed contract price, it appears they can be performed at a lower cost than if the work were performed by City employees.

The requirements of Charter Section 10.104.15 relative to the Controller's findings that "work or services can be practically performed under private contract at a lesser cost than similar work performed by employees of the City and County of San Francisco" have been satisfied. Attached is a statement of projected cost and estimated savings for Fiscal Years (FY) 2011-12 and FY 2012-13 and the informational items provided by the department pursuant to San Francisco Administrative Code Section 2.15.

Your department does not need to take further action for Board of Supervisors' approval because this determination will become part of the FY 2011-12 budget approval process. Following that legislative approval, we will notify your department and the Purchaser that this Charter requirement has been met.

If it is your department's intention to enter into a multiple year contract, you should note that this Charter section requires annual determination by the Controller and resolution by the Board of Supervisors.

Please contact Aimée Fribourg at 415-554-6562 if you have any questions regarding this determination.

Sincerely,

Ben Rosenfield, Controller

Enclosures

cc: Board of Supervisors' Budget Analyst

Human Resources, Employee Relations

PORT OF SAN FRANCISCO

Executive Division-Homeland Security

Fiscal Year 11-12 Proposition "J" Certification Report (Per Administrative Code Section 2.15)

### SUMMARY OF CONTRACT ESSENTIALS

NATURE OF SERVICES:

**Security Services** 

CURRENT CONTRACTOR:

Cypress Security, LLC Contract #: 86022

CONTRACT TERM:

May 1, 2010 - April 30, 2011 (one year extension to existing contract,

contract will be rebid prior to the start of FY 11-12)

Unarmed guard security services are required on a routine basis as well as on as-needed basis. As-needed services are used for unanticipated or irregular activities such as cruise ship arrivals and extra security for special events or tenant matters. The current required annual hours of basic services for each location are as follows:

						N je di i	
Locations for Basic Services	Nights Per Year	Hrs. per Night Shift	Weekends Holidays Per Year	Hrs. per Weekend Holiday Shift	Weekdays Per Year	Hrs. per Weekday Shift	Annual Labor Hrs.
Area 1 – Hyde St	365	<u> </u>	120	· · · · · · · · · · · · · · · · · · ·	0	0	5,820
Area 2 – Ferry Plaza	0	0	0	0	264	9.5	2,508
Area 3 – Mobile Patrol	365	16	0	. 0	0	0	5,840
Zone 1 – Bicycle/Foot Patrol	245	12	120	24	0	0	5,820
Zone 2 - Bicycle/Foot Patrol	245	12	120	24	0	*	5,820
TOTALS	· .	*					25,808

Based upon the total required number of hours for basic services coverage, at least fourteen (14) full-time positions would be needed to provide these services internally. This estimate is based upon the assumption that each full-time employee has 1,800 work hours available per year (25,628 hours/1,800 hours = 14.24 employees). The cost of basic security services for FY10-11 is approximately \$509,793. Factoring in an estimated 2,000 hours of "as needed services increases the projected FY 10-11 actual annual cost to \$559,658.

# 1. <u>Department's basis for proposing the Prop J Certification.</u>

The Port operates as an enterprise fund, generating much of its revenue from leases. These facility leases usually require the Port to provide security services. As a designated federal transportation security facility, the Port employs a Homeland Security Manager to oversee the Port's Unarmed Guard Security Contract in conjunction with other Port security matters.

The Port has contracted out security services since 1976 and is again requesting Board of Supervisor's approval to continue contracting for these services. Port available records indicate that Board of Supervisor approval has been granted since at least 1997. The Port has compared costs for security guard services with existing civil service classifications to the Port's existing security guard contract. Based upon this analysis, it is more cost effective to continue to contract out these services.

# 2. The contract's impact on the provision of services covered by the contract.

Based upon the contracted monthly fees, and the Port's requirement for additional protective services, the Port estimates the cost of <u>basic</u> services at approximately \$546,632 per year. When adding optional on demand "additional" security services, the total cost of these services could potentially increase to \$561,632.

The estimated annual contract cost is significantly lower than the cost to the City to provide these services internally. The projected annual savings to the City (Port Enterprise Fund) are conservatively estimated between \$946,643 and \$1,365,426. Projected savings do not include the cost of motor vehicles, maintenance, supplies, training, certifications, and related additional expenses associated with a City operated security operation.

3. <u>Department's proposed or, for contract renewals, current oversight and reporting requirements for the services covered by the contract.</u>

The City's Department of Contract Administration (OCA) manages the procurement process that includes bidding, contract renewals and amendments. Day-to-day oversight in the managing the contract is the responsibility of the Port's Homeland Security Director with the support of Real Estate Division Property Managers and administrative staff. The Port's Wharfinger and other staff from the Maritime Division serve as back-up resources in the Homeland Security Director's absence. Additional support for reporting requirements, contract interpretation and contract management advice is provided to the Port's Homeland Security Director by the Port's Contract Manager.

4. <u>Department's proposed or, for contract renewals, current wages and benefits for employees covered under the contract, and the contractor's current labor agreements for employees providing the services covered by the contract.</u>

Both parties have committed to meeting the City and County of San Francisco's Minimum Compensation Ordinance as required in the contract. The Port has been actively monitoring these requirements with support from the Office of Labor Standards & Enforcement.

5. <u>Department's current procedures for ensuring the Contractor's on-going compliance with all</u> applicable contracting requirements.

The City's Department of Contract Administration (OCA) has extended the existing contract and is managing the procurement process for awarding a new contract. The OCA assigned Purchaser is working with the Port's Homeland Security Director to facilitate the contract award process and compliance with

College and Maria

various City requirements. The Port's Contract Administrator is available to assist with meeting City contracting requirements, as needed.

6. <u>Department's plan for City employees displaced by the contract.</u>

There are no City employees displaced by this contract.

7. <u>Timelines and cost estimates, of under what conditions the service could be provided in the future using City employees.</u>

In order for the City/Port to provide this service, substantial capital investment and working capital would be required to acquire vehicles, bicycles, radio equipment, uniforms, computer equipment, software and training. In addition, the Port would have to bear the overhead costs for maintaining equipment and added personnel. Some of the shifts such as graveyard foot patrol are not very desirable assignments in which the Port could be challenged with employee retention problems where private security firms can more easily fill these positions.

It could take 12-24 months for the City to convert these contracted services to an internal service that would guarantee the required level of service, assuming funds were available for start-up costs. Due to the higher operating cost and initial start-up cost, the Port is not considering meeting these service needs with City employees in the future.

Marie Carlos Car

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PORT OF SAN FRANCISCO EXECUTIVE DIVISION-HOMELAND SECURITY FOR SECURITY SERVICES COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2) FISCAL YEAR 2011-12

### **ESTIMATED CITY COSTS:**

						• .	
PROJECTED PERSONNEL COSTS	Class	Positions	BW Ra	ate		Low .	High
Institutional Police Sergeant	8205	1.0	2,461	2,992	÷	64,226	78,079
Institutional Police Officer	8204	1.0	2,068	2,513		53,978	65,600
Security Guard	8202	8.0	1,461	1,771	,	305,115	369,688
Buildings & Grounds Patrol Officer	8207	4.0	1,771	2,150		184,844	224,453
Night Shift & Overtime Differential				-		30,408	36,891
Overtime for Contingency/Fire Watch(7)						· <u>-</u>	73,782
Holiday Pay						17,193	20,854
Premium Pay						15,396	18,674
Total Salary Costs		14.0		•	\$	671,160	\$ 888,021
FRINGE BENEFITS						1000	
Variable Fringes (3)					٠.,	165,013	206,054
Fixed Fringes (4)						171,019	171,019
Total Fringe Benefits					\$	336,032	\$ 377,073
The second se							
ESTIMATED TOTAL CITY COST		•			\$	1,007,192	\$ 1,265,094
LESS: ESTIMATED TOTAL CONTRACT	T COST (5)	(6)				(570,760)	(591,505)
							•
ESTIMATED SAVINGS	,				\$	436,433	\$ 673,589
% of Estimated Savings to City Cost						43%	53%

- 1. These services have been contracted out since 1976.
- 2. CCSF and contract costs are presented as annualized costs and reflect salaries effective July 1, 2011.
- 3. Variable fringe benefits consist of Social Security, Medicare, employer retirement costs, employee retirement pick-up and long-term disability, where applicable.
- 4. Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.
- 5. The estimated City cost does not include vehicles, equipment, materials and other supplies required to provide services. If included, these costs would increase the estimated savings to CCSF.
- 6. Contract costs include 0.2 FTE for contract monitoring.
- 7. Contingency/Fire watch equal up to 20% of total hours and is used for unanticipated security needs that require 24-hour fixed post presence due to unanticipated situations.

PORT OF SAN FRANCISCO EXECUTIVE DIVISION-HOMELAND SECURITY FOR SECURITY SERVICES COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2) FISCAL YEAR 2012-13

### **ESTIMATED CITY COSTS:**

		7						
PROJECTED PERSONNEL COSTS	Class	Positions	BW Rat	e		Low		High
Institutional Police Sergeant	8205	1.0	2,499	3,038		65,224		79,292
Institutional Police Officer	8204	1.0	2,189	2,660		57,123		69,422
Security Guard	8202	8.0	1,546	1,874		322,892		391,228
Buildings & Grounds Patrol Officer	8207	4.0	1,874	2,275		195,614		237,531
Night Shift & Overtime Differential		.7	4 % - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -			32,043		38,874
Overtime for Contingency/Fire Watch(7)						_		77,747
Holiday Pay						18,195		22,069
Premium Pay		,				16,293		19,762
Total Salary Costs		14.0			\$	707,384	\$	935,925
FRINGE BENEFITS								
Variable Fringes (3)	•				100	192,920		240,224
Fixed Fringes (4)						181,845		181,845
Total Fringe Benefits					\$ -	374,765	\$	422,069
				100			/	
ESTIMATED TOTAL CITY COST		* * * • · · · ·			\$	1,082,149	\$	1,357,994
								4.
LESS: ESTIMATED TOTAL CONTRACT	COST (5)	(6)				(572,688)		(593,908)
ESTIMATED SAVINGS			, , <del>,</del> ,		\$	509,460	\$	764,086
% of Estimated Savings to City Cost						47%		56%
70 OF ESHINATED SavingS to City Cost						4176		20%

- 1. These services have been contracted out since 1976.
- 2. CCSF and contract costs are presented as annualized costs and reflect salaries effective July 1, 2012.
- 3. Variable fringe benefits consist of Social Security, Medicare, employer retirement costs, employee retirement pick-up and long-term disability, where applicable.
- 4. Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.
- 5. The estimated City cost does not include vehicles, equipment, materials and other supplies required to provide services. If included, these costs would increase the estimated savings to CCSF.
- 6. Contract costs include 0.2 FTE for contract monitoring.
- 7. Contingency/Fire watch equal up to 20% of total hours and is used for unanticipated security needs that require 24-hour fixed post presence due to unanticipated situations.

Ben Rosenfield Controller

Monique Zmuda Deputy Controller

April 25, 2011

John L. Martin Airport Director San Francisco International Airport International Terminal, 5<sup>th</sup> Floor P.O. Box 8097 San Francisco, CA 94128

Attention:

Julia Dawson, Budget Director

San Francisco International Airport

Terminal 2, 5<sup>th</sup> Floor

P.O. Box 8097

San Francisco, CA 94128

RE: Airport Information Booth Program - FY 2011-12 and 2012-13

The cost information and supplemental data provided by your office on the proposed contract for the airport information booth program have been reviewed by my staff.

If these services are provided at the proposed contract price, it appears they can be performed at a lower cost than if the work were performed by City employees.

The requirements of Charter Section 10.104.15 relative to the Controller's findings that "work or services can be practically performed under private contract at a lesser cost than similar work performed by employees of the City and County of San Francisco" have been satisfied. Attached is a statement of projected cost and estimated savings for Fiscal Year (FY) 2011-12 and FY 2012-13 and the informational items provided by the department pursuant to San Francisco Administrative Code Section 2.15.

Your department does not need to take further action for Board of Supervisors' approval because this determination will become part of the FY 2011-12 budget approval process. Following that legislative approval, we will notify your department and the Purchaser that this Charter requirement has been met.

If it is your department's intention to enter into a multiple year contract, you should note that this Charter section requires annual determination by the Controller and resolution by the Board of Supervisors.

Please contact Joe Nurisso at 415-554-7663 if you have any questions regarding this determination.

Sincerely,

Ben Rosenfield,

¢øntroller

Enclosures

415-554-7500

cc: Board of Supervisors' Budget Analyst

Human Resources, Employee Relations

### SAN FRANCISCO ADMINISTRATIVE CODE SECTION 2.15. SUPPLEMENTAL REPORT

Department:

**Airport Commission** 

Contract Services:

**Airport Information Booth Program** 

**Contract Period:** 

July 1, 2011 to June 30, 2013

1. The department's basis for proposing the Prop J certification?

The Airport's Information Booth Contract has been contracted out since the program's inception in 1990. An RFP resulted in awarding a new contract to Polaris Research and Development, Inc. in 2006. The Office of the Controller has annually concluded that the information booth services can be performed at a lower cost by the Contractor than if the work was performed by City employees.

- 2. The impact, if any, the contract will have on the provision of services covered by the contract, including a comparison of specific levels of service, in measurable units where applicable, between the current level of service and those proposed under the contract. For contract renewals, a comparison shall be provided between the level of service in the most recent year the service was provided by City employees and the most recent year the service was provided by the contractor. Since its inception in 1990, the management and operation of the Information Booth Program has been contracted out.
- 3. The department's proposed or, for contract renewals, current oversight and reporting requirements for the services covered by the contract.

Pursuant to the contract, the Contractor staffs the information booths specific hours every day and provides other services as requested by the Airport Director. The Contractor maintains records required by the City to support invoices submitted for reimbursement. Records detailing the number of passengers that have been assisted, the numbers and types of questions answered, and transit tickets provided by San Francisco Metropolitan Transportation Authority, San Mateo County Transit and Bay Area Rapid Transit, and Clipper and have obtained an appropriate supply of tickets, trained their staff, and set up cash boxes, transaction record sheets, receipts, accounting procedures, etc. in order to sell the fare instruments at the information booths and reconcile transit sales accounts in order to start transit pass sales at the information booths, other logs are maintained and are submitted on a monthly basis or as requested by the Director. Furthermore, supports and administers the Airport's BART Employee Discount Voucher Program.

- 4. The contractor's proposed or, for contract renewals, current wages and benefits for employees covered under the contract, and the contractor's current labor agreements for employees providing the services covered by the contract.
  - See attached Prop J that details the proposed FY 11-12 wages and benefits for the Information Booth Program staff and management.
- 5. The department's proposed or, for contract renewals, current procedures for ensuring the contractor's ongoing compliance with all applicable contracting requirements, including Administrative Code Chapter 12P (the Minimum Compensation Ordinance [MCO]), Chapter 12Q (the Health Care Accountability Ordinance [HCAO]); and Section 12B.1(b) (the Equal Benefits Ordinance [EBO]);

The Information Booth Program contract includes the MCO, HCAO, and EBO provisions and the Contractor continues to comply. Each year, before renewing the contract, the Airport reviews the salary rates to ensure that MCO requirements are met. The Airport ensures that the contract is adequately funded to allow the Contractor to continue to provide the Information Booth Program employees with health benefits per Section 12Q.3 of the HCAO. The Contractor also adheres to the City's non-discrimination ordinance contained in Chapters 12B of the City's Administrative Code. Additional oversight of Contractor compliance with these sections of the City's Administrative Code is provided by Local 3 that represents the majority of the Information Booth Program staff members.

- 6. The department's plan for City employees displaced by the contract?

  N/A (See Question # 1 above.)
- 7. A discussion, including timelines and cost estimates, of under what conditions the service could be provided in the future using City employees. (Added by Ord. 105-04, File No. 040594, App. 6/10/2004).

Currently, the Airport contracts out the management, staffing, and operation of its Information Booth Program. Each of the six information booths will be staffed an average of 13 hours every day (including holidays.) The booth hours vary by location, but all the booths are open in the evenings and many until 11:45 p.m. The staff is bilingual. Based upon annual cost estimates as provided to the Controller's Office, Contractor wage and benefit costs for staffing, managing and operating the Information Booth Program average between 30% and 40% less than for similar City classifications. Some of the comparative City job classifications are not used at the Airport, but instead are positions specific to MUNI, so new job classifications would have to be created at the Airport to have City employees take over operating the Information Booth Program. There would likely be issues with Local 3 should these Airport jobs go to City workers and different union locals. Currently, comparative City job classifications are with Local 21, Local 1021, Local 200, and MEA. To keep current information booth staffing schedules, many of the City positions created would have to have an alternative work schedule (i.e. 10 hours per day, four days per week), or additional personnel would be needed, adding to the costs of providing the services. Once funds were made available and the necessary positions created at the Airport, then the City employees that are hired would have to be thoroughly trained on the Airport's facilities and services, as well as those in San Francisco and the Bay Area.

Department Representative:

Tryg McCoy, Deputy Airport Director-Operations and Security

Telephone Number:

(650) 821-5010

SAN FRANCISCO INTERNATIONAL AIRPORT - OPERATIONS INFORMATION BOOTH CONTRACT COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2) FISCAL YEAR 2011-12

### **ESTIMATED CITY COSTS:**

DDA	<b>IECTED</b>	PERSONNEL	COSTS
rku.	366160	PERSONNEL	COSIS

PROJECTED PERSONNEL COSTS	<u> </u>	·				
Job Class Title	Class	Equivalent	Bi-Week		Low	High
Senior Operations Manager	9143	1.0	4,386	5,332	114,481	139,158
Accountant	1650	1.0	2,070	2,516	54,017	65,660
Airport Operations Coordinator <sup>(3)</sup>	0923	1.0	3,393	4,329	88,546	112,997
Sr. Management Assistant	1844	2.0	2,588	3,146	135,083	164,207
Management Assistant	1842	3.0	2,257	2,744	176,745	214,856
Passenger Service Specialist	9135	11.0	2,110	2,564	605,781	736,124
Transit Information Clerk	9122	6.5	2,063	2,508	349,953	425,496
Account Clerk	1630	1.3	1,631	1,979	53,222	64,559
Bilingual Pay <sup>(3)</sup>		. 1			0	0
Holiday Pay (If Applicable)					49,874	60,786
Premium Pay (If Applicable)	4				46,072	56,153
Total Salary Cost	s .	26.8			1,673,773	2,039,998
						*
FRINGE BENEFITS	<u></u>				400 400	
Variable Fringes (3)		1			426,155	519,372
Fixed Fringes (4)	* * * * * *				344,908	
Total Fringe Benefit	S				771,063	864,280
Fating at a d Comital & Constant Contact						
Estimated Capital & Operating Costs(5)	*:				30,000	30,000
Flight Information Services Communications					2,877	2,877
Office/booth supplies - (DBE)					10,000	10,000
Uniforms					5,158	5,158
ADM Uniforms					2,205	2,205
Printing					3,638	3,638
OAG Subscription					992	992
Monthly payment to Traveler's Aid			•		600	600
Dry Cleaning - (DBE)					1,296	1,296
Employee Commute Survey		•		J	0	0
Training Support - (DBE)					2,500	2,500
Contingency for supplies and services as no	eeded	.*			36,091	36,091
		* 1				
Total Capital & Operatin	g			<u> </u>	95,357	95,357
					6.545.455	0.000.00=
ESTIMATED TOTAL CITY COST	•				2,540,193	2,999,635
LESS: ESTIMATED TOTAL CONTRACT (	COST (6)		4 - 1	-	(1,768,398)	(1,770,929)
					774 705	f 4 000 700
ESTIMATED SAVINGS				. =	771,795	\$ 1,228,706
% of Savings to City Co	st		•		30%	41%
and the second s						

- 1. This service has been contracted out since 2003.
- 2. Salary levels reflect proposed salary rates effective July 1, 2011. Costs are represented as annual 12 month costs.
- 3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term disability, where applicable.
- 4. Fixed fringe benefits consist of health and dental rates, and dependent coverage.
- 5. Estimated City capital and operating costs are included in the estimated total contract cost.
- 6 The Estimated Contract Cost for annual service is based upon contractor's bid for services and contract monitoring costs. Total includes 0.10 FTE for contract monitoring.

SAN FRANCISCO INTERNATIONAL AIRPORT - OPERATIONS INFORMATION BOOTH CONTRACT COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2) FISCAL YEAR 2012-13

### **ESTIMATED CITY COSTS:**

**PROJECTED PERSONNEL COSTS** 

PROJECTED PERSONNEL COSTS							
Job Class Title	Class	Equiv	alent	Bi-Week	ly Rate	Low	High
Senior Operations Manager	9143		1.0	4,642	5,643	120,693	146,709
Accountant	1650		1.0	2,172	2,640	56,465	68,635
Airport Operations Coordinator <sup>(3)</sup>	0923	٠.	1.0	3,590	4,582	93,350	119,128
Sr. Management Assistant	1844		2.0	2,739	3,329	142,406	173,109
Management Assistant	1842		3.0	2,389	2,904	186,326	226,504
Passenger Service Specialist	9135		11.0	2,110	2,564	603,460	733,304
Transit Information Clerk	9122		6.5	2,183	2,654	368,924	
Account Clerk	1630		1.3	1,726	2,094	56,107	68,059
Bilingual Pay <sup>(3)</sup>	= =				•	ent o <b>0</b> -1	
Holiday Pay (If Applicable)						51,649	62,954
Premium Pay (If Applicable)	. •					47,535	57,939
Total Salary Costs		* **	26.8		•	1,726,914	2,104,903
			. 7			-	
			-				
FRINGE BENEFITS						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	11 - 2 <sub>6</sub> ,
Variable Fringes (3)		•				490,246	
Fixed Fringes (4)		12,15	***			365,602	365,602
Total Fringe Benefits		•			•	855,848	963,126
	* .	to variable					
Estimated Capital & Operating Costs(5)		• • •			1 1 1 1		446 × 5.4
Flight Information Services						30,000	30,000
Communications						2,877	2,877
Office/booth supplies - (DBE)						10,000	10,000
Uniforms						5,158	5,158
ADM Uniforms			ş			2,205	2,205
Printing						3,638	3,638
OAG Subscription						992	992
Monthly payment to Traveler's Aid						600	600
Dry Cleaning - (DBE)						1,296	1,296
Employee Commute Survey						0	0
Training Support - (DBE)	المام					2,500	2,500
Contingency for supplies and services as nee	eaea					36,091	36,091
Takal Ossikal 9 Ossan "						05 257	05 257
Total Capital & Operating			٠,			95,357	95,357
				•	4		
ESTIMATED TOTAL CITY COST						2,678,119	3,163,386
ESTIMATED TOTAL CITT COST						2,010,118	5, 105,500
LESS: ESTIMATED TOTAL CONTRACT CO	OST (6)	1				(1,769,308)	(1,772,018)
ESTIMATED SAVINGS					•		\$ 1,391,368
% of Savings to City Cost			*			34%	44%

- 1. This service has been contracted out since 2003.
- 2. Salary levels reflect proposed salary rates effective July 1, 2011. Costs are represented as annual 12 month costs.
- 3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term disability, where applicable.
- 4. Fixed fringe benefits consist of health and dental rates, and dependent coverage.
- 5. Estimated City capital and operating costs are included in the estimated total contract cost.
- 6 The Estimated Contract Cost for annual service is based upon contractor's bid for services and contract monitoring costs. Total includes 0.10 FTE for contract monitoring.

Ben Rosenfield Controller Monique Zmuda Deputy Controller

April 25, 2011

John L. Martin Airport Director San Francisco International Airport International Terminal, 5<sup>th</sup> Floor P.O. Box 8097 San Francisco, CA 94128

Attention:

Julia Dawson, Budget Director

San Francisco International Airport

Terminal 2, 5<sup>th</sup> Floor P.O. Box 8097

San Francisco, CA 94128

RE: Airport Public and Employee Parking - FY 2011-12 and FY 2012-13

The cost information and supplemental data provided by your office on the proposed contract for airport public and employee parking have been reviewed by my staff.

If these services are provided at the proposed contract price, it appears they can be performed at a lower cost than if the work were performed by City employees.

The requirements of Charter Section 10.104.15 relative to the Controller's findings that "work or services can be practically performed under private contract at a lesser cost than similar work performed by employees of the City and County of San Francisco" have been satisfied. Attached is a statement of projected cost and estimated savings for Fiscal Year (FY) 2011-12 and FY 2012-13 and the informational items provided by the department pursuant to San Francisco Administrative Code Section 2.15.

Your department does not need to take further action for Board of Supervisors' approval because this determination will become part of the FY 2011-12 budget approval process. Following that legislative approval, we will notify your department and the Purchaser that this Charter requirement has been met.

If it is your department's intention to enter into a multiple year contract, you should note that this Charter section requires annual determination by the Controller and resolution by the Board of Supervisors.

Please contact Joe Nurisso at 415-554-7663 if you have any questions regarding this determination.

Sincerely,

Ben Rosenfield, Controller

y 51.14. 51.15.

**Enclosures** 

cc: Board of Supervisors' Budget Analyst Human Resources, Employee Relations

### Prop J. Supplemental Report

**Department:** Airport Commission

Contract Services: Airport Public and Employee Parking

Contract Period: July 1, 2011 to June 30, 2013

1. The department's basis for proposing the Prop J certification?

It is more cost effective to contract out for the professional services associated with managing and operating the Airport's public and employee parking facilities than it is to staff them with civil service positions.

2. The impact, if any, the contract will have on the provision of services covered by the contract, including a comparison of specific levels of service, in measurable units where applicable, between the current level of service and those proposed under the contract. For contract renewals, a comparison shall be provided between the level of service in the most recent year the service was provided by City employees and the most recent year the service was provided by the contractor.

City employees have never provided this type of service. Professional services to operate and manage the Airport's public and employee parking facilities have always been contracted to a third party.

3. The department's proposed or, for contract renewals, current oversight and reporting requirements for the services covered by the contract.

Contract provides monthly, as well as rolling annual statistical reports, on revenues and expenses by location and by category. Additionally, revenues and expenses are itemized by function and are submitted twice per month with supporting documentation. Volume related reports are provided to the Airport on a monthly basis to determine future pricing strategies and facility utilization schemes. Airport staff reconciles reports submitted by contractor with online access to parking systems. Staff works with vendor to establish goals and conduct inspections to ensure compliance with contractual obligations.

4. The contractor's proposed or, for contract renewals, current wages and benefits for employees covered under the contract, and the contractor's current labor agreements for employees providing the services covered by the contract;

Contractor has labor agreements with 3 unions: SEIU Local 1877 for janitorial employees; IUOE Local 39 for maintenance employees (stationary engineers); Teamsters Local 665 for security guards and all parking employees (cashiers, supervisors, LPI clerks and office administrative staff). Copies of contracts are on file with the Airport.

5. The department's proposed or, for contract renewals, current procedures for ensuring the contractor's ongoing compliance with all applicable contracting requirements, including Administrative Code Chapter 12P (the Minimum Compensation Ordinance), Chapter 12Q (the Health Care Accountability Ordinance); and Section 12B.1(b) (the Equal Benefits Ordinance);

The contract with New South Parking – California, includes provisions for compliance with Chapter 12 P (MCO), Chapter 12Q (HCAO), and Chapter 12 B.1 (b) of the Administrative Code (EBO). Contractor must be certified compliant and maintain compliance with these provisions as stipulated in the Agreement for Professional Services.

6. The department's plan for City employees displaced by the contract?

N/A

7. A discussion, including timelines and cost estimates, of under what conditions the service could be provided in the future using City employees. (Added by Ord. 105-04, File No. 040594, App. 6/10/2004).

The parking facilities at the Airport are operated 24 hours per day, seven days per week. The Prop J analysis concludes this contract will save the City money for managing and operating parking facilities versus using City employees. Pay scales for civil service positions would have to be reduced accordingly to achieve cost savings to the City. To accommodate current civil service wages, staffing levels would have to be reduced to meet the proposed budget, resulting in an unacceptable decrease in customer service to the public. The unions that represent the contractor's current employees would also take issue with the change to civil service as they would lose their employee base to a different union. Current services levels provided by contractor meet the Airport's high expectations, which in turn keep customers returning to the Airport for their parking needs. Public parking revenues currently exceed \$75M per year, and with parking being an Airport concession, qualifies for participation in the Annual Service Payment made to the City.

Department Representative:

Kevin Van Hoy, Parking Manager

Business & Finance Division

Telephone Number:

(650) 821-4051

AIRPORT - PARKING MANAGEMENT, BUSINESS & FINANCE PARKING OPERATIONS COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2) FISCAL YEAR 2011-12

### **ESTIMATED CITY COSTS:**

### PROJECTED PERSONNEL COSTS

PROJECTED PERSONNEL COSTS				ľ	. 1
	,	# of Full Time		,	
		Equivalent			
Job Class Title	Class	Positions	Bi-Weekly Rate	Low	High
General Manager	0932	1.0	3,927 5,012	102,507	.130,807
Asst General Manager	0923	2.0	3,393 4,329	177,092	225,994
Head Accountant	1657	1.0	3,210 3,902	83,787	101,836
Sr. Management Assistant	1844	2.0	2,588 3,146	135,083	164,207
Management Assistant	1842	2.0	2,257 2,744	117,830	143,237
Sr. Payroll & Personnel Clerk	1222	1.0	2,130 2,588		67,541
Clerk	1404	1.0	1,523 1,845	39,748	48,153
Sr. Clerk	1406	9.4	1,577 1,913		468,448
Principal Clerk	1408	1.0	2,078 2,526	54,227	65,933
Cashier II	4321	2.0	1,692 2,053	•	107,178
Sr. Accountant-	1652	1.0	2,292 2,787	59,825	20072,744
Collection Supervisor	4366	1.0	2,264 2,751	59,081	71,813
	4334	2.0	2,526 3,071	131,865	160,324
Investigator		,	2,342 2,847		1,549,349
Customer Service Agent Supervisor	1326	20.9			,
Cashier III	4322	65.7	1,894 2,302	3,246,345	
Stationary Engineer	7334	2.0		145,703	•
Chief Stationary Engr	7205	1.0		92,418	92,418
Institutional Police Lieutenant	8209	1.0	2,756 3,348	71,932	87,383
Institutional Police Sergeant	8205	3.1		203,988	•
Bldg & Grounds Patrol Officer	8207	62.0	1,771 2,150	2,865,082	3,479,028
Custodial Supervisor I	2718	1.0	1,923 2,337	50,177	60,995
Custodial Assistant Supervisor	2716	3.1	1,745 2,119	142,443	172,979
Custodian	2708	37.5	1,589 1,928	1,556,289	1,888,366
			, , ,		
Holiday Pay				352,132	426,671
Night / Shift Differential		Approximately and a second		315,323	382,070
Total Salary Costs		223.7		11,807,631	14,307,056
Total Calary Occio		220.7		11,007,001	11,001,000
FRINGE BENEFITS		en a production of the			
Variable Fringes (3)				3,013,138	3,650,848
Fixed Fringes (4)				2,734,782	2,734,782
				5,747,920	6,385,630
Total Fringe Benefits				5,747,920	0,363,030
ADDITIONAL OFFICE OCCUPANTS OF THE STATE OF					
ADDITIONAL CITY COSTS (if applicable)				0.500.000	0.504.000
Operating Costs				2,506,688	2,581,889
Total Capital & Operating				2,506,688	2,581,889
		•			<u> </u>
ESTIMATED TOTAL CITY COST	*			20,062,239	23,274,575
		•			
LESS: ESTIMATED TOTAL CONTRACT COS	ST .			(17,754,012)	(18,412,685)
,					
ESTIMATED SAVINGS				\$ 2,308,227	\$ 4.861.890
% of Savings to City Cost			* •	12%	21%
/8 of Savings to City Cost				12/0	21/0

- 1. This service has always been contract out since start of garage operations.
- 2. Salary levels reflect proposed salary rates effective July 1, 2011. Costs are represented as annual 12 month costs.
- 3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term disability, where applicable.
- 4. Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.
- 5. Operating costs includes operating expenses & credit card processing fees.

AIRPORT - PARKING MANAGEMENT, BUSINESS & FINANCE PARKING OPERATIONS COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2) FISCAL YEAR 2012-13

### **ESTIMATED CITY COSTS:**

### PROJECTED PERSONNEL COSTS

PROJECTED PERSONNEL COSTS		# of Full Time		,		
		Equivalent		. '	• .	
Job Class Title	Class	Positions	Bi-Weekly F	Rate	Low	High
General Manager	0932	1.0	<u> </u>	5,304	108,069	137,904
Asst General Manager	0923	2.0	3,590	4,582	186,701	238,256
Head Accountant	1657	1.0	3,369	4,094	87,583	106,450
Sr. Management Assistant	1844	2.0	2,739	3,329	142,406	173,109
Management Assistant	1842	2.0	2,389	2,904	124,217	151,002
Sr. Payroll & Personnel Clerk	1222	1.0	2,254	2,739	58,600	71,203
Clerk	1404	1.0		1,952	41,903	50,763
Sr. Clerk	1406	9.4		2,024	407,146	493,843
Principal Clerk	1408	1.0		2,673	57,167	69,507
Cashier II	4321	2.0		2,173	93,105	112,989
Sr. Accountant এচন কলের ও	1652	1.0	2,405	2,925	62,536	76,040
Collection Supervisor	4366	1.0		2,912	62,284	75,706
nvestigator	4334	2.0		3,250	139,014	169,015
Customer Service Agent Supervisor	1326	20.9		3,013	1,343,741	1,633,340
Cashier III	4322	65.7		2,436	3,422,332	4,159,804
Stationary Engineer	7334	2.0	2,894	2,894	150,462	150,462
Chief Stationary Engr	7205	1.0	**	3,671	95,437	
Institutional Police Lieutenant	8209	1.0	2,799	3,400	72,774	88,406
Institutional Police Sergeant	8205	3.1	2,538	3,085	206,376	250,889
Bldg & Grounds Patrol Officer	8207	62.0	1,874	2,275	3,020,401	3,667,629
Custodial Supervisor I	2718	1.0	2,035	2,473	52,898	64,302
Custodial Assistant Supervisor	2716	3.1	1,847	2,243	150,165	182,356
Custodian	2708	37.5	1,681	2,040	1,640,656	1,990,736
Holiday Pay					372,074	450,867
Night / Shift Differential	1. 4				331,904	402,190
Total Salary Costs		223.7			12,429,949	15,062,205
Total Salary Costs	e a	223.7			12,423,343	10,002,200
FRINGE BENEFITS	- -					
Variable Fringes (3)		• *			3,536,433	4,285,222
Fixed Fringes (4)					2,898,870	2,898,870
Total Fringe Benefits	•				6,435,303	7,184,091
ADDITIONAL CITY COSTS (if applicable)						
Operating Costs					2,506,688	2,581,889
Total Capital & Operating	· !		•		2,506,688	2,581,889
rotal Suplial a Sporating					_,000,000	_,00.,000
ESTIMATED TOTAL CITY COST					21,371,940	24,828,185
LESS: ESTIMATED TOTAL CONTRACT CO	OST				(17,763,815)	(18,424,654
ESTIMATED SAVINCS	٠,		1,		\$ 3.608.125	\$ 6,403,532
ESTIMATED SAVINGS	· · · .		* -		<del></del>	
% of Savings to City Cost					17%	26%

- 1. This service has always been contract out since start of garage operations.
- 2. Salary levels reflect proposed salary rates effective July 1, 2011. Costs are represented as annual 12 month costs.
- 3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term disability, where applicable.
- 4. Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.
- 5. Operating costs includes operating expenses & credit card processing fees.



# CITY AND COUNTY OF SAN FRANCISCO

# OFFICE OF THE CONTROLLER

Ben Rosenfield Controller Monique Zmuda Deputy Controller

April 25, 2011

John L. Martin Airport Director San Francisco International Airport International Terminal, 5<sup>th</sup> Floor P.O. Box 8097 San Francisco, CA 94128

Attention:

Julia Dawson, Budget Director

San Francisco International Airport

Terminal 2, 5<sup>th</sup> Floor

P.O. Box 8097

San Francisco, CA 94128

RE: General Security Services – FY 2011-12 and FY 2012-13

The cost information and supplemental data provided by your office on the proposed contract for general security services have been reviewed by my staff.

If these services are provided at the proposed contract price, it appears they can be performed at a lower cost than if the work were performed by City employees.

The requirements of Charter Section 10.104.15 relative to the Controller's findings that "work or services can be practically performed under private contract at a lesser cost than similar work performed by employees of the City and County of San Francisco" have been satisfied. Attached is a statement of projected cost and estimated savings for Fiscal Year (FY) 2011-12 and FY 2012-13 and the informational items provided by the department pursuant to San Francisco Administrative Code Section 2.15.

Your department does not need to take further action for Board of Supervisors' approval because this determination will become part of the FY 2011-12 budget approval process. Following that legislative approval, we will notify your department and the Purchaser that this Charter requirement has been met.

If it is your department's intention to enter into a multiple year contract, you should note that this Charter section requires annual determination by the Controller and resolution by the Board of Supervisors.

Please contact Joe Nurisso at 415-554-7663 if you have any questions regarding this determination.

Sincerely,

Ben Rosenfield,

¢øntroller

Enclosures

cc: Board of Supervisors' Budget Analyst

Human Resources, Employee Relations

### SAN FRANCISCO ADMINISTRATIVE CODE SECTION 2.15. SUPPLEMENTAL REPORT

Department: Contract Services: Contract Period: Airport Commission General Security Services July 1, 2011 to June 30, 2013

Documentation supporting the Prop J certification request for General Security Services:

1. The department's basis for proposing the Prop J certification?

The contract is based on the original emergency contract in response to TSA issued Security Directive 1542-06-01B (now 1542-06-01D) requiring airport operators to conduct inspections of all food, beverage, and merchandise products brought from the ramp area into sterile terminal areas (post-security) effective August 23, 2006. The request to continue the contract is because the same service can be performed by private contract at a cost lower than by civil servants.

2. The impact, if any, the contract will have on the provision of services covered by the contract, including a comparison of specific levels of service, in measurable units where applicable, between the current level of service and those proposed under the contract. For contract renewals, a comparison shall be provided between the level of service in the most recent year the service was provided by City employees and the most recent year the service was provided by the contractor.

Not applicable. City employees have never provided merchandise inspection services from the ramp area into the sterile terminal areas (post security).

3. The department's proposed or, for contract renewals, current oversight and reporting requirements for the services covered by the contract.

Contractor compiles daily report listing vendor delivery access details and employee screening at select airfield/sterile area elevator entries. Oversight of this service is accomplished by Aviation Security audits and by contractor supervision.

4. The contractor's proposed or, for contract renewals, current wages and benefits for employees covered under the contract, and the contractor's current labor agreements for employees providing the services covered by the contract;

Security Guard regular hourly rate is \$35.44 with an overtime rate of \$43.71. Benefits are per Contract 8738 requirements: CAS guards are covered under a collective bargaining agreement with SEIU-USWW. Benefits include: transportation allowance, one hour unpaid lunch, 100% paid medical/dental/group life insurance/AD&D for employee, 401K, 9 paid holidays, uniform dry cleaning expenses.

5. The department's proposed or, for contract renewals, current procedures for ensuring the contractor's ongoing compliance with all applicable contracting requirements, including Administrative Code Chapter 12P (the Minimum Compensation Ordinance), Chapter 12Q (the Health Care Accountability Ordinance); and Section 12B.1(b) (the Equal Benefits Ordinance);

The Airport Aviation Security oversees these requirements chiefly through its Quality Standards Program auditing. Furthermore, the terms of the contract require compliance certification with all applicable contracting requirements.

- 6. The department's plan for City employees displaced by the contract? Does not apply.
- 7. A discussion, including timelines and cost estimates, of under what conditions the service could be provided in the future using City employees. (Added by Ord. 105-04, File No. 040594, App. 6/10/2004).

Service costs less by using a private contractor at this time. If the Airport is to staff for the service, it would need to provide full-time supervisors, uniforms and equipment required for the job, break/lunch room facility, etc. Unless the guard rates increase significantly or if the process by which this function changes, e.g. off-site security inspection facility, it is not currently economically feasible to staff this function with civil servants.

Department Representative: Tryg McCoy, Deputy Airport Director-Operations and Security

Telephone Number:

(650) 821-5010

AIRPORT COMMISSION
GENERAL SECURITY SERVICES
COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2)
FISCAL YEAR 2011-12

### **ESTIMATED CITY COSTS:**

### PROJECTED PERSONNEL COSTS

PROJECTED PERSONNEL COSTS						
		# of Full Time				
		Equivalent	,		*	·
Job Class Title	Class	Positions	Bi-Week	ly Rate	Low	High
Security Guard	8202	11.0	1,461	1,771	\$ 419,533	\$ 508,321
Building & Grounds Patrol Officer	8207	2.0	1,771	2,150	92,422	112,227
Holiday Pay (if applicable)					16,182	19,615
Night / Shift Differential (if applicable)					14,491	17,565
Total Salary Costs	ing start of the s	13.0			542,628	657,727
FRINGE BENEFITS			• •			
Variable Fringes (3)	week to	<i>x</i> **		.*	138,618	
Fixed Fringes (4)	12.4				157,700	157,700
Total Fringe Benefits					296,318	325,721
ADDITIONAL CITY COSTS (if applicable) (5)			•		17:52 MA (17:5)	
800 MGHZ Motorola Handheld Radio Set (inc	ludes extra l	pattery and char	ger)	÷ " "	10,000	10,000
				1	0	0
					0	0
	•				0	0
Total Capital & Operating					10,000	10,000
		7 -			, ,	
ESTIMATED TOTAL CITY COST		•	4	•	848,947	993,449
LECC. FORMATED TOTAL CONTRACT OF	OCT.				(724 992)	(795 904)
LESS: ESTIMATED TOTAL CONTRACT CO	J31				(724,882)	(785,804)
ESTIMATED SAVINGS					\$ 124,065	\$ 207,645
% of Savings to City Cost					15%	21%

- 1. These services have been contracted out since FY 2007/08.
- 2. Salary levels reflect proposed salary rates effective July 1, 2011. Costs are represented as annual 12 month costs.
- 3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term disability, where applicable.
- 4. Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.
- 5. Estimated City capital and operating costs are included in the estimated total contract cost. Radio equipment is essential to maintain communications.

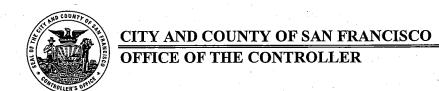
AIRPORT COMMISSION
GENERAL SECURITY SERVICES
COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2)
FISCAL YEAR 2012-13

### **ESTIMATED CITY COSTS:**

### PROJECTED PERSONNEL COSTS

PROJECTED PERSONNEL COSTS					_ ` `	٠	<u> </u>		· · · · · · · · · · · · · · · · · · ·
		# of Full	Time						
	* * * * * * * * * * * * * * * * * * *	Equiva	lent						
Job Class Title	Class	Positio	ons	Bi-Weekly	Rate		Low	<u> </u>	High
Security Guard	8202	•	11.0	1,546	1,874	\$	442,276	\$	535,878
Building & Grounds Patrol Officer	8207		2.0	1,874	2,275	٠	97,432		118,311
Holiday Pay (if applicable)		4.5			J* }	$\mathbf{E}_{J_{0}} \stackrel{\mathrm{def}}{=} \cdot$	17,125	4 y * * *	20,758
Night / Shift Differential (if applicable)	*				611	<u> </u>	15,276		18,517
Total Salary Costs			13.0		:	7	572,110	•	693,463
	1-4								
FRINGE BENEFITS		A		•					
Variable Fringes (3)	4277	1					162,923	,	197,482
Fixed Fringes (4)						. "	167,162		167,162
Total Fringe Benefits					٠		330,085	-	364,644
ADDITIONAL CITY COSTS (if applicable) (5)				2					
800 MGHZ Motorola Handheld Radio Set (incli	udes extra b	attery and	d charg	ger)	•		10,000		10,000
			•				.0		0
							0		0
		* * .					0		0
Total Capital & Operating					, ,		10,000		10,000
	r		,						
ESTIMATED TOTAL CITY COST							912,195		1,068,107
					•				4 - 4
LESS: ESTIMATED TOTAL CONTRACT CO	ST	* .					(805,261)	ı	(806,256)
ESTIMATED SAVINGS						\$	106,934	\$	261,850
% of Savings to City Cost		`					12%		25%
5 <b></b>									

- 1. These services have been contracted out since FY 2007/08.
- 2. Salary levels reflect proposed salary rates effective July 1, 2011. Costs are represented as annual 12 month costs.
- 3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term disability, where applicable.
- 4. Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.
- 5. Estimated City capital and operating costs are included in the estimated total contract cost. Radio equipment is essential to maintain communications.



Ben Rosenfield Controller Monique Zmuda Deputy Controller

April 25, 2011

John L. Martin Airport Director San Francisco International Airport International Terminal, 5<sup>th</sup> Floor P.O. Box 8097 San Francisco, CA 94128

Attention:

Julia Dawson, Budget Director

San Francisco International Airport

Terminal 2, 5<sup>th</sup> Floor P.O. Box 8097

San Francisco, CA 94128

RE: Airport Shuttle Bus Service - FY 2011-12 and FY 2012-13

The cost information and supplemental data provided by your office on the proposed contract for airport shuttle bus services have been reviewed by my staff.

If these services are provided at the proposed contract price, it appears they can be performed at a lower cost than if we are the work were performed by City employees.

The requirements of Charter Section 10.104.15 relative to the Controller's findings that "work or services can be practically performed under private contract at a lesser cost than similar work performed by employees of the City and County of San Francisco" have been satisfied. Attached is a statement of projected cost and estimated savings for Fiscal Year (FY) 2011-12 and FY 2012-13 and the informational items provided by the department pursuant to San Francisco Administrative Code Section 2.15.

Your department does not need to take further action for Board of Supervisors' approval because this determination will become part of the FY 2011-12 budget approval process. Following that legislative approval, we will notify your department and the Purchaser that this Charter requirement has been met.

If it is your department's intention to enter into a multiple year contract, you should note that this Charter section requires annual determination by the Controller and resolution by the Board of Supervisors.

Please contact Joe Nurisso at 415-554-7663 if you have any questions regarding this determination.

Sincerely.

Ben Rosenfield,

Controller

Ericlosures

cc: Board of Supervisors' Budget Analyst Human Resources, Employee Relations

### SAN FRANCISCO ADMINISTRATIVE CODE SECTION 2.15. SUPPLEMENTAL REPORT

Department: Contract Services: Contract Period: Airport Commission Airport Shuttle Bus Service July 1, 2011 to June 30, 2013

1. The department's basis for proposing the Prop J certification?

In-house staff cannot perform the services because it is more economical and efficient to contract with a vendor that specializes in this business. These services have been contracted out since 1975. SFO Shuttle Bus Company has satisfactorily operated the Airport's shuttle bus service under the current agreement. The Office of the Controller has annually concluded that these services can be performed at a lower cost by SFO Shuttle Bus Company than if work was performed by City employees (MUNI).

2. The impact, if any, the contract will have on the provision of services covered by the contract, including a comparison of specific levels of service, in measurable units where applicable, between the current level of service and those proposed under the contract. For contract renewals, a comparison shall be provided between the level of service in the most recent year the service was provided by City employees and the most recent year the service was provided by the contractor.

Since its inception in 1975, the management and operations of long-term parking and employee shuttle busineservice has been performed by contract.

3. The department's proposed or, for contract renewals, current oversight and reporting requirements for the services covered by the contract.

Pursuant to contract, the Contractor will maintain logs as required by the Director demonstrating schedule adherence and ridership. Trip reports and driver hours are compiled, summarized and submitted according to a format and schedule approved by the Director. Reports are submitted as part of regular monthly invoices, or as requested by the Director. Landside staff currently reviews each individual report for accuracy.

4. The contractor's proposed or, for contract renewals, current wages and benefits for employees covered under the contract, and the contractor's current labor agreements for employees providing the services covered by the contract;

See attachment to Prop J that details current wages and benefits for Drivers and Car Cleaners (Local 665), Supervisors (Local 856) and Mechanics (Local 1414).

5. The department's proposed or, for contract renewals, current procedures for ensuring the contractor's ongoing compliance with all applicable contracting requirements, including Administrative Code Chapter 12P (the Minimum Compensation Ordinance), Chapter 12Q (the Health Care Accountability Ordinance); and Section 12B.1(b) (the Equal Benefits Ordinance);

The Contractor continues to meet the provisions of the Minimum Compensation Ordinance. Although the contract does not require health insurance, the Contractor per labor agreement, continues to provide applicable health benefits per Section 12Q.3 of the HCAO as set forth by the contract. Contractor must adhere to the City's non-discrimination ordinance contained in Chapter 12B & 12C of the City's Administrative Code. The Contractor continues to utilize minority and woman owned suppliers (i.e., tire manufacturer and car cleaners).

6. The department's plan for City employees displaced by the contract? *N/A (See #1)* 

7. A discussion, including timelines and cost estimates, of under what conditions the service could be provided in the future using City employees. (Added by Ord. 105-04, File No. 040594, App. 6/10/2004).

Currently, the Airport operates a 24- hour/7 day a week shuttle bus service for both long-term parking and employees (contracted with SFO Shuttle Bus Company and administered by Landside Operations). Based on annual cost estimates as provided to Controller Office, contractor wage and benefit costs for transit operators, supervisors and mechanics are approximately 32% less than for similar City classifications. MUNI would be the most logical agency to send drivers, supervisors and mechanics to the Airport. If MUNI had drivers, supervisors and mechanics available for Airport parking shuttle service, drivers would have to incorporate a bid cycle for preferred route and schedules and be trained on various routes. In addition, there would likely be issues with Union Locals 665, 856 and 1414 should these Airport jobs go to City workers and different union locals. Full payment through the current contract would be required; driver route and schedule bids, training on various routes would need to take place.

Department Representative:

Tryg McCoy, Deputy Airport Director-Operations and Security

STATE OF

Telephone Number:

described to be a second

(650) 821-5010

AIRPORT COMMISSION
AIRPORT SHUTTLE BUS SERVICE (1)(2)
COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2)
FISCAL YEAR 2011-12

### **ESTIMATED CITY COSTS:**

### PROJECTED PERSONNEL COSTS

PROJECTED PERSONNEL COSTS						
	· ·	# of Full Time				
		Equivalent				
Job Class Title	Class	Positions	Bi-Weekl	y Rate	Low	High
Transit Operator	9163	67.0	1,488	2,362	2,601,733	4,129,730
Transit Supervisor	9139	5.0	2,786	3,387	363,573	442,004
Transit Manager II	9141	1.0	3,714	4,514	96,935	117,815
Transit Manager I	9140	1.0	3,289	3,998	15,46° 85,843°	104,348
Automotive Mechanic	7381	4.0	2,789	2,789	291,131	291,131
Transit Car Cleaner	9102	2.0	1,890	2,297	98,635	119,882
Holiday Pay (If Applicable)					355 € 111,829 °	164,523
ূPremium Pay (If Applicable)					<sup>3</sup> 103,304	151,982
Total Salary Costs		80.0	* *		3,752,983	5,521,415
	•					•
FRINGE BENEFITS	* 1					
Variable Fringes (3)			,		1,137,101	1,694,641
Fixed Fringes (4)					984,486	984,486
Total Fringe Benefits					2,121,587	2,679,127
	5.00				•	
ESTIMATED CAPITAL & OPERATING COST			•	* .		•
Fuels, Lubricants and Utilities (same as contra			•		721,987	721,987
Liability & Property Insurance (same as contra	actor)		,		129,818	129,818
Workers Compensation (same as contractor)			·		252,000	252,000
Lease Purchase 7 buses (same as contractor	)				599,798	599,798
Bus Maintenance (same as contractor)					358,690	358,690
Uniforms (same as contractor)					21,250	21,250
Administration/Office Cost (same as contracto	or)				94,918	94,918
Profit (same as contractor)		· ·			211,071	211,071
Misc. Unanticipated Expenses (same as contr	actor)				75,000	75,000
Emergency Contingency (same as contractor)					125,000	125,000
						·
Total Capital & Operating		• .			2,589,532	2,589,532
			. *			<u> </u>
ESTIMATED TOTAL CITY COST					8,464,103	10,790,074
		•				
LESS: ESTIMATED TOTAL CONTRACT CO	<b>OST</b> (6)				(8,036,069)	(8,038,600)
ESTIMATED SAVINGS				*		\$ 2,751,473
% of Savings to City Cost					5%	26%

- 1. This service has been contracted out since 1975.
- 2. Salary levels reflect proposed salary rates effective July 1, 2011. Costs are represented as annual 12 month costs.
- 3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term disability, where applicable.
- 4. Fixed fringe benefits consist of health and dental rates, and dependent coverage.
- 5. Estimated City capital and operating costs are included in the estimated total contract cost.
- 6 The Estimated Contract Cost for annual service is based upon contractor's bid for services and contract monitoring costs. Total includes 0.10 FTE for contract monitoring.

AIRPORT COMMISSION
AIRPORT SHUTTLE BUS SERVICE (1)(2)
COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2)
FISCAL YEAR 2012-13

### **ESTIMATED CITY COSTS:**

### PROJECTED PERSONNEL COSTS

PROJECTED PERSONNEL COSTS						
	* .	# of Full Time				
		Equivalent		-	1	. ,
Job Class Title	Class	Positions	Bi-Weekl		Low	High
Transit Operator	9163	67.0	1,488	2,362	2,591,765	4,113,907
Transit Supervisor	9139	5.0	2,786	3,387	362,180	440,310
Transit Manager II	9141	1.0	3,714	4,514	96,564	117,364
Transit Manager I	9140	1.0	3,289	3,998		103,948
Automotive Mechanic	7381	4.0	2,923	2,923	303,992	303,992
Transit Car Cleaner	9102	2.0	2,000	2,430	::::::::::::::::::::::::::::::::::::::	126,381
Holiday Pay (If Applicable)					1.110av <b>112,454</b>	165,187
Premium Pay (If Applicable)					103,496	152,029
Total Salary Costs		80.0			3,759,947	5,523,118
FRINGE BENEFITS		A	÷	* *		
Variable Fringes (3)			, 4		1,248,256	1,855,695
Fixed Fringes (4)					1,043,555	1,043,555
Total Fringe Benefits	• • •				2,291,811	2,899,250
ESTIMATED CAPITAL & OPERATING COSTS	S (5)					A CONTRACTOR
Fuels, Lubricants and Utilities (same as contra				-	721,987	721,987
Liability & Property Insurance (same as contra					129,818	129,818
Workers Compensation (same as contractor)	•	*			252,000	252,000
Lease Purchase 7 buses (same as contractor)	)				599,798	599,798
Bus Maintenance (same as contractor)			*	•	358,690	358,690
Uniforms (same as contractor)	i.				21,250	21,250
Administration/Office Cost (same as contracto	r)				94,918	94,918
Profit (same as contractor)	7				211,071	211,071
Misc. Unanticipated Expenses (same as contri	actor)			to the second	75,000	75,000
Emergency Contingency (same as contractor)					125,000	125,000
		•				-
Total Capital & Operating					2,589,532	2,589,532
Total Capital & Operating  ESTIMATED TOTAL CITY COST					2,589,532 8,641,290	
	<b>ST</b> (6)					2,589,532 11,011,900 (8,038,600)
ESTIMATED TOTAL CITY COST	ST (6)				8,641,290 (8,036,069)	11,011,900

- 1. This service has been contracted out since 1975.
- 2. Salary levels reflect proposed salary rates effective July 1, 2011. Costs are represented as annual 12 month costs.
- 3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term disability, where applicable.
- 4. Fixed fringe benefits consist of health and dental rates, and dependent coverage.
- 5. Estimated City capital and operating costs are included in the estimated total contract cost.
- 6 The Estimated Contract Cost for annual service is based upon contractor's bid for services and contract monitoring costs. Total includes 0.10 FTE for contract monitoring.



### CITY AND COUNTY OF SAN FRANCISCO

# OFFICE OF THE CONTROLLER

Ben Rosenfield Controller

Monique Zmuda Deputy Controller

April 25, 2011

Nathaniel P. Ford, Executive Director Municipal Transportation Agency One South Van Ness Avenue, 7<sup>th</sup> Floor San Francisco, CA 94103

Attention:

Terrie Williams, Deputy Director, Finance

Municipal Transportation Agency

One South Van Ness

RE: Parking Citation and Collection System Services - FY 2011-12

The cost information and supplemental data provided by your office on the proposed contract for parking citation and collection system services have been reviewed by my staff.

If these services are provided at the proposed contract price, it appears they can be performed at a lower cost than if the work were performed by City employees.

The requirements of Charter Section 10.104.15 relative to the Controller's findings that "work or services can be practically performed under private contract at a lesser cost than similar work performed by employees of the City and County of San Francisco" have been satisfied. Attached is a statement of projected cost and estimated savings for Fiscal Year (FY) 2011-12 and the informational items provided by the department pursuant to San Francisco Administrative Code Section 2.15.

Your department does not need to take further action for Board of Supervisors' approval because this determination will become part of the FY 2011-12 budget approval process. Following that legislative approval, we will notify your department and the Purchaser that this Charter requirement has been met.

If it is your department's intention to enter into a multiple year contract, you should note that this Charter section requires annual determination by the Controller and resolution by the Board of Supervisors.

Please contact Joe Nurisso at 415-554-7663 if you have any questions regarding this determination.

Sincerely,

Ben Rosenfield,

Controller Enclosures

cc: Board of Supervisors' Budget Analyst

Human Resources, Employee Relations

# **CHARTER 10.104.15 (PROPOSITION J) QUESTIONAIRE**

DEPARTMENT:

**Municipal Transportation Agency** 

CONTRACT SERVICES: Automated Citation Processing and Collections Services

CONTRACT PERIOD:

7/1/10 - 6/30/12

(1) Who performed the activity/service prior to contracting out?

The Board of Supervisors approved execution of the existing Contract which went into effect November 1, 2008. The services for this contract have been provided by PRWT Services Inc since 1998. Prior to this contract the Trial Court computer information group performed the services.

(2) How many City employees were laid off as a result of contracting out?

No City employees will be, or have been, laid off as a result of this contract.

(3) Explain the disposition of employees if they were not laid off.

N/A

(4) What percentage of City employees' time is spent of services to be contracted out?

Minimal

(5) How long have the services been contracted out? Is this likely to be a one-time or an ongoing request for contracting out?

This service has been contracted out since 1998. This will likely be an ongoing request for contracting out but will be analyzed in detail prior to any new award.

(6) What was the first fiscal year for a Proposition J certification? Has it been certified for each subsequent year?

The first fiscal year was FY98/99. The Agreement was not certified for every subsequent year but was re-certified annually in for FY03 through FY09.

(7) How will the services meet the goals of your MBE/WBE Action Plan?

The contractor has a six percent goal under this category. Plans for meeting this goal were certified by the SFMTA's Contract Compliance division.

- (8) Does the proposed contractor provide health insurance for its employees? Yes.
- (9) Does the proposed contractor provide benefits to employees with spouses? If so, are the same benefits provided to employees with domestic partners? If not, how does the proposed contractor comply with the Domestic Partners ordinance?

Yes to both questions.

(10) Does the proposed contractor pay meet the provisions of the Minimum Compensation Ordinance?

Yes.

Department Representative: Lorraine R. Fuqua

Telephone Number:

415.701.4678

SFMTA - FINANCE & INFORMATION TECHNOLOGY PARKING CITATION PROCESSING AND COLLECTION SERVICES COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES(1) (2) FISCAL YEAR 2011-12

# **ESTIMATED CITY COSTS:**

חחח	IECTED	PERSONNEL	COSTS
PKU		PERSUNNEL	LUSIS

PROJECTED PERSONNEL COSTS						<u> </u>	3	
				# of Full Time				
				Equivalent				
lob Class Title			Class	Positions	Bi-Week	ly Rate	Low	High
NTERSTATE & SPECIAL COLLECTION	<u> </u>							
S Business Analyst			1052	2.00	2,639	3,323		
Senior Administrative Analyst	•	•	1823	1.00	2,884	3,506	75,270	91,496
OPERATING SYSTEM & APPLICATIO	N SOFTWAF	RE MAINTENAN						
S Operator - Analyst			1004	4.00	2,183	2,654	227,946	277,119
S Operator - Supervisor			1005	1.00	2,430	2,954	63,420	77,093
S Administrator 2			1022	1.00	2,478	3,012		78,604
S Administrator 3			1023`-	1.00	3,012	3,660		95,533
S Engineer - Senior			1043	1.00	3,629	4,563		119,104
S Engineer - Principal			1044	,,,, <sub>191</sub> , 1.00	3,903	•	101,862	128,115
S Programmer Analyst			1062	2.00	2,281	2,870	119,078	149,811
S Programmer Analyst - Senior	and the second		1063	3.00	2,771		216,981	273,160
S Programmer Analyst - Principal			1064	1.00	3,225	4,057	84,178	105,899
S Project Director			1070	1.00	3,903	4,909	101,862	128,115
			139.00	1.5				
CITATION PROCESSING & COLLECT	<u> ION</u> :			*		.:1		
Clerk		,	1404	2.00	1,523	1,845		96,305
Principal Clerk	-		1408	1.00	2,078	2,526	54,227	65,933
Account Clerk			1630	3.00	1,631	1,979	127,732	154,943
Principal Account Clerk			1634	1.00	2,130	2,588	55,586	67,541
Senior Management Assistant			1844	1.00	2,588	3,146	67,541	
Cashier 2			4321	28.00	1,692	2,053	1,236,436	1,500,498
Cashier 3			" 4322 °	9.00	1,894	2,302	444,857	540,719
Night / Shift Differential (if applicable)						***	20,456	25,335
Overtime Pay (if applicable)		·					14,956	18,477
	Т	otal Salary Costs		64.0			3,467,662	4,249,366
								* * * * * * * * * * * * * * * * * * *
FRINGE BENEFITS		· · · · · ·	-· .				044.027	4 400 070
Variable Fringes (3)							914,837	1,120,972
Fixed Fringes (4)	<b>-</b> .	151B#	,				782,571	782,571
	lota	al Fringe Benefits			•		1,697,408	1,903,543
CARITAL & ORERATING COOTS								
CAPITAL & OPERATING COSTS		•					396,000	396,000
Materials and Supplies							1,066,000	1,066,000
Storage and Office Space							504,000	504,000
Truck & Lift Repair & Maintenance		•		*			550,286	550,286
Fuel							835,167	835,167
MIS - Hardware & Software			•				77,857	77,857
Two Way Communication Devices	_						332,000	332,000
Technical Support & Software Licenses		pital & Operating					3,761,309	3,761,309
	TOTAL CE	ipital & Operating	l				3,701,003	0,701,009
FOTHER FOTAL 027/ 0007		•					8 036 380	0 01/1 240
ESTIMATED TOTAL CITY COST							8,926,380	9,914,218
	ACT COST	•					(8 025 325)	(8 033 030
LESS: ESTIMATED TOTAL CONTRA	ACT COST						(8,025,326)	(8,033,030
ESTIMATED SAVINGS							\$ 901,054	\$ 1,881,188
ESTIMINED SAVINGS	0/ 65.56	lana ta Cita Car	4				10%	
	% of Sav	ings to City Cos	τ				10%	19%

- 1. FY 1999 would be/was the first year these services are/were contracted out.
- 2. Salary levels reflect proposed salary rates effective July 1, 2011. Costs are represented as annual 12 month costs.
- 3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term disability, where applicable.
- 4. Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.

# CITY AND COUNTY OF SAN FRANCISCO OFFICE OF THE CONTROLLER

Ben Rosenfield Controller Monique Zmuda Deputy Controller

April 25, 2011

Nathaniel P. Ford, Executive Director Municipal Transportation Agency One South Van Ness Avenue, 7<sup>th</sup> Floor San Francisco, CA 94103

Attention:

Terrie Williams, Deputy Director, Finance

Municipal Transportation Agency

One South Van Ness

RE: Meter Collection and Counting Services - FY 2011-12

The cost information and supplemental data provided by your office on the proposed contract for parking citation and collection system services have been reviewed by my staff.

If these services are provided at the proposed contract price, it appears they can be performed at a lower cost than if the work were performed by City employees.

The requirements of Charter Section 10.104.15 relative to the Controller's findings that "work or services can be practically performed under private contract at a lesser cost than similar work performed by employees of the City and County of San Francisco" have been satisfied. Attached is a statement of projected cost and estimated savings for Fiscal Year (FY) 2011-12 and the informational items provided by the department pursuant to San Francisco Administrative Code Section 2.15.

Your department does not need to take further action for Board of Supervisors' approval because this determination will become part of the FY 2011-12 budget approval process. Following that legislative approval, we will notify your department and the Purchaser that this Charter requirement has been met.

If it is your department's intention to enter into a multiple year contract, you should note that this Charter section requires annual determination by the Controller and resolution by the Board of Supervisors.

Please contact Joe Nurisso at 415-554-7663 if you have any questions regarding this determination.

Sincerely,

Ben Rosenfield

Controller

**Enclosures** 

cc: Board of Supervisors' Budget Analyst Human Resources, Employee Relations

# **CHARTER 10.104.15 (PROPOSITION J) QUESTIONNAIRE**

DEPARTMENT: Municipal Transportation Agency

CONTRACT SERVICES: Parking Meter Collection and Coin Counting

CONTRACT PERIOD: 7/1/10 - 6/30/12

(1) Who performed the activity/service prior to contracting out?

Meter collection: San Francisco Tax Collector's Office Coin counting: San Francisco Municipal Railway

(2) How many City employees were laid off as a result of contracting out?

Meter collection: None

Coin counting: According to the manager of Muni's revenue section, no layoffs occurred as a result of contracting out these services.

(3) Explain the disposition of employees if they were not laid off.

N/A

(4) What percentage of City employees' time is spent of services to be contracted out?

Meter collection: N/A Coin counting: One FTE

(5) How long have the services been contracted out? Is this likely to be a one-time or an ongoing request for contracting out?

Meter collections have been contracted out since 1978, coin counting services since June 2002. Both meter collections and coin counting will be ongoing requests for contracting out.

(6) What was the first fiscal year for a Proposition J certification? Has it been certified for each subsequent year?

For meter collections the first fiscal year was FY98/99 and was not certified for every subsequent year but was re-certified in FY03 through FY10. For coin counting, the first year of certification was FY03. The contract was also certified for FY04 through FY10.

(7) How will the services meet the goals of your MBE/WBE Action Plan?

MBE/WBE compliance is not required because the contract exceeds \$10 million. However, the contractor is in compliance with the department's action plan.

(8) Does the proposed contractor provide health insurance for its employees?

Yes.

(9) Does the proposed contractor provide benefits to employees with spouses? If so, are the same benefits provided to employees with domestic partners? If not, how does the proposed contractor comply with the Domestic Partners ordinance?

The contractor has been certified by HRC as being in compliance with the domestic partner ordinance.

(10) Does the proposed contractor pay meet the provisions of the Minimum Compensation Ordinance?

Yes.

Department Representative: Lorraine Fuqua

Telephone Number: <u>415-701-4678</u>

# PROP J ANALYSIS SUMMARY

SFMTA - FINANCE & INFORMATION TECHNOLOGY
PARKING METER COLLECTION AND COIN COUNTING
COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2)
FISCAL YEAR 2011-12

# City Cost, given that services are not contracted out

	low range	high range
Total Annual Salary	1,805,486	2,194,573
Total Other Pay	0	0
Total Fringe Benefits	896,352	999,850
Additional City Costs	0	0
	2,701,838	3,194,423
Less: City Cost, given that services <u>are</u> contracted out		
Contract Cost	(2,000,819)	(2,000,819)
Contract Monitoring	(128,184)	(159,002)
	(2,129,003)	(2,159,821)
	+ 1.	

City Savings from Contracting Out, Savings/(Cost) \$	572,835 \$	ે1,034,602
% of Estimated Savings to Estimated City Cost	21%	32%

SFMTA - FINANCE & INFORMATION TECHNOLOGY PARKING METER COIN COUNTING COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2) FISCAL YEAR 2011-12

# **ESTIMATED CITY COSTS:**

# PROJECTED PERSONNEL COSTS

PROJECTED PERSONNEL COSTS	<u>.</u>	·	<del></del>			,		
			# of Full Time		,			
			Equivalent			İ		
Job Class Title		Class	Positions	Bi-Weekl	y Rate	Lo	w	High
Management & Administration				1				
Senior Fare Collections Receiver		9116	1.0	2,187	2,659		7,084	69,400
Fare Collections Receiver		9110	3.8	1,890	2,297		7,407	227,776
	Total Salary Costs		4.8			24	4,491	297,176
				. '		`		
FRINGE BENEFITS			5, 15			÷		
Variable Fringes (3)	*1	1 : 1					5,035	79,049
Fixed Fringes (4)		•		•		·5	8,229	58,229
in the second	Total Fringe Benefits		·			12	3,263	137,278
ADDITIONAL CITY COSTS (if applicable	le)			111	7 1 - 11	: :		ا موني والم
	•						0	0
	Total Capital & Operating						0	0
							•	
ESTIMATED TOTAL CITY COST					•	36	7,755	434,454
	distribution of the second of		1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	entit			4.4	
LESS: ESTIMATED TOTAL CONTRA	CT COST					(19	8,619)	(206,324)
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
ESTIMATED SAVINGS	•					<b>\$</b> 16	9,136 \$	228,130
	% of Savings to City Cost						46%	53%

- 1. These services have been contracted out since FY 1977.
- 2. Salary levels reflect proposed salary rates effective July 1, 2011. Costs are represented as annual 12 month costs.
- 3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term disability, where applicable.
- 4. Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.
- 5. For the purposes of this analysis operating and equipment costs have been disregarded under the assumption that they will be the same for the City or the contractor.
- Estimated contract costs include .25 FTE for contract monitoring. contract cost also includes 0.4 FTE for contract monitoring costs.

SFMTA - FINANCE & INFORMATION TECHNOLOGY
PARKING METER COLLECTION
COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2)
FISCAL YEAR 2011-12

#### **ESTIMATED CITY COSTS:**

#### PROJECTED PERSONNEL COSTS

PROJECTED PERSONNEL COSTS	<del></del>	<del></del>			r	
		# of Full Time			1.0	
		Equivalent	D: Manda	. Data		Llieb
Job Class Title	Class	Positions	Bi-Weekl	y Rate	Low	High
Transit Revenue Supervisor						
Principal Fare Collections Receiver	9118	1.0	2,862	3,478	\$ 74,698	90,785
Senior Fare Collections Receiver	9117	1.0	2,751	3,344	\$ 71,813	87,291
Fare Collections Receiver	9116	7.5	2,187	2,659	\$ 428,131	520,498
	9110	20.0	1,890	2,297	\$ 986,353	1,198,823
Total Salary Cost		29.5	1		1,560,994	1,897,397
			· • .			
FRINGE BENEFITS						
Variable Fringes (3)			بر بی <u>ت</u> بر این از این		415,225	504,708
Fixed Fringes (4)					357,865	357,865
Total Fringe Benefit	· e		-2		773,089	862,572
Total Filingo Borioni					,	,
ADDITIONAL CITY COSTS (if applicable)						
ADDITIONAL OIT I COSTO (II applicable)					0	0
Total Capital & Operating	<b>a</b>				0	0
Total Capital & Operating	9					Ū
			•		42	
					0.004.000	0.750.000
ESTIMATED TOTAL CITY COST		• • • • • • •			2,334,083	2,759,969
LESS: ESTIMATED TOTAL CONTRACT COST					(1,930,384)	(1,953,498)
ESTIMATED SAVINGS					\$ 403,699	\$ 806,472
% of Savings to City Cos	st				17%	29%

- 1. These services have been contracted out since 1978.
- 2. Salary levels reflect proposed salary rates effective July 1, 2011. Costs are represented as annual 12 month costs.
- 3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term disability, where applicable.
- 4. Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.
- 5. For the purposes of this analysis operating and equipment costs have been disregarded under the assumption that they will be the same for the City or the contractor.
- 6. Estimated contract costs include .75 FTE for contract monitoring. contract cost also includes 0.4 FTE for contract monitoring costs.

Ben Rosenfield Controller Monique Zmuda Deputy Controller

April 25, 2011

Nathaniel P. Ford, Executive Director Municipal Transportation Agency One South Van Ness Avenue, 7<sup>th</sup> Floor San Francisco, CA 94103

Attention:

Terrie Williams, Deputy Director, Finance

Municipal Transportation Agency

One South Van Ness

RE: Paratransit Services – FY 2011-12

The cost information and supplementary data provided by your office on the proposed contract for Paratransit services have been reviewed by my staff.

If these services are provided at the proposed contract price, it appears they can be performed at a lower second cost than if the work were performed by City employees.

The requirements of Charter Section 10.104.15 relative to the Controller's findings that "work or services can be practically performed under private contract at a lesser cost than similar work performed by employees of the City and County of San Francisco" have been satisfied. Attached is a statement of projected cost and estimated savings for Fiscal Year (FY) 2011-12 and the informational items provided by the department pursuant to San Francisco Administrative Code Section 2.15.

Your department does not need to take further action for Board of Supervisors' approval because this determination will become part of the FY 2011-12 budget approval process. Following that legislative approval, we will notify your department and the Purchaser that this Charter requirement has been met.

If it is your department's intention to enter into a multiple year contract, you should note that this Charter section requires annual determination by the Controller and resolution by the Board of Supervisors.

Please contact Joe Nurisso at 415-554-7663 if you have any questions regarding this determination.

Sincerely,

Ben Rosenfield

Controller/

**Enclosures** 

cc: Board of Supervisors' Budget Analyst

Human Resources, Employee Relations

DEPARTMENT: <u>Municipal Transportation Agency</u> CONTRACT SERVICES: <u>Paratransit Services</u> CONTRACT PERIOD: 7/1/10 – 6/30/12

1. The department's basis for proposing the Prop J certification

For the past thirty years, the Public Utilities Commission, Public Transportation Commission, and the San Francisco Municipal Transportation Agency have contracted for the provision of paratransit services. It is more economical to contract for paratransit services, mainly because the City cannot take advantage of a reasonable economy of scale and maintain the same programmatic/operational requirements as a private contractor. This is particularly true of on-call user side metered services (taxi service) in which the taxi industry provides 24-hour, 7-day a week on-call service with a fleet of no less than 1,408 vehicles. Additionally, under private contract a demand driven system can be maintained, whereas with City employees, a supply system would have to be established.

2. The impact, if any, the contract will have on the provision of services covered by the contract, including a comparison of specific levels of service, in measurable units where applicable, between the current level of service and those proposed under the contract. For contract renewals, a comparison shall be provided between the level of service in the most recent year the service was provided by City employees and the most recent year the service was provided by the contractor:

Not applicable.

The paratransit service has been contracted since its inception.

3. The department's proposed or, for contract renewals, current oversight and reporting requirements for the services covered by the contract:

The Manager of Muni Accessible Services Program administers the current oversight of the paratransit contract. The contract deliverables include many reporting and monitoring provisions:

- Provide quarterly reports on provider compliance with MOU provisions, performance indicators and level of complaints and commendations.
- Provide quarterly report of service level statistics, including number of trips by subcontractor and mode, number of no-show trips and cancelled trips, number of stair assists performed, trip denials
- Prepare summaries of number of ADA certification on a monthly basis, including number of applications received, certifications of ADA eligible users by category, number of eligibility denials, appeals processed, recertifications, and levels of active and inactive users
- Provide reports identifying service trends or patterns on a bi-annual basis
- Maintain records and prepare operating reports as required by the MUNI/MTA, San Francisco County Transportation Authority, San Francisco Office on the Aging, and other agencies
- Provide quarterly reports of cumulative trip costs

In terms of financial monitoring, the contract states that the "Contractor agrees to maintain and make available to the City, during regular business hours, accurate books and accounting records relating to its work under this Agreement." Muni therefore has the ability to audit and examine all records and transactions, including invoices, materials, payrolls, records or personnel and other data.

There is also a reporting requirement related to City-owned vehicles that the Broker is leasing out to subcontracts. The Broker is required to report to the City within thirty days any occurrence – such as an inoperable vehicle or mechanical deterioration to the extent that repair is infeasible.

An annual independent customer satisfaction survey is also included as a contract deliverable. And other reporting deliverables include:

- Prepare reports, analysis materials, and informational materials for presentation to the Paratransit Coordinating Council
- Fund two independent outside audits of Broker performance Provide one financial audit at request of AS Manager during three year contract extension period
- Provide one performance evaluation audit based upon deliverables and performance indicators at request of AS Manager during five year contract period
- The auditors must be approved by the MTA General Manager or designated representative.
- 4. The contractor's proposed or, for contract renewals, current wages and benefits for employees covered under the contract, and the contractor's current labor agreements for employees providing the services covered by the contract

ATC/Vancom, Inc. (the current Paratransit Broker) is on the approved Human Rights Commission (HRC) list for equal benefits for employees, and domestic partners and the Domestic Partners Ordinance as required. Paratransit Broker employees also receive full medical and dental benefits. See Attachment I for a full list of the current wages.

5. The department's proposed or, for contract renewals, current procedures for ensuring the contractor's ongoing compliance with all applicable contracting requirements, including Administrative Code Chapter 12P (the Minimum Compensation Ordinance), Chapter 12Q (the Health Care Accountability Ordinance); and Section 12B.1(b) (the Equal Benefits Ordinance).

The contract has a provision to ensure that all Broker employees maintain salaries at or above minimum prescribed wage rate - All Broker employee wage rates will meet or exceed the minimum San Francisco minimum wage standards, and annual salary levels per employee must be submitted to the Accessible Services Manager yearly.

The department is obligated and committed to enforce the provisions and spirit of all applicable regulations and ordinances of the City and County of San Francisco governing city contracts. To that end, we will work with the Human Rights Commission, the Contract Compliance Office and the City Attorney's Office to ensure that the Paratransit Broker complies with all wage, compensation, health care and equal benefits privileges stipulated by law.

6. The department's plan for City employees displaced by the contract

# N/A

7. A discussion, including timelines and cost estimates, of under what conditions the service could be provided in the future using City employees.

It is unlikely that the paratransit service could be provided in the future using City employees due to the extremely comprehensive service that is provided using the general taxi service, allowing SFMTA to pay a very low cost per trip (\$12.19) that would be nearly impossible to reproduce using City employees. See the attached detailed analysis which highlights that hiring City employees to perform similar duties as contracted employees would not be cost effect.

SFMTA - FINANCE & INFORMATION TECHNOLOGY PARATRANSIT SERVICES COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2) FISCAL YEAR 2011-12

# **ESTIMATED CITY COSTS:**

# PROJECTED PERSONNEL COSTS

PROJECTED PERSONNEL COSTS					
		# of Full Time			
	,	Equivalent	1 4		
Job Class Title	Class	Positions	Bi-Weekly Rate	Low	High
Transit Operators	9163	148.0	1,488 2,362	5,747,112	9,122,388
Chauffer (3)	7312	231.0	1,190 1,889	7,176,124	11,390,658
Auto Mechanic Assistant Supervisor	7382	2.0	3,360 3,360	175,396	175,396
Auto Mechanic	7381	12.0	2,789 2,789		873,392
Auto Service Worker	7410	8.0	1,861 2,262	•	472,303
Transit Car Cleaner	9102	7.0	1,890 2,297	345,223	419,588
Transit Supervisor	9139	2.0	2,786 3,387	145,429	176,801
Transit Manager	9140	4.0	3,289 3,998		417,391
Passenger Service Specialist	9135	14.0	2,110 2,564	770,994	936,886
Senior Clerk Typist	1426	6.0	1,732 2,104	271,275	329,524
Sr. Eligibility Worker	2905	5.0	2,161 2,627		342,838
Holiday Pay			7 × 7	113,656	130,992
Premium Pay			e e a e	104,993	121,007
Total Sal	ary Costs	439.0	•	16,737,559	24,909,165
	The second second				
FRINGE BENEFITS			· (*)		
Variable Fringes (3)				5,302,412	7,996,572
Fixed Fringes(4)				5,376,600	5,376,600
Total Fringe	Benefits			10,679,012	13,373,172
		1	* 1		100
ADDITIONAL CITY COSTS (if applicable)					
200 Autos				1,689,025	1,689,025
138 Vans	****	٠	· · · · · · · · · · · · · · · · · · ·	1,748,141	1,748,141
338 2-Way Radios				464,750	464,750
Claims		•		701,917	701,917
Total Capital & 0	Operating			4,603,833	4,603,833
		•			
ESTIMATED TOTAL CITY COST			•	32,020,405	42,886,171
LESS: ESTIMATED TOTAL CONTRACT COST				(20,709,211)	(20,764,204)
			•		
ESTIMATED SAVINGS				\$ 11,311,194	\$ 22,121,966
% of Savings to 0	City Cost			35%	52%
<u> </u>	-				

- 1. This service has always been contract out, beginning in FY 1983-84.
- 2. Salary costs reflect salary rates effective July 1, 2011.
- 3. Classification has been abolished; this analysis assumes the class would be reestablished with a compensation rate equivalent to related classes, estimated to be at 80% of the Transit Operator class.
- 4. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term disability, where applicable.
- 5. Fixed fringe benefits consist of health and dental rates, and dependent coverage.
- 6. Capital & operating costs for vehicles has been estimated based upon IRS mileage standards.
- The Estimated Contract Cost for annual service is based upon contractor's bid for services and contract monitoring costs.

Ben Rosenfield Controller Monique Zmuda Deputy Controller

April 25, 2011

Nathaniel P. Ford, Executive Director Municipal Transportation Agency One South Van Ness Avenue, 7<sup>th</sup> Floor San Francisco, CA 94103

Attention:

Terrie Williams, Deputy Director, Finance

Municipal Transportation Agency

One South Van Ness

RE: Comprehensive Facility Security Services – FY 2011-12

The cost information and supplemental data provided by your office on the proposed contract for security services have been reviewed by my staff.

If these services are provided at the proposed contract price, it appears they can be performed at a lower cost than if the work were performed by City employees.

The requirements of Charter Section 10.104.15 relative to the Controller's findings that "work or services can be practically performed under private contract at a lesser cost than similar work performed by employees of the City and County of San Francisco" have been satisfied. Attached is a statement of projected cost and estimated savings for Fiscal Year (FY) 2011-12 and the informational items provided by the department pursuant to San Francisco Administrative Code Section 2.15.

Your department does not need to take further action for Board of Supervisors' approval because this determination will become part of the FY 2011-12 budget approval process. Following that legislative approval, we will notify your department and the Purchaser that this Charter requirement has been met.

If it is your department's intention to enter into a multiple year contract, you should note that this Charter section requires annual determination by the Controller and resolution by the Board of Supervisors.

Please contact Joe Nurisso at 415-554-7663 if you have any questions regarding this determination.

Sincerely.

Ben Rosenfield Controller

Enclosures

cc: Board of Supervisors' Budget Analyst
Human Resources, Employee Relations

# **CHARTER 10.104.15 (PROPOSITION J) QUESTIONAIRE**

DEPARTMENT: Municipal Transportation Agency

**CONTRACT SERVICES:** Comprehensive Facility Security Services

**CONTRACT PERIOD:** 7/1/10 – 6/30/12

# (1) Who performed the activity/service prior to contracting out?

The Comprehensive Facility Security Services for the San Francisco Municipal Transportation Agency (MTA) and Municipal Railway have been contracted out since 1975. The scope of coverage provided by the contracted guard services provided to the agency is both extensive and comprehensive for this full-service program. Guard services include both armed and unarmed officers.

# **Armed Revenue Officers**

In order to prevent any harm to Revenue Operations personnel or theft of MUNI revenues and assets, Contractor provides armed revenue officers; those assigned to Revenue operations must be at the time and place assigned without fail, and be fit to complete their tour of duty as needed.

# **Unarmed Officers**

Provides guard coverage as needed for designated Muni Shops, facilities, offices and property to protect against, damage, trespassers, break-ins, burglaries, vandalism, graffiti, and careless or suspicious activities

# (2) How many City employees were laid off as a result of contracting out?

Not Applicable. The Comprehensive Facility Security Services contract began in 1975 and all guard services have been performed by contractual guards and not by any San Francisco City and County employees.

# (3) Explain the disposition of employees if they were not laid off.

Not Applicable. As stated above the Comprehensive Facility Security Services for the San Francisco Municipal Transportation Agency (MTA) and Municipal Railway have been contracted out since 1975

# (4) What percentage of City employees' time is spent of services to be contracted

Not Applicable

# (5) How long have the services been contracted out? Is this likely to be a one-time Or an ongoing request for contracting out?

The Comprehensive Facility Security Services for the San Francisco Municipal Transportation Agency (MTA) and Municipal Railway have been contracted out since 1975. Based on the cost savings the Prop J request for Comprehensive Facility Security Services will be an ongoing request

# (6) What was the first fiscal year for a Proposition J certification? Has it been certified for each subsequent year?

The Comprehensive Facility Security Services for the San Francisco Municipal Transportation Agency (MTA) and Municipal Railway have been contracted out since 1975. This contract has been certified for each subsequent year since the implementation of an extensive and comprehensive full-service program

(7) How will the services meet the goals of your MBE/WBE Action Plan?

The Comprehensive Facility Security Services contractor is on the approved Human Rights Commission (HRC) list for equal benefits for employees and domestic partners and Domestic Partners Ordinance as required.

(8) Does the proposed contractor provide health insurance for its employees?

Yes. Health insurance is provided to contract employees, spouses and dependents. The department is obligated and committed to enforce the provisions and spirit of all applicable regulations and ordinances of the City and County of San Francisco governing city contracts. To that end, we will work with the Human Rights Commission, the Contract Compliance Office for the MTA and the City Attorney's Office to ensure that the Contractor complies with all wages, compensation, health care and equal benefits privileges stipulated by law

(9) Does the proposed contractor provide benefits to employees with spouses? If so, Are the same benefits provided to employees with domestic partners? If not, how does the proposed contractor comply with the Domestic Partners ordinance?

Yes. Health insurance is provided to contract employees and their domestic partners

(10) Does the proposed contractor pay meet the provisions of the Minimum Compensation Ordinance?

Wages paid by the Comprehensive Facility Security Services contractor to their employees meets the standards and provisions as outlined in the Minimum Compensation Ordinance

Department Representative: Ted Unaegbu

**Telephone Number:** 415-554-7166

SFMTA - FINANCE & INFORMATION TECHNOLOGY COMPREHENSIVE FACILITY SECURITY SERVICES COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2) FISCAL YEAR 2011-12

# **ESTIMATED CITY COSTS:**

# PROJECTED PERSONNEL COSTS

PROJECTED PERSONNEL COSTS							
			# of Full Time	*			
Joh Class Title		Close	Equivalent Positions	Bi-Weekly F	oto	Low	Wigh
Job Class Title	I	Class					High
Building and Grounds Patrol Officer		8207	18.0		,150	831,798	1,010,041
Security Guard		8202	75.0	1,461 1	,771	2,860,450	3,465,825
Holiday Pay (if applicable)						117,158	142,023
Night / Shift Differential (if applicable)			·			104,509	126,689
TOTAL SALARY		-	93.0		٠.	3,913,915	4,744,578
FRINGE BENEFITS							
Variable Fringes (3)		1			•	999,761	1,211,943
Fixed Fringes (4)						1,128,162	1,128,162
	Total Fringe Benefits				-	2,127,922	2,340,105
				(1. <del>1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1</del>			
ADDITIONAL CITY COSTS (if applicable							*
				•		0	0
	Total Capital & Operating				-	0	0
	i san capital a operating						•
				2.1	42		
ESTIMATED TOTAL CITY COST				\$100	a zes yes	6,041,837	7,084,682
LESS: ESTIMATED TOTAL CONTRAC	T COST					. (A 704 004)	(4 727 210)
LESS. ESTIMATED TOTAL CONTRAC	1 0031				•	(4,724,021)	(4,727,210)
ESTIMATED SAVINGS		*				\$ 1,317,816	\$ 2,357,473
	% of Savings to City Cost				=	22%	33%
	to an autiliage to any ocot						2370

- 1. Security services have been contracted out since 1975.
- 2. Salary levels reflect proposed salary rates effective July 1, 2011. Costs are represented as annual 12 month costs.
- 3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up, and long-term disability, where applicable.
- 4. Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.
- 5. The estimated City cost does not include materials, weapons, services, vehicle and capital; if included these costs would increase the estimated savings to CCSF.
- 6. Contract costs include contract monitoring costs.

Ben Rosenfield Controller Monique Zmuda Deputy Controller

April 25, 2011

Nathaniel P. Ford, Executive Director Municipal Transportation Agency One South Van Ness Avenue, 7<sup>th</sup> Floor San Francisco, CA 94103

Attention:

Terrie Williams, Deputy Director, Finance

**Municipal Transportation Agency** 

One South Van Ness

RE: Transit Shelter Maintenance Services - FY 2011-12

The cost information and supplementary data provided by your office on the proposed contract for transit shelter maintenance services have been reviewed by my staff.

If these services are provided at the proposed contract price, it appears they can be performed at a lower cost than if the work were performed by City employees.

The requirements of Charter Section 10.104.15 relative to the Controller's findings that "work or services can be practically performed under private contract at a lesser cost than similar work performed by employees of the City and County of San Francisco" have been satisfied. Attached is a statement of projected cost and estimated savings for Fiscal Year (FY) 2011-12 and the informational items provided by the department pursuant to San Francisco Administrative Code Section 2.15.

Your department does not need to take further action for Board of Supervisors' approval because this determination will become part of the FY 2011-12 budget approval process. Following that legislative approval, we will notify your department and the Purchaser that this Charter requirement has been met.

If it is your department's intention to enter into a multiple year contract, you should note that this Charter section requires annual determination by the Controller and resolution by the Board of Supervisors.

Please contact Joe Nurisso at 415-554-7663 if you have any questions regarding this determination.

Sincerely,

Ben Røsenfield Controller

Enclosures

cc: Board of Supervisors' Budget Analyst Human Resources, Employee Relations

# **CHARTER 10.104.15 (PROPOSITION J) QUESTIONNAIRE**

DEPARTMENT: Municipal Transportation Agency

CONTRACT SERVICES: Transit Shelter Advertising Agreement—maintenance of low-level platforms

CONTRACT PERIOD: <u>7/1/10 - 6/30/12</u>

(1) Who performed the activity/service prior to contracting out?

Prior to the implementation of the new Transit Shelter Advertising Agreement with Clear Channel Outdoor, Inc. on December 10, 2007, SFMTA maintenance staff was responsible for the cleaning and other maintenance of the SFMTA's low-level boarding platforms. Due to the extensive other demands on the time of SFMTA maintenance staff, these services on the low-level platforms were difficult to get scheduled and performed.

(2) How many City employees were laid off as a result of contracting out?

No City employees will be, or have been, laid off as a result of this contract.

(3) Explain the disposition of employees if they were not laid off.

SFMTA maintenance staff is fully employed in maintenance of the SFMTA's transit vehicles, facilities and other related maintenance matters.

(4) What percentage of City employees' time is spent of services to be contracted out?

Minimal

(5) How long have the services been contracted out? Is this likely to be a one-time or an ongoing request for contracting out?

The new Transit Shelter Advertising Agreement has a 15-year term, with a five-year option to renew. This request will be ongoing.

(6) What was the first fiscal year for a Proposition J certification? Has it been certified for each subsequent year?

The SFMTA received Proposition J certification for the full Transit Shelter Advertising Agreement, including the piece related to maintenance of the low-level platforms, in FY07/08. The SFMTA first requested certification for the low-level platform piece as a stand-alone matter in FY 08/09; the SFMTA received that certification.

(7) How will the services meet the goals of your MBE/WBE Action Plan?

The contract meets the department's MBE/WBE (now LBE) action plan and was certified by HRC.

(8) Does the proposed contractor provide health insurance for its employees?

Yes.

(9) Does the proposed contractor provide benefits to employees with spouses? If so, are the same benefits provided to employees with domestic partners? If not, how does the proposed contractor comply with the Domestic Partners ordinance?

Yes.

(10) Does the proposed contractor pay meet the provisions of the Minimum Compensation Ordinance?

Yes.

Department Representative: Gail Stein Telephone Number: 701-4327

SFMTA - FINANCE & INFORMATION TECHNOLOGY TRANSIT SHELTER CONTRACT COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2) FISCAL YEAR 2011-12

#### **ESTIMATED CITY COSTS:**

#### PROJECTED PERSONNEL COSTS

111001011111111111111111111111111111111	· · · · · · · · · · · · · · · · · · ·	<u> </u>				
			# of Full Time			
,			Equivalent			
Job Class Title		Class	Positions	Bi-Weekly Rate	Low	High
General Laborer		7514	6.00	1,790 2,176	280,274	340,781
Track Maintenance Worker	•	7540	3.00	1,826 2,219	142,976	173,752
	Total Salary Costs		9.0		423,250	514,534
FRINGE BENEFITS						
Variable Fringes (3)					112,585	136,866
Fixed Fringes (4)				P. C.	111,295	111,295
	Total Fringe Benefits				223,880	248,161
ADDITIONAL CITY COSTS (if applicable)	, was a second of the second o		-			
ADDITIONAL CITY COSTS (if applicable)		,			440.000	440.000
Materials and Supplies					140,000	140,000
Safety Equipment					5,000	5,000
Maintenance					1,000	1,000_
	Total Capital & Operating	•			146,000	146,000
	·	•				
ESTIMATED TOTAL CITY COST				· · · · · · · · · · · · · · · · · · ·	793,130	908,695
ESTIMATED TOTAL CITT COST	,				193,130	900,095
LESS: ESTIMATED TOTAL CONTRAC	T COST	• .			(342,749)	(345,127)
ESTIMATED SAVINGS					\$ 450,381	\$ 563,567
	% of Savings to City Cost				57%	62%
	,g. to oily oool				0170	. 0270

- 1. Transit shelter maintenance has been contracted out since FY 2007-08.
- 2. Salary levels reflect salary levels effective July 1, 2011.
- 3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term disability, where applicable.
- 4. Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.
- 5. The estimated City cost does not include vehicle, equipment, material and other supplies required to provide services. If included, these costs would increase the estimated savings to CCSF.
- 6. Contract costs include 0.1 FTE for contract monitoring.

Ben Rosenfield Controller Monique Zmuda **Deputy Controller** 

April 25, 2011

Nathaniel P. Ford, Executive Director Municipal Transportation Agency One South Van Ness Avenue, 7th Floor San Francisco, CA 94103

Attention: Terrie Williams, Deputy Director, Finance

**Municipal Transportation Agency** 

One South Van Ness

RE: Towing Contract – FY 2011-12

10.5

The cost information and supplementary data provided by your office on the proposed contract for the towing contract have been reviewed by my staff.

If these services are provided at the proposed contract price, it appears they can be performed at a lower cost than if the work were performed by City employees, when City employees are paid at the upper range of their respective job classifications.

The requirements of Charter Section 10.104.15 relative to the Controller's findings that "work or services can be practically performed under private contract at a lesser cost than similar work performed by employees of the City and County of San Francisco" have been satisfied. Attached is a statement of projected cost and estimated savings for Fiscal Year (FY) 2011-12 and the informational items provided by the department pursuant to San Francisco Administrative Code Section 2.15.

Your department does not need to take further action for Board of Supervisors' approval because this determination will become part of the FY 2011-12 budget approval process. Following that legislative approval, we will notify your department and the Purchaser that this Charter requirement has been met.

If it is your department's intention to enter into a multiple year contract, you should note that this Charter section requires annual determination by the Controller and resolution by the Board of Supervisors.

Please contact Joe Nurisso at 415-554-7663 if you have any questions regarding this determination.

Sincerely.

Ben Rosenfield,

Controller

**Enclosures** 

Board of Supervisors' Budget Analyst Human Resources, Employee Relations

# **CHARTER 10.104.15 (PROPOSITION J) QUESTIONNAIRE**

DEPARTMENT: San Francisco Municipal Transportation Agency
CONTRACT SERVICES: Towing, Storage and Disposal of Illegally Parked and Abandoned Vehicles
CONTRACT PERIOD: 7/1/10 – 6/30/12

(1) Who performed the activity/service prior to contracting out?

DPT is required under San Francisco Traffic Code section 163 to contract out for towing, storage and disposal of abandoned and illegally parked vehicles. According to Departmental records, towing services have been contracted out since 1987. These services may have been contracted out prior to 1987, but the department has no records to verify this assumption.

(2) How many City employees were laid off as a result of contracting out?

None

(3) Explain the disposition of employees if they were not laid off.

N/A

3555.

- (4) What percentage of City employees' time is spent of services to be contracted out? N/A
- (5) How long have the services been contracted out? Is this likely to be a one-time or an ongoing request for contracting out?

The Department cannot provide a verifiable date for when the City first contracted for towing services. The request for contracting out for these services will be ongoing.

(6) What was the first fiscal year for a Proposition J certification? Has it been certified for each subsequent year?
The current contract, which began July 31, 2005 and is up for possible renewal in August 2010, was

certified as part of the contract approval process. This is the fifth annual prop J renewal for the current contract.

(7) How will the services meet the goals of your MBE/WBE Action Plan?

MBE/WBE compliance is not required because the contract exceeds \$10 million. However, the contractor is in compliance with the Department's suggested goal of 12% for minority subcontracting.

(8) Does the proposed contractor provide health insurance for its employees?

Yes. The contract requires health insurance be provided to its employees.

(9) Does the proposed contractor provide benefits to employees with spouses? If so, are the same benefits provided to employees with domestic partners? If not, how does the proposed contractor comply with the Domestic Partners ordinance?

The Contractor provides the same benefits to employees with spouses and to employees with domestic partners.

(10) Does the proposed contractor pay meet the provisions of the Minimum Compensation Ordinance?

Yes.

Department Representative: Lorraine Fugua Telephone Number: 415-701-4678

SFMTA - FINANCE & INFORMATION TECHNOLOGY TOWING CONTRACT COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2) FISCAL YEAR 2011-12

# ESTIMATED CITY COSTS:

PROJECTED PERSONNEL COSTS

PROJECTED PERSONNEL COSTS		<u> </u>				<u> </u>
,		# of Full Tin				
Inh Class Tills	Clas	Equivalen		- Octo	Low	Lliab
Job Class Title	Clas	ss Positions	BI-Weekly	rate	LOW	High
Management & Administration	092	3 1.0	2 202	4,329	88,546	112.007
Manager II (3)				•		112,997 95,533
MIS Administrator III	102			3,660	.78,604 55,586	
Senior Payroll & Personnel Clerk	122		•	2,588		67,541
Senior Systems Accountant	165		•	3,902	83,787	101,836
Senior Administrative Analyst	182	3 .1.0	2,884	3,506	75,270	91,496
Dispatch & Customer Processing				1.7		
Clerk	140	4 3.0	1,523	1,845	119,244	144,458
Account Clerk	163		-	1,979	127,732	154,943
Principal Account Clerk	163			2,588	55,586	67,541
Senior Accountant	165			2,787	59,825	72,744
Communications Dispatcher I	170			2,038	306,779	372,406
Communications Dispatcher II	170			2,257	48,485	58,915
Senior Management Assistant	184			3,146	67,541	82,104
Cashier II	432	4 4		2,053	397,426	482,303
Cashier III	432			2,302	197,714	240,319
Collection Supervisor	436			2,751	118,163	143,626
Constitution of the consti			_,	_, '		
Vehicle Storage & Disposal		•				
Sr Materials & Supplies Supervisor	192	6 2.0	1,712	2,078	89,371	108,454
Storekeeper	193			2,166	1,023,965	1,243,647
Senior Storekeeper	193			2,150	231,055	280,567
Assistant Materials Coordinator	194			3,251	69,802	84,857
Purchaser	195			2,954	126,839	154,187
Security Guard	820			1,771	152,557	184,844
			,	•	•	
Towing Services						t. , *
Truck Driver	735	5 71.0	2,210	2,815	4,096,224	5,217,073
Automobile Mechanic-Asst Supvsr	738	2 1.0	3,360	3,360	87,698	87,698
Automobile Mechanic	738	1 3.0	2,789	2,789	218,348	218,348
			•.	~		
Night / Shift Differential (if applicable)					79,761	98,684
Other Pay (Bilingual Pay)	• •				13,050	13,050
Overtime Pay (if applicable)					115,933	143,393
Total Sa	alary Costs	148.	0		8,184,894	10,123,565
EDINOE DENESITO				*		
FRINGE BENEFITS	····-				4 004 005	0.074.444
Variable Fringes (3)					1,831,265	2,271,441
Fixed Fringes (4)	D 61	1		_	1,638,550	1,638,550
I otal Fring	je Benefits				3,469,814	3,909,990
ADDITIONAL CITY COSTS (if applicable)		-				
Materials and Supplies			•		38,253	38,253
Storage and Office Space	•				2,686,725	2,686,725
Truck & Lift Repair & Maintenance					88,818	88,818
Fuel					308,000	308,000
MIS - Hardware & Software					488,635	488,635
					12,866	12,866
Two Way Communication Devices					1,295,000	1,295,000
Trucks (5 year amortization)	4.				12,500	12,500
Other Communications  Total Capital &	Operating				4,930,799	4,930,799
Total Capital &	Operating .				-1,000,100	7,000,133
ESTIMATED TOTAL CITY COST					16,585,507	18,964,354
					:-	
LESS: ESTIMATED TOTAL CONTRACT COST				(	(16,405,397)	(16,413,102)
ESTIMATED SAVINGS				\$	180,110	\$ 2,551,252
% of Savings to	City Cost			. =	1%	13%
, o o outlings to	,	•		•		.570

- 1. These services have been contracted out since FY 1993-94 by Parking and Traffic.

- CCSF and contract costs are presented as annualized using salary and benefits effective July 1, 2011.
   MCCP Class 0923 Manager II includes low and high salary within Range A.
   Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term disability, where applicable.
   Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.
- 6. Estimated contract cost is based upon the current vendor's actual receipts for FY 2006-07, adjusted by indexed price changes in the contract then applied to the anticipated number of tows. Estimated contract cost also includes 0.4 FTE for contract monitoring costs.