

2025 Civic Bridge Projects							
Dept	Partner	Description	Staff	Hourly Rate	Hours/staff	Total Hours	Total FMV
San Francisco Municipal Transportation Agency (SFMTA)	ZS Associates	Develop a set of key performance metrics to inform iterative development of SFMTA's public feedback process	6	\$220	128	768	\$168,960
San Francisco Public Library (SFPL)	Adobe	Design an iterative impact assessment framework for SFPL's public programming	6	\$220	128	768	\$168,960
							\$337,920
				*\$220 based on the Taproot rate			