File	No.	110	637

Committee Item	No.	· .	C	•
Board Item No	(٠.

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee:	Government Audit and Oversight	Date: <u>June 9, 2011</u>
Board of Su	pervisors Meeting	Date:
Cmte Boa	rd	
	Motion	
	Resolution	
	Ordinance	
	Legislative Digest	
	Budget Analyst Report	
	Legislative Analyst Report	
	Introduction Form (for hearings)	
	Department/Agency Cover Letter	and/or Report
	MOU	
	Grant Information Form	
<u> </u>	Grant Budget	
	Subcontract Budget	
	Contract/Agreement (Approved as	s to Form)
님 님	Award Letter	
님 님	Application	
	Public Correspondence	
OTHER	(Use back side if additional space	is needed)
F F		
		· · ·
		
Completed b	y: Andrea S. Ausberry Da	ite <u>June 2, 2011</u>
Completed b	y: Da	

An asterisked item represents the cover sheet to a document that exceeds 25 pages. The complete document is in the file.

1	[Memorandum of Understanding, Amendment No. 5 - Municipal Executives' Association]			
2				
3	Ordinance adopting and implementing Amendment No. 5 to the 2006-2012			
4	Memorandum of Understanding between the City and County of San Francisco and the			
5	Municipal Executives' Association by implementing specified terms and conditions of			
6	employment for FY2011-2012.			
7				
8	NOTE: Additions are <u>single-underline italics Times New Roman;</u> deletions are <u>strike-through italics Times New Roman</u> .			
9	Board amendment additions are <u>double-underlined;</u> Board amendment deletions are strikethrough normal .			
10				
11	Be it ordained by the People of the City and County of San Francisco:			
12	Section 1. The Board of Supervisors hereby adopts and implements Amendment No. 5			
13	to the 2006-2012 Memorandum of Understanding between the City and County of San			
14	Francisco and the Municipal Executives' Association by implementing specified terms and			
15	conditions of employment for fiscal year 2011-2012.			
16				
17	Amendment No. 5 to the Memorandum of Understanding so implemented is on file in			
18	the office of the Board of Supervisors in Board File No. 110637.			
19				
20,	APPROVED AS TO FORM:			
21	DENNIS J. HERRERA, City Attorney			
22	By: Mystell & Mely			
23	ELIZKBETH S. SALVESON Chief Labor Attorney			
24				
25				

Mayor Lee BOARD OF SUPERVISORS Page 1 4/29/2011

Office of the Mayor SAN FRANCISCO



EDWIN M. LEE Mayor

TO:

Angela Calvillo, Clerk of the Board of Supervisors

FROM

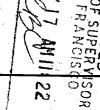
Mayor Edwin M. Lee

RE:

Amendments to Various Memoranda of Understanding

DATE:

May 17, 2011



Dear Madame Clerk:

Attached for introduction to the Board of Supervisors are the following amendments to 23 different Memoranda of Understanding, listed below.

10629	_1. Consolidated Crafts, (July 1, 2010 through June 20, 2012)
10630	2. Deputy Probation Officers' Association, (July 1, 2010 through June 30, 2012)
10631	_3. Fire, Unit 1, (July 1, 2007 through June 30, 2013)
10632	_4. Fire, Unit 2, (July 1, 2007 through June 30, 2013)
1/0633	5. SEIU, Local 1021, H1 Fire Rescue Paramedics, (July 1, 2007 through June 30,
	2013)
110634	_6. IFPTÉ, Local 21, (July 1, 2006 through June 30, 2012)
110 635	7. Institutional Police Officers' Association, (July 1, 2010 through June 30, 2012)
110636	8. MAA, (July 1, 2010 through June 30, 2012)
110637	9. MEA Misc., (July 1, 2006 through June 30, 2012)
110638	10. MEA Fire, (July 1, 2007 through June 30, 2013)
	11.MEA Police, (July 1, 2007 through June 30, 2013)
110 (10	12 Operating Engineers Level 2 (July 4, 2040 II)
	12. Operating Engineers, Local 3 (July 1, 2010 through June 30, 2012)
11064	13. Plumbers, Local 38, (July 1, 2010 through June 30, 2012)
110646	14. POA - P1&P2A, (July 1, 20007 through June 30, 2013)
110643	15.POA - P2B, (July 1, 2007 through June 30, 2013)
110644	16. SEIU, Local 1021, (July 1, 2010 through June 30, 2012)
110645	17. Operating Engineers, Supervising Probation Officers, (July 1, 2010 through June
	30 2012)
110676	18. Teamsters, Local 856 Multi-Unit, (July 1, 2010 through June 30, 2012)
110647	19. TWU Local 200 (Non-MTA), (July 1, 2010 through June 30, 2012)
1187 110	20 TAULI and 050 A (AL CASTA OL)

I request that these items be calendared in Government Audit & Oversight Committee.

② 20.TWU Local 250-À (Non-MTA Class 7410), (July 1, 2010 through June 30, 2012)

Should you have any questions, please contact Jason Elliott (415) 554-5105.

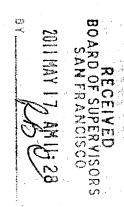
21. TWU Local 250-A (Multi-Unit), (July 1, 2010 through June 30, 2012)

ひんらら 22.UAPD - Unit 8CC, (July 1, 2006 through June 30, 2012)

23. UAPD - Unit 11AA, (July 1, 2006 through June 30, 2012)

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Amendment No. 5 TO THE 2006-2012 MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND COUNTY OF SAN FRANCISCO AND THE MUNICIPAL EXECUTIVES' ASSOCIATION



The parties hereby amend the Memorandum of Understanding as follows:

III.X. Management Compensation Package

- 247. For Fiscal Years 2006-2007, 2007-2008, 2008-2009, 2009-2010, 2010-11, and 2011-12 the City shall contribute the greater amount of \$225 per month or 75% of the dependent rate charged to employees for Kaiser coverage at the dependent plus two or more level, including any additional charges assessed to Health Service System members by vote of the Health Services Board.
- 248. The Management Cafeteria Plan benefit year will correspond with the benefit plan year for all other Health Service System members.
- 249. A plan year may be modified by mutual agreement. Such agreement must be confirmed in writing.
- 250. The elements of this package shall include but are not limited to: dependent health care, DCAP, disability insurance, term life insurance and other life insurance, accident insurance, and other authorized mutually agreed benefits. Specific plan design shall be subject to administrative feasibility and shall be determined in consultation with the Association. The benefits plan shall conform to provisions of IRS Code Section 125.
- 251. The City agrees to maintain health and dental benefits at present levels for the life of the Agreement.
- 251a. Effective July 1, 2011, employees who enroll in the Delta Dental PPO Plan shall pay the following premiums for the respective coverage levels: \$5/month for employee-only, \$10/month for employee + 1 dependent, or \$15/month for employee + 2 or more dependents.
- 252. The City acknowledges its obligation to provide the cafeteria plan and its benefits. If the City is responsible for a violation of this section (III.Y), the City acknowledges that it is responsible to make the affected member whole, which may include providing the covered benefits described in the plan at issue or reimbursing the member for the cost of providing those benefits, as appropriate. The City agrees to make best efforts to expedite resolution of problems and disputes arising under this section.

FOR THE CITY

Office of the City Attorney

FOR THE UNION

Micki Callahan
Human Resources Director

Municipal Executives' Association

Martin R. Gran
Employee Relations Director

APPROVED AS TO FORM:
DENNIS J. HERRERA, City Attorney

July 5-16-11

Elizabeth Salveson
Chief Labor Attorney,