	File	Ñο.	1106	339
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Committee	ltem No	12
<b>Board Item</b>	No.	

## **COMMITTEE/BOARD OF SUPERVISORS**

AGENDA PACKET CONTENTS LIST

Committee:	<b>Government Audit and Oversight</b>	Date: <u>June 9, 2011</u>
Board of Su	pervisors Meeting	Date:
Cmte Boa	rd	
	Motion	
	Resolution	
	Ordinance	
	Legislative Digest	
	Budget Analyst Report	
	Legislative Analyst Report	
	Introduction Form (for hearings)	
	Department/Agency Cover Letter a MOU	ind/or Report
	Grant Information Form	
	Grant Budget	
	Subcontract Budget	and the second second
	Contract/Agreement (Approved as	to Form)
	Award Letter	
	Application	
	Public Correspondence	
OTHER	(Use back side if additional space	is needed)
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	* 1	
Completed b	y: Andrea S. Ausberry Date	te June 2, 2011
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<del>-</del>		<del></del>

An asterisked item represents the cover sheet to a document that exceeds 25 pages. The complete document is in the file.

1	[Memorandum of Understanding, Amendment No. 3 - Municipal Executives' Association,
2	Police]
3	Ordinance adopting and implementing Amendment No. 3 to the 2007-2013
4	Memorandum of Understanding between the City and County of San Francisco and the
5	Municipal Executives' Association, Police, by implementing specified terms and
6	conditions of employment for FYs 2011-2012 and 2012-2013.
7	
8	NOTE: Additions are <u>single-underline italics Times New Roman;</u> deletions are <u>strike-through italics Times New Roman</u> .
9	Board amendment additions are <u>double-underlined;</u> Board amendment deletions are <del>strikethrough normal</del> .
10	
11	Be it ordained by the People of the City and County of San Francisco:
12	Section 1. The Board of Supervisors hereby adopts and implements Amendment No. 3
13	to the 2007-2013 Memorandum of Understanding between the City and County of San
14	Francisco and the Municipal Executives' Association, Police, by implementing specified terms
15	and conditions of employment for fiscal year 2011-2012 and 2012-2013.
16	
17	Amendment No. 3 to the Memorandum of Understanding so implemented is on file in
18	the office of the Board of Supervisors in Board File No. 110639.
19	
20	APPROVED AS TO FORM: DENNIS J. HERRERA, City Attorney
21	LI III
22	By: That I plus
23	ELIZABETH S. SALVESON Chief Labor Attorney
24	
25	

# Office of the Mayor SAN FRANCISCO



#### EDWIN M. LEE Mayor

TO:

Angela Calvillo, Clerk of the Board of Supervisors

FROM:

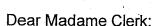
Mayor Edwin M. Lee

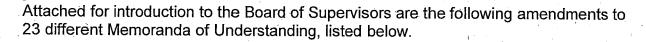
RE:

Amendments to Various Memoranda of Understanding

DATE:

May 17, 2011





10629 1. Consolidated Crafts, (July 1, 2010 through June 20, 2012) 0630 2. Deputy Probation Officers' Association, (July 1, 2010 through June 30, 2012) 3. Fire, Unit 1, (July 1, 2007 through June 30, 2013) 0632 4. Fire, Unit 2, (July 1, 2007 through June 30, 2013) 0633 5. SEIU, Local 1021, H1 Fire Rescue Paramedics, (July 1, 2007 through June 30, 2013) 0634 6. IFPTE, Local 21, (July 1, 2006 through June 30, 2012) 0.635 7. Institutional Police Officers' Association, (July 1, 2010 through June 30, 2012) 8. MAA, (July 1, 2010 through June 30, 2012) 0636 0637 9. MEA Misc., (July 1, 2006 through June 30, 2012) 10. MEA Fire, (July 1, 2007 through June 30, 2013) 0 639 11 MEA Police, (July 1, 2007 through June 30, 2013) 12. Operating Engineers, Local 3 (July 1, 2010 through June 30, 2012) 13. Plumbers, Local 38, (July 1, 2010 through June 30, 2012)

1/6642 14. POA - P1&P2A, (July 1, 20007 through June 30, 2013)

// 0 6 43 15. POA - P2B, (July 1, 2007 through June 30, 2013)

1/15 644 16. SEIU, Local 1021, (July 1, 2010 through June 30, 2012)

110645 17. Operating Engineers, Supervising Probation Officers, (July 1, 2010 through June 30, 2012)

10646 18. Teamsters, Local 856 Multi-Unit, (July 1, 2010 through June 30, 2012)

110647-19. TWU Local 200 (Non-MTA), (July 1, 2010 through June 30, 2012)

1/0648 20. TWU Local 250-A (Non-MTA Class 7410), (July 1, 2010 through June 30, 2012)

1/0649 21. TWU Local 250-A (Multi-Unit), (July 1, 2010 through June 30, 2012)

110656 22 UAPD - Unit 8CC, (July 1, 2006 through June 30, 2012)

//065/ 23.UAPD – Unit 11AA, (July 1, 2006 through June 30, 2012)

I request that these items be calendared in Government Audit & Oversight Committee.

Should you have any questions, please contact Jason Elliott (415) 554-5105.

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#### Amendment No. 3 TO THE 2007-2013 MEMORANDUM OF UNDERSTANDING BETWEEN

#### THE CITY AND COUNTY OF SAN FRANCISCO AND

### THE MUNICIPAL EXECUTIVES' ASSOCIATION, POLICE

The parties hereby amend the Memorandum of Understanding as follows:

#### III.O. HEALTH AND DENTAL INSURANCE

93. Health Coverage

The City shall provide contributions for employee health benefits at the rate prescribed in Charter sections A8.423 through A8.428.

#### Management Cafeteria Plan

94. The City shall contribute the greater amount of \$225 per month or 75% of the dependent rate charged to employees for Kaiser coverage at the dependent plus two or more level, including any additional charges assessed to Health Service System members by vote of the Health Services Board.

#### **Dental Insurance**

- 95. The City agrees to maintain dental benefits at present levels for the duration of the Agreement.
- <u>P5a.</u> Effective July 1, 2011, employees who enroll in the Delta Dental PPO Plan shall pay the following premiums for the respective coverage levels: \$5/month for employee-only, \$10/month for employee + 1 dependent, or \$15/month for employee + 2 or more dependents.
- 96. The aforesaid contributions shall not be considered as a part of an employee's compensation for the purpose of computing straight time earnings or retirement benefits; nor shall such contributions be taken into account in determining the level of any other benefit which is a function of, or percentage of salary.

FOR THE CITY				FOR THI	E UNION		
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		* •					*
Micki Callahan		Date	<del>-</del>	Rebecca I	Rhine		Date
Human Resources I	Director			Municipa	l Executive	es' Associa	tion

Martin R. Gran Date
Employee Relations Director

APPROVED AS TO FORM: DENNIS J. HERRERA, City Attorney

That Thur 5-10-11

Chief Labor Attorney,

Office of the City Attorney