File	No.	.110	645

Committee	Item No.	18
<b>Board Item</b>	No	

# **COMMITTEE/BOARD OF SUPERVISORS**

AGENDA PACKET CONTENTS LIST

Committee:	Government Audit and Oversight	Date: <u>June 9, 2011</u>	
Board of Su	pervisors Meeting	Date:	
Cmte Boa	ırd		
	Motion		
	Resolution		
	Ordinance		
	Legislative Digest		
<b>月</b> 月	Budget Analyst Report		
	Legislative Analyst Report		
	Introduction Form (for hearings)		
	Department/Agency Cover Letter a	nd/or Report	
	MOU		
	<b>Grant Information Form</b>		
	Grant Budget		
	Subcontract Budget		
	Contract/Agreement (Approved as	to Form)	
	Award Letter		
H H	Application		
H H	Public Correspondence		
OTHER	(Use back side if additional space	is needed)	
HH			
HH			
<b>片</b> 片			
HH			
Completed	by: Andrea S. Ausberry Da	te June 2, 2011	
Completed	_		
Completed	wy		_

An asterisked item represents the cover sheet to a document that exceeds 25 pages. The complete document is in the file.

# ORDINANCE NO.

1	[Memorandum of Understanding, Amendment No. 1 - Operating Engineers Local Union No. 3 of the International Union of Operating Engineers, Supervising Probation Officers]
3	Ordinance adopting and implementing Amendment No. 1 to the 2010-2012
4	Memorandum of Understanding between the City and County of San Francisco and the
5	Operating Engineers Local Union No. 3 of the International Union of Operating
6	Engineers, AFL-CIO, Supervising Probation Officers, by implementing specified terms
7	and conditions of employment for FY2011-2012.
8	
9 10	NOTE: Additions are <u>single-underline italics Times New Roman;</u> deletions are <u>strike through italics Times New Roman</u> . Board amendment additions are <u>double-underlined;</u>
11	Board amendment deletions are strikethrough normal.
12	Be it ordained by the People of the City and County of San Francisco:
13	Section 1. The Board of Supervisors hereby adopts and implements Amendment No.
14	to the 2010–2012 Memorandum of Understanding between the City and County of San
15	Francisco and the Operating Engineers Local Union No. 3 of the International Union of
16	Operating Engineers, AFL-CIO, Supervising Probation Officers, for fiscal year 2011–2012.
17	
18	The Memorandum of Understanding so implemented is on file in the office of the Board
19	of Supervisors in Board File No. 110645.
20	
21	APPROVED AS TO FORM:
22	DENNIS J. HERRERA, City Attorney
<ul><li>23</li><li>24</li></ul>	By: United Alway ELIZABETH S. SALVESON Chief Labor Attorney
25	

Mayor Lee BOARD OF SUPERVISORS Page 1 5/2/2011

# OFFICE OF THE MAYOR SAN FRANCISCO



## EDWIN M. LEE MAYOR

TO:

Angela Calvillo, Clerk of the Board of Supervisors

FROM:

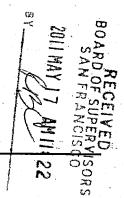
Mayor Edwin M. Lee

RE:

Amendments to Various Memoranda of Understanding

DATE:

May 17, 2011



#### Dear Madame Clerk:

Attached for introduction to the Board of Supervisors are the following amendments to 23 different Memoranda of Understanding, listed below.

- 10629 1. Consolidated Crafts, (July 1, 2010 through June 20, 2012) 0630 2. Deputy Probation Officers' Association, (July 1, 2010 through June 30, 2012) 3. Fire, Unit 1, (July 1, 2007 through June 30, 2013) 0632 4. Fire, Unit 2, (July 1, 2007 through June 30, 2013) 0633 5. SEIU, Local 1021, H1 Fire Rescue Paramedics, (July 1, 2007 through June 30, 2013) 0634 6. IFPTE, Local 21, (July 1, 2006 through June 30, 2012) 7. Institutional Police Officers' Association, (July 1, 2010 through June 30, 2012) 8. MAA, (July 1, 2010 through June 30, 2012) 0637 9. MEA Misc., (July 1, 2006 through June 30, 2012) 10. MEA Fire, (July 1, 2007 through June 30, 2013). 11. MEA Police, (July 1, 2007 through June 30, 2013) 0640 12. Operating Engineers, Local 3 (July 1, 2010 through June 30, 2012) 13. Plumbers, Local 38, (July 1, 2010 through June 30, 2012) 14. POA - P1&P2A, (July 1, 20007 through June 30, 2013). // ウ <u>6 4 4</u> 16. SEIU, Local 1021, (July 1, 2010 through June 30, 2012)
- 1/0 645 17. Operating Engineers, Supervising Probation Officers, (July 1, 2010 through June 30, 2012)
- 10646 18. Teamsters, Local 856 Multi-Unit, (July 1, 2010 through June 30, 2012)
- 0647-19. TWU Local 200 (Non-MTA), (July 1, 2010 through June 30, 2012)
- <u>/のじせ</u>タ 20.TWU Local 250-A (Non-MTA Class 7410), (July 1, 2010 through June 30, 2012)
- 10649 21.TWU Local 250-A (Multi-Unit), (July 1, 2010 through June 30, 2012)
- 22. UAPD Unit 8CC, (July 1, 2006 through June 30, 2012)
- 1065 / 23. UAPD Unit 11AA, (July 1, 2006 through June 30, 2012)

I request that these items be calendared in Government Audit & Oversight Committee.

Should you have any questions, please contact Jason Elliott (415) 554-5105.

# Amendment No. 1 TO THE 2010-2012 MEMORANDUM OF UNDERSTANDING BETWEEN

### THE CITY AND COUNTY OF SAN FRANCISCO **AND**

OPERATING ENGINEERS LOCAL UNION NO. 3 OF THE INTERNATIONAL UNION OPERATING ENGINEERS, AFL-CIO, SUPERVISING PROBATION OFFICERS

The parties hereby amend the Memorandum of Understanding as follows:

### III.N. ADDITIONAL BENEFITS

- EMPLOYEE HEALTH CARE COVERAGE 1.
- 217. The City shall maintain the contribution level of health insurance and dental benefits as determined by the Health Service System Board and shall contribute the applicable amount per month for employee coverage and, as appropriate for dependent coverage.
  - DEPENDENT HEALTH CARE COVERAGE 2.
- 218. The City shall contribute up to \$225 per month per employee to provide for dependent coverage for employees with one or more dependents. However, in the event that the cost of dependent care exceeds \$225 per month, the City will adjust its pick-up level up to 75% of the cost of Kaiser's dependent health care medical premium charged to the employee plus two or more dependents category.
  - 3. **DENTAL COVERAGE**
- Each employee covered by this agreement shall be eligible to participate in the City's 219. dental program.
- Effective July 1, 2011, employees who enroll in the Delta Dental PPO Plan shall 219a. pay the following premiums for the respective coverage levels: \$5/month for employee-only, \$10/month for employee + 1 dependent, or \$15/month for employee + 2 or more dependents.
  - CONTRIBUTIONS WHILE ON UNPAID LEAVE
- 220. As set forth in Administrative Code section 16.701(b), covered employees who are not in active service for more than twelve (12) weeks, shall be required to pay the Health Service System for the full premium cost of membership in the Health Service System. unless the employee shall be on sick leave, workers' compensation, mandatory administrative leave, approved personal leave following family care leave, disciplinary

suspensions or on a layoff holdover list where the employee verifies they have no alternative coverage.

#### 5. MEDICALLY SINGLE EMPLOYEES

#### Fiscal Year 2010-2011

Martin R. Gran

Employee Relations Director

221. For "medically single"/Employee Only employees (i.e., benefited employees not receiving the contribution paid by the City for dependent health care benefits), the City shall contribute all of the premium for the employee's own health care benefit coverage.

#### Fiscal Year 2011-12 and Thereafter

- The City and the PEC will establish a labor management committee to begin meeting no later than October 1, 2010, concluding before December 31, 2010, to identify changes to MOU negotiated premium payments that would be anticipated to yield approximately \$3 million in savings annually in the City's employee health care cost, beginning Fiscal Year 2011-12.
- Should the committee not reach mutual agreement on another option, the following goes into effect: for Fiscal Year 2011-12 and thereafter, for all employees enrolled in the City Plan in the medically single/Employee Only category, the City's contribution will be capped at an amount equivalent to the cost of the second highest cost plan for medically single/Employee Only enrollees. Employees who elect to enroll in the City plan in this category must pay the difference between the capped amount of the City plan described above and the cost of City plan coverage in the medically single/Employee Only category.
- 224. If no mutual agreement on another option is reached as described in paragraph 222, and if an employee's work location reasonably requires him or her to reside in a county in which there is no City-HMO available, then the City shall pay for medically single/Employee Only coverage under the City plan.

FOR THE CITY		FOR THE UNION		
			to distribution of the second	
Micki Callahan Human Resources Director	Date	David Gossman Operating Engineers, Loc Supervising Probation Off		

Date

APPROVED AS TO FORM: DENNIS J. HERRERA, City Attorney

Elizabeth Salveson

Date

Chief Labor Attorney,

Office of the City Attorney

			4		1
	* .				
		•			
	;				
		•			
Same and the second					
				r	•
				,	
					•
		* · · · · · · · · · · · · · · · · · · ·			
		· ·			
		,	•		
	•				
	·				
			•	•	
		,		And the second s	
	•				
					•
			•		
	$\frac{\epsilon}{\epsilon}$				
		•			
			4.4		
			4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 -		
					•
	•				· · · · · · · · · · · · · · · · · · ·
		•			
	:				
					÷