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## **COMMITTEE/BOARD OF SUPERVISORS**

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[Settlement of DFEH and EEOC Charges]

Resolution approving the settlement of the unlitigated claims filed by Pearl Howell ("Howell") against the City and County of San Francisco ("City") for \$80,000.00. The claims were filed on September 15<sup>th</sup> and 16<sup>th</sup>, 2010.

WHEREAS, Howell filed unlitigated claims with the Equal Employment Opportunity Commission (EEOC Charge Nos. 550-2010-01808/37AB008477) on September 15, 2010 and with the Department of Fair Employment and Housing on September 16, 2010 (DFEH No. Charge E201011M0352-00-pev) against the City and County of San Francisco for discrimination based on disability; failure to engage in the interactive process; and retaliation; and

WHEREAS, the Human Services Agency of the City and County of San Francisco has recommended settlement of said charges by payment of \$80,000.00 and that Howell shall release all claims relating to her employment with the City; and

RESOLVED, that pursuant to Section 10.22 of the San Francisco Administrative Code, settlement and compromise of said charges by payment of \$80,000.00 is hereby approved.

APPROVED:

DENNIS J. HERRERA

City Attorney

ELIZABETH SALVESON

Chief Labor Attorney

RECOMMENDED:

**HUMAN SERVICES AGENCY** 

TRENT RHORER Director

FUNDS AVAILABLE:

BENIROSENFIELD

Controller

Index Code: 975026 **BOARD OF SUPERVISORS** 

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