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BOARD of SUPERVISORS

City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: DEC Early Childhood Community Oversight and Advisory Committee

Seat # (Required - see Vacancy Notice for qualifications): 7

Full Name: Barbara Ellen Walden

[redacted] Zip Code: 94806

Occupation: Early Care and Education Program Director

Work Phone: 415-206-7752 ext. 2450 Employer: Mission Neighborhood Centers, Inc.

Business Address: 362 Capp Street Zip Code: 94110

Business Email: barbara.walden@mncsf.org Home Email: [redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☐ No ■ If No, place of residence: Richmond, CA

18 Years of Age or Older: Yes ■ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I was born in San Francisco and spent the first 8 years of my life in the Lakeview district. I am a proud product of the San Francisco Unified public school system and have taught and worked in San Francisco for over twenty years. My ethnicity is African American and I have always appreciated and respected the beautiful diversity of San Francisco. I am a mother of two children, one of whom is transgender. My lived experiences deeply inform my advocacy and commitment to equity, inclusion, and family support. While I do not currently live in San Francisco, I am very familiar with the needs of families and children in the city as well as the services and programs that support them.

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

Business and/or Professional Experience:

I currently oversee an early childhood education program in San Francisco, serving over 300 children ages 0 – 5 and their families. Mission Neighborhood Centers receives Head Start, State, and local funds that make up the early childhood budget. In this role, I am responsible for ensuring program quality, continuous growth and improvement, and fiscal responsibility. Most importantly, my priority is to make sure our early care providers and family support staff have the tools and resources they need to do their jobs effectively.

I have worked in the early care and education field since 2018. Prior to that, I served in administration at Mission Neighborhood Centers, where I managed city-funded projects, wrote and submitted grant applications, supported the executive team, and planned and executed large-scale events. Earlier in my career, I worked as a middle and high school teacher, primarily with low-income students from the Bayview – Hunter's Point community.

Civic Activities:

I am a member of the SF Children's Council Black Early Educators Policy Council and a founding member of the Black Child Development Insitute San Francisco Villiage Chapter. I have been deeply engaged and an active participant in my childrens' schools including participating in the African American Parent Advisory Council. I have participated in numerous advocacy campaigns and events in support of Head Start, immigration rights, and local initiatives such as Baby Prop C. I have participated in phone banking and have volunteered to speak at advoacy events at City Hall.

Have you attended any meetings of the body to which you are applying? Yes ■ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 9/9/2025 Applicant's Signature (required): Barbara Walden

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

Barbara E. Walden
[redacted]

PROFESSIONAL EXPERIENCE

MNC Inspiring Success (Mission Neighborhood Centers, Inc.), San Francisco, CA

May 2023 – present - Early Education Program Director, providing program oversight, supervision, monitoring and evaluation of the Early Education Division; overseeing a budget of over 23M and over 100 direct services staff

- Under the direction of the Deputy CEO, oversee the implementation of the program's vision, goals, and objectives
- Oversee the production of and approve fiscal and programmatic reports to funding sources and government agencies
- Communicate regularly with Federal, State, and Local funders
- Ensure programmatic and fiscal compliance with all Federal, State, and local laws and regulations
- Complete and submit annual and quarterly grant applications, various data reports, and assessments
- Build partnerships with community partners, stakeholders, and funders
- Directly supervise 10 management staff comprised of education and comprehensive services

June 2023 – Early Education Interim Director, providing program oversight, supervision, monitoring and evaluation of the Early Education Division; overseeing a budget of over 23M and over 100 direct services staff

- Under the direction of the Chief Operating Officer, oversee the implementation of the program's vision, goals, and objectives
- Oversee the production of and approve fiscal and programmatic reports to funding sources, government agencies
- Communicate regularly with Federal, State, and Local funders
- Ensure programmatic and fiscal compliance with all Federal, State, and local laws and regulations
- Complete and submit annual and quarterly grant applications, reports, and assessments
- Directly supervise 12 management staff comprised of education and comprehensive services

Feb. 2018 – June 2023 - Children's Services Division Associate Director responsible for program supervision, monitoring and evaluation of program service areas and direct service staff.

- Under the direction of the Vice President of Children's Services, facilitated the implementation of the program's vision, goals, and objectives
- Wrote and packaged grant applications to Office of Head Start and California Department of Education
- Oversaw updates to all organizational policies, procedures and forms to ensure consistency and that required documents are maintained and distributed effectively
- Ensured cost saving measures are in place at all campuses
- Provide oversight in and conduct the development of annual, quarterly and monthly reporting (i.e. Community Needs Assessments, Self-Assessment, Annual CDE Assessment, Annual Report, etc.)
- Oversaw the maintenance of health and developmental services for children and the development of an appropriate nutritional program for children and families

- Established and implemented policies and procedures to promote health and safety of children and staff
- Supervised eight management staff comprised of education and comprehensive services

Oct. 2009- Feb. 2018 - Executive Assistant providing Executive Management with high-level administrative support. Given increasingly higher-level responsibilities including grant and contract management

Development -
- Wrote, edited, packaged, and submitted grant applications to governmental and private funders

Contract/Project Management -
- Managed in-kind gift contracts
- Managed $150,000 project budget/contract for the San Francisco Latino Parity and Equity Coalition
- Organized community meetings
- Supervised project consultants
- Staffed Project Management Team

Event Management
- Produced and managed San Francisco Cinco de Mayo Festival (2015, 2016, 2017, 2018)
- Committee member and co-planner for MNC's 50th and 55th Anniversary celebrations
- Planned, coordinated, and staffed strategic planning retreats, staff meetings, annual staff parties, dinners, receptions, and ad hoc events

Administration -
- Office management, HR, administrative coordination
- Maintained calendar of Executive Director and streamlined appointment process
- Prepared agendas and packets for board of directors' meetings, took and distributed minutes, and disseminated information to and between staff and the BOD
- Co-managed strategic plan processes
- Coordinated website updates, gathered information, conducted minor website updates, communicated with webmaster for larger updates
- Created reports and PowerPoint presentations as needed
- Wrote memos and corresponded with staff, clients, funders, and collaborators as needed
- Maintained confidential information and sensitive data

Association for Bay Area Governments

Tranter-Leong Management Intern **Summer 2008**

- Coordinated stakeholders, conducted research, gathered data, and facilitated meetings for three key ABAG projects on affordable housing, environmental sustainability, and emergency management

S.R. Martin College Preparatory School, San Francisco, California **2002-2005, 2006 –2008**

Lead Middle School Teacher responsible for the science, math, and language arts education of students from low-income families in small private/non-profit school

- Taught grades 5 – 9 in various science, math, social science, and language arts classes

- Taught grades 9 – 12 in various subjects and SAT Prep
- Designed and implemented curricula
- Ran demonstrations and supervised science experiments
- Researched and followed educational standards as prescribed by the school board and state
- Interfaced and met with parents and families
- Consulted with staff, administration, as needed
- Coordinated, planned, and managed all field trips and activities related to science for the entire student body

EDUCATION

M.A., Public Administration, San Francisco State University, San Francisco, CA, **May 2008**
B.A., Environmental Studies, Hollins University, Roanoke, Virginia, **May 2002**
CBEST Certification, **August 2002**

TRAINING

Hanna Institute Trauma Equipped Training, 2025
CPR Certification, 2024
Civil Rights Training for Child Nutrition Programs, 2024
Creative Curriculum Coaching to Fidelity, 2023
Creating Brave Spaces: Disrupting Implicit Bias in Early Care and Education, 2023
CLASS 2008 Observation Training, 2022
CLASS Observer Certification, 2022
Facilitation Skills: Creating Inclusive and Purposeful Meetings, 2022
Coaching Skills for BIPOC Leaders, 2022
Introduction to ASQ3, 2022
Licensing Childcare Center Application Orientation and Operations/Recordkeeping, 2021/2024
DRDP 2015 PK training Modules, 2019
Creative Curriculum Implementation, 2018

VOLUNTEER

Parent Volunteer, SF State University Head Start 2008 – 2010
Volunteered in the classrooms my child attended, attended parent meetings, wrote a Parent Grant, which was awarded, for a mural project at one of the Head Start sites

Head Start California Annual and Parent and Family Engagement/Education Conferences planning Committee Extended Member 2025 - present
Contribute ideas and feedback to HS California staff as they plan the HS California Annual conference and the Parent Family Engagement and Education Conferenced

AFFILIATIONS

Early Care Educators San Francisco
SF Black Early Care Educators Policy Council
NBCDI San Francisco Village

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: EC-COAC(CPAC Rep)

Seat # (Required - see Vacancy Notice for qualifications): #9

[redacted] Zip Code: 94112

[redacted]ccupation:

Work Phone: Employer: Self - Employed

Business Address: 289 Farallones Street Zip Code: 94112

Business Email: guidry@eceducator.biz Home Email: n/A

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ■ No ☐ If No, place of residence:

18 Years of Age or Older: Yes ☐ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I bring over 20 years of service in San Francisco working and representing Family Child Care and ECE Workforce. I have lived in the D11 OMI/Lakeview community for over 25 years. I support low-income families and children with differences.

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

Business and/or Professional Experience:

As a proud native of San Francisco, I would love to continue to serve on the EC COAC committee to bring transparency, communication, and respect. I have served in the ECE workforce (Center base & currently FCC) for 20 plus years. I was president of the Family Child Care Association of San Francisco and a Mentor Teacher through the California Early Childhood Mentor Program for the past 20 plus years. Through these experiences, I developed a deep appreciation for the power of public voice and the necessity for early childhood educators to provide informed first-hand knowledge to policymakers and stakeholders.

Civic Activities:

I am dedicated to serving my community. I am a member of the OMI (Oceanview Merced Ingleside) Community Collaborative, Young Ladies Institute, Invest Black, and to support and address the racial disparities for BIPOC children and families in San Francisco. My commitment inspired me to become a founding member of the African American Early Childhood Educators Collective, an organization created to address the unrealized potential of Black children and Black families. I have also co hosted an Ethnic Doll Toy Drive for the past 15 years to ensure all children are represented.

Have you attended any meetings of the body to which you are applying? Yes ☐ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 10/20/25 Applicant's Signature (required): _____

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

San Francisco Child Care Planning & Advisory Council (CPAC)

October 15, 2025

From:
Yensing Sihapanya, Chair
San Francisco Child Care Planning and Advisory Council (CPAC)
ysihapanya@fccenters.org

To:
Department of Early Childhood
City and County of San Francisco

Re: Reappointment of Monique Guidry to the Early Childhood Community Oversight and Advisory Committee (EC COAC)

Dear Department of Early Childhood Team,

On behalf of the San Francisco Child Care Planning and Advisory Council (CPAC), I am pleased to submit this letter confirming the reappointment of **Monique Guidry** as CPAC's designated representative to the **Early Childhood Community Oversight and Advisory Committee (EC COAC)**.

Ms. Guidry has been an active and valued member of CPAC since 2021, representing District 11 with dedication and insight. As the Owner and Lead Teacher of Guidry's Early Care and Education Program and Co-founder of the African American Early Childhood Educators**,** Ms. Guidry brings over two decades of experience, leadership, and advocacy on behalf of children, families, and educators in San Francisco's early care and education community.

Her continued participation on the EC COAC will ensure that the perspectives and needs of Family Child Care educators and the communities they serve remain well represented. CPAC is proud to reaffirm our appointment of Ms. Guidry to this important advisory body.

Please accept this letter as official confirmation of her reappointment to the EC COAC.

Sincerely,

Yensing Sihapanya
Chair, San Francisco Child Care Planning and Advisory Council (CPAC)