File No. 251123 **Committee Item No.** 9
Board Item No. 2

COMMITTEE/BOARD OF SUPERVISORS

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Committee: Government Audit and Oversight **Date:** December 4, 2025
Board of Supervisors Meeting: **Date:** December 16, 2025

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Prepared by: Monique Crayton **Date:** December 12, 2025
Prepared by: Monique Crayton **Date:** November 25, 2025
Prepared by: **Date:**

[Settlement of Unlitigated Claim - International Federation of Professional and Technical Engineers, Local 21, AFL-CIO and Marco Magallon - $229,000]

Resolution approving the settlement of the unlitigated claim filed by International Federation of Professional and Technical Engineers, Local 21, AFL-CIO ("Local 21") and Marco Magallon against the City and County of San Francisco for $229,000; the claim was filed on April 7, 2023; the claim involves an employment grievance under the Memorandum of Understanding between the City and County of San Francisco and Local 21; additional material term of the settlement is the adjustment of Marco Magallon's termination date.

WHEREAS, International Federation of Professional and Technical Engineers, Local 21, AFL-CIO ("Local 21") Local 21 filed a claim on April 7, 2023, against the City and County of San Francisco; and

WHEREAS, The claim involves an employment grievance under the Memorandum of Understanding between the City and County of San Francisco and Local 21; and

WHEREAS, Department of Human Resources has recommended settlement of the claim by payment of $229,000 and adjustment of Marco Magallon's termination date; now, therefore, be it

RESOLVED, That pursuant to Administrative Code, Section 10.22, the Board of Supervisors hereby authorizes the City Attorney to settle and compromise the claim by payment of $229,000 and adjustment of Marco Magallon's termination date.

APPROVED:

DAVID CHIU
City Attorney

/s/
CECILIA T. MANGOBA
Interim Chief Labor Attorney

FUNDS AVAILABLE:

/s/ Michelle Allersma for Greg Wagner
GREG WAGNER
Controller

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RECOMMENDED:

DEPARTMENT OF HUMAN RESOURCES

/s/
CAROL ISEN
Director