FILE NO. 251226 AMENDED IN BOARD 2/3/2026 ORDINANCE NO.

[Accept and Expend Grant - Retroactive - Bloomberg Philanthropies - Innovation Team Grant and Amendment to the Annual Salary Ordinance for FYs 2025-2026 and 2026-2027 - $7,000,000]

Ordinance authorizing the Mayor's Office to retroactively accept and expend a grant in the amount of $7,000,000 from Bloomberg Philanthropies to fund the Mayor's Office of Innovation from January 1, 2026, through December 31, 2028; approving the associated grant agreement under Charter, Section 9.118; and amending Ordinance No. 120-25 (Annual Salary Ordinance, File No. 250590 for Fiscal Years (FYs) 2025-2026 and 2026-2027) to provide for the creation of four grant-funded full-time positions (4.0 FTE) in the Office of the City Administrator, with one position in each of the following classes: Class 0931 (Manager III), Class 1053 (IS Business Analyst - Senior), Class 1054 (IS Business Analyst - Principal), and Class 1043 (IS Engineer - Senior).

NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.
Additions to Codes are in *single-underline italics Times New Roman font*.
Deletions to Codes are in ~~*strikethrough italics Times New Roman font*~~.
Board amendment additions are in double-underlined Arial font.
Board amendment deletions are in ~~strikethrough Arial font~~.
Asterisks (* * * *) indicate the omission of unchanged Code subsections or parts of tables.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Background.

The Office of the Mayor has applied for and has been awarded a grant from Bloomberg Philanthropies, in the amount of $7,000,000 to cover the period from January 1, 2026, through December 31, 2028, to expand the Mayor's Office of Innovation. Bloomberg Philanthropies is supporting the City and County of San Francisco, California in building a next-generation innovation team (the Mayor's Office of Innovation) that will serve as a catalyst for designing

and scaling solutions to the City's most pressing challenges and offer a model and learnings to other local governments tackling similar challenges. The Mayor's Office of Innovation will deliver for San Franciscans by leading critical projects that support the Mayor's top priorities, such as clean, safe streets and economic revitalization. The Mayor's Office of Innovation will bring valuable skillsets that are rarer in the City workforce, such as product management and user centered design, to accelerate progress on these priorities.

Section 2. Authorization to Accept and Expend Grant Funds; Approval of Grant Agreement.

(a) The Board of Supervisors hereby authorizes the Mayor's Office to retroactively accept and expend $7,000,000 in grant funds from Bloomberg Philanthropies to expand the Mayor's Office of Innovation, which will use data, digital tools, human-centered design, public-private partnerships, and other innovative approaches to deliver outcomes and advance government accountability and transparency for San Francisco residents, as generally set forth in the grant application and grant budget and Grant Agreement, all of which are on file with the Clerk of the Board of Supervisors in File No. 251226 and which are incorporated herein by reference. The Mayor's Office of Innovation proposes to maximize use of available grant funds on program expenditures by not including indirect costs in the grant budget, and indirect costs are hereby waived. The grant requires the City to partially match the grant funds, either through additional general fund sources or philanthropic fundraising, equal to at least $2,333,333, with one half secured by September 30, 2026 and the balance by September 30, 2027.

(b) The Board of Supervisors hereby approves the Grant Agreement pursuant to Charter Section 9.118.

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Section 3. Grant funded positions: Amendment to Annual Salary Ordinance for Fiscal Years 2025-2026 and 2026-2027.

The hereinafter designated sections and items of Ordinance No. 120-25 (Annual Salary Ordinance, File No. 250590 for Fiscal Years 2025-2026 and 2026-2027) are hereby amended to add four full-time positions in FY 2025-26 and 2026-2027 in the City Administrator's Office, reporting into the Mayor's Office, as follows:

Dept: 208671 ADM Digital Services
Project: ADDS Digital Services Program
Fund: 10020 GF Continuing Authority Ctr!
Authority: 16537 AD Digital Services Program
Project ID: 10022322
Activity: 0002

Fiscal Years	**No. of Positions**	**Class**	**Compensation Schedule**	**Department**
2025-2026	1.0 FTE	0931 Manager III	$7,652 Biweekly	ADM
2026-2027	1.0 FTE	0931 Manager III	$7,767 Biweekly	ADM
2025-2026	1.0 FTE	1053 – IS Business Analyst – Senior	$6,267 Biweekly	ADM
2026-2027	1.0 FTE	1053 – IS Business Analyst – Senior	$6,381 Biweekly	ADM
2025-2026	1.0 FTE	1054 – IS Business Analyst – Principal	$7,257 Biweekly	ADM

2026-2027	1.0 FTE	1054 – IS Business Analyst – Principal	$7,366 Biweekly	ADM
2025-2026	1.0 FTE	1043 – IS Engineer – Senior	$7,438 Biweekly	ADM
2026-2027	1.0 FTE	1043 – IS Engineer – Senior	$7,550 Biweekly	ADM

APPROVED AS TO FORM:
DAVID CHIU, City Attorney

By: ____/s/_____
Manu Pradhan
Deputy City Attorney

APPROVED AS TO CLASSIFICATION
DEPARTMENT OF HUMAN RESOURCES

By: _____/s/_____
Carol Isen
Human Resources Director

APPROVED: _____/s/_____
Carmen LeFranc for Greg Wagner
Controller

Recommended:

_____/s/_____
Sophia Kittler
Office of the Mayor

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