Association (Units P-1 & P-2A)

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Memorandum of Understanding between the City and County of San Francisco and the San Francisco Police Officers' Association (Units P-1 & P-2A), by extending the term of the MOU to June 30, 2015, and by implementing specified terms and conditions of employment for FYs 2011-2012, 2012-2013, 2013-2014 and 2014-2015. NOTE: Additions are *single-underline italics Times New Roman*;

> deletions are *strike-through italics Times New-Roman*. Board amendment additions are double-underlined:

Board amendment deletions are strikethrough normal.

[Memorandum of Understanding, Amendment No. 4 - San Francisco Police Officers'

Ordinance adopting and implementing Amendment No. 4 to the 2007-2013

Be it ordained by the People of the City and County of San Francisco:

Section 1. The Board of Supervisors hereby adopts and implements Amendment No. 4 to the 2007-2013 Memorandum of Understanding between the City and County of San Francisco and the San Francisco Police Officers' Association (Units P-1 & P-2A), by extending the term of the MOU to June 30, 2015, and by implementing specified terms and conditions of employment for fiscal years 2011-2012, 2012-2013, 2013-2014 and 2014-2015.

Amendment No. 4 to the Memorandum of Understanding so implemented is on file in the office of the Board of Supervisors in Board File No. 110849

APPROVED AS TO FORM: DENNIS J. HERRERA, City Attorney

> ELIZABETH'S. SALVESON Chief Labor Attorney



City and County of San Francisco **Tails**

City Hall 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4689

Ordinance

File Number:

110849

Date Passed: September 20, 2011

Ordinance adopting and implementing Amendment No. 4 to the 2007-2013 Memorandum of Understanding (MOU) between the City and County of San Francisco and the San Francisco Police Officers' Association (Units P-1 & P-2A), by extending the term of the MOU to June 30, 2015, and by implementing specified terms and conditions of employment for FYs 2011-2012, 2012-2013, 2013-2014, and 2014-2015.

September 07, 2011 Budget and Finance Committee - REFERRED WITHOUT RECOMMENDATION

September 13, 2011 Board of Supervisors - PASSED ON FIRST READING

Ayes: 11 - Avalos, Campos, Chiu, Chu, Cohen, Elsbernd, Farrell, Kim, Mar, Mirkarimi and Wiener

September 20, 2011 Board of Supervisors - FINALLY PASSED

Ayes: 11 - Avalos, Campos, Chiu, Chu, Cohen, Elsbernd, Farrell, Kim, Mar, Mirkarimi and Wiener

File No. 110849

I hereby certify that the foregoing Ordinance was FINALLY PASSED on 9/20/2011 by the Board of Supervisors of the City and County of San Francisco.

> Angela Calvillo Clerk of the Board

Date Approved