

File No. 111071

Committee Item No. 2  
Board Item No. 6

## COMMITTEE/BOARD OF SUPERVISORS

### AGENDA PACKET CONTENTS LIST

Committee: Rules

Date 10/11/11

Board of Supervisors Meeting

Date 10/18/11

#### Cmte Board

- |                                     |                                     |  |
|-------------------------------------|-------------------------------------|--|
| <input type="checkbox"/>            | <input checked="" type="checkbox"/> | Motion                                       |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Resolution                                   |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Ordinance                                    |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Legislative Digest                           |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Budget Analyst Report                        |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Legislative Analyst Report                   |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Youth Commission Report                      |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Introduction Form (for hearings)             |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/>            | <input type="checkbox"/>            | MOU  |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Grant Information Form                       |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Grant Budget                                 |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Subcontract Budget                           |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Contract/Agreement                           |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Award Letter                                 |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Application                                  |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Public Correspondence                        |

#### OTHER

(Use back side if additional space is needed)

<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____

Completed by: Linda Wong

Date 10/7/11

Completed by: L.W.

Date 10/12/11

An asterisked item represents the cover sheet to a document that exceeds 25 pages. The complete document is in the file.

1 [Appointment, Sweatfree Procurement Advisory Group]

2  
3 **Motion appointing Robert Rosoff, term ending December 17, 2013, to the Sweatfree**  
4 **Procurement Advisory Group.**

5  
6 **MOVED,** That the Board of Supervisors of the City and County of San Francisco does  
7 hereby appoint the hereinafter designated person to serve as a member of the Sweatfree  
8 Procurement Advisory Group, pursuant to the provisions of Board of Supervisors Ordinance  
9 No. 223-05, for the term specified:

10 Robert Rosoff, seat 5, succeeding Christopher Honigsberg, resigned, must be a  
11 member of the public, for the unexpired portion of a four-year term ending December 17,  
12 2013.

Sep 22 11 06:25p

Rosoff Law

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Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-7714

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**Application for Boards, Commissions and Committees**

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Application for Appointment to: Sweatfree Procurement Advisory Group

Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): Board of Supervisors Appointee

District:

Name: Robert Rosoff

Home Address: \_\_\_ -A McAllister St., San Francisco, CA

Zip: 94118

Home Phone: 415- \_\_\_

Occupation: Lawyer

Work Phone: 510-214-3150

Employer: Law Office of Robert J. Rosoff

Business Address: 1970 Broadway, Suite 1200, Oakland, CA

Zip: 94612

Business E-Mail: robert.rosoff@earthlink.net

Home E-Mail: \_\_\_ @igc.org

Check All That Apply:

A citizen of the United States. ☒At least 18 years old on or before Election Day. ☒Not in prison or on parole for a felony conviction ☒A resident of San Francisco ☒ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

Please see Supplemental Sheet

Education:

B.A., University of Pennsylvania; M.A., University of Michigan; J.D., University of Michigan Law School

Business and/or professional experience:

I am a lawyer with more than a decade of experience in human rights, labor rights, and sweatshop issues. (Please see Supplemental Sheet.)

Civic Activities:

Amnesty International

Ethnicity: (optional)

Sex: (optional) ☐ M ☐ FHave you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☒ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.

(Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 9/22/11

Applicant's Signature: (required)

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

12/04/09

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### Robert Rosoff Qualifications

#### Application for Appointment to the San Francisco Sweatfree Procurement Advisory Group

I am a lawyer with extensive experience in human rights, labor rights, and sweatshop issues. After graduating from law school, I spent six years practicing corporate law at two international law firms in New York City. In 1992 I moved to San Francisco to practice human rights law, and, for the last eleven years, have served as Executive Director of the China Working Group (CWG), a nonprofit organization working on labor rights issues in China.

The primary mission of the CWG is to educate and empower Chinese workers to enforce their rights. It has trained and supported Chinese labor organizations, established the first Corporate Social Responsibility course in a Chinese business school for MBA students, and trained hundreds of Chinese labor bureau officials and Chinese small and medium enterprises in Chinese labor law, company codes of conduct, and ILO standards. Labor rights abuse and sweatshops remain prevalent in China, and I understand how important it is for companies to take action to address these issues.

I have also served, since 1999, as a member and Chair of the Amnesty International USA Business and Human Rights Group. Amnesty International believes all companies, no matter where they are operating, have a direct responsibility to respect human rights in their own operations, and that the business community also has a wider responsibility, moral and legal, to use its influence to promote respect for human rights. Amnesty calls for more effective regulation of business to prevent human rights and labor rights violations, and the San Francisco Sweatfree Contracting Ordinance is an excellent example of effective regulation.

As a human rights activist and San Francisco resident, I applaud the City for its pathbreaking adoption of the first sweatfree contracting ordinance in the United States, and its continuing efforts to enforce it. As a lawyer, I most appreciate the penalties written into the law for violations. In my experience, many companies are unwilling to respond to moral appeals to "do the right thing" and ensure workers have fundamental rights. Legal penalties, however, usually motivate companies to take these problems seriously. If I am appointed to the Sweatfree Procurement Advisory Group I will do whatever is possible to ensure this Ordinance is followed and that the City of San Francisco does not purchase goods produced by sweatshop labor.



Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees

Application for Appointment to: Sweatfree Procurement Advisory Committee

Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable):

District: 8

Name: Scott M. De Nardo

Home Address: — Hermann Street, Apt. 206 - San Francisco, CA

Zip: 94102

Home Phone: 415: —

Occupation: Attorney

Work Phone: 415.734.7340

Employer: Law Offices of Scott M. De Nardo

Business Address: 50 California Street, 15th Floor - San Francisco, CA

Zip: 94111

Business E-Mail: scott.denardo@gmail.com

Home E-Mail: — @gmail.com

Check All That Apply:

A citizen of the United States. ☒

At least 18 years old on or before Election Day. ☒

Not in prison or on parole for a felony conviction ☐

A resident of San Francisco ☒ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

See Enclosed Resume and List of References

Education:

Id.

Business and/or professional experience:

Id.

Civic Activities:

Id.

Ethnicity: (optional) Caucasian

Sex: (optional) ☐ M ☐ F

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☒ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.  
(Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/2/2011 Applicant's Signature: (required)

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

12/04/09

## SCOTT M. De NARDO

California Bar No. 216749

50 California Street, 15<sup>th</sup> Floor - San Francisco, CA 94111

Tel. 415.734-7340 - Fax 415.624.3222 - Email: [scott.denardo@gmail.com](mailto:scott.denardo@gmail.com)

Website: <http://www.denardolaw.com>

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### EXPERIENCE:

#### LAW OFFICES OF SCOTT M. De NARDO

San Francisco & Oakland, CA

January 2009 – July 2010 & June 2011 - current

*Attorney & Principal* – Primary Focus: Employment, Labor & Pro Bono Clients

Oversaw management and day-to-day operations of a small law firm, consisting of contract attorneys, a paralegal and support staff  
Appeared in arbitrations and other similar hearings, involving settlement and labor negotiations  
Litigated Class and Representative Actions with co-counsel,  
the law firm of Sundeen, Salinas & Pyle – Oakland, CA

- Representative Clients: Amalgamated Transit Union, Local 1309 – San Diego Bus Drivers' Union  
Teamsters Local 572
- Representative Pro Bono Work: Under One Roof – Sales Associate – 2011  
AIDS Legal Referral Panel – 2009 – 2010  
Zephyr Foundation – Board of Directors – 2009 – 2010

#### SABBATICAL

July 2010 – June 2011

Research for a forthcoming literary piece

San Francisco, CA

Honolulu, HI

Vancouver, B.C.

Columbia & North Charleston, SC

Whiting & Merrillville, IN

#### NEYHART, ANDERSON, FLYNN & GROSBOLL

San Francisco, CA

April 2002 – January 2009

*Attorney, Senior Associate, and Partner* – Primary Focus: Labor Law and Taft-Hartley Plans ("ERISA")

Mentored and oversaw the work product of law clerks and junior associates.  
Litigated before a Jury thru verdict in San Francisco Superior Court  
Litigated over sixty (60) lawsuits in California State Courts, the U.S. District Courts and  
U.S. Bankruptcy Courts, thru the appellate level. Co-authored briefs, including *amicus curiae* before the California Supreme Court  
Appeared in arbitrations, depositions, and *Skelly* hearings  
Represented Taft-Hartley and other Trust organizations  
Drafted legislation, as well as other memos, briefs and opinion letters involving extensive research  
Worked with Lobbyist for the Amalgamated Transit Union's California Conference Board  
Contributing author to the editors of a supplement to "Employee Benefits & the Law"

- Representative Clients: Too many to list here. Please see my website, listed above. Then, click on the "Scott M. De Nardo" tab in the middle of the opening page which then redirects the viewer to a more complete profile and portrayal of my professional and personal life.

**LAW OFFICES OF JOHN E. O'GRADY**

San Francisco, CA

January 2002 – May 2002

*Contract Attorney* – Primary Focus: Employee Benefit Plans and Employment Law

Drafted a *Rabbi* Trust Agreement for highly compensated employees, as well as other employment agreements and a handbook for a construction industry employer with several hundred employees and eight different labor organizations.

**WORKSAFE**

Oakland, CA

January 2002 – February 2002

*Contract Attorney Intern* – Primary Focus: Newsletter compilation and other assistance under Fran Schreiber**CITY OF BLOOMINGTON, LEGAL DEPARTMENT**

Bloomington, IN

September 2001 – December 2001

*Law Clerk (while awaiting California Bar Examination results)* – Primary Focus: Employment & Labor Law**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**

Indianapolis, IN

Fall 2000 - *Legal Extern***LAW OFFICES OF JAMES EGGLESTON**

Oakland, CA

Summer 2000 – *2L Summer Law Clerk* – Primary Focus: Labor Law**LAW OFFICES OF STEPHEN D. SCHEAR**

Oakland, CA

Summer 1999 – *1L Summer Law Clerk* – Primary Focus: Employment Law**EDUCATION:****INDIANA UNIVERSITY – MAUER SCHOOL OF LAW**

Bloomington, IN

Doctor of Jurisprudence, 2001

Sherman Minton Moot Court Competition

Postgraduate Fellowship (Employment and Labor Law – Public Sector)

**VALPARAISO UNIVERSITY – SCHOOL OF LAW**

Valparaiso, IN

August 1998 – August 1999 – Transferred to Indiana University

President of Equal Justice Society (Ralph Nader affiliated organization)

Dean's Scholarship

National Lawyers' Guild – Summer Intern on the No on Knight Campaign

ACLU Northern California – LGBT Chapter – Volunteer

**INDIANA UNIVERSITY**

Bloomington, IN

Bachelor of Arts – Double Major – Sociology &amp; Criminal Justice

August 1993 – May 1998

President of OUT, Indiana University's Gay, Lesbian, Bisexual &amp; Transgendered Student Union

Member of the Affirmative Action Committee

Editorial Board and Opinion Columnist with the Indiana Daily Student

Indiana University Student Ass'n – Director of Student Rights' and Senator

Resident Assistant

Assistant Building Manager

Research Intern at the Kinsey Institute for Sex, Gender and Reproductive Research

Dean's List

**PROFESSIONAL ORGANIZATIONS/AFFILIATIONS – PAST & PRESENT:**

National Lawyers' Guild – Labor and Employment Law Committee  
National Lawyers' Guild – Treasurer and Finance Committee  
AFL-CIO Lawyers' Coordinating Committee  
American Civil Liberties Union  
San Francisco Bar Association  
Alameda County Bar Association  
BALIF – Bay Area Lesbian, Gay, Bisexual & Transgendered Bar Association  
Harvey Milk Democratic Club



**PROFESSIONAL REFERENCES:**

**CLIENTS**

*Mr. Joseph Gotcher* – President and Business Agent – Tel. 619.563.1309  
AMALGAMATED TRANSIT UNION, LOCAL 1309 – SAN DIEGO BUS DRIVERS' UNION  
10393 San Diego Mission Road, Suite 205  
San Diego, CA 92108-2176

*Ms. Lourdes M. Garcia* – General Counsel – Tel. 310.515.0601  
TEAMSTERS LOCAL 572  
450 East Carson Plaza Drive, Suite A  
Carson, CA 90746

**OPPOSING COUNSEL**

*Mr. Torey J. Favarote* – Tel. 213.452.0512  
GLEASON & FAVAROTE, LLP  
835 Wilshire Boulevard, Suite 200  
Los Angeles, CA 90017

**COLLEAGUES & CO-COUNSEL**

*Mr. R. Hunter Pyle* – Tel. 510.663.9240  
SUNDEEN, SALINAS & PYLE  
428 13<sup>th</sup> Street, 8<sup>th</sup> Floor  
Oakland, CA 94612

*Mr. Richard K. Grosboll* – Tel. 415.677.9440  
NEYHART, ANDERSON, FLYNN & GROSBOLL  
690 Pine Street, Suite 800  
San Francisco, CA 94104

San Francisco  
BOARD OF SUPERVISORS

Date Printed: September 29, 2011

Date Established: December 15, 2005

Active

**SWEATFREE PROCUREMENT ADVISORY GROUP**

**Contact and Address:**

Carmen Herrera  
Office of Labor Standards Enforcement  
City Hall, Rm 430  
San Francisco, CA 94102

Phone: (415) 554-6492

Fax: (415) 554-6291

Email: carmen.herrera@sfgov.org

**Authority:**

Ordinance No. 223-05.

**Board Qualifications:**

The Sweatfree Procurement Advisory Group shall consist of eleven members. The Mayor and the Board of Supervisors shall each appoint five members. The Controller shall appoint one member. Each member shall be appointed to a term of two years. At least one of the Board of Supervisors' appointees and one of the Mayor's appointees must have significant experience representing employees in labor matters. At least one of the Board of Supervisors' appointees and one of the Mayor's appointees must have significant experience acquiring goods or services for a public entity. At least one of the Board of Supervisors' appointees and one of the Mayor's appointees must have significant experience as an advocate for human rights or the poor. The Controller's appointee shall have significant experience in finance, financial auditing, or accounting. All members of the Sweatfree Procurement Advisory Group shall be appointed within sixty days of the effective date of this Chapter. Each member shall serve at the pleasure of the appointing authority. The Sweatfree Procurement Advisory Group shall meet not less than once each fiscal year.

The Sweatfree Procurement Advisory Group shall evaluate the industries engaged in the manufacture and sale of goods to determine whether contracts for any goods, in addition to apparel and garments, should be targeted for enforcement, and to evaluate the implementation, administration, and enforcement of this Chapter. To determine whether a particular good shall be targeted for enforcement, the factors that the Sweatfree Procurement Advisory Group shall consider shall include, but not be limited to: (a) the amount the City and County has spent, and anticipates spending for such good; (b) evidence of Sweatshop Labor or other conditions

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San Francisco  
BOARD OF SUPERVISORS

prohibited by this Chapter in the manufacturing, assemblage or distribution of such good; and (c) any financial impact that targeting the good for enforcement will have on the City and County.

The Sweatfree Procurement Advisory Group shall determine how the City and County may maximize its purchase of goods produced in San Francisco. Within four months of its formation, the Sweatfree Procurement Advisory Group shall examine how the City and County may provide preferences and/or incentives to garment industry manufacturers in San Francisco that are in compliance with this Chapter, and explore the expansion of preferences and/or incentives to other industries. Within the four-month period, the Sweatfree Procurement Advisory Group shall propose legislation to immediately implement the preferences and/or incentives.

Sunset Date: None specified

Report: At the end of the first full fiscal year of the City and County following the effective date of this Chapter, and annually thereafter, the Sweatfree Procurement Advisory Group shall submit a written report to the Director and the Office of Labor Standards Enforcement that contains any recommendations on the administration, implementation, and enforcement of this Chapter, or the application of this Chapter to other goods. The report shall include the supporting information upon which each recommendation is based and a report on the financial impact that adoption of the recommendation will have on the City and County. The Director may submit any recommendation to extend the applicability of this Chapter to other goods to the Board of Supervisors. Upon the adoption of an ordinance approving such recommendation, Contracts for the purchase of such goods shall be subject to this Chapter. The Director in the Director's discretion may adopt other recommendations of the Sweatfree Procurement Advisory Group subject to the Municipal Code and the Charter.

"R Board Description" (Screen Print)

