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Committee Item No	રે	•
Board Item No.		

#### COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee:	Rules	Date	3/29/12
Board of Su	pervisors Meeting	Date	
Cmte Boa	ırd		
	Motion		
	Resolution		
	Ordinance		
	Legislative Digest		
	Budget Analyst Report		
	Legislative Analyst Report		
	Youth Commission Report		
	Introduction Form (for heari	ngs)	
	Department/Agency Cover L	etter and/or Report	
	MOU		
	Grant Information Form		
	Grant Budget		
	Subcontract Budget		
	Contract/Agreement	•	
	Award Letter		
	Application		
	Public Correspondence		
OTHER	(Use back side if additional s		
	oy: Linda Wong	Date <u>3/26/12</u> Date	
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An asterisked item represents the cover sheet to a document that exceeds 25 pages. The complete document is in the file.



# Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 248 ECEIVED (415) 554-5184 FAX (415) 554-7804 RD OF SUPERVISORS (415) 554-5184 FAX (415) 554-7804 RD OF SAN FRANCISCO

Application for Boards, Commissions and Committees	
Application for Appointment to: First 5 San Francisco  Name of Board, Commission, Committee, or Task Force	·
Seat # or Category (If applicable): San Francisco Unified School District District:	
Name: Carla Bryant	
Iome Address: — Grant Street Zip:	
Home Phone: (510) Occupation: Educator	
Nork Phone: (415) 241-6121 Employer: San Francisco Unified School District	
Business Address: 555 Franklin Street Zip:	
Business E-Mail: bryantc@sfusd.edu Home E-Mail: @yahoo.com	
Check All That Apply:	
A citizen of the United States.  At least 18 years old on or before Election Day. [	<u> </u>
Not in prison or on parole for a felony conviction ✓	
A resident of San Francisco  Yes: V No: (Place of Residence): Berkeley	
Please state your qualifications (attach supplemental sheet if necessary)	
See Attached Resume	
Education:	
See Attached Resume	
Business and/or professional experience:	
See Attached Resume	
Civic Activities:	<del></del>
See Attached Resume	
Ethnicity: (optional) African American Sex: (optional) M 🗸 F	; 
lave you attended any meetings of the Board/Commission to which you wish appointment?	es <b></b> √No
For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made applications must be received 10 days before the scheduled hearing.)  Please Note: Once Completed, this form, including all attachments, become public record)	de.
Date: Applicant's Signature: (required)	
OR OFFICE USE ONLY:  Appointed to Seat #: Date Seat was Vacated:	

## Carla Bryant

- 16<sup>th</sup> Ave. South • Seattle, WA 98144 • 206 - • Dyahoo.com

#### **SUMMARY OF QUALIFICATIONS**

- CEO/Managing Partner/Strategic Advisor with extensive background in creating and implementing policies and programs with measurable standards and proven outcomes.
- Expertise in leveraging resources by building coalitions with community partners (i.e., school districts, community-based early childhood centers, health departments).
- Knowledgeable in health, family support, early childhood and K-12 research leading to best practices that support race and social justice principles.

#### **CORE EXPERTISE**

#### **Assessment and Accountability System Designer**

- Assessment and Accountability Systems. Created systems for the City of Seattle's Early Education Collaborative and Seattle Public Schools (SPS) Family Support Workers Program.
- Early Learning Outcomes Alignment. Established a citywide readiness child, school, and community – metric that aligned Federal Head Start Outcomes, Washington State Early Learning Benchmarks, SPS Kindergarten Guidelines, state licensing, and city program checklists.

#### **Coalition Builder**

• City of Seattle's Early Education Collaborative (SEEC). Founded SEEC with partners from federal, state, city, and privately funded early childhood development centers, parents, Jump Start, health department, libraries, University of Washington, and other stakeholders to achieve greater educational gains for children in the City of Seattle.

#### Policy Developer

- Research Analysis. Reviewed all national, federal and state initiatives or promising practices and analyzed them for contextual and cultural appropriateness (e.g., P-3, Promise Neighborhoods, Harlem Children's Zone, i-3, Strive).
- Collegial. Partnered with city council, mayor's office, legislators, foundations, community organizations, principals, school directors, and parent groups to build consensus.

#### **Program Designer**

- Early Learning Professional Development. Designed a model ensuring fidelity to approach while cross training teachers in multiple curricula, methodologies, and strategies (e.g. High/Scope Approach, Reggio Emilia Philosophy, Creative Curriculum, Montessori, Read/Think Alouds).
- Family Support. Designed a delivery model utilizing the Response to Intervention (RTI) methodology to establish a three-tiered process for deploying Family Support Workers and Masters of Social Workers to schools based on school and child risk factors (e.g., attendance).

#### PROFESSIONAL EXPERIENCE

#### Policy and Program Strategic Advisor, CITY OF SEATTLE OFFICE FOR EDUCATION (2006 - present)

#### Policy Development

- Briefed mayor, city council, school board and Levy Oversight Committee on program milestones, indicators, targets, and achievement of levy-funded programs.
- Oversaw a \$13 million budget (\$10M direct and an additional \$3M leveraged).
- Led the Early Learning 2011 Levy Subcommittee Planning process that will determine the policies and program submitted to the City of Seattle residents for a vote.
- Led or collaborated on national, regional, or local education initiatives, e.g. PreK-3 and Race/Social Justice.

#### Family Support Worker Program Development (Preschool through Middle School)

- Redesigned the Family Support Worker (FSW) program using the principles of "Response to Intervention" (RTI) to improve student attendance, reduce discipline referrals, decrease family mobility, and increase family engagement.
- Developed a FSW deployment process that assigns FSWs (classified as instructional assistants) and Masters of Social Work (MSW) based on school and student demographics and academic outcomes.

#### Early Learning Program Development (Birth to 5 Years of Age)

- Founded and facilitated the Seattle Early Education Collaborative (SEEC), a city-wide early learning system process that includes professional development, assessment, and transition partnerships between various City of Seattle early learning agencies.
- Co-created an early learning assessment and accountability system that measures two of the three
  components of school readiness, child readiness and school readiness, using the following assessment
  tools:
  - Child Readiness (Curriculum Embedded Assessments, PPVT-IV, City Readiness Guidelines)
  - School Readiness (Curriculum Embedded Assessments, ECERS/ITERS, C.L.A.S.S., YPQA)
- Co-created City of Seattle Early Learning Professional Development Model (Training, Coaching, Teacher Practice, College Course Work & Advising, and Technical Assistance) using a three-tiered resource assignment system based on child and school outcomes.

#### CEO/Managing Partner, BRYANT EDUCATIONAL CONSULTING & STAFFING FIRM (1993 – 2006)

#### Consulting Services (1993 – 2006)

- Conducted teacher training utilizing multiple curriculum and approaches High/Scope, Creative Curriculum, Montessori, and Reggio Emilia Philosophy
- Developed and conducted Preschool 5th Grade teacher curriculum training using basic literacy strategies – Guided Reading, Read/Think Alouds – for various education systems.
- Designed child care services and systems for non-traditional and profit based agencies.
- Developed outcome-based assessment process to measure teacher goal achievement.
- Participated in and conducted teacher training for multiple literacy initiatives such as:
  - "Get Ready to Read!" initiative facilitated by National Center for Learning Disabilities
  - "Parent-Mentor Training" collaboration between Head Start Bureau and National Center for Family Literacy
  - "Carroll County Language Arts Initiative" by Carroll County (GA Board of Education
- Developed and implemented a prevention-based "Global Child Care Teacher and Director Training" that included Head Start, center/family-based providers, private/charter schools, and schools.

## (Sub-contractor DANYA), U.S. Department of Health and Human Services, Administration of Children, Youth and Families, Office of Head Start (1999 – 2006)

- Participated in special assessment initiatives for the federal government (e.g., Erroneous Payment Reviewer, non Federal Team Leader, etc.).
- Objectively reviewed Early & Head Start programs using Head Start Performance Standards and all appropriate writings.
- Participated in a collaborative team assessment process.

#### Adjunct Trainer, High/Scope Educational Research Foundation (1993 – 2003)

- Conducted High/Scope Teacher Training throughout the U.S.
- Provided observation/feedback to Trainer of Trainer candidates (e.g., resource teachers).
- Coached new High/Scope trainers.
- Created culturally relevant teacher training based on the High/Scope Educational Approach.

#### Staffing Services (1997 – 2002)

- Provided substitute teachers to child development agencies.
- Secured private financing for organizations.
- Established a reproducible system for day-to-day operations.
- Built business from \$23,000 gross sales to \$750,000 gross sales in 4 years.
- Provided placement services to educational systems.
- Developed and implemented training course for new recruits.
- Developed an on-the-job Substitute Teacher Action Plan for inexperienced substitute teachers.

#### Education and Disabilities Coordinator/Manager, FAYETTE COUNTY (GA) HEAD START (1992-1995)

- Managed day-to-day general and special education services.
- Supervised teachers and assistant teachers.
- Coordinated all health, mental health, education, and disability services.
- Ensured all federal, state and local performance standards were met or exceeded by ensuring centers were NAEYC-accredited.
- Developed, coordinated and/or implemented all agency initiatives full-day child care, federal Head Start
   Program and state-funded pre-kindergarten.

#### **PRESENTATIONS**

- 2010, University of Washington School of Education Research and Inquiry Presentation "School Readiness Standards: Analyzing the Cultural Contextualization of Early Learning Guidelines Documents"
- 2010, National Head Start Professional Development Conference SEEC Process
- 2008, Southwest Consortium Annual Conference Keynote Address
- 2008, Praxis/Black Child Development Institute Overview SEEC Process
- 2008, Washington State Head Start and ECEAP Directors Meeting Overview of the SEEC Process
- 1999, High/Scope Regional Conference (Texas) Keynote Address and Adult/Child Interactions
- 1999, High/Scope Regional Conference (Georgia) Adult/Child Interactions
- 1998/1997, High/Scope Annual International Conference
- 1998, High/Scope Regional Conference (Florida) Adult/Child Interactions
- 1996, NAEYC Annual Conference High/Scope Classroom Model

Date Received

# CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION A PUBLIC DOCUMENT

# STATEMENT OF ECONOMIC INTERESTS COVER PAGE

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1.	Office, Agency, or Court		
•	Agency Name		
	San Francisco Unified School District		
	Division, Board, Department, District, if applicable	Your Position	
,	Early Education Department	Chief of Early Education	
	► If filing for multiple positions, list below or on an attachment.		
	Agency:	Position:	
<u>_</u>	Jurisdiction of Office (Check at least one box)	<del></del>	
۷,	State	☐ Judge (Statewide Jurisdiction)	
	<u>"</u>	County of	
	Multi-County San Francisco	•	
	⊠ Cily or San Francisco	Other	
3.	Type of Statement (Check at least one box)		
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	Assuming Office: Date	<ul> <li>The period covered is</li></ul>	_/, through the date
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4.	Schedule Summary		1
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	Schedule A-1 · Investments – schedule attached	] Schedule C - Income, Loans, & Business Po	silions - schedule attached
	Schedule A-2 - Investments – schedule attached	Schedule D · Income - Gifts - schedule atta	
	Schedule B · Real Property – schedule attached	Schedule E - Income - Giffs - Travel Payme	onis – schedule affached
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 5.	Verification		
	MAILING ADDRESS STREET CITY	ŞTATE	ZIP CODE
	(Business or Agency Address Recommended - Public Document)  — Grant Street Berkele	v CA	94703
		MAIL ADDRESS	
		bryantc@sfusd.edu	<del></del>
	I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contains herein and in any attached schedules is true and complete. I acknowledge this is a public document.		
	I certify under penalty of parjury under the laws of the State of California	a that the foregoing is true and correct.	
	Date Signed March 24,2011 Sig	nature File the originally signed statement with	Your fling official)
_	lwould ask keed		//
		FPPC Tall-Free Helpline: 866/2	PC\Form 700 (2010/2011) 75-3772 www.fppc.ca.gov



# Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees	
pplication for Appointment to: Children and Families First Commission.  Name of Board, Commission, Committee, or Task Force	
Seat # or Category (If applicable): 4,7,9,5	• .
lame: Anda K. Kuo  Zip: 94122  Iome Address — 8th Ave	
Home Phone: 415 — Occupation: Pediatrician	:
Employer WSF	<b>:</b> .
Work Phone: 415-200-34990 Zip: 94110.  Business Address: 1001-Potreto Avenue, MS6E	<u>.</u> .
Business E-Mail: akuo@sighpeds.ucsf.edu Home E-Mail: same	٠.
Oheak All That Apply	
At least 18 years old on or before Election Day.  At least 18 years old on or before Election Day.	
Not in prison or on parole for a felony conviction	
A resident of San Francisco Yes: No: (Place of Residence):	
Please state your qualifications (attach supplemental sheet if necessary)  Please see attached:  Education:  1987-91 Dartmouth College, Hanover, NH, A.B. English 1994-98 University of California, San Francisco, M.D. Medicine	
Business and/or professional experience:  2004 now Department of Pediatrics, UCSF HS Associate Clinical Professor, 2002-now Pediatrician, SEGH;  2004 now Department of Pediatrics, UCSF HS Associate Clinical Professor, 2002-now Pediatrician, SEGH;	
2004 now Department of Pediatrics, UCSF FIS Associate Clinical Processor, 2002 now Department of Pediatrics, UCSF Director, Pediatric Leadership for the Underserved Program	:
Civic Activities: San Francisco Department of Public Health Maternal and Child Health Pediatric Advisory Committee; Collaborate with San Francisco Department of Public Health Maternal and Child Health Pediatric Advisory Committee; Collaborate with San Francisco Department of Public Health Maternal and Child Health Pediatric Advisory Committee; Collaborate with San Francisco Department of Public Health Maternal and Child Health Pediatric Advisory Committee; Collaborate with San Francisco Department of Public Health Maternal and Child Health Pediatric Advisory Committee; Collaborate with San Francisco Department of Public Health Maternal and Child Health Pediatric Advisory Committee; Collaborate with San Francisco Department of Public Health Maternal and Child Health Pediatric Advisory Committee; Collaborate with San Francisco Department of Public Health Maternal and Child Health Pediatric Advisory Committee; Collaborate with San Francisco Department of Public Health Maternal and Child Health Pediatric Advisory Committee; Collaborate with San Francisco Department of Public Health Maternal and Child Health Pediatric Advisory Committee; Collaborate with San Francisco Department of Public Health Maternal and Child Health Pediatric Advisory Committee; Collaborate with San Francisco Department of Public Health Maternal and Child Health Pediatric Advisory Committee; Collaborate with San Francisco Department of Public Health Maternal and Child Health Pediatric Advisory Committee; Collaborate with San Francisco Department of Public Health Maternal and Child Health Pediatric Advisory Committee; Collaborate With Maternal and Child Health Pediatric Advisory Committee; Collaborate With Maternal and Child Health Pediatric Advisory Committee; Collaborate With Maternal and Child Health Pediatric Advisory Committee; Collaborate With Maternal Adviso	
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of the Board/Commission to which you want	<u>''''</u>
Have you attended any meetings of the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)  (Please Note: Once Completed, this form, including all attachments, become public record)  (Please Note: Your application will be retained for one year.	
FOR OFFICE USE ONLY: Appointed to Seat # Term Expires: Date Seat was Vacated:	
12/04/09	

## Statement of Qualifications for Anda K. Kuo for the Children and Families First Commission

I am a mother of three young, school-age children in San Francisco and a San Francisco pediatrician. I am fortunate to have my clinical practice at the San Francisco General Hospital (SFGH) where I have been a University of California San Francisco (UCSF) faculty member since 2002. I have lived in San Francisco since 1994 when I began my medical training and am passionate about the state of our local children's health and wellbeing.

I have a long standing interesting in Children with Special Health Care needs stemming from a childhood passion to improve the health of children with disabilities. I began working in the community with a focus on children with special needs when I was 10 years old. Since then, I have been a strong advocate, working at the individual and systemic levels, for the health of children, especially children living in communities that face the largest health disparities. I have worked to develop linkages between health and the broader societal context of children's health such as their early development, education, environment, and poverty. I am fortunate to have a unique position at UCSF and SFGH as the Associate Chief for Community Engagement for our Division of General Pediatrics and as the Director of the Pediatric Leadership for the Underserved program and the Physicians in Community curriculum. My faculty area of expertise and personal passion is in the arena of child advocacy, child community health, and campuscommunity partnerships. I collaborate to improve the health of children with the SFUSD and local community agencies such as Children Now, the Children's Defense Fund-CA, the American Academy of Pediatrics, and the Child Abuse Prevention Center. I am grateful for the critical services the Children and Families First Commission oversee and for the opportunity to apply for a position on the Commission.

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CALIFORNIA FORM 700

FAIR POLITICAL PRACTICES COMMISSION
A PUBLIC DOCUMENT

### STATEMENT OF ECONOMIC INTERESTS

Date Received

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Kuo	Anda
. Office, Agency, or Court	
Agency Name Children and Families First Commission, Commission Division, Board, Department, District, if applicable	Your Position
★ If filing for multiple positions, list below or on an attachment. Agency:	Position:
2. Jurisdiction of Office (Chack at least one box)  State  Multi-County  City of	☐ Judge (Slatewide Jurisdiction)  ☑ County of San Francisco ☐ Other
3. Type of Statement (Check at least one box)   Annual: The period covered is January 1, 2010, through Dece 2010.  The period covered is, through Dece 2010.  Assuming Office: Data	The paried covered is January 1, 2010, through the date of
Candidate: Election Year Office sov	gn, ii omeen van van
4. Schedule Summary  Check applicable schedules or "None."  Schedule A-1 - Investments - schedule attached  Schedule A-2 - Investments - schedule attached  Schedule B - Real Property - schedule attached	➤ Total number of pages including this cover page:  ☐ Schedule C - Income. Loans. & Business Positions — schedule allached ☐ Schedule D - Income — Gifts — schedule attached ☐ Schedule E - Income — Gifts — Travel Payments — schedule attached
None - No report	oble interests on any schedule
5. Verification  MAILING ADDRESS  (Business or Agency Address Rocammended - Public Document)  1001 Potrero Ave. MS6E SF, CA 94110	CITY STATE ZIP COME
OAYTIMI: TELEPHINE NUMBER  ( 415 ) 206-3090	E-MAIL ADDRESS  akuo@sfghpeds.ucsf.edu  have reviewed this statement and to the best of my knowledge the information containe knowledge this is a public document.
I have used all reasonable diligence in preparing this statement. In herein and in any attached schedules is true and complete. I ac	knowledge this is a public document.
t certify under penalty of perjury under the laws of the State  Oate Signed 4/20/11  (month, any year)	of California that the foregoing is true and content.  Signature  JENGTHE OFFICIAL SIGNED STATEMENT WITH YOUR FRING OFFICIAL)

#### San Francisco

#### **BOARD OF SUPERVISORS**

Date Printed:

January 10, 2012

Date Established:

December 24, 1998

Active

#### CHILDREN AND FAMILIES FIRST COMMISSIONS

#### **Contact and Address:**

Kahala Drain
San Francisco Children & Families Commission
1390 Market Street, Suite 318
San Francisco, CA 94102

Phone: (415) 934-4849 Fax: (415) 565-0494 Email: Kahala@first5sf.org

#### Authority:

Added by Board of Supervisors Ordinance No. 409-98; approved December 24, 1998; amended by Ordinance 321-99, Approved 12/17/99; Administrative Code Section 10.117-122 and 86.1 through 86.5.

#### **Board Qualifications:**

The San Francisco Children and Families First Commission (aka the First Five Commission) consists of a total of nine members, all of whom are appointed by the Board of Supervisors.

The Commission is comprised of two type of members. Of the first type there are four (4) members: One (1) member shall be the Director of Public Health or designee; one (1) member shall be the General Manager of the Department of Human Services or designee; one (1) member shall be a member of the Board of Supervisors; one (1) member shall be the Director of the Department of Children, Youth and Their Families or designee. These members shall be entitled to serve as long as they meet the qualifications of membership.

The remaining five (5) members shall be appointed from among the following categories: persons responsible for management of the following county functions: children services, public health services; behavioral health services, social services and tobacco and other substance abuse prevention and treatment services; recipients of project services included in the county strategic plan; educators specializing in early childhood development; representatives of a local child care resource or referral agency, the Child Care Planning and Advisory Council or another local child care coordinating group; representatives of a local organization for prevention or early intervention for families at risk; representatives of community-based organizations that have the goal of promoting and nurturing early childhood development;

#### San Francisco

#### **BOARD OF SUPERVISORS**

representatives of local school districts; and representatives of local medical, pediatric, or obstetric associations or societies. Their terms shall be for four years, provided, however, that the members first appointed shall, by lot, classify their terms so that two members shall serve a three-year term, and three members shall serve a four year-term. On the expiration of these terms, their successors shall be appointed for a four-year term. In the event a vacancy occurs during the term of office of any appointed member, a successor shall be appointed for the unexpired term of the office vacated in a manner similar to that for the initial member.

This Commission is established to promote, support and improve the early development of children from the prenatal state to five years of age and to carry out the provisions of the California Children and Families First Act of 1998. The powers and duties are stated in Section 86.2 of the Administrative Code. The San Francisco Children and Families First Trust Fund shall be administered by the San Francisco Children and Families First Commission as stated in Administrative Section 10.117-122.

Reports: The Commission shall establish a San Francisco County Strategic Plan for the support and improvement of early childhood development within the City and County of San Francisco as stated in Section 86.5 of the Administrative Code. On at least an annual basis, the Commission shall review its Strategic Plan and revise the Plan as may be necessary.

Sunset Date: None

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