

LEGISLATIVE DIGEST

[Administrative Code - Updating Job Classifications and Bargaining Units]

Ordinance amending the San Francisco Administrative Code Section 16.210 to reflect changes in job classifications and bargaining units.

Existing Law

The existing Employee Relations Ordinance establishes an Employee Relations Division, assigns employee job classifications to bargaining units for the purpose of negotiating the terms and conditions of employment, and sets forth a process for official recognition of organizations that represent City employees.

Amendments to Current Law

The amendments to the Employee Relations Ordinance update the job classifications and bargaining units based on Department of Human Resources classification actions and the acquisition of the San Francisco Redevelopment Agency bargaining units and classifications. Specifically, the ordinance deletes abolished classifications from and adds newly established classifications to the bargaining units.

Background Information

Since the Employee Relations Ordinance was last amended in 2011, the Department of Human Resources has abolished job classifications that are no longer in use and established new classifications to address the operational needs of City departments. In addition, the City became the successor agency to the San Francisco Redevelopment Agency employees on February 1, 2012. The amendments to the Ordinance update the pertinent bargaining unit designations to reflect the Redevelopment Agency bargaining units and the updates to the City's classification system.