

File No. 130145

Committee Item No. 1  
Board Item No. 6

## COMMITTEE/BOARD OF SUPERVISORS

### AGENDA PACKET CONTENTS LIST

Committee: Rules

Date 3/21/13

Board of Supervisors Meeting

Date 4/2/13

#### Cmte Board

- |                                     |                                     |  |
|-------------------------------------|-------------------------------------|--|
| <input type="checkbox"/>            | <input checked="" type="checkbox"/> | Motion                                       |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Resolution                                   |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Ordinance                                    |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Legislative Digest                           |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Budget Analyst Report                        |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Legislative Analyst Report                   |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Youth Commission Report                      |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Introduction Form (for hearings)             |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/>            | <input type="checkbox"/>            | MOU  |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Grant Information Form                       |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Grant Budget                                 |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Subcontract Budget                           |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Contract/Agreement                           |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Award Letter                                 |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Application                                  |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Public Correspondence                        |

#### OTHER

(Use back side if additional space is needed)

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Completed by: Linda Wong

Date 3/18/13

Completed by: L.W.

Date 3/28/13

An asterisked item represents the cover sheet to a document that exceeds 25 pages. The complete document is in the file.

1 [Appointment, Lesbian, Gay, Bisexual, and Transgender (LGBT) Seniors Task Force]

2

3 **Motion appointing Moli Steinert to the Lesbian, Gay, Bisexual, and Transgender (LGBT)**  
4 **Seniors Task Force, for an indefinite term.**

5

6 MOVED, That the Board of Supervisors of the City and County of San Francisco does  
7 hereby appoint the hereinafter designated person to serve as a member of the LGBT Seniors  
8 Task Force, pursuant to the provisions of the San Francisco Administrative Code, Chapter 5,  
9 Article XII, Sections 5.110 through 5.115, for the term specified:

10 Moli Steinert, seat 3, succeeding Felicia Elizondo, resigned, must be a LGBT senior,  
11 aging adult, or person with expertise or experience working on issues affecting LGBT seniors,  
12 for an indefinite term.

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Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees

Application for Appointment to: LGBT Senior Task Force

Name of Board, Commission, Committee, or Task Force

Seat # or Category (if applicable):

District: 9

Name: Moll Steinert

Home Address: Bocana Street, San Francisco, CA

Zip: 94110

Home Phone: 415-

Occupation: Administrator for Adult Day Health Care.

Work Phone: 415-974-6784

Employer: Steppingstone

Business Address: 930 Fourth Street, San Francisco, CA

Zip: 94158

Business E-Mail: mollsteinert@steppingstonehealth.org

Home E-Mail: sbcglobal.net

Check All That Apply:

A citizen of the United States. [X]

At least 18 years old on or before Election Day. [X]

Not in prison or on parole for a felony conviction [X]

A resident of San Francisco [X] Yes: [ ] No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

Executive Director of largest provider of Adult Day Health Care centers in San Francisco serving low-income seniors and prior to this Executive Director for Openhouse helping LGBT seniors connect to aging services and housing.

Education:

B.S. Applied Behavioral Sciences

Business and/or professional experience:

Appointed member of San Francisco Long Term Care Coordinating Council; Board member of California Association of Adult Services; Member of SF Long Term Care Integration Design Group (Service Delivery)

Civic Activities:

SF NERT certified, volunteer National Center for Lesbian Rights and Bernal Occupy (helping SF neighborhoods stall and renegotiate foreclosures)

Ethnicity: (optional) Caucasian

Sex: (optional) [ ] M [X] F

Have you attended any meetings of the Board/Commission to which you wish appointment? [X] Yes [ ] No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/6/12 Applicant's Signature: (required)

(Please Note: Your application will be retained for one year.)

FOR OFFICE USE ONLY:

Appointed to Seat #: Term Expires: Date Seat was Vacated:



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-7714**

**Application for Boards, Commissions and Committees**

Application for Appointment to: Lesbian, Gay, Bisexual, And Transgender (LGBT) Seniors Task Force  
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): \_\_\_\_\_ District: District 6

Name: Aaron Parness

Home Address: Eddy Street #324 Zip: 94102

Home Phone: 510- \_\_\_\_\_ Occupation: Executive Life Coach/consultant

Work Phone: same as above Employer: Self-Employed

Business Address: NA Zip: NA

Business E-Mail: parnessaaron@yahoo.com Home E-Mail: \_\_\_\_\_ @yahoo.com

Check All That Apply:

A citizen of the United States.  At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction

A resident of San Francisco  Yes:  No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

I'm a community board member of Openhouse; Also do a good deal of work with SDA (formally know as SAN); frequent and participate with members of Castro Senior Center and many other Gay oriented senior groups, often facilitating.

Education:

I have a bachelor degree in Exceptional Education, a master degree in the Psychology of Learning, from the University of Buffalo; and have done other post graduate work over many years.

Business and/or professional experience:

I taught high school for two decades, was the Oakland rep. to the California teachers Association during those years; PTA president of MacAteer High; and for many years consulted/coached students, entrepreneurs, and leaders.

Civic Activities:

I work with many organizations in S. F. on issues dear to Gay Seniors, and seniors in general, I facilitate the William Penn SRO Hotel Council, I sit on the advisory board of Openhouse; Work closely with chairperson's at SDP (SAN)

Ethnicity: (optional) WHITE Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

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(Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once Completed, this form, including all attachments, become public record)

Date: \_\_\_\_\_ Applicant's Signature: (required) Aaron Parness

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_





**Board of Supervisors  
and County of San Francisco**  
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RECEIVED  
BOARD OF SUPERVISORS  
SAN FRANCISCO

**Application for Boards, Commissions and Committees**

2012 AUG 27 PM 4:43

Application for Appointment to: **LGBT Seniors Task Force**

Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable):

District:

Name: Alex Kinney

Home Address: 19th Street, San Francisco, CA 94114

Zip:

Home Phone: 646- \_\_\_\_\_

Occupation: University professor (retired)

Work Phone:

Employer:

Business Address:

Zip:

Business E-Mail:

Home E-Mail: \_\_\_\_\_ @aol.com

Check All That Apply:

- A citizen of the United States.  At least 18 years old on or before Election Day.
- Not in prison or on parole for a felony conviction
- A resident of San Francisco  Yes:  No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

I have had extensive surgery (endoprosthesis), and learn everyday more about the many challenges for the movement-impaired living in San Francisco. Many years experience as liaison between arts and government, fundraiser for profit and nonprofit entities, educational consultant, counselor for at-risk LGBT youth.

Education:

Ph.D., University of California, Berkeley

MA, University of California, Berkeley

BFA, Southern Methodist

Business and/or professional experience:

Retired university arts professor (Columbia, Cornell, SUNY, Hunter). Producer-director, stage, film, TV. Casting director, CBS Television. Editor/business writer; performer Off-Broadway, regional theater, feature films and TV (The Sopranos).

Civic Activities:

Producer, Cultural Festival, Amsterdam Gay Games

The Literacy Project

Member, Julia Morgan Heritage Society

Ethnicity: (optional) Caucasian

Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.  
(Applications must be received 10 days before the scheduled hearing.)  
(Please Note: Once Completed, this form, including all attachments, becomes public record)

Date: August 27, 2012 Applicant's Signature: (required) \_\_\_\_\_

*Please Note: Your application will be retained for one year.*

FOR OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_



**Application for Boards, Commissions and Committees** DUS

Application for Appointment to: LGBT Seniors Task Force 2012

Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable):

District:

Name: Alyssa Nickell, Ph.D.

Home Address:      Picardy Drive, Oakland, CA

Zip: 94605

Home Phone: 77?     

Occupation: Director of Research and Program Development

Work Phone: 415-674-4716

Employer: Shanti Project

Business Address: 730 Polk Street, San Francisco, CA

Zip: 94109

Business E-Mail: anickell@shanti.org

Home E-Mail:     

@yahoo.com

**Check All That Apply:**

A citizen of the United States.  At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction

A resident of San Francisco  Yes:  No: (Place of Residence): Oakland, CA

Please state your qualifications (attach supplemental sheet if necessary)

(Please see attached document.)

**Education:**

Ph.D. (2011) Religious Studies/Spirituality, Graduate Theological Union, Berkeley, CA

(Please see attached document.)

**Business and/or professional experience:**

Director of Research and Program Development (2012), Shanti Project, San Francisco, CA

(Please see attached document.)

**Civic Activities:**

Co-Chair, HIV/Aging Symposium (May 2013): Shanti Project and LGBT Community Partnership

(Please see attached document.)

Ethnicity: (optional) Southeast Asian (Indian) Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.

(Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/27/2012 Applicant's Signature: (required)

Please Note: Your application will be retained for one year.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

## BIOGRAPHICAL SKETCH

NAME <b>Nickell, Alyssa N</b>		POSITION TITLE Director of Research and Program Development	
eRA COMMONS USER NAME (credential, e.g., agency login) n/a			
EDUCATION <i>(Begin with baccalaureate or other initial professional education, such as nursing, include postdoctoral training and residency training if applicable.)</i>			
INSTITUTION AND LOCATION	DEGREE <i>(if applicable)</i>	MM/YY	FIELD OF STUDY
Northwestern University, Evanston, IL	B.S.	1993	Political Science
Lutheran School of Theology, Chicago, IL	M.Div.	1998	Religious Studies/Divinity
Graduate Theological Union, Berkeley, CA	Ph.D.	2011	Religious Studies/Spirituality

## A. Personal Statement

One purpose of the LGBT Seniors Task Force is to identify and mitigate barriers affecting LGBT seniors in accessing high-quality services in San Francisco related to their physical, emotional, social and spiritual health. Trained as a researcher and educator, and currently serving as the Director of Research and Program Development at Shanti Project in San Francisco (a non-profit organization serving people living with chronic illnesses, including breast cancer and HIV/AIDS), I am well-prepared to make a unique contribution to the LGBT Seniors Task Force.

My background in direct service includes assessing and addressing the needs of aging adults, many of whom belong to low-socio-economic status (SES) communities, who are homeless or marginally housed, and who depend upon safety-net hospitals, free clinics and community-based organizations for accessing social services and healthcare. Having provided direct care in the form of care navigation, psychosocial support, and therapeutic massage to women living with breast cancer at Shanti Project, 78% of whom are over the age of 50, I am shocked that only 2% of our clients currently identify as LGBT. Our data raises several questions: If being a woman and aging are the two leading factors that increase one's risk of developing breast cancer, irrespective of race, SES or sexual orientation, have social service agencies and healthcare providers that address women's issues adequately welcomed the LGBT community? Is enough outreach being done to educate LGBT women on practical and psychosocial support available to them when dealing with chronic illness, care-giving and end-of-life issues? As co-investigator of an on-going research collaboration between Shanti and UCSF on clinical trials education and access, my task is to help underserved women identify personal, social and systemic barriers that leave them feeling personally shut-down or systemically shut out from opportunities to participate in research concerning their own health and the health of their community. As such, I will be able to offer valuable insights concerning these barriers, as well as to help develop non-threatening, participant-centered investigative and educational tools to assess and address the needs of LGBT seniors in order to mitigate these barriers.

My current role at Shanti includes curriculum development, training and facilitation for our Shanti L.I.F.E. (Learning Immune Function Enhancement) Program®, an evidence-based, evidence-producing, and participant-centered self-management program currently designed for PLWHA. As such, I have facilitated self-management workshops and provided one-on-one health counseling to Shanti L.I.F.E. participants, 98% of whom identify as LGBT, and 50% of whom are over 50. Using my training in pastoral care and counseling, in the Shanti Model of Peer Support®, and as a Shanti L.I.F.E. Program® facilitator, I provide participants with non-directive, non-judgmental education and support, including crisis management and spiritual care. The Shanti L.I.F.E. Program® is implemented in 20 sites across the country, therefore my role also includes conducting needs assessments for diverse urban and rural populations, tailoring and adapting Shanti L.I.F.E. Program® materials to meet the needs of these populations, as well as gathering and disseminating best

practices that continue to sharpen the efficacy of our programs. According to the CDC, 50% of PLWHA will be over 50 by 2015. As an active partner in assessing and addressing needs among agencies across the country who work with PLWHA, my perspective includes an understanding of stigmatization, isolation and marginalization that occurs within communities not as welcoming as San Francisco, from which many LGBT older adults have migrated. This said, we know that in San Francisco, facilities serving older adults still do not include an assessment of socio-cultural history of clients when developing programs. In a recent conversation with Michelle Alcedo, Director of Programs at Openhouse and co-chair of the LGBT Community Partnership, we noted the paucity of programming targeting not only senior-service providers, but also seniors themselves on the makeup of the community, crossing boundaries, and creating and sustaining shared spaces of mutual respect and communal support. As an important step in raising community awareness for these issues, Shanti and the LGBT Community Partnership will be co-presenting an HIV/Aging Symposium in May 2012. I will be managing Shanti's efforts in planning and presenting the symposium.

I came to understand the need for such intentional programming as an instructor in the Graduate Liberal Studies Program at St. Mary's College in Moraga, CA, which was geared toward people pursuing second careers; a majority of whom were older adults. Over six years, I taught courses on "The Creative Process," "Crossing Boundaries," "The Sacred," and "Ethics." I also facilitated the development and completion of graduate research as a graduate thesis advisor and the instructor of "The Integrative Colloquium," in which graduate students developed their questions and methods. Each course and project involved the identification of students' cultural beliefs, practices and behaviors, and how those particularities influenced their broader experience of the larger community and their response to issues of social justice. Although most non-LGBT students were open and welcoming of their LGBT colleagues, in-depth discussions of LGBT-specific concerns and experiences were often glossed over, watered down and conflated into issues concerning "the general population" when it came to issues concerning aging. Only when students were encouraged to suspend the assumption of a common experience of aging and to understand another as truly an *other*, were they able to develop strategies for addressing the needs of the LGBT community that were not immediately collapsed into a generic plan meant to serve seniors in general. My experiences helping students identify gaps in knowledge, motivation and tools necessary for sustained behavior change will be an invaluable asset to the LGBT Seniors Task Force, as we seek to further shape San Francisco's continuum of care into one that not only values diversity, but also acts boldly and innovatively in face of its complexity.

**B. Research and/or Professional Experience:** List in chronological order.

<u>Organization</u>	<u>Title</u>	<u>Year(s)</u>
Graduate Theological Union (Berkeley, CA)	Graduate Teaching Assistant	Spring 2001; Spring 2005
Graduate Theological Union (Berkeley, CA)	Professional Development Workshop Co-designer and Facilitator: Intercultural Teaching and Learning at the GTU"	Fall 2004
University of California, (Berkeley, CA)	Invited Lecturer, <i>History of American Music</i> "Living with your Whole Voice"	Summer 2007
Graduate Theological Union (Berkeley, CA)	Group Facilitator for Teagle-Wabash Fellows "Teaching and Tension"	Fall 2008
Holy Names College, Oakland, CA	Invited Lecturer, <i>Introduction to World Religions</i> "Introduction to Hinduism"	Fall 2009
Paulist Brothers, San Francisco, CA)	Group Facilitator "Group Process: Blessing or Burden?"	Mar-Apr 2009

Care Through Touch Institute (San Francisco, CA)	Massage Practitioner for Homeless/ Marginally Housed Community, Training supervisor, Grant Writer, Board Member	Jun 2001- Jan 2010
American Academy of Religion (Atlanta, GA)	Presenter/Panelist: Annual Conference "Real Friendships in Virtual Reality: Embodying Spirituality in the Digital Age"	Oct 2010
St. Mary's College of California (Moraga, CA)	Instructor/ Graduate Student Advisor	Mar 2004-Aug 2010
Shanti Project (San Francisco, CA)	Care Navigator/ Program Development Manager	Sept 2010-Dec 2011
Shanti Project (San Francisco, CA)	Director of Research and Program Development	Jan 2012-present

**Additional Training related to Professional Experience:**

Good Shepherd Lutheran Church (Oak Park, IL)	Adult Education Leader (Pastoral Care Intern)	Sept 1997 – Jun 1998
Lawrence Hall Youth Centers (Chicago, IL)	Chaplain (Clinical Pastoral Education)	May-Aug 2000
Care Through Touch Institute (San Francisco, CA)	Bodywork for the Homeless and Marginally Housed (Spirituality Practicum)	Jun 2001- Jun 2002
Shanti Project (San Francisco, CA)	Volunteer Peer Support Training	Aug 2010
Shanti Project (San Francisco, CA)	Shanti L.I.F.E. Program Facilitator Training	Sept 2011

**C. Awards related to Professional Experience**

**Academic Awards:**

- Dean's Scholarship, Graduate Theological Union, 2000
- Center for Women and Religion Scholarship, 2000
- Center for Teaching and Learning: Lily Foundation Grant, 2001

**Active Research Support:**

**Community Research Collaboration Award** (Joseph, G. and Caprio, M., co-PIs)  
**California Breast Cancer Research Program** 7/1/11-12/31/12

*Clinical Trials Education and Access for Underserved Women*

This community-based participatory research pilot award seeks to assess the potential role of a trusted community-based organization as a source of culturally appropriate education and access to cancer clinical trials, and to develop an innovative, culturally tailored program to address disparities in education and access for medically underserved breast cancer survivors.

**Role: Project Director & Co-Investigator**

**D. Artistic Collaborations**

Natya (Bharatanatyam Dance Troup) (Berkeley, CA)	Resident Poet – Performances: “Lost Tales: Glimpses From 1000 Ramayanas” “10 Avatars of Truth and Melody.”	Jun 2005 May 2006
Vidya (Carnatic Jazz Ensemble) (Berkeley, CA)	Guest Poet -- Performances: Million Fishes Artists Collective Art Walk	Mar 2007 Sept 2007
Counterpulse (San Francisco, CA)	Bharatanatyam Collaborative Poet “The Quest Unsaid”	Aug 2012



Board of Supervisors  
City and County of San Francisco  
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(415) 554-5184 FAX (415) 554-7714

5163  
Linda Wong  
BOARD OF SUPERVISORS  
SAN FRANCISCO

Application for Boards, Commissions and Committees

2012 AUG 27 PM 4:25

Application for Appointment to: LGBT Task Force AK  
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): \_\_\_\_\_ District: 8

Name: STOKES, CARL

Home Address: LIBERTY ST SF Zip: 94110

Home Phone: \_\_\_\_\_ Occupation: DISABILITY RIGHTS SPEC

Work Phone: \_\_\_\_\_ Employer: \_\_\_\_\_

Business Address: AS ABOVE Zip: \_\_\_\_\_

Business E-Mail: \_\_\_\_\_ Home E-Mail: @gmail.com

- Check All That Apply:
- A citizen of the United States.  At least 18 years old on or before Election Day.
  - Not in prison or on parole for a felony conviction
  - A resident of San Francisco  Yes:  No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

I AM AN INTERESTED PARTY WITH HIV, QUEER DIVORCEE

Education: ATTENDED AMERICAN UNIV DISABLED (SOME DUE TO INJURY @ WORK) FOR MOST ADULT LIFE

Business and/or professional experience: MEDIATION - PEER ADVOCATE PROGRAM IMPLEMENTATION MENTAL HEALTH, HIV, TRIPLE DV

Civic Activities: EXTENSIVE

Ethnicity: (optional) BLACK Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.) (Please Note: Once Completed, this form, including all attachments, become public record)

Date: 08.27.12 Applicant's Signature: (required) [Signature]

FOR OFFICE USE ONLY: Appointed to Seat # \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_



**Board of Supervisors**  
**City and County of San Francisco**  
**1 Dr. Carlton B. Goodlett Place, Room 244**  
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 BOARD OF SUPERVISORS  
 SAN FRANCISCO

**Application for Boards, Commissions and Committees**

2012 JUL 30 PM 4:38

Application for Appointment to: LGBT Seniors Task Force

Name of Board, Commission, Committee, or Task Force

*[Signature]*

Seat # or Category (If applicable):

District:

Name: Connell F. Persico

Home Address: Museum Way

Zip: 94114

Home Phone: 415

Occupation: Retired

Work Phone: N/A

Employer: N/A

Business Address: N/A

Zip: N/A

Business E-Mail: N/A

Home E-Mail: @comcast.net

Check All That Apply:

A citizen of the United States.

At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction

A resident of San Francisco  Yes:  No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

See attached CV

Education:

See attached CV

Business and/or professional experience:

See attached CV

Civic Activities:

See attached CV

Ethnicity: (optional) White

Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.  
 (Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 7/27/12 Applicant's Signature: (required) *Connell F. Persico*

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

12/04/09



# CONNELL F. PERSICO

Museum Way  
San Francisco, California 94114  
Phone 415. —  
E-mail —@comcast.net

## EDUCATION

---

Ph.D. 1974      STANFORD UNIVERSITY; Administration and Policy Analysis  
M.S. 1968      SAN FRANCISCO STATE UNIVERSITY; Industrial/Organizational Psychology  
B.A. 1966      SAN FRANCISCO STATE UNIVERSITY; Political Science

## ACADEMIC AND PROFESSIONAL APPOINTMENTS

---

2007- Present      **Retired.**  
Administrator, All Power to the People Archives Foundation (2010 – Present)  
Member, Archives Committee, Fortieth Anniversary Commemoration, San  
Francisco State Student Strike, SFSU College of Ethnic Studies (2008 – 2009).  
Volunteer President, San Francisco Waldorf School Board of Trustees (2007 –  
2008).

2006 – 2007      **Systemwide Program Director, Educational Leadership and Management  
Programs**  
ALLIANT INTERNATIONAL UNIVERSITY  
  
Responsible for program review, market positioning, and program development  
for doctor of education (Ed.D.), Master of Arts (M.A.) and administrative  
credential programs at five locations across the state. Led a comprehensive  
redesign which produced new program structures and content.

2004 – 2007      **University Professor**  
ALLIANT INTERNATIONAL UNIVERSITY  
  

---

Teaching in the Graduate School of Education in the EdD program in  
Educational Leadership. Courses taught include Complex Organizations as  
Learning Environments, Policy Making and Politics, and Leadership in  
Education.

1998–2004

**Senior Vice President**

CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY  
ALLIANT INTERNATIONAL UNIVERSITY (AS OF JULY 1, 2001)

Responsible for advancing the mission of the newly formed university (combination of CSPP and United States International University). Generalist position with oversight responsibility for strategic planning, board development and operations, Cabinet operations and President's Office interface with campuses.

- Direct the Continuing Education Division. Operate programs across the state for psychologists and other mental health professionals.
- Coordinate the planning and implementation efforts of the President's Cabinet (all Vice Presidents and Corporate Counsel).
- Develop and update an institutional ten year plan (including financial, facilities and academic planning).
- Create, implement and evaluate administrative structures within the context of the university mission and purpose.
- Lead the process for relocating the SF Bay campus and the President's Office into a new facility.
- Oversee the integration of the two combined universities into one coherent institution.
- Plan and implement a successful endowment development campaign.

1989–1998

**Vice President, Institutional Advancement**

CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY

Responsible for advancing the mission of CSPP's system of four campuses. Strategic planning, development of the fund raising capabilities of the four campuses and the overall system, and oversight of operational plans for these activities are primary responsibilities.

- Beginning July 1997 directed the Continuing Education Division. In FY 97, the division provided 106 workshops to 2,156 professionals, including 1,750 psychologists. Scope and size of division and profitability were increased significantly.
- Oversaw and coordinated the grant and contract development strategy. Revenues grew from \$300,000 in 1990 to over \$2,000,000 in FY97.
- Oversaw and coordinated the alumni/ae development strategy. Alumni/ae participation increased to over 50%, the alumni/ae database achieved 90% addressability, and a national alumni/ae association involving all 4,200 alumni/ae was developed.

1981-1991

**Provost**

CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY

Responsible for the overall administration of the Los Angeles campus, including long-range academic planning, resource development and allocation, implementation of and accountability for a \$6,000,000 annual budget, liaison with three other CSPP campuses and the President's Office, systemwide project development and coordination, and local Community Board development. Operating from two five-year plans, created a healthy and robust campus. Two signal achievements were:

- Creation of a nationally recognized multicultural training program, which led to increasing the student of color population from 3 % to 20 % and the faculty of color population from 5 % to 30 %, expanding the financial resources available for students, and modifying the curriculum to reflect multicultural perspectives, and
- Program and degree diversification and expansion, including the development of organizational psychology as a specialty, of health and multicultural community proficiencies within the clinical program, and of the Doctor of Psychology (PsyD) as a new degree program within CSPP.

1976-1981

**Dean of Administrative Affairs**

CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY

As second in command to two different campus heads, was responsible for the planning, implementation, monitoring, and evaluation of personnel, systems, and programs related to the administration of the campus. Accomplishments included:

- Reducing full-time faculty workload from 32 to 28 units, and the academic year from 46 to 42 weeks
- Institution of a sabbatical policy for faculty
- Development of CSPP's rolling contract structure
- Creation of the full-time faculty role
- Creation of a wage and salary program for staff
- Creation of a merit system for staff and faculty
- Creation of staff orientation, staff in-service, and staff development programs, and
- Initiation of the computer conversion process within the school.
- Attained APA approval of clinical psychology programs (first non-university programs in the US)

1975–1976

**Dean of Student Affairs**

CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY

As one of three affairs deans, was responsible for the development and implementation of student service systems for the campus. Accomplishments include:

- Creation of student government at CSPP, with a provision for academic credit for participation
- Establishment of five scholarship funds for students on the LA campus
- Development of the student handbook, registration system, and student evaluation of faculty system
- Initiation of student participation in campus governance
- Creation of student orientation and admissions open houses
- Conduction of the first quality of student life survey, and
- Expansion of the non-discrimination policy to include sexual orientation and development of a supportive environment for diverse people.

1971–1975

**Director, Teacher Corps Program**

SAN FRANCISCO STATE UNIVERSITY

Responsible for the training of over 150 teacher candidates from low income and/or minority backgrounds in a model addressed to meeting the needs of minority schools and communities. Over three different cycles of the program, achievements included:

- Development and operation of the only integrated elementary, secondary, administrative credential program in the state
- Selection, training, and placement of teacher candidates
- Development of proposals for, and negotiation of approval of, over \$2.5 million in federal and private funds, and
- Creation of a management-by-objectives plan for the university, school district, and community components of the program.

1969–1971

**Systems Analyst, Educational Policy Research Center**

STANFORD RESEARCH INSTITUTE

As part of a team committed to the analysis of alternative futures for American education, served as a principal researcher on two projects: Forces for Societal Transformation in America, and an overview of education of the disadvantaged. Served as secondary researcher on two projects: alternative futures scenario development, and a major study of contemporary social problems.

1968-1968      **Research Assistant**  
STANFORD UNIVERSITY

Research duties included analysis of trends in current literature on higher education.

1967-1968      **Administrative Director, Center for Education Innovation**  
SAN FRANCISCO STATE COLLEGE

Coordinated administrative services for five institutes: Community Services, Black Studies, Youth Services, Creative Development, and Media Innovations (supported by a grant from the Carnegie Corporation).

#### PROFESSIONAL ACTIVITIES

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2006 - 2008      Member, San Francisco Waldorf School Board of Trustees

2006              Member, Root Division Board of Directors

2005              Strategic Planning Committee, Osher Lifelong Learning Institute, San Francisco State University.

2005              Co-Founder, Geezer Theater.

2000-2004        Chair, AIU Administrative Council.

2000              Chair, Vice President of Academic Affairs Search Committee, AIU.

1998-2004        Member, President's Cabinet, Alliant International University (AIU).

1990-1991        Convener, Emphasis Area Design Conferences, CSPP.

1988-1989        Member, Strategic Plan Development Team, CSPP.

1987-1988        Member, Chrysalis Board of Directors.

1986-1988        Founding Member, California Leadership Academy.

1986-1988        Member, Board of Directors, Los Angeles Youth Network.

1986              Member, Board of Trustees Reorganization Task Force, CSPP.

1986              Member, Western Association of Schools and Colleges (WASC) Task Force on Revision of Standards for Graduate Education.

1986              Participant, Long-Range Planning Retreat, CSPP, Napa, California.

- 1985-1989      Advisory Board Member, Illinois School of Professional Psychology.
- 1985            Consultant, Memorial Hospital Home Health Care Program, Long Beach, California.
- 1984-1985      Member, CSPP Board of Trustees Task Force on Organizational Psychology.
- 1983            Chair, Organizational Psychology Program Development Task Force, CSPP.
- 1982            Chair, Task Force on School-wide Reorganization, CSPP.
- 1981-1982      Chair, Computerization Task Force, CSPP.
- 1980-1998      Member, President's Council, CSPP.
- 1980            Participant, Board of Visitors Retreat, CSPP.
- 1978-1979      Chair, Administrative Council, CSPP.
- 1978            Chair, Student Affairs Council, CSPP.
- 1977            Participant, Committee of New Excellence, CSPP, San Francisco, California.
- 1976-1979      Liaison Officer to Western Association of Schools and Colleges (WASC).
- 1976-1979      Member, Recruitment Council, CSPP.
- 1975-1978      Member, Student Affairs Council, California School of Professional Psychology (CSPP).
- 1975            Instructor, Higher Education Department, San Francisco State College.

## PRESENTATIONS

Models of Educational Leadership, Presenter, Professional Development Day, San Francisco City College, San Francisco, August 2006

Baby Boomers Turn Sixty, Panelist, Society for Psychologists in Management Presentation National Conference, San Francisco, March 2006

LGBT Issues in the Workplace, Panel Chair, Society for Psychologists in Management Presentation National Conference, San Francisco, March 2006

An Opportunity to Change, Keynote Speaker, Commencement Address at CSPP-Los Angeles, Los Angeles, June 1991

The Development of the Professional School Movement in Psychology, Presenter, at CSPP-Los Angeles Dipracticum for entering students, Los Angeles, September 1990.

Creating an Institutional Climate That Honors Diversity, Presenter, Western Psychological Association, Reno, Nevada, October 1989.

Creating an Institutional Climate That Honors Diversity, Presenter, NCSPP Conference on Ethnic Diversity in Psychology, Puerto Rico, January 1989.

Attitudes and Values of Professional Psychologists, Presenter, Paper at National Conference of Schools of Professional Psychology (NCSPP) National Conference on the Future of Graduate Education and Training in Professional Psychology, December 1986.

Academic Freedom and Gay and Lesbian Program Development: An Administrator's Perspective, Presenter, Symposium at American Psychological Association Conference, August 1985.

Developing Graduate Training for Community Psychology and Public Policy, Presenter, Poster Session, with Meda Rebecca, Paula Johnson, Judy Harden, at American Psychological Association Conference, August 1984.

Paraprofessional Training Programs, Presenter, with Karen de Fraga, at the National Association of Community Mental Health Centers, New Orleans, May 1984.

Graduate Attrition From a Social Contextual Perspective, Presenter, Symposium, with Allison Acken, Cyndie Schag, Judy Harden, at Association for Women in Psychology Conference, March 1980.

Social and Educational Change Processes, Academy Professor, National Academy of School Executives, American Association of School Administrators, Scottsdale, AZ, 1972.

Contemporary Revolutionary Forces, Guest Speaker, Coos County Teachers Institute, Coos Bay, Oregon, 1970.

The Restless Campus, Guest Lecturer, Western Interstate Commission on Higher Education Conference, Phoenix, Arizona, 1969.

Implications of the Student Movement, Guest Lecturer, Vanderbilt Forum, Vanderbilt University, Nashville, Tennessee, 1969.

## PUBLICATIONS

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"More Than the Sum of Their Sex Lives," Review of Herdt (Ed.) Gay Culture in America: Essays From the Field (Beacon Press, Boston, 1992), *Contemporary Psychology*, January 1993.

"Creating an Institutional Climate That Honors Diversity," Chapter in Stricker et al. (Eds.) Toward Ethnic Diversification in Psychology Education and Training, American Psychological Association, Washington, DC, 1990.

"Attitudes and Values of Professional Psychologists. What to Teach and How to Teach It," with Morton Berger and Judith Kaufman. Chapter in Callan, et al. (Eds.) Standards and Evaluation in the Education and Training of Professional Psychologists, Transcript Press, Norman, OK, 1987.

"The Professional Schools: Problems or Panaceas?" with John Lutzker and Esteban Olmedo, *Behavior Therapist*, January 1987.

The Student Movement and Institutional Disruption: An Historical Case Study of San Francisco State College, April 1974. Unpublished Dissertation, Stanford University.

Forces for Societal Transformation in the United States, 1950-2000, with N.B. McEachron, EPRC Research Memorandum, September 1971.

"Live and Let Live," in Butz, Otto; To Make a Difference, Harper & Row, New York, 1967.

## AWARD AND HONORS

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Honorary Doctor of Psychology, CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY, Los Angeles, 1991

Annual Award for the Promotion of Cultural Diversity by an Institution, NATIONAL COUNCIL OF SCHOOLS OF PROFESSIONAL PSYCHOLOGY (NCSPP), 1990

Honorary Distinguished Alumnus, CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY, Los Angeles, 1985

STANFORD UNIVERSITY Fellow, 1970-1971

California State Fellow, 1969-1971

Student Body President, SAN FRANCISCO STATE UNIVERSITY, 1964-1965





**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-7714**

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BOARD OF SUPERVISORS  
SAN FRANCISCO

**Application for Boards, Commissions and Committees**

2012 AUG -6 PM 3:07

Application for Appointment to: LGBT Seniors Task Force Ak  
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): \_\_\_\_\_ District: \_\_\_\_\_

Name: Cynthia Davis

Home Address: Singingwood Ct #3, Walnut Creek, CA Zip: 94595

Home Phone: 510- \_\_\_\_\_ Occupation: Gerontologist, Director of Affordable Housing

Work Phone: 415-202-2945 Employer: Northern CA Presbyterian Homes & Services

Business Address: 1280 Laguna Street, San Francisco, CA Zip: 94115

Business E-Mail: cdavis@ncphs.org Home E-Mail: \_\_\_\_\_

**Check All That Apply:**

A citizen of the United States.  At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction

A resident of San Francisco  Yes:  No: (Place of Residence): Walnut Creek

**Please state your qualifications (attach supplemental sheet if necessary)**

I have worked as a Gerontologist for the past 17 years and have advocated and supported LGBT seniors throughout my career in the field of aging. I have always focused on increasing cultural competence and awareness

**Education:**

Master of Science in Gerontology, University of Utah  
Master's Thesis: What are the Unmet Needs of Lesbians Age 55+?

**Business and/or professional experience:**

Director of Affordable Housing for Northern California Presbyterian Homes & Services, 2009 - current, San Francisco  
Executive Director, SteppingStone Adult Day Health (formerly North & South of Market Day Health), San Francisco

**Civic Activities:**

Organize Gay Pride activities for NCPHS residents/partnered with openhouse, Onlok and IOA for Pride Parade

Ethnicity: (optional) \_\_\_\_\_ Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.  
(Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 08/03/2012 Applicant's Signature: (required) Cynthia Davis

Please Note: Your application will be retained for one year.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

Qualifications continued:

in the workplace partnering with local organizations openhouse and New Leaf to provide panel discussions, education and support services to both LGBT seniors and non-LGBT seniors in the various non-profits I have worked for in San Francisco and the East Bay.

I currently provide housing to low income seniors and disabled adults as Director of Affordable Housing for Northern California Presbyterian Homes & Services here in San Francisco.

I have also managed and directed Adult Day Health Care programs in Hayward and Berkeley and was the Executive Director of SteppingStone Adult Day Health, formerly North & South of Market Adult Day Health here in San Francisco.

I also worked for Adult Protective Services, Guardian and Conservatorship and the Office of Public Guardian for the State of Utah's Department of Aging and Adult Services.

Business and/or professional experience continued:

- \*SteppingStone Adult Day Health Care
- \*Alzheimer Services of the East Bay (ADHC)
- \*State of Utah's Department of Aging and Adult Services,  
Adult Protective Services/ Guardian & Conservator Program,  
Office of Public Guardian

Civic Activities continued:

and currently serve on the Advisory Board for SteppingStone Adult Day Health.

Past activities: was a volunteer fundraiser to open first Lesbian and

Gay Community Center in Salt Lake City, Utah; volunteered with Salt Lake City Area Agency on Aging (AAA) as rep payee for home bound seniors; served on Board for Salt Lake City AAA for RSVP, Retired Senior Volunteer Program.



Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees

Application for Appointment to: LGBT SENIORS (NEW) COMMISSION  
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable):

District: 5

Name: EMERALD O'LEARY

Home Address: FRANKLIN ST #36

Zip: 94102

Home Phone: 415- \_\_\_\_\_

Occupation: Retired

Cell / Work Phone: 415- \_\_\_\_\_

Employer:

Business Address:

Zip:

Business E-Mail:

Home E-Mail: \_\_\_\_\_ @yahoo.com

Check All That Apply:

- A citizen of the United States.  At least 18 years old on or before Election Day.
- Not in prison or on parole for a felony conviction
- A resident of San Francisco  Yes:  No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

Education:

MA LEADERSHIP & COMMUNITY New College of CA  
Labor History, Ruskin College, Oxford, UK

Business and/or professional experience:

JOURNALIST, BROADCASTER (IRELAND)  
RESEARCH ASSOCIATE, KAISER, OAKLAND

Civic Activities:

Openhouse LG BT Senior  
City of Refuge UCC Arts Coordinator

Ethnicity: (optional)

Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.

(Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8-27-2012 Applicant's Signature: (required) Emerald O'Leary

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_



**Board of Supervisors  
City and County of San Francisco  
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**Application for Boards, Commissions and Committees**

AUG 20 PM 3:15  
NL

Application for Appointment to: LGBT Seniors Task Force  
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable):

District:

Name: Frank V Strona

Home Address: ~~██████████~~ CASINO ST #877 Zip: 94114

Home Phone: 415- \_\_\_\_\_ Occupation: Public Health Advisor

Work Phone: 415-621-4145 Employer: CDC & SJSU

Business Address: c/o SF City Clinic, 356 Seventh Street Zip: 94102

Business E-Mail: Frank.Strona@sfdph.org Home E-Mail: \_\_\_\_\_@mac.com

**Check All That Apply:**

- A citizen of the United States.  At least 18 years old on or before Election Day.
- Not in prison or on parole for a felony conviction
- A resident of San Francisco  Yes:  No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)  
see attached for further details on extensive LGBT, Aging and HIV/STD background

**Education:**

Currently working on a PHD in Transformative Studies at CIIS.  
Masters in Public Health from SJSU, see attached for additional comments

**Business and/or professional experience:**

See attached

**Civic Activities:**

*see attached*

Ethnicity: (optional) Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.  
(Applications must be received 10 days before the scheduled hearing.)  
(Please Note: Once Completed, this form, including all attachments, become public record.)

Date: 8/17/12 Applicant's Signature: (required)

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

# Frank V. Strona, MPH

— Castro Street #877  
San Francisco, CA 94114

Office: 415-487-5541    Residence: 415-    Mobile: 415-    Email:    .mac.com

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## HIGHLIGHTS OF QUALIFICATIONS

- Nationally recognized **LGBT Advocate and Cultural Competency Specialist**
- **Co-Chair**, San Francisco Syphilis Reduction Task Force, 2006-Present
- **Former Co-Chair**, California Statewide HIV/AIDS Planning Group (CHPG), 2006 & 2007
- **Member**, San Francisco HIV Prevention Planning Council (HPPC), 2002 – Present;
- Experienced in **Social Media & Health Communication** strategies with a focus with marginalized and minority communities.
- Extensive background in **HIV/STI Interventions, Harm Reduction, Prevention and Sexuality Awareness** training.
- Knowledgeable of **Occupational Health/Safety and Human Resource Management**.

## EDUCATIONAL BACKGROUND

- *Completed all coursework towards PhD in Creative Inquiry & Transformative Studies; California Institute of Integral Studies, San Francisco. Course work completion - May 2010. Dissertation Proposal submission expected April 2012 with anticipated completion of PhD January, 2013*
- **Masters in Public Health**; San Jose State University, San Jose, CA May 2007
- **B.S. in Management**, Quinnipiac College, Hamden, CT December 1986
- **B.S. in Computer Information Systems**, Quinnipiac College, Hamden, CT, December 1987
- **Minors in Psychology and Human Resources**, Quinnipiac College, Hamden, CT, December 1987

## KEY ACHIEVEMENTS

- **Launched National LGBT Self-study & Cultural Competency** review of the Society Of Public Health Educators (SOPHE). April 2011.
- **Designed and Produced STD411** a new mobile application (iPhone) as a resource tool for San Francisco MSM/STD Prevention & Control, Fall 2010.
- **Communication Chair, Field Staff Advisory Committee**, CDC-STD, Developed new external communications portal system to better facilitate staff sharing, resources and communication for Field Staff.
- **Technology Support Coordinator/Associate Professor, San Jose State University, Health Sciences Department. 2006 – Current** Developed technology and distance support for distance-based Masters In Public Health as well as providing campus support on new technologies to program.
- **Field Operations Manager, (Chief, HIV/STD Unit)**, Centers For Disease Control, San Francisco STD Prevention and Control Services; Syphilis Elimination, 2009 - Current; Responsible for 2 supervisors and staff of 8 with oversight of HIV/STD counselling, testing and disease investigations including partner services within San Francisco's only municipal sexual health clinic, while also supporting administrative, contract and programmatic operations under Deputy Director.

- **Public Health Advisor, (Special Projects Coordinator)**, Centers For Disease Control, San Francisco STD Prevention and Control Services; Syphilis Elimination, June 2003 – May 2009; Supervised staff of four to design and implement community based STD screening and health communications tools.
- **Developed Internet Social Network websites for HIV/STD Prevention & Education** October 2003 - 2007; Designed various internet-based social network venues that supports sexual health, partner negotiations and routine testing for STD's including SafeSexCity.com, FC2SF.org and Drawtheline.com.
- **Walden House Inc.**, San Francisco, January 2001 – June 2003; Established & implemented Preventative Health Services in residential substance abuse and mental health treatment that included STD & HIV education, prevention and assessment..
- **UCSF AIDS Health Project**, San Francisco, 2000 –2003; Contracted BASIC I & Basic II Trainers for State Office of AIDS & UCSF AIDS Health Project HIV Counsellor Trainings.
- **Harm Reduction Institute**, Berkeley/San Francisco Department of Public Health, 2001 – Present; Established Trainer for the Harm Reduction Institute and developed innovative programs including Advanced and Intermediate public sex venue outreach techniques and Professional Burnout Prevention in working with non-traditional clients.
- **Vice-Chair Board Member**, St. James Infirmary, San Francisco, 2001 – 2003; Coordinated the Men's Services for SJI, San Francisco's only occupational health & safety clinic for the sex worker.
- **Consultant**, San Francisco/National, Founded Scarlet Letter Services, 1988 – Current; Developed educational programs on HIV and STD harm reduction, education and sexuality with focus on pro-sex messages around sex, fetish, exploration and enhancement decision making skills and personal self assessment (www.MentorSF.com).

### TRAINING AND DEVELOPMENT

**Certificate of Completion STD Overview for non-clinicians**, CA STD/HIV Training, April 2002  
**Certificate of Completion for Statewide HIV Trainer-Basic I (contractor)**, October 2000  
**Certificate of Completion for Statewide HIV Trainer-Basic II (contractor)**, June 2002  
**Certified Community Health Outreach Worker**, Institute for Community Health Outreach Jan. 2000  
**Certificate of Completion of Basic II - HIV Counselor Training**, March 2000  
**Certificate of Completion of Basic I – HIV Counselor Training**, January 2000

### PUBLICATIONS/MEDIA

**Co-developer**, Every Three For Me, PSA to focus on routine STD testing for Gay/MSM every three months. PSA also premiered at San Francisco, LGBT Film Festival June 2009 – SF April 2009

**Producer**, Citywide Sexual Health for Gay Men – SF Cable Access channel 29, February 2009, 22 mins.

**Producer**, The San Franciscans; Return of the Healthy Penis – SF Cable Access channel 29, February 2009, 60 mins.

**Producer**, Sex, Drugs and STDs in the City – episode 11, SF Cable Access channel 29, July 2006.

**The acceptability and feasibility of the Positive Reinforcement Opportunity Project, a community-based contingency management methamphetamine treatment program for gay and bisexual men in San Francisco.** Strona, F. V., McCright, J., Hjord, H., Ahrens, K., Tierney, S., Shoptaw, S., & Klausner, J. (2006). Journal of Psychoactive Drugs, SARC, Supplement 3.

**Producer, Sex, Drugs and STDs in the City – episode 11, SF Cable Access channel 29, July 2006.**

**In & Out STD Screening: Feasibility and Positivity of Pharyngeal and Self-Collected Rectal Specimens Obtained From Men Who Have Sex With Men at Street Fairs, San Francisco,** McCright, J., Strona, F., Diosdado, I., Kent, C., Klausner, J. July –October 2005.

### INVITED PRESENTATIONS AND KEYNOTES

**Implementing Social Media Tools for increase patient retention, engagement and routine HIV Testing.** Santa Clara County System Of Care Roundtable IV, June 2011

**Infusing the spirit and practice of public health into the undergraduate curriculum: Explicit and stealth strategies for encouraging the public health imagination among 21st century students,** American Public Health Association, APHA 138th Annual Meeting and Exposition, November 2010

**Understanding the Sexual Culture & Experiences of Gay & Bisexual Men, Services & Advocacy for GLBT Elders (SAGE) National Conference on Aging,** October 2008

**What does a Healthy Penis, Talking Dogs and SexINFO Text Messaging all have in Common: Innovative Social Marketing Strategies.** Jacqueline McCright, D. Levine, L.Pappas, M. Wagner, F. Strona and J.D. Klausner, National STD Prevention Conference, 2008.

**Understanding Gay Men's Sexual Expression and Mental Health,** Gay Men's Health Seminar. Seattle, WA March 2007

**Gay Men, Sex, Internet and Chat Rooms: Is it the New Epicenter of an Epidemic?,** Third Annual Long Beach Gay Men's Health Summit, Long Beach, CA March 2006

**Reaching Out to At-Risk MSM with Creative Internet-based Programs,** Center For Aids Prevention Studies Conference 2004

**Enough Already! Personal Perspectives on HIV Prevention Fatigue- Keynote Plenary Presentation,** XV International AIDS conference, Thailand 2004

**Guest Lecturer,** Learning Annex, San Francisco, San Diego, New York and Los Angeles, 1988-Present

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### POSTERS/SPEAKING ENGAGEMENTS

**Teaching and learning cultural humility online: Technology transfer from a (beloved) campus MPH course to the distance format.** Oral Presentation, 2009 Annual Meeting of the American Public Health Association. Kathleen M. Roe, DrPH, MPH, Eugene Beronilla, MPH, Frank Strona, MPH and Renate Henry Olaisen, MPH

Strona CV 2012

**Using real-time technology to enhance online health education instruction in an MPH distance learning program.** Oral Presentation, 2009 Annual Meeting of the American Public Health Association.. Daniel P. Perales, DrPh MPH, Frank Strona, MPH, Edward Mamary, DrPH, MS, Anne Demers, EdD, MPH and Kathleen M. Roe, DrPH, MP

**Developing an effective MPH health education distance learning program: Bumps, bruises, and lessons learned from two MPH distance cohorts.** Oral Presentation, 2009 Annual Meeting of the American Public Health Association.. Daniel P. Perales, DrPh MPH, Frank Strona, MPH, Kathleen M. Roe, DrPH, MPH, Edward Mamary, DrPH, MS and Anne Demers, EdD, MPH

**Separate or combined? Finding points of integration in HIV prevention and health services community planning,** Oral Presentation, 2007 Annual Meeting of the American Public Health Association.

**Positive Reinforcement Opportunity Project (PROP): New Treatment for MSM who use Methamphetamine,** Poster Presentation, 2006 National STD Prevention Conference, Jacksonville, FL

**Crystal and HIV Epidemics Community Forum,** Stop Aids Project, San Francisco CA March 2004

**MSM, Sex, and Internet Chat Rooms: Epicenter of an Epidemic?,** HIV InSite Roundtable discussion, San Francisco, CA August 2004

### PROFESSIONAL AFFILIATIONS, AWARDS & MEMBERSHIPS

#### **Awards**

**2012 Distinguished Alumni of the Year Award.** San Jose State University, College of Applied Sciences and Arts.

**2011 Society For Public Health Education Presidential Award,** Society For Public Health Education, 62<sup>th</sup> Annual Meeting.

**2009 Health Education Mentor Award,** Society For Public Health Education, 60<sup>th</sup> Annual Meeting.

**2008 Outstanding Domestic Field Public Health Advisor,** National Center for HIV/AIDS, Viral Hepatitis, STD and TB Prevention

**2007 San Jose State University, College of Applied Sciences and Arts Committee to Enhance Equity and Diversity (CEED) Award**

#### **Affiliations**

**Field Staff Advisory Committee; Communications Chair, Centers For Disease Control, Atlanta, GA 2011 – Present.**

**San Jose State University,. 2006 – Present**

**Center for Sex & Culture, Advisory Board Member, San Francisco , CA 2008 - Present**

**Community-Academic Consortium for Research on Alternative Sexualities (CARAS)**



**Memberships**

**Scientific Study of Sexuality (SSSS) 2011 – present.**

**Society Of Public Health Educators (SOPHE). 2005 –present.**

**American Public Health Association (APHA). 2007 - present**

**Mayor's Task Force on Methamphetamines. 2005 – 2010**

**National Italian America Foundation, 2007 - present**



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2013 MAR -1 PM 2:09

**Application for Boards, Commissions and Committees**

Application for Appointment to: LGBT Policy Task Force Ak  
Name of Board, Commission, Committee, or Task Force  
 Seat # or Category (If applicable): \_\_\_\_\_ District: 9 David Campos, B.O.S.  
 Name: G. Joyce Pierson, M.A., LCMFT  
 Home Address: Coleridge St #214, San Francisco, CA Zip: 94110  
 Home Phone: 415 Occupation: LCMFT, Psychotherapist, Consultant, Long Term Care, Elder Law Etc  
 Work Phone: (same) Employer: \_\_\_\_\_  
 Business Address: \_\_\_\_\_ Self-Employed (Semi Retired) Zip: \_\_\_\_\_  
 Business E-Mail: jodoc@att.net Home E-Mail: 6

Check All That Apply:

- A citizen of the United States.  At least 18 years old on or before Election Day.
- Not in prison or on parole for a felony conviction
- A resident of San Francisco  Yes:  No: (Place of Residence): \_\_\_\_\_

Please state your qualifications (attach supplemental sheet if necessary)

*(see attachment)*

Education:

M.A. Clinical Psychology, Antioch San Francisco; National Paralegal Institute, Sacramento State University, Chico State University, UCC Extension, San Francisco

Business and/or professional experience:

Specialist in Aging Service Programs (1975-present): Non-Profit and County Public Services, Administration, Policy. LGBT Aging (1992-present). 1st. Lesbian Rep., California Bar Ass'n, Senior Law Com. (2003-06)

Civic Activities:

Curry Senior Center, Board of Directors, Emeritus (1992-2010). LGBT Activist, GAY PRIDE, Volunteer Resource Consulting, San Francisco, Alameda Marin LGBT organizations, National LGBT Elder Network, OLOC Bay Area

Ethnicity: (optional) \_\_\_\_\_ Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.

(Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once Completed, this form, including all attachments, become public record)

Date: Feb. 28, 2013 Applicant's Signature: (required) G. Joyce Pierson

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

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G. Joyce Pierson  
Supplemental page

My qualifications to become a member of the San Francisco LGBT Policy Task Force spans my professional and activist background within the California aging services network for over thirty years. Semi-retired in 2011, my tenure as Project Director for The LGBT Elder Law Project established in 1999 by the National Center for Lesbian Rights (NCLR), a nationwide non-profit legal firm dedicated to providing and protecting the legal needs of LGBT individuals and their families. Trained as an Elder Law Paralegal in pilot project sponsored by the State Department On Aging and the California State Bar Association in the mid-1970, creating a statewide legal assistance program. I Learned how critical 'law' is for the survival and access to health and social services for frail and isolated elders navigating the complex bureaucracy steeped in federal, state and local jurisdictions.

Prior to becoming active in the LGBT aging services in the early 1990's in San Francisco, my career in aging services in El Dorado County and Santa Barbara respectively included: direct services, elder law paralegal; appointed Director/Planner Area Agency On Aging (1974-1982); relocating to Santa Barbara, I served as County Coordinator for the two-county non-profit Central Coast Commission for Senior Citizens, Inc., I was responsible for contract management and community organization for metro and rural areas.

My introductory work with LGBT senior services in San Francisco's Gay & Lesbian Outreach to Elders (GLOE), later merging with New Leaf Services made clear to me the invisibility and marginalized position the LGBT senior programs experienced within the local Older Americans Act programming. I helped initiate program goals to collaborate with mainstream aging services, providing training for cultural competency and senior advocacy among :LGBT groups within Bay area counties and across the country implementing national outreach for NCLR's Elder Law Project with mainstream legal services and other national LGBT organizations.

I would be honored to become a member of the LGBT Policy Task Force.



Board of Supervisors  
 City and County of San Francisco  
 1 Dr. Carlton B. Goodlett Place, Room 244  
 (415) 554-5184 FAX (415) 554-7714

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: San Francisco LGBT

Aging Policy Task Force

Seat # or Category (if applicable): Open Seat District: 8

Name: Gregg Cassin

Home Address: \_\_\_\_\_ States Street, San Francisco, CA Zip: 94114

Home Phone: (415) \_\_\_\_\_ Occupation: Disabled/Nonprofits with HIV Community Organizing

Work Phone: \_\_\_\_\_ Employer: \_\_\_\_\_

Business Address: \_\_\_\_\_ Zip: \_\_\_\_\_

Business E-Mail: \_\_\_\_\_ Home E-Mail: \_\_\_\_\_ @gmail.com

**Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Registered voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

Resident of San Francisco  Yes  No If No, place of residence: \_\_\_\_\_

**Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I have been doing community work for the last 32 years that I have lived in San Francisco. I worked very early speaker in schools and businesses demystifying homosexuality by working with community United against violences very early speakers bureaus. Then upon finding out that I was HIV-positive began speak speaking with the wedge program educating youth and working towards prevention and securing our young people's health. I have worked with in the HIV-community for many many years as well as many different volunteer and community programs. I will include my resume.

- Envisioned, founded and led several organizations to support people living with HIV and their loved ones
- Visionary leader who enables personal growth through highly interactive, healing workshops
- Develops high impact curriculum that inspires individuals and groups to embrace differences and find common ground
- Skillfully mentors and coaches people across socio-economic, gender/sexual identity and ethnic groups
- Designs and delivers inspirational/diversity events in corporate, educational and community settings

**Business and/or professional experience:**

Board Chair/Trainer AIDS, Medicine and Miracles (1998 – Present) - A nonprofit organization that provides community building, education and emotional support to people living with or affected by HIV/AIDS

Gay Civil Rights Organizer (2008 – Present)

• Founder Gay Pride Day-Clarendon Elementary School (1997- ongoing) - A ground-breaking and ongoing program whose goal is to create safer schools by raising awareness of GLBT community and families, reaching thousands of students, faculty and staff.

• Founder/Director of the San Francisco Center for Living (1992 – 1997) - A volunteer based non-profit organization serving people with HIV/AIDS

**Civic Activities:**

Presently working with Cleve Jones to create National Actions to respond to the Supreme Courts hearings on Prop8/DOMA.

Organized and emceed Nov 15,2008 anti Prop 8 marches uniting over 15,000 people in Civic Center

Certificate of Special Recognition from the US Congress (1989)

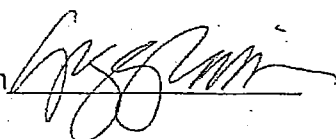
Presented by Nancy Pelosi-In recognition of outstanding and invaluable service to the community as founder of the Healing Circle. City and County of San Francisco declares April 15 "Gregg Cassin Day" (1989)

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

03/01/2013

Date: \_\_\_\_\_ Applicant's Signature: (required) Gregg Cassin



**Please Note:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**


Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

01/20/12

# GREGG CASSIN

— states Street San Francisco, CA 94114

CELL: (415) \_\_\_\_\_

 @Gmail.com

## KEY STRENGTHS

- Envisioned, founded and led several organizations to support people living with HIV and their loved ones
- Visionary leader who enables personal growth through highly interactive, healing workshops
- Develops high impact curriculum that inspires individuals and groups to embrace differences and find common ground
- Skillfully mentors and coaches people across socio-economic, gender/sexual identity and ethnic groups
- Designs and delivers inspirational/diversity events in corporate, educational and community settings

## PROFESSIONAL EXPERIENCE:

**Board Chair/Trainer AIDS, Medicine and Miracles (1998 – Present)** - A nonprofit organization that provides community building, education and emotional support to people living with or affected by HIV/AIDS

- Provides oversight and leadership for AIDS, Medicine and Miracles.
- Communicates the organization's message nationally through lectures and special events.
- Produced conferences /programs for tens of thousands of people with HIV/AIDS and their loved ones.
- Coordinates media and public relations for the organization.

**Gay Civil Rights Organizer (2008 – Present)**

- Event emcee and co-organizer for the November 15, 2008 "Anti-Prop 8 Civil Rights Rally" in the San Francisco area with an attendance of 15-20,000 people.
- Event emcee and co-producer for "Day without a Gay" rallying 600+ participants.
  - Delivered the mission and purpose of the rally to television radio and media.

**Founder Gay Pride Day-Clarendon Elementary School (1997- ongoing)** - A ground-breaking and ongoing program whose goal is to create safer schools by raising awareness of GLBT community and families, reaching thousands of students, faculty and staff.

- Initiated a ground breaking program ("Gay Pride Day") at Clarendon Elementary School
  - Organized school-wide assemblies, developed programs and curriculum, recruited local celebrities, and coordinated media releases for promoting diversity awareness.
  - Provided mentorship and created awareness for GLBT community and families.
  - Developed a safer environment for diversity.
- Created a visionary model that provides a more harmonious and tolerant school community.
  - The implemented model creates a safer environment for GLBT identified students and GLBT families.

**Founder/Director of the San Francisco Center for Living (1992 – 1997)** - A volunteer based non-profit organization serving people with HIV/AIDS with the mission "to improve the quality of life of those we serve and demonstrate that any crisis can also be an opportunity for great personal growth, improved well-being, and an inspiration to help others."

- Initiated HIV program development.
- Provided Board/Staff member training.
- Developed curriculum for HIV education and training.
- Promoted volunteer recruitment and growth throughout the organization.

**Founder/Facilitator of The San Francisco Healing Circle (1989 – 1997)** - Before the days of successful treatment of HIV/AIDS this group gathered on a weekly basis using the tools of meditation, sharing, healing touch and laughter to create a sense of community and to help deal with the overwhelming loss and fear experienced by all those affected.

- Developed and facilitated the weekly gatherings of over 100+ people, serving thousands.
- Recruited guest speakers.
- Developed and hosted weekend retreats and themed workshops.
- Coordinated publicity releases to the media.

Founder of **Appalachia Volunteers Group** - (1977-ongoing) - A flagship volunteer program for Boston College and a model for countless other universities. Since its inception tens of thousands of students have volunteered to serve the poor in the Appalachian region.

- Founded the organization that continues to serve the poor by means of providing meals, handyman work, social outreach programs and other services in diversified arenas that the community may need.
- Provides training and motivational speeches to participants.

### MEDIA EXPOSURE

Participated in national television, film, radio and print media providing information, and education on issues of HIV/AIDS and GLBT parenting in part through personal self disclosure. Currently creating the **Op Ed Project** which places educational Op Ed pieces in rural and conservative communities' newspapers.

<b>Montel Williams</b>	National television talk show	(2000)
<b>Outright Radio</b>	National Public Radio (NPR) program	(2000)
<b>In the Life</b>	GLBT community focused news program	(1998)
<b>Lecza Gibbons</b>	National television talk show	(1996 & 1997)
<b>That's A Family</b>	A ground breaking documentary	(1996)
<b>Absolutely Positive</b>	Award winning HIV documentary	(1990)

### RECOGNITION

<b>"Love Heals" Award</b>		(1995)
From The SF Center for Living		
<b>Certificate of Special Recognition from the US Congress</b>		(1989)
Presented by Nancy Pelosi-In recognition of outstanding and invaluable service to the community as founder of the Healing Circle.		
<b>City and County of San Francisco declares April 15 "Gregg Cassin Day"</b>		(1989)
In recognition of his service to the HIV/AIDS community he serves through the San Francisco Healing Circle.		
<b>San Francisco Board of Supervisors Commendation/Carole Migden</b>		(1989)
In recognition of his work with the SF Healing Circle creating a loving and healing space for people with HIV/AIDS.		

### EDUCATION

<b>College:</b>	Boston College - Boston, Massachusetts
<b>Degree:</b>	Bachelor of Arts - 1980 (Magnum Cum Laude)
<b>Major:</b>	Theology



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City and County of San Francisco  
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**Application for Boards, Commissions and Committees**

Application for Appointment to: LGBT Seniors Task Force  
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): \_\_\_\_\_ District: \_\_\_\_\_

Name: Helene V. Wenzel

Home Address: Grand View Avenue, San Francisco, CA Zip: 94114

Home Phone: 415- \_\_\_\_\_ Occupation: Attorney - elder law and estate planning

Work Phone: 415-359-0223 Employer: self Law Offices of Helene V. Wenzel

Business Address: 2000 Van Ness Avenue Suite 516 Zip: 94109

Business E-Mail: wenzellaw@sbcglobal.net Home E-Mail: same

**Check All That Apply:**

A citizen of the United States.  At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction

A resident of San Francisco  Yes:  No: (Place of Residence): \_\_\_\_\_

Please state your qualifications (attach supplemental sheet if necessary)

*Please see attached documents*

Education:



Business and/or professional experience:



Civic Activities:



Ethnicity: (optional) \_\_\_\_\_ Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.

(Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/10/2012 Applicant's Signature: (required) Helene Wenzel

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_



**HELENE V. WENZEL**  
**Attorney at Law**  
2000 Van Ness Avenue Suite 516  
San Francisco, CA 94109

**ADMITTED:**

California State Courts	1994
U.S. District Court - Northern District of California	1994
U.S. Court of Appeals for the Ninth Circuit	1994

**AREAS OF PRACTICE:**

Estate Planning: Wills; Trusts; Probate; Powers of Attorney; Conservatorships  
Elder Law: Medi-Cal eligibility; Long-Term and Nursing Home care  
LGBT Issues; Domestic Partnerships; Same Sex Marriage; and Estate Planning  
General Practice

**EDUCATION:**

A.B., French, Barnard College, New York, New York  
M.A., French, U.C. Berkeley, CA  
Ph.D., French, U.C. Berkeley, CA  
J.D., New College School of Law, San Francisco, CA

**LEGAL EXPERIENCE:**

The Law Offices of Helene V. Wenzel 1997 to present

California Advocates for Nursing Home Reform, San Francisco 1995-1997

As Staff Attorney, coordinated delivery of support services for Legal Services Training throughout California; daily handling of consumer, legal service and private bar attorney questions about Medi-Cal, Long-Term Care estate planning; coordinator of Pension Rights Counseling Advocacy Project, including representation of clients, dissemination of information and trainings for attorneys and legal service providers.

**TEACHING AND OTHER PROFESSIONAL EXPERIENCE:**

**ESTATE PLANNING & ELDER LAW:**

JFK School of Law  
New College of California School of Law  
San Francisco State University

**FRENCH & WOMEN'S STUDIES:**

Yale University  
San Francisco State University  
University of California at Berkeley

**PUBLICATIONS:**

CEB California Domestic Partnerships - Preparation Review of Chapter "Health and Medical Care, Conservatorship, and Related Issues"  
Family Caregiver Alliance, Fact Sheet "LGBT Legal Issues"

**HELENE V. WENZEL**

**Qualifications for LGBT Senior Task Force**

I have been helping San Francisco and the greater Bay Area LGBT community do estate planning for over 15 years. My clients are singles, couples, registered domestic partners and married same sex couples of all ages, from Generation Xers through folks in their 90s.

These are some of the community and professional organizations I have addressed on LGBT issues, ranging from simple estate planning, through the ever-evolving issues of registered domestic partnership, same sex marriage, divorce and long-term care planning for a same sex partner.

**LGBT ORGANIZATIONS:**

National Center for Lesbian Rights (NCLR)  
Bay Area Lawyers for Individual Freedom BALIF  
Horizons Foundation  
LGBT Center, San Francisco  
New Leaf

**CHURCHES, BUSINESSES & COMMUNITY ORGANIZATIONS:**

Grace Cathedral - LGBT Issues  
Glide Memorial Church - LGBT Issues  
Old St. Mary's Church  
St. Agnes Church  
Sr. Dominic Church  
St. Gabriel Church  
American Society on Aging (ASA) - LGBT issues  
Institute on Aging, San Francisco (IOA)  
San Francisco Commonwealth Club  
ACT Theater Foundation  
Wells Fargo Elder Services  
Merrill Lynch Women's Leadership Council

**SCHOOLS AND LAW SCHOOLS:**

Golden Gate University Law School  
San Francisco State Paralegal Program  
John F. Kennedy Law School  
Fromm Institute at USF  
UCSF Medical Center; VA Administration  
UC Extension

**ELDER CARE ORGANIZATIONS:**

National Association of Professional Geriatric Care Managers - West Coast (NAPGCM)  
Age Song Assisted Living, San Francisco, Oakland, Emeryville  
Rhoda Goldman Assisted Living, San Francisco  
The Towers, San Francisco  
Jewish Family and Children's Services, San Francisco  
Network for Elders Community Center, BayView Hunters Point, San Francisco  
On-Lok, San Francisco  
Jewish Community Center, San Francisco (JCCSF)  
Elder Care Services of California  
Senior Roundtable

**TEACHING LAWYERS:**

Continuing Education of the Bar (CEB) - California  
Bar Association of San Francisco ((BASF)  
State Bar of California - Legal Services

**Professional Services**

**AMERICAN EXPRESS TRAVEL**

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1645 Mt. Diablo Blvd  
Walnut Creek, CA 94596  
(925) 938-0800  
walnutcreekcta@aexp.com

**San Francisco**  
455 Market St  
San Francisco, CA 94105  
(415) 538-2800  
sanfranciscoctn@aexp.com

American Express Travel Related Services Company, Inc.  
CST# 1022118-10

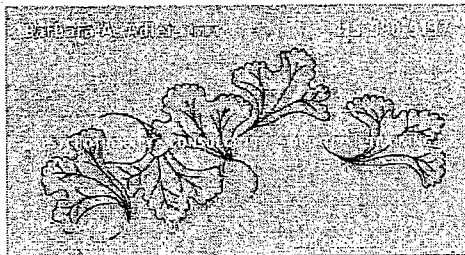


**Steady Crouse-Monarez**  
Violin Performer & Mentor  
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SteadyCrouse\_Monarez@yahoo.com  
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stacy@bayareadbookkeeper.net



**Law Office of Helene V. Wenzel**

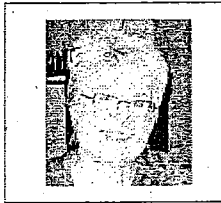
Estate planning in a nutshell for LGBT  
singles, couples and our friends

- ◆ Wills and Living Trusts
- ◆ Durable Powers of Attorney for Property/Finances
- ◆ Advance Health Care Directives; the new "hot pink" POLST form!
- ◆ Incapacity and Conservatorships
- ◆ Medi-Cal planning in California: Long-Term and Nursing Home Care; Asset Management

Office: 415-359-0223  
wenzellaw@sbglobal.net  
www.caelderlaw.com  
Member National Academy of Elder Law Attorneys

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or call 415-577-6422

**Ask an Attorney**



**Legal Advice**

Helene Wenzel

**Q:** I recently changed my health care provider and went to see my new doctor. On my first appointment she asked me if I had an Advance Health Care Directive. What is it; why should I have it; and how do I get it?

**A:** Without comment on your former doctor's practices, your new doctor is obviously more responsible and concerned about your well-being. Here's what you need to know. If you haven't time to read all, skip to the next-to-the-last paragraph for the practical information.

Prior to 2000, California had a Durable Power of Attorney for Health Care form which basically authorized a person ("agent") nominated by you to make health care decisions for you when you lost the capacity to do so. These DPAHCs were effective for a limited period of time after which they expired automatically. Any

DPAHC executed in or before 1992 is now legally ineffective.

In 2000, California passed the Health Care Decisions Law which revised its Durable Power of Attorney for Health Care law and updated rules governing health care decision-making on behalf of persons lacking capacity to make decisions about their medical/health care, including incompetent adults, and persons receiving treatment in mental health care facilities. The form has been modified several times since 2000, but in a nutshell: The new law created a model form entitled an "Advance Health Care Directive" (AHCD) that can serve as both your health care instructions to doctors and family, and as a power of attorney nominating a person ("agent") you trust to take charge of your health care if and when you don't have the capacity to communicate with doctors.

With a properly filled out and executed Advance Health Care Directive, which must be executed while you have mental capacity (that means NOW!), you authorize this agent (and alternate agents if you so choose) to communicate with your medical providers, request and be entitled to see medical records, make decisions about your daily medical care; and represent your wishes regarding long-term and end-of-life care. Your named agent will also have the responsibility and authority to make anatomical gifts, authorize an autopsy and direct the disposition of your remains when you die. However, this

agent will not have authority to pay for or direct payment for any of these or medical costs. If you lack capacity to handle your own finances, they will have to be managed by an agent (the same or another person) under a duly executed, notarized Durable Power of Attorney for Property and Financial Management, a separate document. (CA Probate Code 4400-4465).

Here's the good news! You do not need an attorney to complete this form. Many PPOs, HMOs and hospitals have the form; if they don't offer it, ask for it. The California Medical Association ([www.cmaanet.org](http://www.cmaanet.org)) offers a very comprehensive, understandable descriptive booklet (in large print!) which includes the form for a nominal cost.

In order that the form be legally effective, you must either have it witnessed by two persons when you sign it, or sign it in the presence of a Notary Public. (If you are in a skilled nursing home, the Ombudsman must be present when you sign this document). And, finally, a COPY should go to your medical provider.

*Helene V. Wenzel is a solo practitioner in Estate Planning and Elder Law. She also handles Domestic Partnership and LGBT issues. If you have a question that you would like Helene to answer in this column, write to her at [wenzellaw@sbglobal.net](mailto:wenzellaw@sbglobal.net).*

**The D List**



**A Better Life**

Linda Kay Silva

I got asked a lot about how to put the Law of Attraction into play in someone's life when they have so many people around them exuding negativity and pessimism. I think this question plagues many of us in our daily lives as we look around and see people who do not help us live our best life. Just the other day, as I was getting ready to play tennis, I was chatting with my opponent. While we were chatting, she said "I just find that most people will disappoint you." After the match, her words haunted me. I wondered about the kind of people she must have in her life in order to make that kind of a statement. Then I started thinking about how the people in our lives can either help us live our best life or hinder us from living our best life. They either support and encourage the creation of a wonderful place to be, or they are roadblocks. They either add or subtract.

Do you have people in your life who constantly disappoint you? Do you have people in your life who suck the light out of a room instead of adding it? Do you have people in your life who seldom contribute fully to your world?

People who are Betty Buzzkill? People who not only don't encourage you, but plant seeds of doubt? I suppose the real question is, if you have people like this in your life... why is that? Why do you keep these people? What's in it for you?

As Lori and I were cleaning her closet in order to donate things we haven't worn or have outgrown, I thought about how interesting it is that we will get rid of those inanimate objects that no longer add to our world but we will continue to hold on to those individuals who not only do not add to our mental and emotional well-being, but often are a detriment to the joy and happiness we are seeking. And why is that? Is it because we don't like change? Or is it because we simply do not have the guts to cut people loose who no longer have a place in the world we are trying to create? Remember, we're trying to create and establish the very best life we can. This is the only one we get. As far as any of us know, this is a one show only performance...so we need to go for the gold. However, it is amazing to note how many people we know who are willing to settle for the bronze. How many people are willing to have detractors not only on the perimeter of their lives, but in their inner-circle. Ask yourself... are you one of those people? Are you settling? Are you willing to accept crumbs from people when you deserve so much more?

If you are truly committed to raising your life up to the highest degree possible, can you do that, realistically, without the right kind of support? And what does the right kind of support look like to you? Ask yourselves what is it you are willing to accept from

your friends and family? Then ask yourself why? Are you not worthy of having the right kind of support, love, and nurturing that you need on this incredible journey you're taking? I thank you are.

Something wonderful happened to me on my way to my 50th birthday. I woke up. I looked around me at the people who, more often than not, were dragging me under instead of lifting me up. I moved them to what Lori and I refer to as the D List. This list helped me determine who adds and who subtracts from my life. Those who do not add any positive, meaningful, or joyful way to my world don't get to be in it. I'm going to say that again because it is really important: they do not get to be in my life. Do you see attitude I'm sporting? I can be this way because I believe that being part of my life is a privilege, just as it is a privilege for me to be a part of my friends' and family's worlds. If someone does not add or help me live my best life, then they are like that jacket I no longer want to wear. It doesn't fit me anymore. They don't fit me or the direction I am heading, so why am I keeping them around? The truth is, by getting rid of people who bring darkness into my world allowed me to spend more quality time with those who brighten it, with those who fill my heart with joy and laughter. By doing so, I've been able to nurture and maintain my relationships far better than I ever had because the negativity is gone...relegated, as it were, to the D List.

Do you have people who need to land on that list? If you truly want to live your best life, you have to clean out your closet.

**\*VIRGINIA PALMER**

Partner  
Fitzgerald Abbott & Beardsley LLP  
1221 Broadway, 21st Floor  
Oakland, CA 94612  
PHONE: 510.451.3300  
FAX: 510.451.1527  
EMAIL: vpalmer@fablaw.com  
WEB: www.fablaw.com

*Virginia Palmer is a partner at the law firm of Fitzgerald Abbott & Beardsley with nearly 30 years of experience focusing on estate planning, probate, trust administration, and elder law, with particular emphasis on non-traditional families.*

**\*ORA S. PROCHOVNIK**

*See listing under Adoption, Domestic Relations, and Family Law Attorneys*

**\*LINDA SCAPAROTTI**

Law Offices of Linda M. Scaparotti  
180 Montgomery Street, Suite 2000  
San Francisco, CA 94104  
PHONE: 415.434.9600  
FAX: 415.434.9303  
EMAIL: linda@scaplaw.com  
WEB: www.scaplaw.com

*For 30 years Linda Scaparotti has been dedicated to providing services, documents, and education needed to protect LGBT relationships and families, specializing in estate planning and family law, including trusts, powers of attorney, domestic partner agreements, adoption, and donor and surrogacy agreements.*

**\*MARK A. SENICK, JD**

317 Noe Street  
San Francisco, CA 94114  
PHONE: 415.252.9800  
FAX: 415.252.9812  
EMAIL: Mark@MarkSenick.com  
WEB: www.MarkSenick.com

*Mark Senick is an attorney specializing in estate planning and probate, small business, and domestic partner issues.*

**\*HEATHER R. STONEMAN, JD, LLM Taxation**

Jewel & Stoneman, LLP  
220 Montgomery Street, Suite 484  
San Francisco, CA 94104  
PHONE: 415.394.6800  
FAX: 415.394.6807  
EMAIL: hstoneman@legacylaw.com  
WEB: www.legacylaw.com

*Jewel & Stoneman, LLP is an estate planning law firm that focuses on providing legal support to the LGBT community.*

**\*SUSAN VON HERRMANN**

Partner  
Fitzgerald Abbott & Beardsley LLP  
1221 Broadway, 21st Floor  
Oakland, CA 94612  
PHONE: 510.451.3300  
FAX: 510.451.1527  
EMAIL: svonherrmann@fablaw.com  
WEB: www.fablaw.com

*Susan von Herrmann is a partner at the law firm of Fitzgerald Abbott & Beardsley. She focuses on assisting non-traditional families in estate planning, charitable planned giving, trust administration, probate, and trust controversy matters.*

**\*HELENE V. WENZEL**

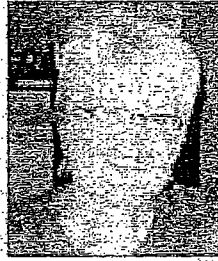
Law Offices of Helene V. Wenzel & Elder Works  
2000 Van Ness Avenue, Suite 516  
San Francisco, CA 94109  
PHONE: 415.359.0223  
FAX: 415.359.0220  
EMAIL: wenzellaw@sbcglobal.net  
WEB: www.caelderlaw.com

*Helene V. Wenzel provides a full spectrum of estate planning solutions for you and your loved ones: wills and trusts; health and financial powers of attorney; probate and trust administration; incapacity and conservatorships; special needs trusts; and long-term care and MediCal planning.*

Names in **BOLD CAPITALS** indicate advisors who give back to local LGBT organizations through board service or significant personal donations, or who promote LGBT philanthropy through client referrals to Horizons Foundation.

*Law Office of  
Helene V. Wenzel*

Estate planning in a  
nutshell for LGBT singles,  
couples and our friends



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**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: LGBT Seniors Task Force

Seat # or Category (If applicable): Seat 3 District: 8

Name: James D. Wagoner

Home Address: Castro Street, Apt. 1, San Francisco, CA Zip: 94114

Home Phone: 415 Occupation: Advocate/Borchard Fellow in Law & Aging

Work Phone: 415.354.6347 Employer: Bay Area Legal Aid

Business Address: 1035 Market St. Sixth Floor, San Francisco, CA Zip: 94103

Business E-Mail: jwagoner@BayLegal.org Home E-Mail: @jamiewagoner.com

**Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Registered voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

Resident of San Francisco  Yes  No If No, place of residence: \_\_\_\_\_

**Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

Please see Attachment A - Qualifications and Demographic Qualities

**Business and/or professional experience:**

Please see the attached resume.


**Civic Activities:**

I have been a member of the Equity Advisory Committee to the San Francisco Human Rights Commission since February 2012. While I was in law school, I was an intern at the JFKU School of Law Housing Advocacy Clinic, where I did some counseling at the San Francisco Tenants Union. My duties also included advising and representing San Francisco low-income residents in disputes with their landlords, with the aim of maintaining their residency in San Francisco and of ensuring that this vulnerable population had legal help that would give them a meaningful place at the bargaining table with their landlords.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

I have attended two meetings of the LGBT Aging Policy Task Force and closely follow their work.

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 3/8/13 Applicant's Signature: (required) 

**Please Note:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

**Attachment A - Qualifications and Demographic Qualities**  
**San Francisco LGBT Seniors Task Force Application**  
**James D. Wagoner**

I am a 57-year-old, gay male, of Irish/Scottish descent, with a male gender identity that is tempered by a sensitive and empathetic nature often characterized as female. The latter was the aggravating factor in the many years of bullying I endured as a child. My generation followed on the heels of the Stonewall generation. We missed much of the revolutionary zeal of the early movement for LGBT rights, but we made up for it by forming most of the LGBT organizations that have done so much to build a successful civil rights movement. My part has been modest. Early on, I decided to be open about my sexuality, and I paid the price by losing my first teaching job because I was the faculty sponsor of the university's first gay student organization. Fighting for our freedoms carries a price.

I am privileged to have called San Francisco my home for the past 21 years, all but one of those years spent living on the southern hill that embraces the Castro neighborhood, renowned around the world as a center of LGBT activism and refuge. Nevertheless, it has also been a crucible in which many lives were crushed by the AIDS epidemic. In 1994, I contracted HIV, and it was my good fortune that drugs kept the infection in check for a number of years. Yet, by 2003, I began to suffer ever more serious infections that eventually necessitated my going on Social Security Disability Insurance and receiving Medi-Cal and Medicare healthcare benefits. Much can be learned from confronting a disabling, near fatal illness. I hope I have used the experience to understand how fragile our lives are, how important it is for each moment to be lived in dignity, and how essential it is to have a community that cares about its most vulnerable members.

When I began to recover, in 2007, I started looking for a meaningful way to support myself and help others in much the same way that I had been helped by the San Francisco community. It occurred to me that the healthcare professionals at Haight Ashbury Free Clinic and San Francisco General Hospital didn't act alone in stopping the disease. They were assisted in providing the care that I received by the public benefits attorneys who ensured that healthcare services were available to me and that I had money coming in while I was disabled. So, I chose to go to law school and focus on public interest law. The challenges of returning to do graduate work at the ripe age of 53 were many, but the rewards were greater. In May 2012, I was graduated with a Juris Doctor degree from John F. Kennedy University School of Law, with a certificate in Public Interest Law. At graduation, I shared the Public Interest Advocate Award in recognition of the clinical and internship work I had done at JFK, East Bay Community Law Center, and Disability Rights California.

At about the same time, I was awarded a Borchard Foundation Fellowship in Law and Aging to develop a project with Bay Area Legal Aid. The fellowship project, which I developed with the advice of many colleagues, concerned providing legal assistance to



Attachment A – Wagoner – LGBT Aging Policy Task Force Application

p. 2

low-income LGBT seniors in San Francisco so that they would be less likely to have to move out of the community if something interfered with the normal distribution of their public benefits, especially under the Supplemental Security Income (SSI) program, but also including Social Security Disability and Retirement Insurance benefits and healthcare benefits under Medi-Cal and Medicare. The project started up in September 2012 and continues until October 2013. It is the most satisfying and meaningful work of my life. The clients I see are some of the most interesting people I have met in San Francisco. They cross barriers of background and life experience. They carry with them the wisdom and experience of a lifetime. They are invaluable members of our community, and they should never suffer such a hardship that they are forced to move away from the city they consider to be home. The consequences of such a move could be devastating. They might be forced to live in other cities and towns that would be hostile to their lesbian, gay, bisexual, or transgender identities. Indeed, they might be so defenseless in another environment that they might feel that it is necessary to return to the closet, hide themselves in plain sight, and divest themselves of their rich histories, experiences, and memories. That would be a tragedy. I believe there are many things we might do to help low-income LGBT seniors age in place in San Francisco. I am hoping that the GLBT Seniors Advocacy Project will be able to continue providing free legal services to this population long into the future, well beyond the initial fellowship period, as the tsunami of baby boom seniors begins to surge over the coming two decades.

As is so often the case, my life experience of being gay, having HIV/AIDS, and growing older has informed my late arrival at the career that I love and the purpose I have longed for, allowing me to help the most vulnerable among us deal with the most disturbing and difficult problems of a lifetime – how to live with dignity as they age, how to afford to stay in the city they love, how to keep their families of choice close to them as they become less physically adept, and how to remain a vital part of their community, the one they worked so hard to define and defend over the formative years of the LGBT rights movement.

The LGBT Aging Policy Task Force is testament to the commitment that our community has to its seniors. I believe that policy makers from San Francisco, Sacramento, and Washington, D.C., will be consulting the work produced by the Task Force for years to come, both for its data and for its development of a ground-breaking model for assessing the policy issues that arise from an aging LGBT population. I would like to make a contribution to the Task Force's efforts in any way that I can, and I believe that my life experience, education, and identity speak directly to the issues the Task Force is addressing.

5 of 7

**James D. Wagoner**

(Jamie Wagoner)

415

Castro St. Apt. 1, San Francisco, CA 94114

@JamieWagoner.com

**EDUCATION**

- 2012 **John F. Kennedy University School of Law** Pleasant Hill, CA  
 JD – Public Interest Law Certificate  
 2012 Public Interest Advocate Award  
 Dean's Scholarship, 2009-2010, 2010-2012, and 2011-2012.  
 Witkin Awards for Academic Excellence in Property Law and in Business Associations, 2011.  
 Dean's List 2010-2011.
- 1991 **Graduate School of the City University of New York** New York, NY  
 PhD Philosophy, *not completed*
- 1978 **School of Music, The Catholic University of America** Washington, DC  
 Master of Music, Music Composition  
 Graduate Fellowship.
- 1977 **School of Music, Texas Tech University** Lubbock, TX  
 Bachelor of Music, with Honors, Music Composition  
 Academic scholarship; Music scholarship; Dean's List every semester.

**EXPERIENCE**

- 2012 - 2013 **Borchard Fellow in Law and Aging** San Francisco, CA  
**Bay Area Legal Aid**  
  - Provide legal advice and assistance to low-income San Francisco GLBT seniors, particularly in the areas of public benefits and healthcare access, including General Assistance, Social Security Disability and Retirement Insurance, Supplemental Security Income, Medicare, Medi-Cal, and In-Home Support Services. The fellowship is a one-year program. Continued employment at BayLegal is contingent on the circumstances at the time the fellowship ends.
- 2012 - 2013 **Equity Advisory Committee to the San Francisco Human Rights Commission** San Francisco, CA  
**Committee Member**  
  - Advise the Human Rights Commission on issues affecting the citizens of San Francisco including, but not limited to, human trafficking, homelessness, environmental justice, immigration, healthcare, senior quality of life, youth and education, criminal justice, housing access, workforce, diversity and equality of opportunity.
- Spring 2012 **JFKU Elder Law Clinic** Bay Area, CA  
**Law Student Intern**  
  - Represent low-income seniors in elder abuse, conservatorship, and various other legal matters.
  - Conduct client intake interviews, produce legal research, and draft legal documents.
- 2011 - 2012 **JFKU College of Law** Pleasant Hill, CA  
**Teaching Assistant – Real Property**  
  - Assist students in outlining, essay writing, and developing an understanding of real property law.
- 2011 **East Bay Community Law Center** Berkeley, CA  
**Law Student Intern – Health Unit – HIV/AIDS Project and Medical-Legal Partnership with Oakland Children's Hospital**  
  - Represented a client in his hearing before an administrative law judge of his denial of Social Security Disability Insurance benefits, including preparation of the brief and all case materials.
  - Filed Supplemental Security Income appeals for reconsideration and for administrative hearings, as well as waivers of overpayments and requests for extensions of time to file.
  - Performed all aspects of client intake, including initial interviews, case presentation before the unit staff, and further aspects of case development.
  - Advocated for public benefits, including SSDI, SSI, General Assistance, CalWorks, Food Stamps, Medi-Cal and other state and county benefit programs.

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## James D. Wagoner, Resume, page 2 of 3

- 2011 **JFKU Housing Advocacy Clinic** Bay Area, CA  
 Certified Legal Intern
- Represented low-income clients in unlawful detainer actions and negotiated settlements.
  - Conducted client intake interviews and provided immediate legal advice under the supervision of a licensed attorney.
- Summer 2010 **Disability Rights California** Oakland, CA  
 Law Clerk
- Researched and drafted memoranda on discharge policies and special treatment programs at skilled nursing facilities.
  - Analyzed medical records, drafted memoranda, and participated in client interviews regarding the use of restraints at intermediate care facilities for the developmentally disabled.
  - Attended lead attorney conferences with California legislative committee staff to lobby for hearings on changes to mandatory reporting laws.
- 2004 - 2009 **Unemployed due to disability** San Francisco, CA
- Developed a keen understanding of the problems associated with qualifying for Medi-Cal and Medicare while combating severe illness.
- 1999 - 2003 **Securities Trader** San Francisco, CA
- Traded securities for my own account.
- 1998 - 1999 **Pacific Data Designs, Inc.** San Francisco, CA  
 Senior Software Developer
- Developed and supported a core clinical data collection and analysis application.
- 1992 - 1997 **McKinsey & Company, Inc.** San Francisco, CA  
 Systems Analyst
- Designed and implemented specialized information systems and analyses to support consultant training and development initiatives of a Managing Director of the Firm.
- 1987 - 1992 **McKinsey & Company, Inc.** New York, NY  
 Financial Administrator
- Designed and developed budgeting and accounting systems that tracked and predicted international air travel, lodging, and other costs involved in the Firm's extensive consultant training programs.
- 1985 - 1987 **Olympic Personnel** New York, NY  
 Legal Proofreader/Editor/Word Processor (Temporary)
- 1984 - 1985 **American Symphony Orchestra, John Mauceri, Conductor** New York, NY  
 Conductor's Assistant
- Assisted the conductor in preparing musical scores, annotated rehearsals, researched repertoire, and handled administrative affairs, as necessary.
- 1981 - 1984 **Maxima Corporation** Rockville, MD  
 Project Manager, Editor
- Managed a staff of editors, proofreaders, and word processors in the production of scientific, technical, and administrative documents under contract with the Office of Toxic Substances of the U.S. E. P. A.
- 1978 - 1982 **The Washington Blade** Washington, DC  
 Music Critic
- 1977 - 1981 **The Catholic University of America** Washington, DC  
 Lecturer
- Taught courses in music composition and contemporary music at the undergraduate and graduate levels.
  - Collaborated in developing a course in electronic music composition and wrote a college textbook.
- PROFESSIONAL REPRESENTATION**
- 1984 - present **Broadcast Music, Inc.** New York, NY

James D. Wagoner, Resume, page 3 of 3

Classical Artist

**PUBLISHED WORKS**

1997 *Song of Solomon (music composition)*  
**Echoes and Shadows: Romantic Choral Music of Twentieth Century American Composers**  
PGM Records

1985 **Analog Electronic Music Techniques (college textbook)**  
Joel Naumann, James D. Wagoner (co-authors)  
Schirmer/MacMillan ISBN: 0028731409; LCCN: 83-24809

1980 *University Composers: Is it Time to Accommodate?*  
**Musical America**, May 1980

**MEMBERSHIPS**

ACLU Bay Area; BALIF LGBT Bar Assoc.; Bar Assoc. of S.F.; JFKU OutLaw LGBT Law Student Assoc., Founding member and Chairperson, 2011-2012; Lambda Legal; National Assoc. of Law Students with Disabilities; National Lawyers Guild; National LGBT Bar Assoc.



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**Application for Boards, Commissions and Committees**

Application for Appointment to: LGBT Senior Task Force

Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): **BOARD MEMBER**

District: 5

Name: Jerome (Jerry) Cuffey

Home Address: Van Ness Ave Apt #29

Zip: 94102

Home Phone: 415 \_\_\_\_\_

Occupation: Certified Massage Therapist & Health Educator

Work Phone: 415-902-5609

Employer: 1.)Under My Hands By Jerry 2.)Live Fit Gym 3.)Yoga Devotion

Business Address: 601 Van Ness Ave

Zip: 94102

Business E-Mail: undermyhandsbyjerry@gmail.com

Home E-Mail: \_\_\_\_\_@gmail.com

**Check All That Apply:**

A citizen of the United States.  At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction

A resident of San Francisco  Yes:  No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

B.S Degree of Psychology-Union College, Schenectady,NY\*\*Certified Massage Therapist & Health Educator-National Holistic Institute School of Massage-SF\*12 Yrs in Risk Management & Financial Investigations-Independent Contractor

**Education:**

B.S Degree of Psychology-Union College, Schenectady,NY  
 Certified Massage Therapist & Health Educator-National Holistic Institute School of Massage-SF\*\*Honors Graduate

**Business and/or professional experience:**

July 2010-Present\*\*Owner/Founder\*\*Under My Hands By Jerry-Private Practice massage

**Civic Activities:**

Active with MoveOn.org\*\*Active with community organizing to reelect President Obama  
 Charity Chair Massages for Interns at SF Therapy Collective

Ethnicity: (optional) Black

Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.

(Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8-27-12 Applicant's Signature: (required) \_\_\_\_\_

*Jerome Cuffey*

Please Note: Your application will be retained for one year.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

---

**JEROME CUFFEY**

Van Ness Ave Apt #29 San Francisco, Ca 94102

Cell: 415 \_\_\_\_\_ \* Email \_\_\_\_\_ @gmail.com

---

**Summary**

Massage Therapist, highly motivated, focused on positive results and client satisfaction. I am reliable, consistent, creative, conscientious and capable of taking initiative. Sometimes we might concentrate so much on our spiritual lives that we overlook the wonders of being present in our physical form. When we are more aware of the fact that our bodies are also important in terms of our personal growth, we may find it easier to nurture them. One of the most powerful ways to do this is through human touch.

---

**Summary of Skills**

- Swedish Massage
- Deep Tissue
- Shiatsu
- Thai
- Myofascial Therapy
- Sports Massage
- Energy
- Trigger Point
- Reflexology
- Willing to learn new or advanced techniques
- On site Clinical/Spa experience
- Advanced interpersonal skills
- Experienced with Massage Managerial Duties
- Excellent verbal communication
- Relationship/team building
- Commitment to quality and service
- Perform well in high-demand, fast-paced environments
- Focused on client satisfaction

---

**Achievements**

- Graduated July 2010 from National Holistic Institute School of Massage of San Francisco with honors GPA 3.73
- 720 accredited hours of classroom training
- Letters of Excellence in Eastern and Western Modalities
- Externship hours-off site community care giving
- Member of American Massage Therapy Association (AMTA) ID#1247971
- California Massage Therapy Council ID#13052

---

**Experience**

September 2011 - Current

**Live Fit Wellness Club -San Francisco, California**

**Massage Lead Therapist**

- Collaborated with Chiropractor by referring massage clients for Chiropractic assessment.
- Successfully initiated and implemented safe and inviting massage room ethics which resulted in higher volume and repeat massage clients.
- Changed the culture of Live Fit Wellness Club by convincing the Chief Operating Officer and the Owners to purchase high quality massage equipment, and various massage essentials.
- Successfully initiated and implemented chair massage which resulted in higher interest in the membership and massage in general.
- Implemented professional profiles that promoted each Massage Therapist picture, degrees, expertise of their various modalities performed which resulted in additional clients for each CMT.
- Implemented and enforced a "standard of ethics and performance" for clients and Massage Therapist that was posted online, on client release forms and in each massage room.

July 2010-Present

**Under My Hands by Jerry-San Francisco, California**

**Private Practice-Owner**

Under My Hands by Jerry is a San Francisco based private practice that addresses your individual massage needs. Massage offers a relaxing and rejuvenating experience that often plays a key role in your body's therapeutic healing process. Whether you have just participated in an athletic event or are looking for a getaway spa day. My focus is simple: I work to understand your body and improve your quality of life. I strive to build a therapeutic relationship with you that will continue to meet your massage needs over time. I believe trust is a process; through consistent and intuitive bodywork I hope to build that trust with you. It is important for me that you have confidence in your Massage Therapist's expertise, training and professionalism.

Contact Information:  
undermyhandsbyjerry@gmail.com  
www.undermyhands.com

January 2007-July 2008

**Union Bank of San Francisco, California**

**Wealth Management Compliance Specialist**

- Responsible for performing compliance and risk evaluation on specific lines of business.
- Involved understanding and implementing Bank Secrecy Act/Anti-Money Laundering (BSA/AML) policies, as directed by the Office of Currency and Control (OCC) and bank policies.
- Targeted funds credited and debited from high risk countries/terrorist countries Targeted potential money laundering worked with local, state and federal agencies.

January 2006 - Nov 2006

**M-Squared- Collabrus Inc. San Francisco, California**

**Contractor-Compliance Specialist**

- Consulted for Union Bank of California as an independent contractor employed by M-Squared/Collabrus Inc.
- Remediation project with UBOC Private Bank Compliance Specialist BSA/AML -Business Trust Unit BSA/AML Investigator with UBOC Financial Investigations Unit.

June 1997 - July 2005

**Bank of America Merchant Services San Francisco, California**

**Senior Investigator**

- Initially began career as Data Entry Programmer.
- Progressed to Customer Service Representative, Risk Investigator, Senior Investigator, Risk Operations Team Manager, and then Senior Investigator/AVP.

**Education and Training**

---

**National Holistic Institute School of Massage, San Francisco, California**

- Degree: Certified Massage Therapist and Health Educator

**Union College, Schenectady, New York**

- Degree: B.S. Psychology

**Professional Affiliations**

- Member of American Massage Therapy Association (AMTA) ID # 1247971
- Member Of California Massage Therapy Council (CAMTC) Certification # 13052



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**Application for Boards, Commissions and Committees**

Application for Appointment to: **LESBIAN, GAY, BISEXUAL, AND TRANSGENDER (LGBT) SENIORS TASK FORCE**  
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): \_\_\_\_\_ District: 5

Name: John Caldera

Home Address: \_\_\_\_\_, Scott St. Apt #301, San Francisco, CA. Zip: 94115

Home Phone: 415- \_\_\_\_\_ Occupation: Executive Director, Veterans Non\_Profit

Work Phone: 415-255-7331 Employer: San Francisco Veterans For Peace, Chapter 69

Business Address: 401 Van Ness Ave, San Francisco, CA Zip: 94102

Business E-Mail: SFCommishCaldera@aol.com Home E-Mail: \_\_\_\_\_

**Check All That Apply:**

A citizen of the United States.  At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction

A resident of San Francisco  Yes:  No: (Place of Residence): Western Addition

Please state your qualifications (attach supplemental sheet if necessary)

26-year resident of San Francisco and community activist

**Education:**

CCSF Music Major

**Business and/or professional experience:**

Commissioner, San Francisco Veterans Affairs Commission  
ED, San Francisco Veterans For Peace, Chapter 69

**Civic Activities:**

Commander, Bob Basker Post 315 of the American Legion  
Conceptual Artist of the Garden of Valor and Remembrance

Ethnicity: (optional) Latino Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.  
(Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once Completed, this form, including all attachments, become public record)

Date: September 4, 2012 Applicant's Signature: (required) John Caldera

Please Note: Your application will be retained for one year.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

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## *Neighborhood To Honor LGBT Veterans*

**Heidi Smith**

Later this month we will remember the veterans who served our country on Memorial Day. However, by Memorial Day of 2013, the Castro aims to specifically honor LGBT veterans. John Caldera, the recently elected president of the San Francisco Veterans Affairs Commission, has proposed to dedicate a veterans' memorial grove to LGBT veterans in Harvey Milk Plaza, in the currently abandoned garden at Collingwood and Market.

"This is one of those memorials that embraces the idea of think globally, act locally," Caldera said in regards to the grove. There are only three other veterans memorials that are LGBT in the U.S., and only one other in California. It makes sense, he said, to put the garden at the Harvey Milk Plaza, since Milk was also a veteran who served during the Korean War.

Currently, the proposed area is run down and un-welcoming to neighbors or commuters who pass by the station each day. The neglected patch is now covered in cigarette butts and trash. District 8 Supervisor Scott Wiener said he backs Caldera's proposal and feels that cleaning up the plaza will get rid of unwanted loiterers that currently occupy it late at night. Essentially, it aims to make the neighborhood more attractive.

Caldera estimates the costs of building the LGBT veterans' memorial grove to be between \$30,000 and \$50,000. The money needed is being sought out through donations. According to Caldera, this is a veterans' driven project, and they are working their way up the chain of command in order to get support.

The SF War Memorial Commission as well as the American Legion District 8 both embrace the idea. The District 8 of Legion of San Francisco oversees 17 sectors. Caldera is involved with the American Legion Bob Basker Post 315. Bob Basker was a Polish immigrant that moved to New York, enlisted in the military the day after the attack on Pearl Harbor. He later married and established a family in Chicago and got into real estate. He sold a home to a black family and in turn, the Ku Klux Klan burned down his family's home – and he thereafter fled to San Francisco.

"People like Bob are literally being forgotten, especially during WWII. What many people are unaware of, is the fact that after WWII in 1946, 10,000 (4,000 army, 4,000 navy and 2,000 other sectors) gay men were Blue Discharged (less honorably discharged) from the military in order to avoid paying for their benefits and medical coverage," said Caldera. "So basically, gays got used by the military and then thrown out."

A living memorial grove in the Castro would mean a lot to LGBT veterans. Data show that 18 vets commit suicide every 24 hours and up to 30 attempt it. This project would be a great way for out veterans of San Francisco to volunteer to help clean up the area as well as promoting community involvement.

"Gardening is one activity that helps vets deal with Post Traumatic Stress Disorder. The idea of dedicating a

garden to LGBT veterans is an act to ensure healing," Caldera said.

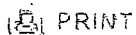
Caldera served in the U.S. Navy from 1983-1987 and was honorably discharged. He worked as a hospital corpsman and was trained in healing. Obviously, he is still dedicated to healing people on a larger scale. Caldera has been described as a guy who has a lot of heart and soul - and a big pony tail.

So far, Caldera has received 100 percent support for the proposed memorial from a number of organizations. The way he sees it - the ground-breaking of the initiative would be next November (the month Milk was assassinated) and the Ribbon-Cutting would be on Veteran's Day one year from now. The only hold up is that the property where the memorial is proposed to be put in is owned by BART. They are waiting for approval and are unsure as to how much time that will take.

The Castro Community Benefit District, The Merchants of Upper Market and Castro and the Harvey Milk LGBT Democratic Club have all endorsed the memorial grove initially.

"I believe there is a lot of community support on dedicating a memorial grove to LGBT veterans," said Andrea Aiello, the president of the CBD. Obviously, she is not alone in her thinking, and if everything goes as planned the Castro will soon host this progressive landmark that honors all LGBT veterans.

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## SF Pride hands out \$142K to local groups

by Elliot Owen

Two months after hundreds of thousands of people filled the streets to attend the 42nd annual San Francisco Pride Parade and festival, the SF LGBT Pride Celebration Committee gathered Tuesday, August 21 at the LGBT Community Center to distribute grant checks to the local nonprofit organizations that helped facilitate 2012's successful Pride event.

The Pride Committee handed out a total of \$142,482 to 75 organizations.

It's called the annual check granting party, whereby nonprofits that volunteer during SF Pride through its Community Partners Program are given grants based on their participation as either beverage partners, donation partners, or accessibility partners. Beverage partners oversee Civic Center's beverage booths, donation partners collect donations at the gates during the entire weekend's events, and accessibility partners oversee deaf and hard-of-hearing spaces as well as the parade's wheelchair-accessible grandstands.

"Writing checks to organizations who are doing all kinds of important work is by far one of the best parts of this job," Pride Committee Executive Director Brendan Behan told the *Bay Area Reporter*. "It's important that everyone have a piece of Pride's success."

The LGBT Center's Rainbow Room was packed with over 100 people who shared stories about their grassroots work amongst each other over pizza and drinks just before the event's host, *B.A.R.* society columnist Donna Sachet, took the stage.

"Who's here to get some money?" she asked, marking the party's commencement. The crowd responded with a resounding cheer. Representatives of each organization present were called to the front culminating in an impressive representation of diverse LGBT community people and causes.

John Caldera was there on behalf of the Bob Basker Post 315 of the American Legion, an LGBT-focused charter post within the American Legion, the largest veteran's organization in the country. The Community Partners Program has been in place since 1997 and Post 315 has been volunteering under the program for the last five years.

"It's one of our largest fundraisers annually," Caldera, a gay Navy veteran, told the *B.A.R.* "When I was active duty back in 1987, one of my first memories of San Francisco was Pride. To come full circle and partner with Pride is a big deal because at the end of the day it helps us help veterans."

This year, Post 315 oversaw Pride's grandstands, which included making sure the ASL (American Sign Language) and disabled communities were accommodated during the parade. While Post 315 qualified as an accessibility partner, most nonprofits that volunteer are tasked with either beverages or collecting gate donations.

The Pride Committee calculates grant amounts for those two areas differently. Fifty percent of gross donations collected go toward the organizations that volunteered as donation partners. It's then divided between the partner nonprofits based on total hours logged. The Pride Committee retains the other 50 percent to pay the costs of the program. Beverage partners either get a flat \$1,200 or 25 percent of their beverage booth's net proceeds – whichever is greater.

"Regardless of what ends up happening," Behan said, "they are guaranteed a minimum for participating in the program. Our beverage partners show up quite early in the morning and have to stay there much later than the donation partners."

"This year we are on track to surpass \$2 million in total grants back to the community since we started this program in 1997," he added.

Total fiscal earnings for Pride 2012 won't be available until the end of September.

08/23/2012



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-7714**

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2012 AUG 27 PM 3:08

**Application for Boards, Commissions and Committees**

Ak

Application for Appointment to: LGBT Seniors Task Force

Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): All are vacant-- any

District:

Name: Kathleen Hentges, CFP®

Home Address: 18th Street

Zip: 94114

Home Phone: 973- (cell)

Occupation: Financial Planner and Tax Preparer

Work Phone: 800-862-2441

Employer: Applied Advisor

Business Address: 3150 18th Street, #219

Zip: 94110

Business E-Mail: kathy@appliedadvisor.com

Home E-Mail: @gmail.com

**Check All That Apply:**

A citizen of the United States.  At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction

A resident of San Francisco  Yes:  No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

Please see attached

**Education:**

Bachelor of Science, Communications Ohio University-- 1987

CFP® Professional Education Program Certificate, UC Santa Cruz Extension-- 2002

**Business and/or professional experience:**

Owner and principal of Applied Advisor, 2003 to present, Certified Financial Planner certification awarded 2007, Accredited Domestic Partnership Advisor designation awarded 2012

**Civic Activities:**

Volunteer at PAWS (Pets are Wonderful Support), volunteer dog walker SF Animal Care and Control, volunteer SAGE (Services and Advocacy for GLBT Elders) in New York during 2010

Ethnicity: (optional) Caucasian

Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.

(Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/24/12 Applicant's Signature: (required)

Please Note: Your application will be retained for one year.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

Attachment for Application for LGBT Seniors Task Force—Kathleen Hentges, CFP®

I became involved with LGBT senior issues first on a personal level and then on a community level. My father was a gay senior, he was financially comfortable, but socially isolated. Before his death he lived in San Diego where some services existed for low income gay seniors, but nothing for seniors who were isolated because of lack of activities or a place to gather for gay men his age. After his death I lived on the east coast for about a year and a half and volunteered with SAGE (Services and Advocacy for GLBT Elders). SAGE is the oldest and largest gay seniors organization in the country with a full range of services from welfare issues, to social events, to the first LGBT senior center in the country. I was inspired by the range, breadth and depth of the work SAGE does and how it address all of the issues faced by LGBT seniors.

As a personal financial planner I work with pre retired couples and individuals helping them make decisions now that will make them more secure during retirement. A large percentage of my clients are from the LGBT community and one of the struggles I face as a planner and they face as individuals is systemic discrimination against their relationship status and sexual orientation. I use my expertise to address these issues on an individual level, but would like to lend a hand on a community/policy level as well. I feel my education and experience with the financial and tax issues faced by the gay community will be beneficial to the task force and as an aging member of the LGBT community I would like to shape the future of what will be available for myself, my friends and my clients when the time comes.



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 SAN FRANCISCO

Application for Boards, Commissions and Committees

2012 AUG -3 AM 10:22  
 AK

Application for Appointment to: LGBT Seniors Task Force  
 Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable):

District:

Name: Kim Schoen NP

Home Address: Reina Del Mar ave

Zip: 94044

Home Phone: 415

Occupation: Nurse Practitioner / Clinic Director Older adults Mental Health Clinic for City And County of San Francisco

Work Phone: 415 558 5900

Employer: City and County of San Francisco

Business Address: Central City Older adults /90 Van Ness ave

Zip: 94102

Business E-Mail: kim.schoen@sfdph.org

Home E-Mail: @gmail.com

Check All That Apply:

A citizen of the United States.  At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction

A resident of San Francisco  Yes:  No: (Place of Residence): pacifica ca

Please state your qualifications (attach supplemental sheet if necessary)

provide mental health care for clients age 60 and over for the last 12 years with a significant number of clients whom are LGBT. Provide direct care services and also clinical director so aware of systems strengths and weaknesses.

Education:

UCSF Adult Nurse Practitioner program. Trained in Mental Health and primary care.

Business and/or professional experience:

currently working as nurse practitioner in an older adult mental health clinic. please see attached CV

Civic Activities:

senior homeless taskforce for City and County of San Francisco 2004  
 Diversity committee for Hamlin school current.

Ethnicity: (optional)

Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.  
 (Applications must be received 10 days before the scheduled hearing.)  
 (Please Note: Once Completed, this form, including all attachments, become public record)

Date: August 1 2012 Applicant's Signature: (required) Kim Schoen

FOR OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

Kim Marie Schoen

Reina Del Mar Ave.

Pacifica, CA..94044

cell 415

@netscape.net

#### Education

- 1999 University of California, San Francisco, San Francisco, CA.  
Post Master Adult Nurse Practitioner Program
- 1994 Saint Joseph College, West Hartford, CT.  
Master of Science in Nursing  
Clinical Nurse Specialist Mental Health
- 1981 Quinnipiac College, Hamden, CT.  
Associate of Science in Nursing

#### Clinical Residencies

- 1998-99 Kaiser Permanente Medical Center, Redwood City, CA.  
Assessment, evaluation and management of individuals in primary and urgent care.
- 1999 Sequoia Medical Associates Inc. Redwood City, CA.  
Internal medicine group practice providing primary care including complex disease management
- 1999 Sports Orthopedic and Rehab, Menlo Park, CA.  
Exposure to detailed rheumatological and pain management evaluations.
- 1999 Planned Parenthood, Daly City, CA.  
Reproductive and Gynecological health services, Contraception and disease Prevention and treatment of both men and women.

#### Professional Experience

- 2001-current Nurse Practitioner, City of San Francisco Older Adult System of Care.  
Program Director for mental health clinic serving geriatric clients. Carry case load geriatric mentally ill adults, provide assessments and ongoing medication management. Provide psychiatric assessments, medication evaluations, crisis response and community outreach.
- 2000-01 Nurse Practitioner, Kaiser Permanente Medical Group, SSF,  
Chemical Dependency medication evaluations and detoxification of outpatient and emergency department consults. Provide psychiatric assessments for psychiatric caseload.
- 1994-00 Community Mental Health Nurse, San Mateo, CA.  
Case management of complex medical and psychiatric patients age 16 and up  
Coordinate care for range of services including medication Management. Manage dual diagnosis treatment for clinic clients.
- 1981-93 Staff Nurse, Hartford Hospital, Hartford, CT.  
Psychiatry and major surgical unit



California Nurse Practitioner Furnishing Number  
DEA Number on request.  
California Nurse Practitioner License Number  
California RN  
California Clinical Nurse Specialist Certificate Number  
Clinical Nurse Specialist in Adult Psychiatric and Mental Health Nursing  
American Nurses Credentialing Center Number 242577-01  
Adult Nurse Practitioner Certification, American Nurses Credentialing Center  
IV Certification 1997



**Board of Supervisors  
City and County of San Francisco**  
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2012 AUG -8 PM 3:45

**Application for Boards, Commissions and Committees**

Application for Appointment to: LESBIAN, GAY, BISEXUAL, AND TRANSGENDER (LGBT) SENIORS TASK FORCE  
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): Either of Seats 1-15 (new appointment) District: City & County

Name: Lawrence T. Nelson

Home Address: —, Duncan Street E301 Zip: 94131

Home Phone: 415 — Occupation: Financial Services

Work Phone: 415.477.3248 Employer: Comerica Bank

Business Address: Two Embarcadero Center, Suite 300 SF CA Zip: 94111

Business E-Mail: lnelson@comerica.com Home E-Mail: — @aol.com

Check All That Apply:

A citizen of the United States.  At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction

A resident of San Francisco  Yes:  No: (Place of Residence): Diamond Heights

Please state your qualifications (attach supplemental sheet if necessary)

I am qualified for the Task Force because I am an openly Gay man who has lived in San Francisco since 1976. I log over 500 hours of volunteer work each year for non profit organizations benefiting San Francisco. See attached.

Education:

B.A Social Casework /Social Psychology

Business and/or professional experience:

I have worked in the financial services sector for over 30 years. Although, I have worked mostly for three major banks, the type of work that I do is a niche service. I am respected for my work as a Senior Corporate Escrow Officer.

Civic Activities:

Open House-SF Senior Men's Potluck Facilitator, AIDS Walk SF, AIDS Life Cycle and founder of www.firstcaree.org. See attached Bio.

Ethnicity: (optional) Caucasian Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)  
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/6/12 Applicant's Signature: (required)

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

## Lawrence T. Nelson



### Background

Mr. Nelson is a native of Duluth, Minnesota and attained his BA degrees in Social Casework and Social Psychology from the College of St. Scholastica in Duluth. After relocating to San Francisco in 1976 Nelson has since worked in the real estate, property management and consulting businesses. He is currently a Vice Comerica Bank and serves in the position of Senior Corporate Escrow Officer and National Team Lead. Nelson's interests are volunteer work, cycling, camping and music. When asked what he "does for a living" Nelson replies: "For a living, I volunteer, for money I work." Nelson is a long time advocate of volunteerism and giving back to the community. He credits his Mother for his passion for volunteering.

### Volunteer positions

- AIDS LIFECYCLE-15years (SF to LA bicycle ride benefiting AIDS organizations) cyclist-9 years-2002-2006 & roadie-6 years- 2007-2012
- AIDS WALK San Francisco walker and volunteer-19 years-1993-2012 walker, sign-in, pit stop, crowd control, main stage security
- AMERICAN HEART ASSOCIATION Heart Walk co-captain-3 years-2001-2003 for Comerica Bank
- AVON 3-Day Breast Cancer Walk-4 years: 2000-2003-Closing Ceremonies, Stage Team Lead, Traffic Control
- CAMP Sunburst Counselor-11 years-2002-2012 (for kids affected by or infected with HIV/AIDS)
- BODY SHOP Domestic Violence Prevention-12 years-program-year long phone collection-2000-2010
- WWW.FIRSTCAREE.ORG Founder-15 years-benefiting in-need fundraising bicyclists since 1997
- GLAAD-media watch monitor-3 years-1980-1983
- NEW LEAF & OPEN HOUSE-SF Senior Men's Monthly Potluck Facilitator-4 years-2008-2012
- SUSAN G. KOMEN 3-Day Breast Cancer Walk for the cure-8 years-: 2003-Stage Captain Closing Ceremonies, 2004-Stage Captain Closing Ceremonies,2005-Traffic Control Closing Ceremonies, 2006-Traffic Control Closing Ceremonies, 2008-Bus Liaison, 2009-Bus Liaison, 2010-Bus Liaison, 2011-Stationary Road Coach-Command Center
- TRIPS FOR KIDS-2 years-1999 & 2000 (mountain biking organization benefiting at-risk inner city youth)

### Professional and other Organizations

- California Escrow Association
- Commonwealth Club of San Francisco
- Diamond Heights Village Association Committee Chair
- Federation of Exchange Accommodators
- Habitat for Humanity Partner
- Historical Society of San Francisco
- Human Rights Campaign member
- Kiva.org lender to micro businesses
- Founding Sponsor of the Martin Luther King National Memorial
- NAACP member
- National and American Escrow Associations
- San Francisco Chamber of Commerce
- San Francisco Historical Society
- Sierra Club Member
- Yosemite Foundation Member

### My web sites and email addresses:

- [www.firstcaree.org](http://www.firstcaree.org)
- [www.kiva.org/lender/lawrencet5427](http://www.kiva.org/lender/lawrencet5427)
- [volunteerguy1@aol.com](mailto:volunteerguy1@aol.com)
- @laresf (Twitter)

## LAWRENCE T. NELSON

Duncan Street E301 San Francisco CA 94131  
415.7 mobile @aol.com

### OBJECTIVE

I wish to be part of a team responsible for the successful structuring and management of an innovative service.

### EMPLOYMENT HISTORY

- Vice President/Senior Corporate Escrow Officer-Team Lead**, Financial Services 1999-to date  
Comerica Bank, San Francisco, CA (formerly Imperial Bank, CA)  
Manage a corporate escrow assets portfolio upwards of 600mm  
Successfully implemented risk management resulting in zero losses  
Manage recruitment and authored first launch of Corporate Escrow Officer training  
Authored first launch of departmental procedures  
Managed complex merger/acquisition, private placement escrows  
Managed a large range of other types of corporate escrows and services  
Developed client base and market new products
- Escrow Consultant/Coordinator**, Commercial and Residential Escrow 1997-1999  
Chicago Title Company, San Francisco, CA  
Coordinated special projects as needed  
Create new client reporting  
Balance files and account for revenue  
Develop new client base
- Consultant/Project Manager**, Year 2000 Project-Vendor Management, 1996-1997  
Bank of America, Livermore, CA  
Monterey Institute of International Studies, Monterey, CA  
Primary lead of vendor management for Y2K compliance initiative  
Interfaced with the bank's business, legal and technical units  
Authored phone scripts and vendor management procedures
- Team Leader**, Corporate REO Property Management, 1990-1996  
Bank of America, San Francisco, CA  
Managed a portfolio of 15 commercial and 130 residential properties  
Managed a property management staff of 10  
Managed repair, maintenance and fee management vendors in ten states  
Negotiated contracts with general contractors  
Coordinated domestic minority vendor outreach program
- Senior Property Manager**, Corporate REO Property Management 1988-1990  
Bank of America  
Managed a residential portfolio of 70 properties  
Directed vendor procurement, work orders and accounts payable process  
Audited vendor accounts payable at an annual cumulative total of \$600,000  
Generated and reviewed monthly reports and authored desk top procedures
- Branch Manager**, Corporate Escrow 1986-1988  
Bank of America  
Managed all aspects of branch office and staff of four  
Processed business sale and liquor license transfer, residential sale and refinance escrows  
Marketed and processed corporate holding escrow accounts  
Developed monthly internal and external marketing seminars

### TECHNICAL SKILLS

Proficient in the use of Word, Excel, Power Point

### EDUCATION

B.A./Social Casework-Social Psychology, College of St. Scholastica; Duluth, MN  
Managing a Diverse Work Group, Cornerstone Development, Bank of America; San Francisco, CA  
Labor Relations, Cornerstone Development, Bank of America; San Francisco, CA  
Real Estate Investment Trust (REIT), Bank of America; San Francisco, CA



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**Application for Boards, Commissions and Committees**

Application for Appointment to: Lesbian, Gay, Bisexual, and Transgender (LGBT) Seniors Task Force  
 Name of Board, Commission, Committee, or Task Force

2012 JUL 30 PM 3:11

Seat # or Category (If applicable):

District: 8

Name: Marilyn Hayward

Home Address: Jra Way, Unit C-306

Zip: 94131

Home Phone: 415

Occupation: Retired Library Director

Work Phone: NA

Employer: (formerly) SFUSD and San Mateo County Community College District

Business Address: NA

Zip:

Business E-Mail: NA

Home E-Mail: @earthlink.net

Check All That Apply:

A citizen of the United States.  At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction

A resident of San Francisco  Yes:  No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

I am a 68 year old African-American lesbian who has been a San Francisco resident since 1968 and homeowner since 1986. I am an active supporter/participant in various Bay Area organizations which serve the community.

Education:

B.S., Southern University, Baton Rouge, LA; M.L.S., University of Denver, CO; Certificate in Business Data Processing, UC Berkeley; Continuing Ed., Osher Lifelong Learning Institute (OLLI-SFSU) and CCSF Older Adults Pgm

Business and/or professional experience:

School Librarian, grades K - 12, 22 years; Community College Reference Librarian, 2 years; Community College Library Director, 10 years

Civic Activities:

Volunteer Panelist w/ Openhouse, Classroom Liaison and Council Member w/ OLLI, Practical Support Volunteer w/ Black Coalition on AIDS, Alzheimer's Ward Volunteer w/ Laguna Honda Hospital; Tutor w/ Glide Memorial & SFUSD

Ethnicity: (optional): African-American Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.  
 (Applications must be received 10 days before the scheduled hearing.)  
 (Please Note: Once Completed, this form, including all attachments, become public record)

Date: July 28, 2012 Applicant's Signature: (required) Marilyn Hayward

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: Term Expires: Date Seat was Vacated:



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-7714**

**Application for Boards, Commissions and Committees**  
LGBT Seniors Task Force

Application for Appointment to:

Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable):

District:

Name: Mark Burns

Home Address: Buchanan Street, SF

Zip: 94102

Home Phone: 415- Occupation: Non-Profit Executive

Work Phone: 415-659-5319 Employer: In-Home Supportive Services Consortium

Business Address: 1390 Market Street, Suite 250, SF Zip: 94102

Business E-Mail: mburns@ihssco.org Home E-Mail: @gmail.com

Check All That Apply:

A citizen of the United States.  At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction

A resident of San Francisco  Yes:  No: (Place of Residence): Hayes Valley

Please state your qualifications (attach supplemental sheet if necessary)

Please see attached sheet for additional information.

Education:

Yale University, B.A., 1980

Business and/or professional experience:

In-Home Supportive Services Consortium (Deputy Director, current); Center for Independent Living, Berkeley (Deputy Director); Under One Roof (Executive Director); Castro Kitchen Supply (Owner); Charles Schwab (VP); et al

CIVIC ACTIVITIES:

New Leaf: Services for Our Community (Board of Directors); Shanti (LIFE Program Peer Facilitator); National AIDS Memorial Grove (Volunteer/Scholarship Committee); AIDS Walk (Team Leader/Multi-year); see attached.

Ethnicity (optional) Sex (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8-14-2012 Applicant's Signature: (required) [Signature]

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

## San Francisco Board of Supervisors: Application for Boards, Commissions and Committees

### Mark Burns, Supplemental Information [Qualifications for LGBT Seniors Task Force]

#### Introduction

Thank you for considering my application to support my community through the LGBT Seniors Task Force. I believe my combination of business skills, community involvement and personal experience would make a strong contribution to the team's efforts. The subject of quality of life in the City's aging LGBT community is a topic which is both deeply personal and one for which I have tremendous passion. I would very much welcome the opportunity to be of assistance with this project.

#### Professional:

- In-Home Supportive Services Consortium (IHSS Services/Non-Profit Agency, San Francisco), Deputy Director (*current*)
- Center for Independent Living, Berkeley (Cross-Disability Advocacy & Services), Deputy Director
  - Various state workgroups on Olmstead/Community Living, Assistive Technology and Transportation/Mobility
- Under One Roof (HIV/AIDS Fundraising Social Enterprise; Community Services), Executive Director
- Castro Kitchen Supply (Castro Retail)
- More than 10 years of financial services administration with OffRoad Capital, Charles Schwab, JP Morgan Chase and Citibank.
- CFO/COO-level business expertise in both for and non-profit agencies
- Advanced group facilitation and team management skills

#### Civic:

- New Leaf: Services for Our Community (LGBT Mental Health), Board of Directors (Committee work: Governance, Development, Executive)
  - New Leaf Outreach to Elders, Committee Chair
- Shanti/LIFE Program (HIV Wellness), Peer Facilitator
- HIV/AIDS Community Fundraiser (SF AIDS Foundation/AIDS Walk Team Leader, multiyear)
- National AIDS Memorial Grove, Volunteer/Committee Member
- Golden Gate Performing Arts/SF Gay Men's Chorus, Volunteer/Fundraiser/Donor
- Glide Foundation/Glide Church, Volunteer/Fundraiser/Ensemble Member/Donor/Congregant

#### Personal:

- San Francisco resident, 17 years (Castro, Duboce Triangle, Hayes Valley)
- HIV 27 years; AIDS, 14 years
- Multiple Diagnosis/Client Experience: SF AIDS Foundation, Dept. of Public Health/Waddell Clinic, Shanti, New Leaf: Services for Our Community, UCSF clinics (various), California Pacific, SF
- General, Project Open Hand, Catholic Charities, ADAP, Kaiser, UP Dental, Stonewall Project

#### Contact

- [mburns@ihssco.org](mailto:mburns@ihssco.org)

*Rules Committee members*

STATE CAPITOL  
ROOM 5100  
SACRAMENTO, CA 95814  
TEL (916) 651-4003  
FAX (916) 445-4722

DISTRICT OFFICES  
455 GOLDEN GATE AVE.  
SUITE 14800  
SAN FRANCISCO, CA 94102  
TEL (415) 557-1300  
FAX (415) 557-1252

3501 CIVIC CENTER DRIVE  
SUITE 425  
SAN RAFAEL, CA 94903  
TEL (415) 479-6612  
FAX (415) 479-1146

SENATOR.LENO@SEN.CA.GOV  
WWW.SENATE.CA.GOV/LENO

# California State Senate

SENATOR  
**MARK LENO**  
THIRD SENATORIAL DISTRICT



- COMMITTEES:
- BUDGET AND FISCAL REVIEW CHAIR
- JOINT LEGISLATIVE BUDGET CHAIR
- JOINT RULES
- JUDICIARY
- LABOR AND INDUSTRIAL RELATIONS

March 21, 2013

San Francisco Board of Supervisors, Rules Committee Members  
San Francisco City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

Dear Members of the Rules Committee:

I am writing to recommend Mark Burns for appointment to the Lesbian, Gay, Bisexual and Transgender (LGBT) Seniors Task Force. Over the course of the past decade, Mr. Burns has served in various roles of leadership in many non-profit organizations serving the LGBT community.

Mr. Burns currently supports our community through his work as Deputy Director of the In-Home Supportive Services Consortium, a non-profit contractor to the Department of Aging & Adult Services providing critical home care to frail elderly and people with disabilities with intensive service needs. Many in this population are aging LGBT persons for whom culturally appropriate and sensitive care are critical for maintaining health and quality of life as community members.

Mr. Burns' application highlights his many career and personal accomplishments. He would bring a combination of passion for service to the LGBT and HIV/AIDS communities along with strong executive level non-profit business expertise to this task force. He is a strong advocate for both the LGBT community, including our vulnerable seniors, and would bring a myriad of strengths to the table along with a great deal of community support.

I respectfully request your consideration of his candidacy.

Sincerely,

MARK LENO  
Senator, 11<sup>th</sup> District



**Wong, Linda (BOS)**

---

**From:** Mark Burns [mburns@jhssco.org]  
**Sent:** Wednesday, March 20, 2013 2:27 PM  
**To:** Lee, Esther (BOS); Wong, Linda (BOS)  
**Subject:** LGBT Seniors Task Force -- Letter of Support  
**Attachments:** MBurns (2).pdf

Esther and Linda,

Attached please find a Letter of Support from Assemblymember Ammiano regarding my application to the LGBT Seniors Task Force. I appreciate this being included in the advance materials given to the Rules Committee members.

Best,

Mark Burns

Capitol Office  
State Capitol  
Sacramento, CA 95814  
Phone: (916) 319-2017  
Fax: (916) 319-2117

# Assembly California Legislature

District Office  
455 Golden Gate Avenue, Suite 14300  
San Francisco, CA 94102  
Phone: (415) 557-3013  
Fax: (415) 557-3015  
E-Mail Address  
assemblymember.ammiano@assembly.ca.gov

**Tom Ammiano**

Assemblymember, Seventeenth District

March 20, 2013

San Francisco Board of Supervisors  
Rules Committee  
City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, Ca. 94102-4689

This letter is to support the application of Mark Burns to the City's LGBT Seniors Task Force.

Mark has been a strong contributor to the LGBT community over the past decade as evidenced through his fundraising efforts for HIV/AIDS organizations in his role as ED of Under One Roof and his leadership of multiple AIDS walk teams supporting community based organizations including both UOR and New Leaf: Services for Our Community, a LGBT mental health services provider. Mark spent three years on the Board of New Leaf, including overseeing the Outreach to Elders council, a LGBT Seniors-led volunteer council creating community for isolated LGBT elders both at home and in Laguna Honda Hospital. Mark also has worked with Shanti as a peer counselor in the LIFE Program, a goals-oriented wellness course for HIV Positives.

For the past several years, Mark has worked professionally in the disability advocacy and services community, first with Berkeley-based Center for Independent Living, where he developed and launched an innovative peer-driven senior wellness program which served as the basis for Lifelong Medical's Center for Medicare & Medicaid Services Innovations Grant award. Today he continues his efforts to support the community through his work as Deputy Director of the In-Home Supportive Services Consortium, a non-profit contractor to the Department of Aging & Adult Services providing critical home care to frail elderly and people with disabilities with intensive service needs. Many in this service population are aging LGBT for whom culturally appropriate and sensitive care are critical for maintaining health and quality of life as community members.

Mark would bring a combination of passion for service to the LGBT and HIV/AIDS communities along with strong executive level non-profit business expertise to this task force. He is a strong advocate for both the LGBT community, including our vulnerable seniors, and would bring many strengths to the table along with a great deal of community support.

I endorse his application and highly recommend him for your appointment.

Sincerely,



Tom Ammiano  
Assemblymember, 17<sup>th</sup> District  
California State Assembly



Board of Supervisors  
City and County of San Francisco  
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AK

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: LG BT SENIORS TASK FORCE

Seat # or Category (if applicable): 3 District: \_\_\_\_\_

Name: MARSHALL FELDMAN

Home Address: FAIR OAKS ST #4 Zip: 94110

Home Phone: 415 Occupation: Social Worker

Work Phone: 415-502-7579 Employer: UCSF-ALLIANCE HEALTH PROJECT

Business Address: 1530 MARKET ST Zip: 94102

Business E-Mail: MARSHALL.FELDMAN@UCSF.EDU Home E-Mail: \_\_\_\_\_ @ VARI-CC

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

Resident of San Francisco  Yes  No If No, place of residence: \_\_\_\_\_

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

SEE ATTACHED RESUME + COVER LETTER

**Business and/or professional experience:**

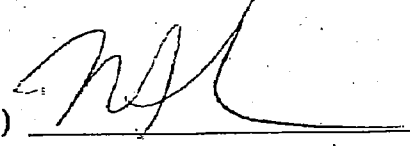
SEE ATTACHED RESUME & COVER LETTER

**Civic Activities:**

SEE ATTACHED RESUME & COVER LETTER

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 2/27/13 Applicant's Signature: (required) 

**Please Note:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

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Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

01/20/12

**Marshall Feldman, LCSW**  
License # **LCS16169**  
— **Fair Oaks Street, #4**  
**San Francisco, California 94110**  
415- — Home  
415- — Cell  
415-502-7579 Office  
— @yahoo.com

**PROFESSIONAL EXPERIENCE**

**Coordinator of Psychotherapy Services, UCSF Alliance Health Project, San Francisco, CA, November 1997 until the present.**

- Develop, implement, facilitate and evaluate support groups; including a group for Gay men over 50, and a group for Gay Widowers.
- Serve on the citywide HIV and Aging workgroup and the Mental Health & Substance Services committee to identify and develop client services and to promote cooperation and coordination of services between agencies.
- Coordinate, assess and provide individual and couples counseling services to LGBT clients addressing a broad range of psychosocial issues.
- Supervise, train and evaluate clinical staff and interns.
- Conduct workshops on the community mental health issues Aging in the LGBT community with the clinical staff and volunteers of community organizations.
- Coordinate the client waitlist. Developed a system to prioritize client requests for therapy to more efficiently match clients to therapy.

**Social Work Coordinator, Cedars-Sinai Medical Center, Los Angeles, CA, July 1991 until November 1997.**

- Provided counseling, discharge planning, and case consultation to patients and their families on the inpatient AIDS unit and the outpatient Infectious Disease clinic.
- Participated as a member of the unit staff to increase the quality of patient care and efficiency of the unit.
- Supervised social work interns as a field instructor.

**Clinical Social Worker, Jewish Big Brothers, Los Angeles, CA, December 1989 to July 1991**

- Provided outpatient counseling to children and their families in a community mental health setting.
- Assessed and evaluated volunteers to provide optimum Big Brother matches
- Participated in team meetings to review and improve the clinical and administrative functions of the program.

**Case Manager, AIDS Project Los Angeles, Los Angeles, CA, February 1989 to**

December 1989.

- Conducted clinical assessments and provided case management services for individuals with AIDS.
- Interfaced with community agencies to streamline clients' access to social services.

**Clinical Social Worker**, St. Claire's Community Mental Health Center, Denville, NJ, September 1987 to February 1989.

- Provided outpatient individual, family, couples and group counseling with children and adults in a community mental health outpatient setting.
- Conducted psycho-social assessments and made treatment recommendations.
- Participated in treatment and training meetings to address clients' concerns and improve client care.

**Clinical Intern**, Jewish Board of Family and Children's Services, New York, NY, September 1986 to September 1987.

- Conducted individual and family counseling and psycho-social assessments in an outpatient community mental health setting.

## EDUCATION

**Masters of Science**, Columbia University, School of Social Work, New York, NY. 1988

**Bachelor of Arts**, Temple University, School of Communications and Theater, Philadelphia, PA., 1975



**AHP Services Center**

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FAX 415-476-3655

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1930 Market Street  
San Francisco, CA  
94102

**AHP Mission  
Center Building**

PROGRAM  
ADMINISTRATION  
415-476-3902  
FAX 415-476-7996

Web  
sf-ahp.org

February 25, 2013

Dear Committee Members:

I am attaching my application and resume for your consideration for the vacant seat on the LGBT Seniors Task Force.

For over ten years I have been actively addressing the mental health needs of aging in the LGBT community by providing direct mental health services, participating as a member of several citywide committees and by developing and presenting trainings for health care providers on the aging and mental health needs of our community locally, nationally and internationally at the upcoming Health and Difference conference in Melbourne, Australia.

I would welcome the opportunity to join the LGBT Seniors Task force.

Thank you.

Sincerely,

Marshall Feldman, LCSW



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-7714**

**Application for Boards, Commissions and Committees**

Application for Appointment to: LGBT Seniors Task Force  
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): N/A District: 8

Name: Mitchell Lee Marks

Home Address: Roosevelt Way, San Francisco Zip: 94114

Home Phone: (415)                      Occupation: Professor, Organizational Psychologist

Work Phone: (415) 817-4343 Employer: San Francisco State University

Business Address: 1600 Holloway Avenue, San Francisco Zip: 94132

Business E-Mail: marks@sfsu.edu Home E-Mail:                      @aol.com

Check All That Apply:

A citizen of the United States.  At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction

A resident of San Francisco  Yes:  No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

Please see attached sheet.

Education:

Ph.D., Organizational Psychology, University of Michigan (1981)  
B. A., Psychology and Communication, University of California, Santa Cruz (1977)

Business and/or professional experience:

College professor and consultant to various organizations in the areas of change management, culture, leadership development and strategic planning.

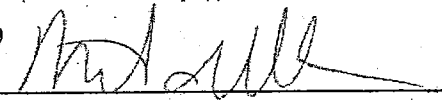
Civic Activities:

Volunteer on political campaigns  
Volunteer to a variety of not-for-profit organizations

Ethnicity: (optional) Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.  
(Applications must be received 10 days before the scheduled hearing.)  
(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8-23-12 Applicant's Signature: (required)   
Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_



Mitchell Lee Marks, Ph.D.  
Roosevelt Way  
San Francisco, CA 94114  
415//  
aol.com

Thank you for the opportunity to apply for the LGBT Seniors Task Force.

I have been blessed to live in an era when being gay has become increasingly accepted in society. My first concept of being "homosexual" was when my parents discussed it at the dinner table in a manner that literally equated it with a disease such as having cancer. Over time, incidents occurred that simultaneously made me more comfortable with being gay and my parents more accepting of homosexuality. For example, we happened to be watching the television program "Dynasty" one night and a gay character appeared on screen. Not a word was spoken, but my parents and I knew that something of significance was being presented to us.

Of course, society has progressed since the 1980s and being "out" is much more accepted today than ever before. However, one thing has not changed since then: most of the LGBT community puts a premium on youth and youthfulness.

This is a potentially exciting time when new norms will be created as large numbers of LGBT community member age. Or, it could be a potentially difficult time as the aging LGBT population confronts its situation.

I would like to contribute to the process of determining and implementing approaches to enhancing the quality of life for LGBT seniors. I have only one qualification for a position on the LGBT Seniors Task Force: I am an aging LGBT person who will be 57 years old in September. I do not represent any special interest group or faction within the community. I am simply an LGBT person who is approaching "senior" status.

In addition to this primary qualification, I have two secondary qualifications for the Task Force. First, I do not bring an agenda to the Task Force. I have not studied the dynamics of LGBT aging nor do I represent an established-point-of-view regarding LGBT aging. Thus, I bring an open mind to consider various courses of action. Second, my profession involves strategic planning, consensus building, change management, implementation and related skills that should contribute to the Task Force's effectiveness.

I hope you regard my lack of activism in this area as a strength rather than a weakness in my application. I want to help the community consider all options, generate a shared point-of-view and have an important and significant impact on the quality of life of LGBT seniors in San Francisco and, perhaps, around the globe.

My resume and biographical statement are attached. Please let me know if I may provide any additional information. Again, thank you for considering my interest in applying for membership on the LGBT Seniors Task Force.

Mitchell Lee Marks, Ph.D.  
Roosevelt Way  
San Francisco CA 94114  
(415) \_\_\_\_\_

## Education

University of Michigan  
Ph.D. in Organizational Psychology, 1981

University of California, Santa Cruz  
B.A. in Psychology (minor in Communications), 1977

## Professional Experience

**2005 – present**      **Associate Professor (with tenure)**  
**College of Business, San Francisco State University**

Teach courses in Organizational Behavior, Organization Change and Design, Leadership

**1996 – 2005**      **Management/Organization Development Consultant**

Consultant to international private and public sector organizations in the areas of organization development, change management, mergers and acquisitions, restructuring, strategic planning, team building, organizational diagnosis, and human resources management.

Partial client list includes AT&T, Hewlett Packard, Intel, Daimler, GAP, Ford Motor Company, Citicorp, Pfizer, Schering, BP, Lockheed Martin Corporation, Altria, Imperial Oil of Canada, Molson Breweries, Proctor & Gamble, American Airlines, Unisys, Kaiser Permanente Medical Care Program, Novartis, Mattel Toys, Los Angeles County, the March of Dimes, and others in the high technology, financial services, manufacturing, health care, entertainment, government, publishing, consumer products, and communications industries.

**1993 - 1996**      **Senior Director, Delta Consulting Group, Inc.**

Advised senior executives on issues of organizational change, team development, strategy, organizational effectiveness, and the planning and implementation of major transitions.

**1988 - 1993**      **Principal, William M. Mercer, Inc.**

Led Human Resources Management practice in international consulting firm. Responsibilities included business planning, budgeting, staffing, marketing, and coordinating with other practice areas. Also responsible for developing and conducting organization effectiveness, management development, organizational change, human resources management and organizational growth and transition projects. Named national practice group leader in 1991.

**1985 - 1988**      **Associate Professor and Director, Organizational Psychology Program, California School of Professional Psychology**

Planned and implemented new doctoral program in Organizational Psychology, including curriculum design, policy determination, business planning, marketing, and recruitment of faculty and students. Also taught courses and conducted research in organizational behavior, organization development, and human resources management.

**1981 - 1984**      **Assistant Professor**

School of Business Administration, California State University, Fullerton  
Division of Social Sciences, University of California, Irvine

Mitchell Lee Marks, Ph.D.  
College of Business  
San Francisco State University  
(415) ———  
marks@sfsu.edu

Mitch Marks is an internationally recognized expert on managing corporate transitions (including mergers, acquisitions, alliances, downsizings, and restructurings), organization design, strategic planning, corporate culture and executive teambuilding. As a motivating and engaging keynote speaker, he has been invited to present to a wide variety of corporate meetings and national conferences. He is a frequent speaker to professional groups and has been invited to speak to groups including the Harvard Business School, Smithsonian Institution, and the national meeting of the American Psychology Association.

Mitch consults with a wide variety of firms in the United States and abroad, advising on issues of organizational change, team building, strategic direction, organizational design, corporate culture, human resources management, employee motivation, and the planning and implementation of mergers, acquisitions, alliances, reorganizations, and other transitions. His clients range from small start-ups to large multinational corporations, as well as government and not-for-profit organizations. Mitch has advised in over 100 cases of major organizational transitions. Current or past clients include Pfizer, Intel, Motorola, AT&T, Unisys, Hewlett Packard, Abbott Laboratories, Johnson & Johnson, Molson Breweries, Bank of America, American Airlines, Kaiser Permanente Medical Care Program, Blue Shield of California, U. S. Department of Energy, Los Angeles County, the March of Dimes, and others in the financial services, manufacturing, health care, government, entertainment, transportation, high technology, publishing, consumer products, and communications industries.

Reports of Mitch's work have been featured in publications such as the *Wall Street Journal*, *Fortune*, *The Economist*, *U.S. News and World Report*, *Business Week*, *Time*, *New York Times*, *Washington Post*, and *Sports Illustrated*, as well as on the *PBS News Hour*, *NBC Nightly News*, *CNBC*, *CNN* and other television programs.

Mitch is the author of six books—including *Charging Back Up the Hill: Workforce Recovery after Mergers, Acquisitions and Downsizings* (providing practical advice and examples of how to rebound from the unintended negative consequences of difficult transitions), and *Joining Forces: Making One Plus One Equal Three in Mergers, Acquisitions, and Alliances*—and scores of articles in practitioner and scholarly journals.



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
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**Application for Boards, Commissions and Committees**

Application for Appointment to: Lesbian, Gay, Bisexual, and Transgender Seniors Task Force  
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): 1 - 15

District:

Name: Nikos Diaman

Home Address: Van Ness Avenue # 4

Zip: 94109

Home Phone:                     

Occupation: writer, artist, videomaker

Work Phone:                     

Employer:                     

Business Address:                     

Zip:                     

Business E-Mail:                     

Home E-Mail:                      @att.net

Check All That Apply:

A citizen of the United States.

At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction

A resident of San Francisco  Yes:  No: (Place of Residence): San Francisco

Please state your qualifications (attach supplemental sheet if necessary)  
see attached

Education:

University of Southern California, Los Angeles, Bachelor of Arts 1958, Humanities major, Television minor.

Business and/or professional experience:  
see attached

Civic Activities:  
see attached

Ethnicity: (optional) Mediterranean

Sex (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.  
 (Applications must be received 10 days before the scheduled hearing)  
 (Please Note: Once Completed, this form, including all attachments, become public record)

Date: 12 August 2012 Applicant's Signature: (required) N. A. Diaman

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY

Appointed to Seat #                      Term Expires:                      Date Seat was Vacated:

Nikos Diaman • — an Ness Avenue # 4 • San Francisco, CA 94109-1036 • —

### **qualifications**

I am a 75-year old, low-income, openly gay senior, a native San Franciscan who has lived here continuously the last 40 years. I also lived in the Central Valley, Los Angeles, and New York. I've traveled extensively in the US, Canada, Mexico and parts of Europe.

While I'm not a professional in gerontology or LGBT studies, I read extensively and have a basic grasp of the issues. I'm able to work both independently and collaboratively. Someone who will ask the right questions and, perhaps more importantly, listen and observe.

### **experience**

Persona Productions • San Francisco 1976-present • executive director

Aegean Friends • San Francisco 1997-2007 • executive director

The Antares Foundation • San Francisco 1976-1979 • coordinator

### **civic activities**

I was involved as a media activist. This included encouraging the City and County of San Francisco to demand a community access and government channel during the renewal of its cable contract with Viacom. Also I spoke up to insure the inclusion of gays and lesbians when BAVAC was formed.

As part of the People's Bicentennial Art Committee I urged the inclusion of local artists. I opposed city funding of a concert hall until money was also allocated for community cultural centers. While several were opened, we failed to get one in the Castro.

I participated in the Community Congress, suggesting to Harvey Milk that he attend the arts group while I attended the health group so that both addressed GLBT issues.

I walked precincts for District Elections.

Our household was involved in a neighborhood food conspiracy and our flat on Castro Street was the drop-off and pick-up site for weekly food deliveries.

I founded Aegean Friends, a socio-cultural group to bring together Greeks and Turks at potlucks in private homes and other activities such as dance concerts and talks.

Each year I volunteer to serve lunch to the needy on Easter, Thanksgiving, Christmas Eve, and Christmas.



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**Application for Boards, Commissions and Committees**

Application for Appointment to: LGBT Senior Task Force

Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable):

District: 8

Name: Ray Rudolph

Home Address: Haight Street, Apt. 105

Zip: 94102

Home Phone: 415-

Occupation: retired - UCSF Graduate Program Administrator

Work Phone: N/A

Employer: UCSF School of Nursing

Business Address: 3333 California St., San Francisco, CA, Suite 455

Zip: 94118

Business E-Mail: N/A

Home E-Mail: @earthlink.net

Check All That Apply:

A citizen of the United States.

At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction

A resident of San Francisco  Yes:  No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

In my third year on the LGBT Advisory Committee to the SF Human Rights Commission (for two years I chaired a sub-committee on LGBT seniors, out of which the idea for this Task Force originated). SF resident for 37 years.

Education:

B.S. from Syracuse University (dual degree in Journalism and Theater)

Masters in Journalism from Northwestern University

Business and/or professional experience:

Reporter, Columnist for the St. Petersburg, FL Times. Corporate Communications, BofA. Graduate Program Administrator, UCSF.

Civic Activities:

Volunteer for openhouse for over 6 years. Worked on the 55 Laguna St. project since its inception.

*Organized two City-wide Panels on LGBT AGING ISSUES. (see attached)*

Ethnicity: (optional) Caucasian

Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.

(Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once Completed, this form, including all attachments, become public record.)

Date: 08/07/2012 Applicant's Signature: (required)

*Ray Rudolph*

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_



San Francisco  
Human Rights  
Commission

## LGBT Advisory Committee

### **Aging In - Aging Out: Ageism, Adulthood & Cross Generational Inclusion in the LGBT Community**

*a panel discussion of the SF Human Rights Commission LGBT Advisory Committee*

**Tuesday, August 17, 2010  
5:30 – 7:00 pm**

**SF Human Rights Commission Offices, Main Conference Room  
25 Van Ness Street, Suite 800, San Francisco, CA**

The LGBT Advisory Committee of the San Francisco Human Rights Commission invites the public to attend the Committee's regular meeting which will include a panel discussion on cross generational issues in the LGBT Community.

Panelists:

- **Marc Smolowitz**, is an Academy Award-nominated film, television & new media producer, and is the producer of "The HIV Story Project", a short film compilation that will mark the global 30th anniversary of the HIV/AIDS in 2011.
- **Bernadette Montez**, is the Youth Program Coordinator for TILT, Teaching Intermedia Literacy Tools, and worked with Frameline on their Generations Film Workshop: Youth and Elders Making Movies Together.
- **Brian de Vries**, is professor of gerontology at San Francisco State University and co-Chair of the Lesbian and Gay Aging Issues Network and a policy advisor for the AARP, California.
- **Frank Pietronigro**, is an interdisciplinary artist & project director of Zero Gravity Arts Consortium, an associate fellow of the Studio For Creative Inquiry at Carnegie Mellon University, and a faculty member at Academy of Art University.

To request more information about the forum contact Domenic Viterbo, SF Human Rights Commission, (415) 252-2500.



[www.sfHumanRightsCommission.org](http://www.sfHumanRightsCommission.org)

January 26, 2012 at 1:00 PM in Room 263 at City Hall, Supervisors Weiner, Campos, and Olague have called a important public hearing to open a dialogue about LGBT seniors and the particular challenges and needs of this population, and how the City of San Francisco can acknowledge and assist them. They have stated that attention to this is a priority for them in the coming year at City Hall.

Please join us to continue the dialogue on the needs of LGBT seniors and how we acknowledge this growing population within our community and our city, as the Commonwealth Club, in association with the LGBT Advisory Committee of the San Francisco Human Rights Commission, present a panel discussion on maximizing the voice of LGBT elders, specifically in the government and community organizing process.

### Can You Hear Me? Giving Voice to LGBT Elders

Thursday, January 26, 2012

While much progress and advancement has been made in creating LGBT communities and identities and integrating them into larger political, social and cultural arenas, the inclusion of LGBT people has not always been given serious consideration. Senior- and LGBT-rights advocates stress that the progress and inroads made in establishing LGBT identities and communities, particularly in cities like San Francisco, now depend on how we acknowledge and administer to the specific needs of LGBT elders. Come hear leaders discuss what strides are being made and what challenges still lie ahead.

#### Panelists

**Brian de Vries**, Professor of Gerontology, San Francisco State University; Co-chair, Lesbian and Gay Aging Issues Network; Policy Advisor, AARP California

**Gustavo Serina**, Commission on Aging and Adult Services, City and County of San Francisco

**Moli Steinert**, Executive Director, SteppingStone

**Marvin Burrows**, founder, Lavender Seniors of the East Bay, and LGBT Lighthouse Community Center

**Location:** San Francisco Commonwealth Club, 595 Market Street.

**Time:** 5:30 p.m. networking reception, 6 p.m. program

**Cost:** \$20 standard, \$8 members, \$7 students (with valid ID)



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# Building strong LGBT elder communities

by Ray Rudolph

There may be scores of reasons why it is indeed time both to cultivate a regional as well as a global climate that is supportive and responsive to the very notion of meeting the housing and health care needs of LGBT elders and to move forward with practical grassroots plans and policies that can accomplish the task of designing and building LGBT senior living communities and service networks.

On the LGBT Advisory Committee to the San Francisco Human Rights Commission, we established an Elders Workgroup last year and are continuing to actively pursue addressing the needs of our aging community. For example, we hosted a panel on ageism, adulthood, and intergenerational connections last fall. Another panel on LGBT elder issues is in the planning stages for January, to be held at the Commonwealth Club in San Francisco. We continue to work with other stakeholders, such as the San Francisco Commission on Aging and Adult Services, where we are seeking to establish a more permanent LGBT Advisory Committee specific to that group, and San Francisco-based Openhouse, that aggressively advocates for LGBT elders, because the dialogue must continue and we must all engage with it. The HRC LGBT Advisory Committee is currently preparing to begin recruitment for new members to continue on with the work next year, and all members of our community are encouraged to participate and learn more.

We all know that the general U.S. population is growing older, and many of the first boomers (1946-1964) are now in their 60s. LGBT baby boomers will soon reach a critical mass. The need for cost-effective building programs for LGBT elder housing communities and the need for affordable housing and health care will only grow more critical, too. If we set up the models for this now, we put in place a belief system that acknowledges LGBT elders, and from which we can only grow and learn and be enriched over time.

Focusing attention in the LGBT community on the needs of elders will help make the LGBT

community at large more intergenerational, by reaching out to and involving younger members of our communities – and that is a good and necessary thing. The kitchen table wisdom of passing stories down from generation to generation has always been an invaluable tool for creating LGBT identities. Facilitating systems that keep LGBT elders visible, viable, and accessible will enable our stories to be passed down. This is not a little thing. Take away our stories and you take away our history and our hope. All LGBT baby boomers remember some feelings of isolation, confusion, even despair as youths, coming of age in a culture not nearly ready to acknowledge them. Coming out of the closet can be one of the most difficult, yet one of the most defining, and positively affirming experiences, to many if not most LGBT people.

Aging LGBT men and women often fear discrimination and even abuse in mainstream health care facilities and may even have to go back into the closet; to hide and live in fear again. Why you must return to the closet as an LGBT senior – where LGBT elders return to the shadows and are no longer fully integrated into the larger LGBT community? Everyone suffers if that happens.

The needs of LGBT elders are not being addressed or met by the general society or in the mainstream political arena. LGBT elders have specific housing and health care needs, and these could range from issues of trust with health care providers and landlords to lifestyle choices and accessing needed services. Many topics about aging, such as long-term care options, are still discussed in whispers or in private; the dialogue on ageism is not a favorite topic for anyone, LGBT or straight.

Even in these tight economic times, establishing models for building strong LGBT elder communities within our larger communities, and for acknowledging our elders, is critical. Just one example of how

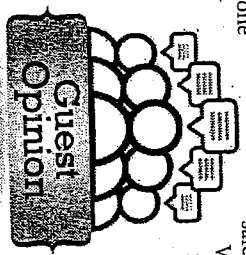
a model program can have positive and lasting ramifications is evidenced in how San Francisco initiated health care models for AIDS prevention and treatment 30 years ago – these models have been studied and adopted by other cities across the country.

Attention to meeting the needs of LGBT elders, especially housing and health care, is the next logical step in creating our collective identities. LGBT baby boomers have much experience in creating things. We boomers created as we went along, fashioning ideologies and communities here and there, post-Stonewall (1969), and connecting them over time and distances. LGBT baby boomers literally created neighborhoods that served as safety zones in virtually all U.S. cities.

We conceptualized the LGBT press, newspapers and magazines. Circuit parties, LGBT cruises, LGBT businesses, fashion, music, movies and culture are all imagined efforts and products of the LGBT boomer generation. LGBT politics and literature were richly enhanced and highlighted by boomers too. Every LGBT generation has benefited from what baby boomers have planned for, hoped for, and devised.

All the progress and inroads made in establishing LGBT identities and communities, in essence, now ride on how we acknowledge and administer to the housing and healthcare needs of LGBT elders. It is the final imprint on a lasting LGBT participation and leadership in our society and our culture. If we don't do this, who will? We should do this because we can do it. It is our duty. It should be our legacy. ▼

**Ray Rudolph is chair of the Elder Issues Subcommittee of the LGBT Advisory Committee to the San Francisco Human Rights Commission. He is also a volunteer for Openhouse. He is retired from UCSF, where he was graduate program director in medical sociology, and is a resident of San Francisco for over 35 years.**



**Guest  
Opinion**

PHOTO: JILL



Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-7714

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SAN FRANCISCO

2012 AUG 16 AM 8:11

Application for Boards, Commissions and Committees

AK

Application for Appointment to: LGBT Seniors Task Force

Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable):

District: 5

Name: Richard Appleby

Home Address: Central Ave, #A, San Francisco CA

Zip: 94117

Home Phone: 415

Occupation: Intake and Referral Manager

Work Phone: 415-750-4140 x204

Employer: Institute on Aging

Business Address: 3575 Geary Blvd, San Francisco, CA

Zip: 94118

Business E-Mail: rappleby@ioaging.org

Home E-Mail: yahoo.com

Check All That Apply:

A citizen of the United States.

At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction

A resident of San Francisco  Yes:  No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

See attached.

Education:

BA in Psychology, Indiana University of PA, 1978; MA in General Administration, 1992; Masters in Theological Studies, Pacific School of Religion, 2002; MA in Counseling Psychology, CA Institute on Integral Studies. 2006

Business and/or professional experience:

Most recent, 7 years with Institute on Aging working in community social services for older adults, seniors and people with disabilities. Past work with people with mental retardation. Presentations on issues of aging in LGBT community.

Civic Activities:

Co-chair, LGBT Community Partnership, a collaborative of service providers, advocates and citizens working on the issues of aging in the LGBT community including service access, HIV/AIDS, disabilities, Transgender aging, etc.

Ethnicity: (optional) White

Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/15/12 Applicant's Signature: (required)

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

12/04/09

**Richard A. Appleby**

Central Avenue #A San Francisco, CA 94117  
415- — — @yahoo.com

August 15, 2012

Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94102

To Whom It May Concern:

Thank you for allowing me to submit the enclosed application for the Senior LGBT Task Force. The development of this Task Force is an important step to assuring support and services for the LGBT senior community. I applaud the Board's efforts.

Please accept the following summary of my qualifications for the Task Force:

1) 6 years of participation and leadership in the LGBT Community Partnership, a grassroots collaboration of providers, advocates and citizens working on the issues of aging in the LGBT community. As co-chair I facilitated monthly educational meetings and major training events on topics such as disability, HIV/AIDS, and most recently Transgender and aging. The Partnership works to ensure senior service providers understand the needs of LGBT older adults.

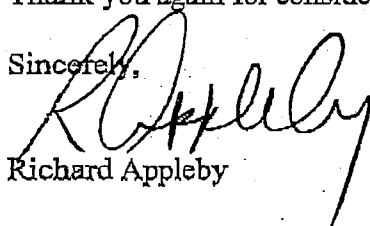
2) I have also been happy to work with the Institute on Aging looking at our service provision to the LGBT senior community. We brought in Openhouse to train management staff, and we increased our participation in LGBT events such as the Pride Parade (collaborating with Openhouse, OnLok and others) and sponsoring aging relevant films at the LGBT Film Festival. IOA works closely with and supports Openhouse's activities and we continually strive to be more open and culturally sensitive to the concerns of older members of the LGBT community.

3) Along with this work I have been on committees, work groups and task forces throughout my career and have an understanding of the commitment, effort, collaboration and processes required. Recent examples include the Alzheimer's Association LGBT Caregivers brochure work group and my role on the Long Term Care Integration Communications Subcommittee.

4) Lastly I want to acknowledge my personal interest. As a 56 year old gay man with a physical disability living in San Francisco for 18 years, I am acutely aware of the pressing issues of medical care, housing, discrimination and social isolation. As well a professional advocate for LGBT seniors I feel I can speak from my personal experience to the topic of LGBT Aging.

Thank you again for considering me for the LGBT Seniors Task Force.

Sincerely,



Richard Appleby



Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions and Committees

Application for Appointment to: LGBT SENIORS TASK FORCE

Name of Board, Commission, Committee, or Task Force

Seat # or Category (if applicable): EXPERTISE IN AGING SERVICES & CONSUMER

District: LIVE IN 10, WORK IN 5

Name: RICK CRANE

Home Address: MISSOURI STREET

Zip: 94107

Home Phone: 415

Occupation: GERIATRIC HEALTH CARE ADMINISTRATOR

Work Phone: 415 292 1051

Employer: CURRY SENIOR CENTER

Business Address: 333 TURK STREET

Zip: 94102

Business E-Mail: rcrane@curryseniorcenter.org

Home E-Mail: @yahoo.com

Check All That Apply:

A citizen of the United States.

At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction

A resident of San Francisco  Yes:  No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

SEE ATTACHED

Education:

SEE ATTACHED

Business and/or professional experience:

SEE ATTACHED

Civic Activities:

SEE ATTACHED

Ethnicity: (optional) CAUCASIAN

Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.

(Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/27/12 Applicant's Signature: (required) *[Signature]*

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

## RICK CRANE

### APPLICANT FOR LGBT SENIOR TASK FORCE

#### 1. QUALIFICATIONS

I am a 35+ year resident of San Francisco and a 61 year old gay man, and am both a provider and consumer of senior services. I have expertise in the planning, delivery, management and evaluation of health, social services and housing for underserved populations, with an emphasis on services delivered to older adults and to people with HIV and other chronic diseases. I am knowledgeable about pertinent issues facing LGBT seniors, and senior in general, aging here in San Francisco and the challenges that we face; about the delivery of services from DAAS, DPH and the network of community-based aging service providers. I am familiar with the range of changes affecting entitlements, Medicare and Medi-Cal coverages, 1115 waivers and other plans to improve the delivery of community and home based services to ensure that older adults can remain in the community.

Above all, I am a passionate and articulate advocate and community member and can bring expertise, interpersonal and group skills and political and personal sensitivities to the discussions and proceedings of the Task Force.

#### 2. EDUCATION

- Bachelor of Arts, Community Studies (Emphasis on Gerontology), UC Santa Cruz, 1974, with college honors
- Masters of Public Health, Health Administration and Planning, UC Berkeley School of Public Health, 1977

#### 3. PROFESSIONAL AND BUSINESS EXPERIENCE

- Chief Administrative Officer, 2002-Present, Curry Senior Center, San Francisco

Serve as chief operating officer with responsibilities for operations, finance, planning and strategy, grant writing, organizational evaluation, quality assurance and working closely with members of the community, government and private funders on policy and program issues for senior. As such I have gained additional expertise and knowledge of the continuum of services for older adults.

- Chief Operating Officer, 2011, San Francisco IHSS Consortium, San Francisco  
Served as interim COO for this City-funded agency that provides IHSS (home care) services for low income seniors and younger adults with disabilities.

- Strategic Planning Consultant, San Francisco Community Clinic Consortium, 2005-07

Prepared a 3 year plan for the SF Community Clinic Consortium (the 11 safety net community health center providers) focusing on the development of geriatric competence and training for clinical and program skills building.

- Planning and Strategic Consultant, Chicago Department of Public Health, 2002-07.

Worked on a range of planning, evaluation and innovative design of services for people with HIV funding by the federal Ryan White Program. A major focus was the redesign of HIV-related case management services Citywide, in the light of changing federal and state mandates.

- Senior Housing

- Jewish Community Federation: 1987-92, Senior Housing Consultant. Worked with Federation and Jewish Communal Services leadership in the planning for supportive housing for seniors. Ultimately led to the conceptualization of Rhoda Goldman Housing
- Planning for Elders in the Central City, North and South of Market ADHC, 1985-86. Worked for two years in the planning with PECC, a consortium of Central City providers and Mercy Housing in the approval of Presentation Housing (Ellis/Taylor) that innovatively created HUD housing units focused around an Adult Day Health Center.
- Project Developer, National Coop Bank and Robert Wood Johnson Foundation. 1992-94. Funded by a RWJF President's grant, worked on the design and full proposal for a 6 year national demonstration project, The Coming Home Project, which developed continuums of care for older adults, sponsored by hospitals or community health centers.

- HIV/AIDS Services

- Technical Assistance and Consultant, Federal HIV AIDS Bureau, HRSA 1990-Present:
  - Evaluated and provided technical assistance to federally funded grantees nationwide, as member and team leader
  - Sat on more than 15 Objective Review Committees (determination of federal funding competitive grants)
  - Served as special adviser to HRSA Branch Chief for development of IT related HIV Initiative
- Founding Executive Director, San Francisco AIDS Foundation, 1981-83.

#### 4. CIVIC ACTIVITIES

- San Francisco Gay Men's Chorus
- Congregation Sha'ar Zahav

#### Prior:

- Board of Directors, Horizons Foundation
- Board of Directors, COLLA VOCE
- Board of Directors, Under One Roof



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2012 AUG 6 PM 5:08

Application for Boards, Commissions and Committees

AK

Application for Appointment to: L B G T Task Force  
 Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): \_\_\_\_\_ District: 8

Name: Robert Connors

Home Address: Red Rock #302 San Francisco CA Zip: 94131

Home Phone: 415-\_\_\_\_\_ Occupation: Program Manager

Work Phone: 415-771-7957 Employer: Little Brothers Friends of the Elderly

Business Address: 909 Hyde St #628 S.F. CA Zip: 94109

Business E-Mail: robert@littlebrotherssf.org Home E-Mail: \_\_\_\_\_ Yahoo.com

Check All That Apply:

A citizen of the United States.  At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction

A resident of San Francisco  Yes:  No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

Please see attachments

Education:

MA Gerontology

Business and/or professional experience:

Please see attachments

Civic Activities:

Volunteer through various community agencies.

Ethnicity: (optional) White Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.  
 (Applications must be received 10 days before the scheduled hearing.)  
 (Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/3/2012 Applicant's Signature: (required)

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_



## LBGT Senior Task Force

Nominee: Robert Connors  
— Red Rock Way  
San Francisco, CA. 94131

### Relevant Experience and Interest:

I am currently the Programs Manager at Little Brothers Friends of the Elderly here in San Francisco. I deal with elder issues around isolation, transportation, and care management on a daily basis. I am also getting my master's in gerontology (study of aging) in the evening with a graduation date expected of December, 2012. I am extremely interested in joining the LBGT Task Force from Supervisor Scott Weiner's district 8. I would bring a unique mix of relevant field experience dealing with the current issues as a service provider in San Francisco dealing with the elderly as well as an academic education of current best practices associated with the aged.

Servicing older LBGT clients has it unique circumstances and challenges. Even in this day and age many care providers are not culturally sensitive to LBGT clients. Many gay elders are in fear of being discriminated against if they identifying themselves as gay. Also gay seniors are less likely to have traditional family members around to rely on to help with their care in later years. Elders that are experiencing the onset of taking multiple medications for high blood pressure or diabetes in conjunction with HIV medications suffer additional care requirements for ADL's, nutrition and exercise. Long term care facilities typically are not step up to service same sex couples and they may incur additional isolation in these institutions.

The largest issue that I deal with everyday regardless of sexual identification is transportation and accompaniment to a doctor's appointment. Para transit in its current state isn't structured for accompaniment and long delays in picking up an elder patient at a doctor's appointment are the norm rather than the exception. Frail elders waiting in an office lobby or curbside for transportation is unacceptable and borders on neglect.

I would appreciate the opportunity to serve on this committee and bring my skill set to resolve some of critical issues that our LBGT seniors face.

Sincerely,

  
Bob Connors.

## ROBERT CONNORS

Red Rock Way #302  
San Francisco, CA 94131

Phone (415) \_\_\_\_\_  
\_\_\_\_\_ @yahoo.com

---

### Accomplishments

- Candidate for master's degree in Gerontology in highly competitive program.
- Awarded financial scholarship from Sixty Plus association for thesis project.
- Assessed 30% of elder clients in field and matched them with visiting volunteers in Visiting Volunteer Program.
- Reduced isolation of elders in our programs as well as increased volunteer touch points with elders within our organization.
- Organized and delivered meals and gifts to several hundred seniors on Thanksgiving and Christmas.
- Launched Medical Escort Program/Accompaniment based on 100% volunteer participation.
- Restructured elder data base to reflect current educational guideline for elder stratification.
- Created new intake forms to capture diversity of demographics and Likert scale questions for development and grant writing purposes.

### Professional Experience

#### LITTLE BROTHERS FRIENDS OF THE ELDERLY, San Francisco, California

##### Programs Manager

2/11-Present

Oversee all programs working collaboratively with LBFE staff and volunteers, implementing long term strategies in conjunction with board of directors. Assess all elders for intake, assessing physicality, mental health, living conditions and isolation levels. Provide advocacy and crisis intervention when appropriate with social or case workers. Deliver corporate presentations about volunteering as well as volunteer orientation presentations. Developed partnerships with Open House and Institute on Aging. Solicit donations for event space, food, corporate sponsorships and gifts.

#### OPENWAVE SOFTWARE, San Francisco, California

##### Senior Manager Sales Operations

1/10-2/11

Collaborate with senior management in defining, initiating and executing strategic initiatives to support goals and objectives of the sales organization. Drive cross functional communication to identify and share best practices. Support the creation, administration of sales forecasting, budgeting, compensation plans, quotas and sales policies and practices. Developed standardized metrics and dashboards to monitor performance against plan and stages of the sale cycle. Designed business process requirements and workflows for new Sales force CRM. Trained entire sales force on new SFA application and developed forecasting practices for all business units. Managed Direct Response internal lead processing and qualification group which accounted for thirteen percent of the company's revenue. Managed order agreement process with legal and order management in the execution on over 400 transactions a quarter. Manage all sales training initiatives, vendor selection management, and internal instructors as well as on line sales training deliverables. Bi-Annual sales conference all event management responsibilities, site selection, vendor management, speakers, scheduling, training content owners. Lead, direct and manage the day-to-day activities of the IMG sales organization Work closely with Marketing and Alliance initiatives.

**ADVENT SOFTWARE, San Francisco, California**

**Senior Manager Sales Operations**

**12/06-11/09**

Develop worldwide strategic sales plan and quotas by regions. Created sales compensation plans to align with strategic sales plan and new product deployments. Responsible for sales forecast for Northern EMEA, Southern EMEA and Sub Sahara Africa. Internal project manager for new configuration of sales commission system (Xactly) Initiated worldwide scorecard for sales for measurement of productivity and attainment worldwide. Developed standardized metrics and dashboards to monitor performance against plan and stages of the sale cycle.

**PROGRESS SOFTWARE, Bedford, Massachusetts**

**Senior Manager Worldwide Business Operations**

**06/05-11/06**

Collaborate with senior management in defining, initiating and executing strategic initiatives to support goals and objectives of the worldwide sales organization. Analyze regional goals to historical performance. Review expense run rates to revenue goals and develop standardized polices on revenue and expense contribution. Drive cross functional communication to identify and share best practices. Support the creation and administration o f sales forecasting, budgeting, compensation plans and sales policies and practices. Developed standardized metrics and dashboards to monitor global performance against plan and stages of the sale cycle. Lead initiative to move EMEA from a country-specific model to a channel model. Work closely with regional vice presidents as project lead responsible for corporate support for entry into new markets and countries. Identify business trends both internally and externally and potential impact on revenue.

**MRO SOFTWARE INC, Bedford, Massachusetts**

**Manager, Sales Operations–Worldwide**

**10/98-05/05**

Lead, direct and manage the day-to-day activities of the world wide sales organization. Ensure cross-functional coordination and communication between and among cross-functional areas. Analyze business processes globally and extract best practices to implement Siebel sales automation system within seven months of project start date. Develop comprehensive business plans for sales operations worldwide. Construct budgets for North America, EMEA, Asia Pacific and Latin America. Assist regions with profitability review of variance analysis related to expenses, revenues and contribution margins budget to actual. Identify financial trends, problems and offer solutions to maintain company's quarterly performance expectations to outside analysts. Create worldwide compensations plans for all sales and sales management. Travel extensively internationally representing sales and corporate at regional meetings and events delivering corporate message. Develop weekly sales pipeline analysis, monthly board summary of sales forecast, market conditions and competition. Initiate "pentagon call program" for all regions the last two weeks of a quarter. Represent sales on product pricing, price book and translation committees. Negotiate with value added re-sellers and agents regarding distribution of product and support responsibilities. Work closely with Marketing and Alliance initiatives.

**PROGRESS SOFTWARE, Bedford, Massachusetts**

**Manager, Financial Analysis**

**12/94-10/98**

Consolidate and analyze global financial data for senior management. Structure and implement budget procedures for six divisions and thirty-six cost centers through annual budget process. Review contribution margins, expenses and revenue to plan. Monitor variances budget to actual. Ongoing analysis of strategies and business results. Review and analyze consulting and education departments' financial picture. Develop model to monitor consulting division's performance and education division's instructor utilization. Construct senior management financial reports identifying trends and problem areas by quarter. Analyze technical support monthly performance by reviewing call volumes, close rates, new issues, backlog, and product profiles and calculate service levels. Evaluate processes in place and past resolutions to determine impact on technical support service levels. Compare and contrast monthly successes in performance in Europe and the United States. Recommend service enhancements and processes to improve performance. Service program manager for university partnership program and certification program. Prognostic Committee Chairman, responsible for analyzing competitive advantages, competitive vulnerability and competitive parity. Committee member to organize RFP proposals content for companywide purchase of financial software and system enhancements.

**HARVARD UNIVERSITY, Cambridge, Massachusetts**  
**Manager, Cash Management and Treasury Operations**

07/89-12/94

Responsible for implementing two-year university-wide bank service study project to review cash management, treasury strategies and operational procedures in place and identify and develop additional opportunities for a new financial management system design. Centralized and consolidate bank service fees which eliminated over 125k in expenses annually. New design included lockboxes with on-line transmission, controlled disbursement accounts, MasterCard and Visa acceptance capabilities for expanded revenue potential and zero balance accounts for all service departments. Payroll direct deposit automation. Responsible for all foreign exchange contracts and set up of World link payment process for settlement of forward contracts and short-term investments. Prepare cash flow and budget projections by quarter and year. Monitor bank lines of credit. Supervised staff of seven.

## **Education**

**PROVIDENCE COLLEGE, Providence, Rhode Island, College of Business**  
Administration, Bachelor of Science.

**SUFFOLK UNIVERSITY, Boston, Massachusetts, School of Management, Masters in Business**  
Administration Program.

**NORTHWESTERN UNIVERSITY, Chicago, Illinois, Kellogg School of Management, Executive Program,**  
Compensating for Results.

**SAN FRANCISCO STATE UNIVERSITY, San Francisco, California School of Gerontology, Masters in Art**  
Program. (Candidate)



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2012 AUG 15 PM 3:47  
PH

**Application for Boards, Commissions and Committees**

Application for Appointment to: LGBT SENIOR TASK FORCE  
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable):

District:

Name: VALERIE AGOSTINO

Home Address: HILLSIDE AVENUE EL CERRITO Zip: 94530

Home Phone: (510) Occupation: SR MGMT / HOUSING ORG

Work Phone: 415 355 7100 Employer: MERCY HOUSING

Business Address: 1360 MISSION ST #300 Zip: 94103

Business E-Mail: Vagostino@mercyhousing.org Home E-Mail: val@sbglobal.net

Check All That Apply:

A citizen of the United States.  At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction

A resident of San Francisco  Yes:  No: (Place of Residence): EL CERRITO

Please state your qualifications (attach supplemental sheet if necessary)

30 YEARS COMMUNITY SERVICES AND AFFORDABLE HOUSING ORGANIZATION

Education:

BA SOCIOLOGY UNIV. MASSACHUSETTS BOSTON

Business and/or professional experience:

AS ABOVE

Civic Activities:

BERKELEY HOUSING AUTHORITY

Ethnicity: (optional)

Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.

(Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8/7/12 Applicant's Signature: (required) Valerie Agostino

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_



## **VALERIE AGOSTINO**

Regional Vice-President of Operations

### **PROFESSIONAL EXPERIENCE**

**Mercy Housing California, San Francisco, California**

*Regional Vice-President of Operations, July 2001-Present*

Responsible for the coordination of MHC activities. Serves as lead in community and government relations, housing development, administration, staff development, and budget oversight; represents the various Mercy Housing entities that own properties and insure that the work of MHC is effectively coordinated with that of Mercy Services Corporation. In conjunction with the Regional President, works with Boards of Directors and other regional staff to achieve regional and system goals.

**Mercy Services Corporation, San Francisco, California**

*Director of Property Operations - California, March 1994 to June 2001*

Responsible for starting up the California Regional Office of Mercy Services Corporation. The company's regional management portfolio included 78 properties of affordable housing, with many properties specifically planned for residents who have special service needs. Primary responsibilities included property staff planning, pre-development and development consultation, budget development, regulatory reporting, and staff and owner relationships for managed developments in California. Duties included all Regional Property Management oversight while planning for a period of sustained organizational growth.

**The John Stewart Company, San Francisco, California**

*Supervisor, Retirement Housing, 1991-1994*

Responsible for overseeing the operations of housing facilities in the retirement housing division. Duties included working closely with on-site property administrators to address complex issues regarding fiscal, plant, personnel, and program management. Worked closely with owners and regulatory agencies.

**Claremont House Retirement Community, San Francisco, California**

*Administrator, 1988-1990*

Responsible for all aspects of operating a full-service luxury retirement community. Duties included supervising daily operations; fiscal, plant, and program management and planning. Facility included licensed RCFE program.

**Francis of Assisi Community, San Francisco, California**

*Administrator, 1981-1987*

On-site administration of a self-managed residential facility for low-income older people and physically disabled persons. Duties included fiscal and plant management and planning, administration of Section 8 Program, and supervision of daily operations that included a case management program for frail elders and a Community Center.

**VALERIE AGOSTINO**

Regional Vice-President of Operations

---

**EDUCATION**

**University of Massachusetts**  
Bachelor of Arts, 1974

**San Francisco State University**  
Postgraduate courses in Gerontology Certificate Program

**PROFESSIONAL AFFILIATIONS & COMMUNITY INVOLMENT**

Northern California Association of Housing Management Agents (NAHMA)  
National Assisted Housing Professional Executive  
Non Profit Housing Association of Northern California (NPH)  
Board of Directors, 1999 - Present



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 City and County of San Francisco  
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 2012 AUG -2 PM 3:40

Application for Boards, Commissions and Committees

Application for Appointment to: Senior Citizen Task Force  
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): \_\_\_\_\_ District: \_\_\_\_\_

Name: VERONICA FIMBRES

Home Address: Monterey Boulevard #2 Zip: 94127-2418

Home Phone: 415 Occupation: NURSE

Work Phone: Same Employer: \_\_\_\_\_

Business Address: \_\_\_\_\_ Zip: \_\_\_\_\_

Business E-Mail: \_\_\_\_\_ Home E-Mail: gmail.com

Check All That Apply:

A citizen of the United States.  At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction

A resident of San Francisco  Yes:  No: (Place of Residence): \_\_\_\_\_

Please state your qualifications (attach supplemental sheet if necessary)

see attachments

Education:

see attachments

Business and/or professional experience:

see attachments

Civic Activities:

see attachments & Awards

Ethnicity: (optional) AA & NA Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.  
 (Applications must be received 10 days before the scheduled hearing.)  
 (Please Note: Once Completed, this form, including all attachments, become public record)

Date: August 2, 2012 Applicant's Signature: (required) Veronica Fimbres  
 Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:  
 Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_



Ms Veronika Fimbres  
Monterey Boulevard #2  
San Francisco, CA

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2012 AUG - 2 PM 3: 31

August 2, 2012

Dear Clerk of the Board of Supervisors:

Enclosed you will find my resume, references, both character and professional, for consideration placement on the **Senior Citizen Task Force**. I received notification from Supervisor Scott Weiner's office that the positions were opening.

Also, there is a listing of my volunteer achievements and awards received. I served as the Commissioner of Veteran's Affairs for the City and County for over fourteen years that included service under the Board of Supervisors, and three Mayors, including the current Mayor.

I was in the initial panel of LGBT seniors discussing the housing situation for elders with the group who is providing the housing, and made vital suggestions. As a nurse of thirty years, and a senior citizen, I feel that I can add a different and vital perspective to any such task force.

If there are additional forms that must be filled out, please let me know. Also, please keep me informed when the Rules Committee begins to hear the motion for appointments. I can be reached at: 415/524-9880, or by email at: vfdiva@gmail.com.

Also, please note that all awards other than the one received recently for Volunteering at the Veteran's Administration are in my former surname of Cauley, including the position of Commissioner.

I thank you and the Board of Supervisors for your appointment consideration.

Respectfully Submitted,

  
Veronika Fimbres

From the desk of

# VERONIKA FIMBRES

Address

tel

fax

email

418

## Profile

I am a Licensed Vocational Nurse with over twenty-eight years experience. I am seeking a position that will allow me to learn, earn, and grow both personally and professionally.

## Experience

### **Staff Nurse, Hospice By The Bay, San Francisco, CA 2008-2010**

Hospice Nurse. Did Critical assessment and care for patients that had six months or less to live. Worked closely with the Medical Director in taking phone orders, calling and faxing them in to the pharmacy, and administering medicines and treatments as needed for end of life comfort. Worked closely with the following disciplines. Pharmacist, Social Worker, Home Health Aides, Chaplaincy, Volunteer Coordinator, Wound Care Specialist, Coroner/Medical Examiner, Resource Nurse, Patient Care Coordinator, and the patients and their families. Ordered supplies and medications as needed, performed wound care, and sterile dressing changes. Collaborated with all disciplines; including the patient's Primary Care Physician. Provided comprehensive pain management via Pharmaceuticals and monitoring of patient. Provided information needed for families on the dying process, and what to expect at each stage of the process and where the patient currently is in the process of dying

### **HIV/AIDS Health Educator, Walden House, San Francisco, CA 8/2007-12/2007**

#### JOB SUMMARY

Counseling Responsibilities: Responsible for facilitating up to three groups weekly and for a minimum of 15 counseling sessions weekly. (Scheduling may require working evenings and weekends.) Responsible for group preparation, creation of appropriate handouts, visual aids and maintenance of workshop related supplies. Follows up on linkages made, assess appropriateness of those linkages and ensure that all clients needs have been, or are being met. Proper recording of all linkages made and follow up steps to be taken in client file at each Individual Risk Assessment Counseling Session. Provides STD testing for clients: discusses testing and test results with client and accompany client to test facility, if appropriate. Provides sensitive harm reduction counseling, education, testing and referrals to clients according the U.S. Center for Disease Control and Prevention's (CDC) HIV testing protocol. Conducts behavioral risk assessments on each client.

From the desk of

# VERONIKA FIMBRES

Address \_\_\_\_\_

Tel \_\_\_\_\_

Fax \_\_\_\_\_

Email \_\_\_\_\_

**Community Responsibilities:** Required to attend relevant community based meetings and have knowledge of other Bay Area organizations.

**Administrative Responsibilities:** Has direct involvement with data collection and entry and assures the confidentiality of all client data. All referrals should be followed-up with the client when reviewing action steps. Referral follow-up and services received must be documented in the PCM plan or in progress notes. Health Educators must follow-up on all referrals with the referring agency (ies). Complete and accurate documentation of client encounters.

**Safety Nurse, CDCR/San Quentin State Prison, San Quentin, CA 1/2007-2/2007**

A Licensed Vocational Nurse (Safety), under clinical direction of a registered nurse or physician and under assigned administrative supervision at a State correctional hospital/facility or correctional facility, in a program providing care to forensic clients, patients, or inmates/youthful offenders, provides a basic level of general nursing care to forensic clients, patients, or inmates/youthful offenders with mental, emotional, or developmental disabilities, or visually impaired, medically ill, or infirm forensic clients, patients, or inmates/youthful offenders; and does other related work. Dispense medicines and treatments to level one through level four inmates in the correctional and dangerous setting of the California Department of Corrections & Rehabilitation, San Quentin State Prison System. Triage, treat, and assess inmate's health care needs under the newly ordered Federal Receivership of Mr. Robert Sillen. Update physicians' orders, provide glucometer testing for Diabetes; administer insulin, treat stabbings, and all levels of injury care.

**Registration Administrator/LVN, St. James Infirmary, San Francisco, CA 2002-2005**

Register clients and check for eligibility for clinic services. Triage as appropriate for medical care and other services. Perform phlebotomy, do lab testing, vaccinate clients for HAV & HBV, place TB skin tests, and read them. Do dressing changes and HIV testing.

**Phlebotomist/LVN SJI/UCSF Collaborative Study, San Francisco, CA 8/2003-8/2204**

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Investigative study for MSM-IVDU participants, and MTF transgenders under thirty. Draw blood from IVDU clients. Culture, vaccinate, and educate clients regarding Harm Reduction Strategies. Refer clients to appropriate programs.

**Outreach/Survey Worker, UC, San Francisco, San Francisco, CA 1/200-6/2000**

Outreach/Survey Worker. Established protocols and methods used in surveying MTF transgenders sexual behaviors, and how to help them in making life changes, but giving them the tools to do so. Collected data via street interviews with transgender sex workers, for which they were paid a stipend. Interviewed the CEO's and Executive Directors of programs that provide services of varying degrees to transgenders. Disseminated information, and wrote reports for the process of inclusion in the final report of the program.

**Outreach/Survey Worker, Harder + Company, San Francisco, CA 1999 & 2000**

Private contractor. Collected data according to protocol for interviewing clients with HIV/AIDS, their health status, and the delivery of services to them. Conducted surveys and interviews at different locations around the city, and gave clients incentives for their participation. Confidentiality and respect of the clients was paramount. The San Francisco AIDS Office, and the Mayor's Ryan White Care Council disseminated the information for use to provide appropriate services. I contracted with them on two occasions.

**Community Associate, New York City Department of Health, New York, NY 1989-1989**

Performed AIDS education and outreach in the streets of New York, and Riker's Island. Went to sex clubs, adult bookstores, Port Authority, hustler, transgender, and ho "strolls." Dispensed condoms and pamphlets about the disease to the citizens. Referred clients to the proper agencies for HIV testing, and further education regarding condom use, and harm reduction techniques. Taught HIV/AIDS prevention to the inmates of Riker's Island. Showed inmates how to apply condoms properly, and answered questions that inmates had regarding contraction of the disease, how to prevent the spread of the disease, and harm reduction trends.

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**Staff Nurse, VA Regional Medical Center Kingsbridge, Bronx, NY 1986-1986**

Worked on the Medical/Surgical Unit at the facility. Performed all medical procedures and techniques according to the hospital policy for Licensed Practical Nurses. Charting, lavage, gavage, catheterizations, vital - signs assisting doctors and interns in setting up, and performing procedures. Explained procedures to patients, their families, and what to expect. Provided diabetes education to patients, discharge planning, bereavement counseling, and provided patient support.

#### Education

New College of California, San Francisco, CA — Humanities 2005

San Francisco City College, San Francisco, CA (currently)

#### Skills

HIV/AIDS Testing Counselor, (#1030), Blood Withdrawal Certification, Intravenous Therapy Certification. Electronic Medical/Patient Charting and Documentation. All office skills. Computer savvy. Typing/data entry @ 45 wpm.

#### Security Clearance

FBI, CIA, DOJ, & San Francisco Sheriff's Department Clearances

#### Patents & Publications

Published in the International Library of Photography's, 2002 publication, "Infinite Illusions."

#### Professional Memberships

California Nurses Association

American Legion, Alexander Hamilton Post #448

Black Nurses Association

From the desk of

# VERONIKA FIMBRES

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## Volunteer Experience

My HealthVet at SFVAMC

Client Services Manager, AIDS Emergency Fund

Speaker for Volunteer Training Program; Shanti

Taught Self-Esteem course to incarcerated Transgenders at San Francisco County Jail, #8

TG Educator at W.O.R.L.D.'s Women's Retreat

Speaker at Northern California Grant Makers Conference

Speaker at the Millennium March on Washington, DC

Co-Chair of the "Re-Elect Willie Brown" Lavender Group

Ryan White Care Council Member

San Francisco Transgender Task Force Member

Transgender Economic Empowerment Initiative, SF

First Transgender Co-Chair of the PWA Caucus

Panelist for Third Year Medical Students, UCSF

First Aid Nurse at Dore Alley & Folsom Street Fairs for over six years.

## Awards Received

First Transgender to hold office in the City and County of San Francisco appointed, elected, or otherwise as Commissioner of Veteran's Affairs.

National Defense Service Medal (United States Navy)

Testimony of Spirit Award, Shanti

Fred Skau Outstanding Volunteer of the Year Award, AIDS Emergency Fund

Certificate of Honor, City and County of San Francisco's Board of Supervisors

Bobby Campbell "AIDS Hero Award," Sisters of Perpetual Indulgence Community Advocate Award

AIDS "Local Hero" Award, KQED/DuPont Pharmaceuticals

First "Out and Proud" Transgender Scholarship Recipient, TSELF

Certificate of Honor, District 6 Democratic Club

Commendation from the Honorable Governor Gray Davis

Certificate of Appreciation, Shanti Board of Directors

First Transgender to appear in a National AIDS Magazine: POZ

**Professional and Personal References of Veronika Fimbres\* (formerly \*Cauley)**

**Professional**

**Hospice By The Bay:**

Maurice Ruark, RN/Case Manager 415/756-7555  
Natalia Castillo, LVN/Hospice Nurse 415/ 350-3542  
Robert Pritchard. LVN/ Patient Care Coordinator 415/531-0794

**Walden House:**

Emily Laik, MSW 650/296-1664

**San Quentin State Prison:**

Tammy, Nursing Personnel 415/454-1460

**St. James Infirmary:**

Charles Cloniger, PA 415/902-7429

**Other Professional:**

John G. Deming, Pharmacist 530/872-3057  
Tom Male, Pharmacist 415/385-8988  
Joyce Wright, LVN/ Dispensing Nurse (Ret.) 510/234-6972

**Personal**

**Occupation**

**Known**

Dr. Ardel Thomas	LGBT Dept. Chair, CCSF	02 years	415/830-0871
Richard Spencer	Cook	15 years	415/902-4356
Doris Willis	HIV Senior Health Educator	14 years	216/253-8624
John G. Deming	Pharmacist	33 years	530/872-3057
Claire Abernathy	MSW	15 years	443/392-1328



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-7714**

**Application for Boards, Commissions and Committees**

Application for Appointment to: Lesbian, Gay, Bisexual and Transgender Seniors Task Force  
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): n/a

District:

Name: William Kirkpatrick

Home Address: Frederick Street, San Francisco CA

Zip: 94117

Home Phone: 415

Occupation: psychotherapist, private practice; LGBT senior issues consultant

Work Phone: 415 621-8548

Employer: self

Business Address: 37 Frederick Street, San Francisco CA

Zip: 94117

Business E-Mail:

Home E-Mail: @comcast.net

Check All That Apply:

A citizen of the United States.

At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction

A resident of San Francisco  Yes:  No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

see attached

Education:

MS in Physical Education, University of Iowa, Iowa City, IA 1987

MA in Socioclinical Psychology, New College, San Francisco, CA 2000, MFT intern, New Leaf Services, SF 2000-06

Business and/or professional experience:

see attached

Civic Activities:

see attached

Ethnicity: (optional) caucasian

Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No N/A

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made.  
(Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once Completed, this form, including all attachments, become public record)

Date: 8-27-12 Applicant's Signature: (required) [Signature]

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_



## Qualifications

I have been involved with LGBT aging issues as a volunteer, an advocate, a service provider and lately as a consumer for 16 years. Starting as a Friendly Visitor volunteer when I was 44 in 1996 for what was then, GLOE (Gay and Lesbian Outreach to Elders) I have had intimate direct contact with LGBT seniors. Visiting in their homes, listening to their concerns, driving them to appointments, I have learned first hand how isolated, shamed, economically challenged, distrusting of mainstream services and marginalized this community is.

I was 44. By then I had been living and almost dying with AIDS for 14 years. I saw the direct, multiple impact of the isolation of aging in the LGBT community, with the loss, grief and trauma of the AIDS epidemic. Elders not only lost their partners of many years, but also the loss of the next generation (my generation) which would have been their caregivers.

From 1996 on, my involvement with aging in this community became more and more extensive, as did my understanding of the distinct issues involved. I became the Friendly Visitor coordinator of GLOE, then the assistant program director. As my own health got better with the first wave of AIDS cocktails, I went back to school, to New College graduate school, and received a degree in socio-clinical psychology (MA) and became a Marriage and Family Therapist intern.

I stayed with my passion and continued full-time employment with the newly named New Leaf Outreach to Elders as the Social Services worker in 2000. From 1998 to 2008 I was involved with many ground-breaking advocacy and cultural competency trainings concerning the aging issues of the LGBT community.

For brevity's sake and with the understanding that many of these dates are 'guesstimates', some of the highlights were:

- In 1997 assisting Dana Van Gorder with the Department of Public Health, conducted cultural competency trainings for 900 nurses, nurses aides and assistants at Laguna Honda Hospital.

As a baseline, we found that 30% of these health workers were supportive of the LGBT population, 30% had negative views, and 30% were indifferent (10% no reply). I mention this anecdotal finding and the % because throughout a decade later of trainings I personally conducted with at least 19 city agencies serving elders, I found the same percentage breakdown.

- In 1998, Nancy Flaxman (I gladly give her the most credit) developed a senior speaker's bureau under the auspices of the LGBT Senior Collaborative (San Francisco, Marin, East Bay). It was awarded the "Best Practices" award in 1999 by the American Society on Aging.
- In 2002 I was invited to participate in the first nation-wide "Senior Roundtable" on LGBT senior issues by the NGLTF (National Gay and Lesbian Task Force) held in Washington, D.C.
- In 2003 I was the liason between the LGBT senior community and the LGBT advisory council of the Human Rights Commission to hold a hearing on senior issues. It was the first government sponsored event of its kind. The report, findings and recommendations remain the most extensive to this date.

### Qualifications (cont'd)

There were so many conferences and trainings throughout these years, I'll list some of the chronology in my 'work' and 'civic experience.' One highlight I was privileged to be a part of in 2006 was the first "Sit-Down" discussion of LGBT senior issues with the CEO of AARP, Bill Roselli (?). Marcy Adelman, Moli Steinhart, Brian deVries and myself were the participants in this historic moment with mainstream aging and LGBT aging experts.

I was also a part of many groundbreaking social programs dedicated to assuage isolation in the LGBT elder community. Some highlights are:

- "Lunch Bunch", a collaboration with Curry Senior Center and New Leaf Outreach to Elders, 1998-2008.
- Laguna Honda "Rainbow Senior Social Group", awarded the San Francisco mayoral Certificate of Merit, 1998-2008.
- "Geezer's Ball", awarded by Mark Leno, state assemblyman, the Certificate of Appreciation, 2000-2005.
- NLOE "HIV Senior Men's Support Group", 2000-2008.

My transferable skill is perhaps my respect and authenticity that has earned me the trust I continue to receive by the elders of the community, in particular the women of the community.

Not having been born and raised in the non-profit world, I have the ability to humanize the issues and cut through the 'agency-speak' in meetings, groups, presentations and trainings. I'm outcome-oriented and have a knowledge of history in this area to avoid re-inventing the wheel, but rather seek goals and actions that would serve the issues. I bring levity *and* seriousness to the table. I'm a good listener and a good speaker.

My particular interests of late are outreach and true advocacy of bisexual elder issues; HIV and aging; appropriate outreach to people of color and low-income seniors; and distinguishing of not only the older generation of seniors, but the new emerging socio-economics of the baby boomer LGBT "new" seniors.

Currently, living with non-HIV disabilities, I am also interested in advocacy for people with disabilities in the LGBT community.

## Civic Activities

Volunteered with the "Friendly Visitor" program, GLOE/NLOE, 1996-2000.  
Advisory board member, GLOE/NLOE, 1996-2000.

Co-founder and planning committee member of the "Geezer's Ball", an annual celebration of pillars of the gay men's community, with the StopAIDS Project, 2000-05.

Presenter at the National Gay and Lesbian Task Force national conference, Oakland, CA, 2003.

Presenter at SAGE, 2<sup>nd</sup> annual national conference, New York City, NY, 2000.

Speaker at the pre-White House Conference on Aging, recommendations hearing, Oakland, CA, 2003.

Participant at the NGLTF first annual senior "Roundtable" conference, Washington, D.C., one of 15 invitees nation-wide, 2004.

Speaker at the American Society on Aging National Conference. Successfully lobbied for SAGE and NLOE to receive the "Pioneer Award", San Francisco, CA, 2005.

Member of the LGBT Advisory Council of the Human Rights Commission, 2003, and on the special task force of the LGBT Senior Issues Hearing of the HRC, San Francisco, CA, 2003.

Advocate for LGBT senior outreach, Homeless Outreach program, "Project Connect", formed by the mayor's office, San Francisco, CA, 2004.

Member of the Senior Homeless Advocacy Network, Lolita Kinetar, facilitator, Canon Kip, San Francisco, CA, 2003-08.

## Publications and Media

"The Triple Whammy" article on being old, being old in the LGBT community, and being old with HIV; author, "HIV Update", Kaiser Permanente, 2002.

"Creating Programs for LGBT Seniors within Mainstream Facilities and Agencies," author; Openhouse, Resources Manual ( official title not recalled by me) 2009

"HIV and Aging," ABC Bay-area TV News, story featured myself with my HIV clients; Leanne Menendez, reporting, 2006

"Ten More Good Years", a documentary featuring older gay men and me as a "talking head" social services worker, Mike Jacoby, director, national release, 2004

## Professional Experience

- Program assistant, Gay and Lesbian Outreach to Elders, 1996-97.
- Friendly Visitor program coordinator, New Leaf Outreach to Elders, 1997-98.
- Interim social services worker, NLOE, 1999.
- Social services worker, 2000-08.
- Co-facilitated "Lunch Bunch", a bi-monthly meals program for isolated LGBT seniors, NLOE and Curry Senior Center, 1996-98. Principle facilitator, 2000-08.
- Co-founded with Ruth Morales, Laguna Honda "Rainbow Senior Social Group", 1997. Principle facilitator, 1998-2008. Awarded the Certificate of Merit by Mayor Gavin Newsom, 2008.
- Founded "Senior Men's HIV Group", first support group for men with HIV over 60 in the U.S., 2000-08.
- Co-founded and co-facilitated the LGBT Senior Collaborative, creating trainings for agencies serving seniors, including the Senior Speaker's Bureau, 1997-99. This program was awarded the American Society on Aging "Best Practice" award, 1999. Some of the non-profits and city agencies participating:
  - IHSS, Veteran's Administration, Goldman Institute on Aging, Family Service Agency, Jewish Community Center, Family Care Alliance, 30<sup>th</sup> Street Senior Center, Canon Kip Episcopal Services, Curry Senior Center, Open Hand, On Lok, and the Department of Aging and Adult Services.
- Consultant, Openhouse, 2006.
- Consultant/Facilitator, Golden Gate Senior Services, Castro Senior Center Site, 2010.
- Private psychotherapy practice, specializing in low-income LGBT seniors and an LGBT Senior Issues consultant, 2008-present.



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-7714**

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BOARD OF SUPERVISORS  
SAN FRANCISCO

**Application for Boards, Commissions and Committees**

2012 AUG 29 PM 3:08

Application for Appointment to: Lesbian, Gay, Bisexual, and Transgender Seniors Task Force  
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): \_\_\_\_\_ District: \_\_\_\_\_

Name: William Lipsky

Home Address: Edna Street, San Francisco, CA Zip: 94112

Home Phone: 415- \_\_\_\_\_ Occupation: Retired

Work Phone: 415-860-7575 Employer: Retired

Business Address: N/A Zip: \_\_\_\_\_

Business E-Mail: N/A Home E-Mail: \_\_\_\_\_@aol.com

Check All That Apply:

A citizen of the United States.  At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction

A resident of San Francisco  Yes:  No: (Place of Residence): \_\_\_\_\_

Please state your qualifications (attach supplemental sheet if necessary)

Resident of San Francisco since 1981. Active in SF LGBT community. Author, Gay and Lesbian San Francisco (2006).

Education:

BA, 1968; MA, 1970; PhD, 1976

Business and/or professional experience:

Training and Development, Citicorp, 1985-1989. Employee and Management Development, MCI, 1989-1991. Human Resources, Wells Fargo, 1991-1998. Human Resources, City and County of San Francisco, 1998-2001.

Civic Activities:

Board member, GLBT Historical Society, 2006-2011. Volunteer StoryCorps, 2010-

Board member, Rainbow honor Walk, 2010- Docent, GLBT History Museum, 2011-

Ethnicity: (optional) Jewish Sex: (optional)  M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. Applications must be received 10 days before the scheduled hearing.

Please Note: Once Completed, this form, including all attachments, become public record

Date: Aug 27, 2012 Applicant's Signature: (required) William Lipsky

Note: Your application will be retained for one year.

OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

San Francisco  
BOARD OF SUPERVISORS

Date Printed: February 12, 2013

Date Established:

June 12, 2012

Active

**LESBIAN, GAY, BISEXUAL, AND TRANSGENDER (LGBT) SENIORS TASK FORCE**

**Contact and Address:**

Bill Ambrunn  
1906 Market Street  
#938  
San Francisco, CA 94102

Phone: (415) 724-0498

Fax:

Email: ambrunnlaw@yahoo.com

**Authority:**

Ordinance No. 107-12

**Board Qualifications:**

The LGBT Seniors Task Force shall consist of 15 members, appointed by the Board of Supervisors. Members shall include LGBT seniors and aging adults, and people with expertise or experience working on issues affecting LGBT seniors. Appointments shall reflect the diversity of the seniors LGBT community, including race, ethnicity, religion, gender identity, socio economic status, disability (including HIV/AIDS status), and other relevant characteristics.

The Task Force may hold hearings and take testimony regarding LGBT senior issues and related matters.

The Task Force may create subcommittees as necessary; provided, however that the Task Force shall establish working groups on: housing; health and social services; legal status and equity; research and demographics; and community-within-community. The working groups shall reach out to and invite other members of the community and experts who can help with the work of the Task Force to participate with the working groups in an advisory role, including the special committee of the Advisory Council on Human Rights for LGBT issues established under Administrative Code Section 12A.6(c).

The Task Force shall review, update and create implementation plans for recommendations in existing reports including, without limitation, the 2003 HRC Report on LGBT Seniors, the 2010 Ryan White HIV Care Council Report on HIV and Aging, and the 2011 Report of the SRO Task Force.

"R Board Description" (Screen Print)

San Francisco  
BOARD OF SUPERVISORS

Sunset Date: The LGBT Seniors Task Force shall terminate, 18 months after the first Task Force meeting.

Report: No later than 15 months after its first meeting, the Task Force shall create a written report and transmit that report to the Board of Supervisors. The report shall include action plans for implementation of recommendations, timelines for implementation, estimated costs, and potential funding sources plus additional information to facilitate implementation.

"R Board Description" (Screen Print)

