Amendment No. 1 TO THE 2012-2014 MEMORANDUM OF UNDERSTANDING BETWEEN

THE CITY AND COUNTY OF SAN FRANCISCO AND

STAFF AND PER DIEM NURSES, SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021

The parties hereby amend the Memorandum of Understanding as follows:

ARTICLE III – PAY, HOURS AND BENEFITS

Step Advancement for External P103 Per Diem Nurses

Per Diem nurses who have completed one year of service or <u>and</u> one thousand hours of service shall advance to the next step through step 6 of the Per Diem salary range. If a per diem nurse does not complete 1000 hours of service within one year, she/he shall advance to the next step upon completion of the 1000 hours of required service.

FOR THE CITY		FOR THE UNION	
Micki Callahan Human Resources Director	Date	David Canham SEIU, Local 1021	Date
Martin R. Gran Employee Relations Director	Date		
APPROVED AS TO FORM: DENNIS J. HERRERA, City Att	torney		
Elizabeth Salveson Chief Labor Attorney, Office of the City Attorney	Date		