File No.	130693
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Committee Item No.	<u>3</u>
Board Item No.	

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: _	Rules		Date _7/11/13	
Board of Sup	pervisors Meeting		Date	
Cmte Boai		gs)		
= =	Public Correspondence			
OTHER	(Use back side if additional s	pace is n	needed)	
	y: <u>Linda Wong</u> y:	Date _ Date_	7/8/13	

An asterisked item represents the cover sheet to a document that exceeds 25 pages. The complete document is in the file.



Board of Supervisors City and County of San Francisco O ARD OF SUPERVISORS 1 Dr. Carlton B. Goodlett Place, Room 244 AN FRANCISCO (415) 554-5184 FAX (415) 554-7714 2013 JUN 11 PM 2: 55

AK AK
Application for Boards, Commissions, Committees, & Task Forces
Name of Board, Commission, Committee, or Task Force: Wage Theft Task Force
Seat # or Category (If applicable): Seat # 4 U District:
Name: Winifred Kao
Home Address: Digby Street, San Francisco CA Zip: 9413
Home Phone: 410/ Occupation: Attorney
Work Phone: 415/896-1701 x lo Employer: Asian Law Caucus
Business Address: 55 Columbus Ave., San Francisco Zip: 94111
Business E-Mail: Winifred & a si aulaw caucus Home E-Mail:
Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.
Check All That Apply:
Registered voter in San Francisco: Yes X No If No, where registered:
Resident of San Francisco Yes No If No, place of residence:
Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:
Please see attacher.

Business and/or professional experience:	·
Place see attached.	
ivic Activities:	
Please see attached.	
or appointments by the Board of Supervisors, appearance equirement before any appointment can be made. (Applial efore the scheduled hearing.)	e before the RULES COMMITTEE is a cations must be received 10 days
Pate: <u>6 (10 (13</u> Applicant's Signature: (required)	Dungle
Please Note: Your application will be retained for one yea all attachments, become public record.	r. Once Completed, this form, including
OR OFFICE USE ONLY: ppointed to Seat #: Term Expires: Da	te Seat was Vacated

01/20/12

Pursuant to Charter § 4.101(a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco

I have practiced law since 2000. I have been the head of the workers' rights program at the Asian Law Caucus ("Caucus") since April 2011, and the Caucus' Litigation Director since September 2012. As the head of the Caucus' workers' rights program, I oversee our employment-related direct services, impact litigation, community education and public advocacy work on behalf of low-income immigrant workers. As the Caucus' litigation director, I help manage and shape the Caucus' impact litigation docket across all program areas.

The Asian Law Caucus is the country's oldest civil rights legal organization serving the Asian Pacific American community. The Caucus represents primarily low-wage monolingual or limited English proficient Asian immigrants in the areas of employment, labor, immigration, housing, community development, and civil rights. The vast majority of the clients we serve through our workers' rights program also either live or work in San Francisco.

Business and/or professional experience:

Prior to coming to the Asian Law Caucus, I worked as an attorney at Davis Cowell & Bowe, LLP (DCB), a San Francisco law firm. At DCB, I represented hotel, restaurant, and food and commercial workers and unions in a wide variety of labor, employment, and constitutional cases. Before DCB, I was an attorney at another union-side labor and plaintiffs' side employment law firm in Washington, DC, practicing

San Francisco **BOARD OF SUPERVISORS**

Date Printed: July 2, 2013

Date Established:

June 22, 2012

Active

WAGE THEFT TASK FORCE

Contact and Address:

Phone:

Fax:

Email:

Authority:

Board of Supervisors Ordinance No. 102-12.

Board Qualifications:

The Wage Theft Task Force shall consist of fifteen voting members, with Seats 8 through 15 appointed by the Board of Supervisors as follows:

- (1) Seat 1: A representative from the City Attorney's Office.
- (2) Seat 2: A representative from the Office of Labor Standards Enforcement.
- (3) Seat 3: A representative from the District Attorney's Office.
- (4) Seat 4: A representative from the Police Department.
- (5) Seat 5: A representative from the Department of Public Health.
- (6) Seat 6: A representative from the Treasurer's Office.
- (7) Seat 7: A representative from the Office of Small Business.
- (8) Seats 8, 9, 10 & 11: Persons with significant experience confronting the issue of wage theft, who work at, serve on the Board of Directors of, or are a member of a non-profit community based organization that organizes or represents low-wage workers.
- (9) Seat 12: A person who works at a labor union who has experience with an industry where widespread wage theft occurs or has occurred.
- (10) Seats 13, 14, & 15 Persons representing responsible business(es) or employer(s) in San Francisco in an industry where wage theft is prevalent.

The term of office of voting members of the Task Force shall be one year. The terms of office for all fifteen seats shall start from the date the last of the fifteen voting members of the Task Force is appointed and sworn in.

San Francisco BOARD OF SUPERVISORS

The Task Force shall hold meetings regarding the problem of wage theft and develop recommendations on:

- (1) Legislation needed to address wage theft.
- (2) Studies, research, or data needed to better understand wage theft.
- (3) Additional resources needed by City departments in order to implement new strategies to address wage theft.
- (4) Hearings that the Board should conduct to further understand how City departments or community groups are addressing wage theft.

Reports: No later than twelve months from the date that all fifteen voting members of the Task Force have been appointed, the Task Force shall submit its recommendations, including recommendations regarding legislation and appropriations, to the Board of Supervisors.

Sunset clause: The Task Force shall terminate by operation of law on December 31, 2013, unless the Board of Supervisors by resolution extends its term.