

File No. 130693

Committee Item No. 3

Board Item No. 16

COMMITTEE/BOARD OF SUPERVISORS
AGENDA PACKET CONTENTS LIST

Committee: Rules

Date 7/11/13

Board of Supervisors Meeting

Date 7/23/13

Cmte Board

- Motion
- Resolution
- Ordinance
- Legislative Digest
- Budget Analyst Report
- Legislative Analyst Report
- Youth Commission Report
- Introduction Form (for hearings)
- Department/Agency Cover Letter and/or Report
- MOU
- Grant Information Form
- Grant Budget
- Subcontract Budget
- Contract/Agreement
- Award Letter
- Application
- Public Correspondence

OTHER

(Use back side if additional space is needed)

<input type="checkbox"/>	<input type="checkbox"/>	_____
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<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____

Completed by: Linda Wong

Date 7/8/13

Completed by: L.W.

Date 7/18/13

An asterisked item represents the cover sheet to a document that exceeds 25 pages. The complete document is in the file.

1 [Appointment, Wage Theft Task Force]

2
3 **Motion appointing Winifred Kao, term ending October 2, 2013, to the Wage Theft Task**
4 **Force.**

5
6 MOVED, That the Board of Supervisors of the City and County of San Francisco does
7 hereby appoint the hereinafter designated person to serve as a member of the Wage Theft
8 Task Force, pursuant to the provisions of Board of Supervisors Ordinance No. 102-12, for the
9 term specified:

10 Winifred Kao, seat 4, succeeding Shaw San Liu, resigned, must be a person with
11 significant experience confronting the issue of wage theft, who works at, serves on the Board
12 of Directors, or is a member of a non-profit community-based organization that organizes or
13 represents low-wage workers, for the unexpired portion of a one-year term ending
14 October 2, 2013.



Board of Supervisors
 City and County of San Francisco
 1 Dr. Carlton B. Goodlett Place, Room 244
 (415) 554-5184 FAX (415) 554-7714

RECEIVED
 BOARD OF SUPERVISORS
 SAN FRANCISCO
 2013 JUN 11 PM 2:55

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Wage Theft Task Force

Seat # or Category (If applicable): Seat # 4 District: _____

Name: Winifred Kao

Home Address: — Digby Street, San Francisco CA Zip: 94131

Home Phone: 415/— Occupation: Attorney

Work Phone: 415/896-1701 x10 Employer: Asian Law Caucus

Business Address: 55 Columbus Ave., San Francisco Zip: 94111

Business E-Mail: winifredk@asianlawcaucus.org Home E-Mail: _____

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes No If No, where registered: _____

Resident of San Francisco Yes No If No, place of residence: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Please see attached.

Business and/or professional experience:

Please see attached.


Civic Activities:

Please see attached.

Have you attended any meetings of the Board/Commission to which you wish appointment?

Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (*Applications must be received 10 days before the scheduled hearing.*)

Date: 6/10/13 Applicant's Signature: (required) 

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

01/20/12

Pursuant to Charter § 4.101(a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco.

I have practiced law since 2000. I have been the head of the workers' rights program at the Asian Law Caucus ("Caucus") since April 2011, and the Caucus' Litigation Director since September 2012. As the head of the Caucus' workers' rights program, I oversee our employment-related direct services, impact litigation, community education and public advocacy work on behalf of low-income immigrant workers. As the Caucus' litigation director, I help manage and shape the Caucus' impact litigation docket across all program areas.

The Asian Law Caucus is the country's oldest civil rights legal organization serving the Asian Pacific American community. The Caucus represents primarily low-wage monolingual or limited English proficient Asian immigrants in the areas of employment, labor, immigration, housing, community development, and civil rights. The vast majority of the clients we serve through our workers' rights program also either live or work in San Francisco.

Business and/or professional experience:

Prior to coming to the Asian Law Caucus, I worked as an attorney at Davis Cowell & Bowe, LLP (DCB), a San Francisco law firm. At DCB, I represented hotel, restaurant, and food and commercial workers and unions in a wide variety of labor, employment, and constitutional cases. Before DCB, I was an attorney at another union-side labor and plaintiffs' side employment law firm in Washington, DC, practicing

San Francisco
BOARD OF SUPERVISORS

Date Printed: July 2, 2013

Date Established: June 22, 2012

Active

WAGE THEFT TASK FORCE

Contact and Address:

Phone:

Fax:

Email:

Authority:

Board of Supervisors Ordinance No. 102-12.

Board Qualifications:

The Wage Theft Task Force shall consist of fifteen voting members, with Seats 8 through 15 appointed by the Board of Supervisors as follows:

- (1) Seat 1: A representative from the City Attorney's Office.
- (2) Seat 2: A representative from the Office of Labor Standards Enforcement.
- (3) Seat 3: A representative from the District Attorney's Office.
- (4) Seat 4: A representative from the Police Department.
- (5) Seat 5: A representative from the Department of Public Health.
- (6) Seat 6: A representative from the Treasurer's Office.
- (7) Seat 7: A representative from the Office of Small Business.
- (8) Seats 8, 9, 10 & 11: Persons with significant experience confronting the issue of wage theft, who work at, serve on the Board of Directors of, or are a member of a non-profit community based organization that organizes or represents low-wage workers.
- (9) Seat 12: A person who works at a labor union who has experience with an industry where widespread wage theft occurs or has occurred.
- (10) Seats 13, 14, & 15 Persons representing responsible business(es) or employer(s) in San Francisco in an industry where wage theft is prevalent.

The term of office of voting members of the Task Force shall be one year. The terms of office for all fifteen seats shall start from the date the last of the fifteen voting members of the Task Force is appointed and sworn in.

"R Board Description" (Screen Print)

San Francisco
BOARD OF SUPERVISORS

The Task Force shall hold meetings regarding the problem of wage theft and develop recommendations on:

- (1) Legislation needed to address wage theft.
- (2) Studies, research, or data needed to better understand wage theft.
- (3) Additional resources needed by City departments in order to implement new strategies to address wage theft.
- (4) Hearings that the Board should conduct to further understand how City departments or community groups are addressing wage theft.

Reports: No later than twelve months from the date that all fifteen voting members of the Task Force have been appointed, the Task Force shall submit its recommendations, including recommendations regarding legislation and appropriations, to the Board of Supervisors.

Sunset clause: The Task Force shall terminate by operation of law on December 31, 2013, unless the Board of Supervisors by resolution extends its term.

