

1 [Memorandum of Understanding.]  
2

3 **Ordinance adopting and implementing Amendment #1, the mediated agreement that**  
4 **amends the 2003-2005 Memorandum of Understanding between the City and County of**  
5 **San Francisco and the Sheet Metal Workers International Union, Local 104 by**  
6 **extending the term of the parties' agreement through June 30, 2006 and by**  
7 **implementing specified terms and conditions of employment for fiscal year 2004-2005**  
8 **and 2005-2006 in accordance with the MOU's reopener provision.**  
9

10 Be it ordained by the People of the City and County of San Francisco:

11 Section 1. The Board of Supervisors hereby adopts and implements Amendment #1  
12 amending the 2003-2005 Memorandum of Understanding between the City and County of  
13 San Francisco and the Sheet Metal Workers International Union, Local 104 by extending the  
14 term of the parties' agreement through June 30, 2006 and by implementing specified terms  
15 and conditions of employment for fiscal year 2004-2005 and 2005-2006 in accordance with  
16 the MOU's reopener provision.  
17

18 Amendment #1, amending the 2003-2005 Memorandum of Understanding so  
19 implemented is on file in the office of the Board of Supervisors in Board File No. 040790.  
20

21 APPROVED AS TO FORM:  
22 DENNIS J. HERRERA, City Attorney

23 By: Elizabeth Salveson  
24 Elizabeth Salveson  
25 Chief Labor Attorney



# City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

## Tails Ordinance

---

**File Number:** 040790

**Date Passed:**

Ordinance adopting and implementing Amendment #1, the mediated agreement that amends the 2003-2005 Memorandum of Understanding between the City and County of San Francisco and the Sheet Metal Workers International Union, Local 104 by extending the term of the parties' agreement through June 30, 2006 and by implementing specified terms and conditions of employment for fiscal year 2004-2005 and 2005-2006 in accordance with the MOU's reopener provision.

---

June 22, 2004 Board of Supervisors — PASSED ON FIRST READING

Ayes: 10 - Alioto-Pier, Ammiano, Daly, Dufty, Gonzalez, Hall, Maxwell,  
McGoldrick, Peskin, Sandoval

Excused: 1 - Ma

June 29, 2004 Board of Supervisors — FINALLY PASSED

Ayes: 10 - Alioto-Pier, Daly, Dufty, Gonzalez, Hall, Ma, Maxwell, McGoldrick,  
Peskin, Sandoval

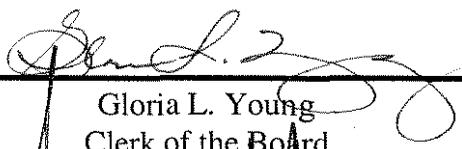
Absent: 1 - Ammiano

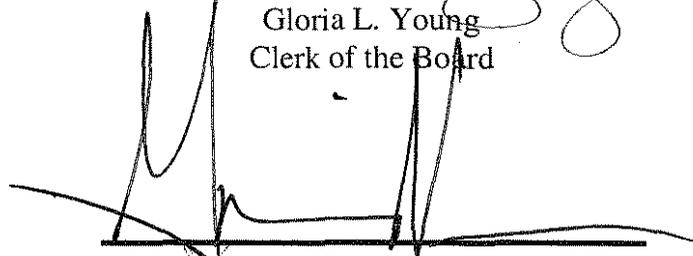
File No. 040790

I hereby certify that the foregoing Ordinance was FINALLY PASSED on June 29, 2004 by the Board of Supervisors of the City and County of San Francisco.

JUL 08 2004

\_\_\_\_\_  
Date Approved

  
\_\_\_\_\_  
Gloria L. Young  
Clerk of the Board

  
\_\_\_\_\_  
Mayor Gavin Newsom