[Commendation for Gwendolyn B. Tucker.]

Resolution commending Gwendolyn B. Tucker on the occasion of her retirement for her years of service and dedication to the City and County of San Francisco.

WHEREAS, Juvenile Probation Chief Gwendolyn B. Tucker will be retiring from the San Francisco Juvenile Probation Department after her many years of service as Assistant Chief and Chief Probation Officer; and

WHEREAS, Chief Tucker was in command of the SF Juvenile Probation Department as a highly skilled and experienced manager overseeing the department's staff of over 200 employees, two detention facilities and a budget of over \$28 million; and,

WHEREAS, in addition to the daily operations of the department, Chief Tucker faced an extra challenge from the phased construction of the new Juvenile Hall while the old Juvenile Hall remains in operation. Chief Tucker has been instrumental in the progress of the project working closely with the Team Leader for the Juvenile Hall Replacement Project to manage the delicate balance of construction needs and operational issues; and,

WHEREAS, Chief Tucker has extensive experience in personnel issues of all types in both the public and private sectors, including serving as the hearing officer for some departmental disciplinary matters. Chief Tucker oversees the management of the issues of workplace violence, including violence reduction strategies and monitoring, as well as administering and the departments' response to incidents. Regarding worker's compensation, Chief Tucker spearheaded issues of monitoring and reducing incidents involving workplace injury; as worker's compensation claims are costly in terms of staff quality of life and to the departments' budget. This personnel experience is critical for the leaders of any department or agency; and,

WHEREAS, Chief Tucker was the first African American Woman, appointed by Mayor Willie L. Brown, Jr., to hold the position of Chief Juvenile Probation Officer in San Francisco during some of the most difficult budgetary times that this city has ever faced. Chief Tucker, as Assistant Chief was instrumental in and passionate about the expansion of gender specific services for girls both in the department and in the community; and,

WHEREAS, Chief Tucker took a leading role in the project to replace the 50-year old dilapidated Juvenile Hall with a modern and more humane facility that will be more conducive to rehabilitation programs and services; now, therefore, be it

RESOLVED, That the San Francisco Board of Supervisors commends Chief Gwendolyn B. Tucker for her outstanding leadership, commitment and dedication to the San Francisco Juvenile Probation Department and wishes her a happy and productive retirement.



City and County of San Francisco Tails

City Hall 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4689

Resolution

| File Number: | 041312 | Date Passed: |
|-------------------|---|---|
| | ending Gwendolyn B.Tuc ation to the City and Cou | cker on the occasion of her retirement for her years of nty of San Francisco. |
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| eptember 21, 2004 | Board of Supervisors | — ADOPTED |
| | Ayes: 11 - Alioto-Pier McGoldrick, Peskin, S | r, Ammiano, Daly, Dufty, Elsbernd, Gonzalez, Ma, Maxwell, Sandoval |
| | File No. 041312 | I hereby certify that the foregoing Resolution was ADOPTED on September 21, 2004 by the Board of Supervisors of the City and County of San Francisco. |
| | P 3 () 2004 Date Approved | Gloria L. Young Cyerk of the Board Mayor Gavin Newsom |