[Settlement Of Unlitigated Claim]

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Resolution authorizing settlement of an unlitigated claim with The Hertz Corporation, for a payment to the City in the amount of \$250,000.00, and on certain other terms.

WHEREAS, The Office of Labor Standards Enforcement ("OLSE") and the City
Attorney have negotiated a settlement of an unlitigated claim with The Hertz Corporation
("Hertz") relating to Hertz' compliance with the Health Care Accountability Ordinance
("HCAO") in connection with Hertz' operations at San Francisco International Airport ("SFO");
and

WHEREAS, Hertz has agreed to pay Two Hundred and Fifty Thousand Dollars (\$250,000) to the City's Department of Health ("DPH") within fifteen (15) days of the date this resolution is approved; to provide, as of July 1, 2005, either health benefits that comply with the HCAO to all Hertz employees at SFO who work at least 20 hours a week or pay the In-Lieu Fee provided for in San Francisco Administrative Code Section 12Q 3(a)(2) each month to DPH; now, therefore, be it

RESOLVED, That the OLSE is hereby authorized to settle the unlitigated claim with Hertz, in consideration of the payment to DPH of \$250,000 and compliance with the HCAO as of July 1, 2005, through either provision of health benefits or payment of the In-Lieu Fee, and upon other terms as approved by the OLSE and the City Attorney.

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RECOMMENDED: RECOMMENDED: Office of Labor Standards Enforcement DENNIS J. HERRERA City Attorney By: Labor Standards Enforcement Officer Chief Deputy City Attorney 13.

Supervisor Ammiano
BOARD OF SUPERVISORS



City and County of San Francisco Tails

City Hall 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4689

Resolution

File Number:

051716

Date Passed:

Resolution authorizing settlement of an unlitigated claim with The Hertz Corporation, for a payment to the City in the amount of \$250,000.00, and on certain other terms.

November 1, 2005 Board of Supervisors — CONTINUED

Ayes: 11 - Alioto-Pier, Ammiano, Daly, Dufty, Elsbernd, Ma, Maxwell,

McGoldrick, Mirkarimi, Peskin, Sandoval

November 8, 2005 Board of Supervisors — ADOPTED

Ayes: 11 - Alioto-Pier, Ammiano, Daly, Dufty, Elsbernd, Ma, Maxwell,

McGoldrick, Mirkarimi, Peskin, Sandoval

File No. 051716

I hereby certify that the foregoing Resolution was ADOPTED on November 8, 2005 by the Board of Supervisors of the City and County of San Francisco.

Gloria L. Young (Clerk of the Board

Mayor Gavin Newsom

NOV 1 1 2015

Date Approved