

1 [Grievance Settlement Authority]

2 AMENDING ARTICLE II, SECTION 10.25-12 OF THE SAN FRANCISCO
3 ADMINISTRATIVE CODE TO INCREASE THE SETTLEMENT LIMITATIONS FOR
4 INDIVIDUAL GRIEVANCE CLAIMS TO \$50,000 PER CLAIMANT AND \$50,000 FOR
5 CLASS GRIEVANCE CLAIMS.

6 Note: Additions are underlined; deletions are in
7 ((double parentheses)).

8 Be it ordained by the People of the City and County of San
9 Francisco:

10 Section 1. Article II, Section 10.25.12 of the San Francisco
11 Administrative Code is hereby amended, to read as follows:

12 10.25.12. **SETTLEMENT OF GRIEVANCES FILED PURSUANT TO VALID MEMORANDA
13 OF UNDERSTANDING.**

14 (a) Notwithstanding any other provision of the Administrative
15 Code, the Human Resources Director is authorized to settle any
16 pending or future grievance filed pursuant to valid memoranda of
17 understanding in an amount not to exceed \$50,000 ((\$10,000)) for an
18 individual claim and \$50,000 for a class claim involving multiple
19 employees. All settlements pursuant to this section shall require
20 the approval of the City Attorney and certification by the Controller
21 of the existence of sufficient funds to pay the settlement in the
22 appropriate department budget.

23 (b) Notwithstanding any other provision of the Administrative
24 Code, appointing officers are authorized to settle grievances filed
25 pursuant to valid memoranda of understanding in an amount not to

Supervisors Kaufman, Teng

1 exceed the equivalent of 45 days of a grieving employee's
2 compensation. All settlements pursuant to this section shall be in
3 accordance with the policies and procedures of the Department of
4 Human Resources require the approval of the City Attorney and
5 certification by the Controller of the existence of sufficient funds
6 to pay the settlement in the appropriate department budget.

7 (c) The Human Resources Director shall provide the Board of
8 Supervisors Finance Committee with a quarterly report of all final
9 settlements.

10 APPROVED AS TO FORM:
11 LOUISE H. RENNE, City Attorney

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13 By: 
14 VICKI A. CLAYTON
15 Chief Labor Attorney
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City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails

Ordinance

File Number: 981811

Date Passed:

Ordinance amending Administrative Code Section 10.25-12 to increase the settlement limitations for individual grievance claims to \$50,000 per claimant and \$50,000 for class grievance claims.

December 14, 1998 Board of Supervisors — PASSED ON FIRST READING

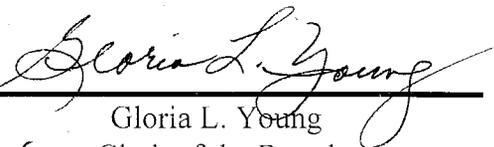
Ayes: 11 - Ammiano, Bierman, Brown, Katz, Kaufman, Leno, Medina, Newsom, Teng, Yaki, Yee

December 21, 1998 Board of Supervisors — FINALLY PASSED

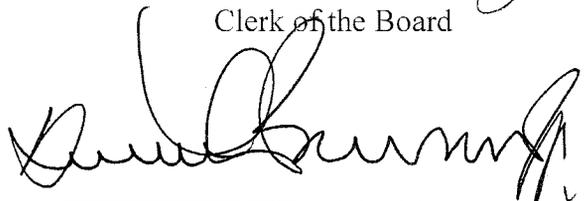
Ayes: 10 - Ammiano, Bierman, Brown, Katz, Kaufman, Leno, Medina, Newsom, Yaki, Yee
Absent: 1 - Teng

File No. 981811

I hereby certify that the foregoing Ordinance
was **FINALLY PASSED** on December 21,
1998 by the Board of Supervisors of the City
and County of San Francisco.



Gloria L. Young
Clerk of the Board



Mayor Willie L. Brown Jr.

DEC 24 1998

Date Approved