URGING THE SAN FRANCISCO BOARD OF SUPERVISORS TO SUPPORT
ASSEMBLY BILL132 WHICH EXEMPTS HAIR BRAIDERS WHO DO NOT USE
CHEMICALS FROM REQUIRED LICENSING FROM THE CALIFORNIA
DEPARTMENT OF CONSUMER AFFAIRS.

[Urging the San Francisco Board of Supervisors]

WHEREAS, Hair braiding is a cultural and spiritual practice that has been performed in African and African American communities for hundreds of years; and,

WHEREAS, This alternative hairstyle is worn both for its inherent beauty and for its practicality; and,

WHEREAS, Hair braiding is one of the few cornerstones of the African tradition that African Americans were able to retain once they were brought to the United States; and,

WHEREAS, The California Department of Consumer Affairs has determined that Natural Hair Braiders who do not use chemicals must obtain a Cosmetology license to conduct business in California; and,

WHEREAS, The practice of Cosmetology includes dying/coloring, eyebrow arching, curling, permanent waving, cosmetics, massaging and manicuring and none of these elements include the practice of Natural Hair Braiding; and,

WHEREAS, Cosmetologists are required to attend 1,600 hours of beauty school training and spend up to \$9,000 for tuition and Hair Braiding techniques are not event taught in California beauty schools; and,

WHEREAS, The practice of Hair Braiding does not constitute public harm and should not be deemed a crime; and,

WHEREAS, Practicing Hair Braiding without a license may be charged as a misdemeanor and fined up to \$500 for the first offense; and,

WHEREAS, Hair Braiders are predominantly African and African

American and thus, the enforcement of the current law disparately impacts this group; and,

WHEREAS, The increased enforcement of the current law threatens growth, limits opportunities and constructs barriers towards self-sufficiency for a select group of citizens; and,

WHEREAS, Seven states have adopted similar legislation to exempt Natural Hair Braiders from Cosmetology licensing requirements including, Florida, Maryland, Michigan, New York, Tennessee, Texas and Washington, D.C.; and,

WHEREAS, Assemblywoman Carol Migden has introduced Assembly Bill 132 to exempt Natural Hair Braiders from cosmetology licensure for stylists who do not apply dyes or reactive chemicals; now, therefore, be it

RESOLVED, That the San Francisco Board of Supervisors is hereby urged to support Assembly Bill 132 which exempts Natural Hair Braiders who do not use chemicals from required licensing from the California Department of Consumer Affairs.

Supervisor Amos Brown



City and County of San Francisco Tails

City Hall 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4689

Resolution

File Number:

990450

Date Passed:

Resolution urging the San Francisco Board of Supervisors to support Assembly Bill 132 which exempts hair braiders who do not use chemicals from required licensing from the California Department of Consumer Affairs.

March 15, 1999 Board of Supervisors — ADOPTED

Ayes: 6 - Ammiano, Brown, Leno, Newsom, Teng, Yee Absent: 5 - Becerril, Bierman, Katz, Kaufman, Yaki

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FILE	No.	. 990	430

I hereby certify that the foregoing Resolution was ADOPTED on March 15, 1999 by the Board of Supervisors of the City and County of San Francisco.

Gloria L. Young

Clerk of the Board

MAR 2 6 1999

Date Approved