CITY AND COUNTY OF SAN FRANCISCO

OFFICE OF THE CONTROLLER

Ben Rosenfield Controller

Monique Zmuda **Deputy Controller**

March 27, 2014

Ms. Angela Calvillo Clerk of the Board of Supervisors City Hall, Room 244 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102

File No. 140032 3/27/14 Received in Committee

RE:

File Numbers 140032 Ordinance adopting and implementing the Arbitration Award amending Amendment No. 2 to the 2012-2014 Collective Bargaining Agreement between the City and County of San Francisco and the International Brotherhood of Electrical Workers, Local 6, by implementing special terms and conditions of employment for FY2013-2014.

Dear Ms. Calvillo,

In accordance with Ordinance 92-94, I am submitting a cost analysis of the ordinance adopting the arbitration award amending the MOU between the City and County of San Francisco and the International Brotherhood of Electrical Workers, Local 6. The amendment applies to the MOU for the period commencing July 1, 2012 through June 30, 2014, affecting 22 employees at the Hetch-Hetchy Moccasin and Early Intake powerhouses.

Our analysis finds that on an annual basis the amendment to the MOU will result in increased savings to the City of approximately \$40,000 comprised of approximately \$60,000 regular salary and benefit savings offset by approximately \$20,000 of increased scheduled overtime costs. Because these changes are being implemented in the second half of FY 2013-14 the expected savings during the term of the contract are \$20,000.

Additional changes to the MOU are expected to reduce the amount of unscheduled overtime due to the removal of the Early Intake powerhouse minimum staffing requirements and additional staff available on day shifts available for coverage as-needed. Savings associated with these changes are variable and are not included in the \$40,000 savings projection.

If you have additional questions or concerns please contact me at 554-7500 or Drew Murrell of my staff at 554-7647.

Sincerely,

Ben Rosenfie Controller

cc:

Martin Gran, ERD

Harvey Rose, Budget Analyst