## Please Fill Out Highlighted Areas Only.

SFMTA-FINANCE TOWING SERVICES COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2) FISCAL YEAR 2014-15

### **ESTIMATED CITY COSTS:**

#### **PROJECTED PERSONNEL COSTS**

PROJECTED PERSONNEL COSTS					<u> </u>	
		# of Full Time				
Job Class Title	Class	Equivalent Positions	Bi-Weekl	v Rato	Low	High
Job Class Tille	Class	F USILIUIIS	DI-WEEKI	y Rale	LOW	піgri
Management & Administration						
MIS Administrator III	1023	1.0	3,256	3,957	84,982	103,278
Senior Payroll & Personnel Clerk	1222	1.0	2,319	2,819	60,526	73,576
Accountant IV	1657	1.0	3,470	4,539	90,567	118,468
Senior Administrative Analyst	1823	1.0	3,117	3,788	81,354	98,867
Dispatch & Customer Processing						
Clerk	1404	3.0	1,654	2,009	129,508	157,305
Account Clerk	1630	3.0	1,773	2,156	138,826	168,815
Principal Account Clerk	1634	1.0	2,319	2,819	60,526	73,576
Senior Accountant	1652	1.0	2,478	3,012	64,676	78,613
Communications Dispatcher I	1704	7.0	1,827	2,221	333,793	405,777
Communications Dispatcher II	1705	1.0	2,023	2,459	52,800	64,180
Senior Management Assistant	1844	1.0	2,819	3,426	73,576	89,419
Cashier II	4321	7.0	1,840	2,236	336,168	408,517
Cashier III	4322	3.0	2,063	2,507	161,533	196,298
Collection Supervisor	4366	3.0	2,466	2,997	193,088	234,665
Vehicle Storage & Disposal						
Sr Materials & Supplies Supervisor	1926	2.0	1,862	2,264	97,196	118,181
Storekeeper	1920	10.0	1,802	2,204	472,149	573,939
Senior Storekeeper	1934	3.0		2,199 2,342		
			1,927		150,884	183,379
Assistant Materials Coordinator	1942	1.0	3,041	3,696	79,370	96,466
Purchaser	1952	2.0	2,627	3,193	137,129	166,675
Security Guard	8202	4.0	1,588	2,342	165,787	244,505
Towing Services						
Truck Driver	7355	50.0	2,387	3,041	3,115,035	3,968,505
Automobile Mechanic-Asst Supvsr (3)	7382	1.0	3,629	3,629	94,717	94,717
Automobile Mechanic (3)	7381	5.0	3,012	3,012	393,066	393,066
Holiday Pay (if applicable)		(0, (, , , , , , , , , , , , , , , , , ,			405 000	000 570
Night / Shift Differential (8.5% of salary for Overtime Pay (if applicable)	estimated 1	/3 of employees)			185,886	229,576
Other Pay (if applicable)					0	0
Total Salary Costs		112.00			6,753,142	8,340,360
· · · · · ·		112.00			0,100,142	0,040,000
FRINGE BENEFITS Variable					2,183,588	2,618,661
Fixed					1,577,754	1,577,754
Total Benefits					3,761,342	4,196,415
ADDITIONAL CITY COSTS (if applicable)						
Capital and Operations: Postage+supplies+uniforms					66,172	66,172
Rent - 7th St and Bayshore; office furniture/computers					2,611,243	2611 242
Specialized Software					2,611,243 368,168	2,611,243 368,168
Fuel (assume 10mi/gal)					225,000	225,000
Communications (handheld devices)					15,000	15,000
Utilities					42,000	42,000
					72,000	72,000

Truck & Lift Repair & Maintenance	90,000	90,000
Trucks	870,000	870,000
	4,287,582	4,287,582
ESTIMATED TOTAL CITY COST	14,802,066	16,824,357
LESS: ESTIMATED TOTAL CONTRACT COST	(14,027,675)	(14,027,967)
ESTIMATED SAVINGS	\$ 774,391	\$ 2,796,390
% of Savings to City Cost	5%	17%

Comments/Assumptions:

1. FY 2005 was the first year these services were contracted out.

2. Salary rates as posted in DHR website, rates at June 30, 2014. Costs are represented as annual 12 month costs.

Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.

# Please Fill Out Highlighted Areas Only.

SFMTA-FINANCE TOWING SERVICES COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2) FISCAL YEAR 2015-16

### **ESTIMATED CITY COSTS:**

#### **PROJECTED PERSONNEL COSTS**

		# of Full Time						
		Equivalent						
Job Class Title	Class	Positions	Bi-Weekl	y Rate	<b>^</b>	Low	_	High
Management 8 Administration					\$	-	\$	-
Management & Administration MIS Administrator III	1000	1.0	2 256	2 057		04.000		102 279
	1023 1222	1.0 1.0	3,256	3,957		84,982 60,526		103,278
Senior Payroll & Personnel Clerk Accountant IV	1657	1.0	2,319	2,819		90,528 90,567		73,576
Senior Administrative Analyst	1823	1.0	3,470 3,117	4,539 3,788		90,367 81,354		118,468 98,867
Senior Administrative Analyst	1025	1.0	5,117	5,700		01,004		30,007
Dispatch & Customer Processing								
Clerk	1404	3.0	1,654	2,009		129,508		157,305
Account Clerk	1630	3.0	1,773	2,156		138,826		168,815
Principal Account Clerk	1634	1.0	2,319	2,819		60,526		73,576
Senior Accountant	1652	1.0	2,478	3,012		64,676		78,613
Communications Dispatcher I	1704	7.0	1,827	2,221		333,793		405,777
Communications Dispatcher II	1705	1.0	2,023	2,459		52,800		64,180
Senior Management Assistant	1844	1.0	2,819	3,426		73,576		89,419
Cashier II	4321	7.0	1,840	2,236		336,168		408,517
Cashier III	4322	3.0	2,063	2,507		161,533		196,298
Collection Supervisor	4366	3.0	2,466	2,997		193,088		234,665
			_,	_,:		,		,
Vehicle Storage & Disposal								
Sr Materials & Supplies Supervisor	1926	2.0	1,862	2,264		97,196		118,181
Storekeeper	1934	10.0	1,809	2,199		472,149		573,939
Senior Storekeeper	1936	3.0	1,927	2,342		150,884		183,379
Assistant Materials Coordinator	1942	1.0	3,041	3,696		79,370		96,466
Purchaser	1952	2.0	2,627	3,193		137,129		166,675
Security Guard	8202	4.0	1,588	2,342		165,787		244,505
<b>-</b> · <b>-</b> ·								
Towing Services	7055	50.0	2 207	2 0 4 4		2 115 025		2 069 505
Truck Driver	7355 7382	50.0	2,387	3,041		3,115,035		3,968,505
Automobile Mechanic-Asst Supvsr (3) Automobile Mechanic (3)	7382	1.0 5.0	3,629 3,012	3,629 3,012		94,717 202.066		94,717 202.066
Automobile Mechanic (3)	7301	5.0	3,012	3,012		393,066		393,066
Holiday Pay (if applicable)								
Night / Shift Differential (8.5% of salary for	estimated 1/	3 of employees)				185,886		229,576
Overtime Pay (if applicable)		e el empleyeee)				0		0
Other Pay (if applicable)						0		0
Total Salary Costs	I	112.00				6,753,142		8,340,360
	-	- <b>-</b>						
FRINGE BENEFITS	-					0.000.00-		0 500 000
Variable						2,086,985		2,502,309
Fixed						1,633,415		1,633,415
Total Benefits						3,720,400		4,135,724

ADDITIONAL CITY COSTS (if applicable)

Capital and Operations:

Postage+supplies+uniforms Rent - 7th St and Bayshore; office	66,172	66,172
furniture/computers	2,611,243	2,611,243
Specialized Software	368,168	368,168
Fuel (assume 10mi/gal)	225,000	225,000
Communications (handheld devices)	15,000	15,000
Utilities	368,168	368,168
Truck & Lift Repair & Maintenance	90,000	90,000
Trucks	870,000	870,000
	4,613,750	4,613,750
ESTIMATED TOTAL CITY COST	15,087,291	17,089,834
LESS: ESTIMATED TOTAL CONTRACT COST	(14,548,211)	(14,548,501)
ESTIMATED SAVINGS	\$ 539,080	\$ 2,541,332
% of Savings to City Cost	4%	15%

Comments/Assumptions:

1. FY 2005 was the first year these services were contracted out.

2. Salary rates as posted in DHR website, rates at June 30, 2014. Costs are represented as annual 12 month costs.

3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-

4. Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.