

LEGISLATIVE DIGEST

[Charter Amendment - Health Benefits for Former Redevelopment Agency and Successor Agency Employees]

Describing and setting forth a proposal to the voters to amend the Charter of the City and County of San Francisco by amending Sections A8.428 and A8.432 to provide retiree healthcare benefits to employees who transferred to the City and County of San Francisco from the Redevelopment Agency of the City and County of San Francisco or the Successor Agency to the Redevelopment Agency of the City and County of San Francisco at an election to be held on November 4, 2014.

Existing Law

Section A8.428 of the Charter creates a health service system trust fund to provide retiree healthcare benefits to employees of the City, the San Francisco Unified School District, the Superior Court of California, County of San Francisco and the San Francisco Community College District based on the number of years of employment with the employer (defined as “credited service”). Section A8.432 of the Charter establishes the Retirement Health Care Trust Fund to defray the cost of the City’s obligation to provide health coverage for retired employees and thier spouses who are entitled to health coverage under section A8.428.

Amendments to Current Law

The proposed amendments to Section A8.428 and A8.432 would make retiree healthcare benefits available to employees of the City who transferred from the Redevelopment Agency of the City and County of San Francisco (the “Redevelopment Agency”) or the Successor Agency to the Redevelopment Agency of the City and County of San Francisco (the “Successor Agency”), who were hired on or before January 9, 2009, by the Redevelopment Agency or the Successor Agency. The benefits would be available only to such employees hired by the City before January 1, 2015.

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