



**CITY AND COUNTY OF SAN FRANCISCO**  
**OFFICE OF THE CONTROLLER**

**Ben Rosenfield**  
**Controller**  
**Monique Zmuda**  
**Deputy Controller**

May 30, 2014

George Gascon  
District Attorney  
Hall of Justice  
850 Bryant Street, Room 325  
San Francisco, CA 94103

Attention: Eugene Clendinen, Chief Financial Officer Office of the District Attorney

RE: LGBT Anti-Violence Program – FY 2014-15 and FY 2015-16

The cost information and supplemental data provided by your office on the proposed contract for lesbian, gay, bisexual and transgender (LGBT) anti-violence program have been reviewed by my staff.

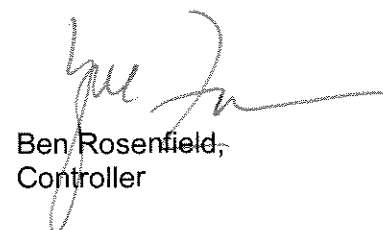
If these services are provided at the proposed contract price, it appears they can be performed at a lower cost than if the work were performed by City employees.

The requirements of Charter Section 10.104.15 relative to the Controller's findings that work or services can be practically performed under private contract at a lesser cost than similar work performed by employees of the City and County of San Francisco have been satisfied. Attached is a statement of projected cost and estimated savings for Fiscal Year 2016-17 and the informational items provided by the department pursuant to San Francisco Administrative Code Section 2.15.

Following the approval of the Board of Supervisors, we will notify your department and the Purchaser that this Charter requirement has been met.

Please contact Risa Sandler at 415-554-6626 if you have any questions regarding this determination.

Sincerely,



Ben Rosenfield,  
Controller

Enclosures

cc: Board of Supervisors' Budget Analyst  
Human Resources, Employee Relations

**Please Fill Out Highlighted Areas Only.**

District Attorney, Victim Witness Division  
 LGBT Anti-Violence Program  
 COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2)  
 FISCAL YEAR 2014-15

**ESTIMATED CITY COSTS:**

**PROJECTED PERSONNEL COSTS**

Job Class Title	Class	# of Full Time Equivalent Positions	Bi-Weekly Rate		Low	High
Asst. Chief Victim Witness Investigator	8135	0.5	\$ 3,126	\$ 3,799	\$ 40,794	\$ 49,577
Victim Witness Investigator II	8131	1.0	2,412	2,933	62,953	76,551
Overtime Pay (if applicable)					0	0
Other Pay (if applicable)					0	0
<b>Total Salary Costs</b>		<b>1.5</b>			<b>103,748</b>	<b>126,128</b>

**FRINGE BENEFITS**

Variable Fringes (3)		32,732	39,793
Fixed Fringes (4)		18,786	18,786
<b>Total Fringe Benefits</b>		<b>51,518</b>	<b>58,579</b>

**ADDITIONAL CITY COSTS (if applicable)**

	0	0
	0	0
	0	0
<b>Total Capital &amp; Operating</b>	<b>0</b>	<b>0</b>

**ESTIMATED TOTAL CITY COST**

155,266      184,708

**LESS: ESTIMATED TOTAL CONTRACT COST**

(84,075)      (85,999)

**ESTIMATED SAVINGS**

\$ 71,190      \$ 98,709

**% of Savings to City Cost**

46%      53%

Comments/Assumptions:

1. FY 1981 was the first year these services are/were contracted out.
2. Salary levels reflect proposed salary rates effective July 1, 2014. Costs are represented as annual 12 month costs.
3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term disability, where applicable.
4. Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.
5. Both the City and contract cost estimates exclude operating costs that are assumed to be the same under either scenario.
6. The estimated contract cost includes 0.06 FTE for contract monitoring.

**Please Fill Out Highlighted Areas Only.**

District Attorney, Victim Witness Division  
 LGBT Anti-Violence Program  
 COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1)(2)  
 FISCAL YEAR 2015-16

**ESTIMATED CITY COSTS:**

**PROJECTED PERSONNEL COSTS**

Job Class Title	Class	Time Equivalent	Bi-Weekly Rate		Low	High
Asst. Chief Victim Witness Investigator	8135	0.5	\$ 3,298	\$ 4,008	\$ 43,042	\$ 52,309
Victim Witness Investigator II	8131	1.0	2,545	3,095	66,422	80,770
					0	0
Holiday Pay (if applicable)					0	0
Night / Shift Differential (if applicable)					0	0
Overtime Pay (if applicable)					0	0
Other Pay (if applicable)					0	0
<b>Total Salary Costs</b>		<b>1.5</b>			<b>109,465</b>	<b>133,079</b>

**FRINGE BENEFITS**

Variable Fringes (3)	31.85%	34,864	42,386
Fixed Fringes (4)	\$ 12,896	25,792	25,792
<b>Total Fringe Benefits</b>		<b>60,656</b>	<b>68,178</b>

**ADDITIONAL CITY COSTS (if applicable)**

	0	0
	0	0
	0	0
	0	0
<b>Total Capital &amp; Operating</b>	<b>0</b>	<b>0</b>

**ESTIMATED TOTAL CITY COST**

170,121      201,256

**LESS: ESTIMATED TOTAL CONTRACT COST**

(84,584)      (86,616)

**ESTIMATED SAVINGS**

\$ 85,537      \$ 114,640

**% of Savings to City Cost**

50%      57%

Comments/Assumptions:

1. FY 1981 was the first year these services are/were contracted out.
2. Salary levels reflect proposed salary rates effective July 1, 2014 plus 3% & 3.25% projected increases in
3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-
4. Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.
5. Both the City and contract cost estimates exclude operating costs that are assumed to be the same under
6. The estimated contract cost includes 0.06 FTE for contract monitoring.