

1 [Urging the Successful Resolution of Negotiations Between the San Francisco Unified School  
2 District and the United Educators of San Francisco]

3 **Resolution urging the successful resolution of negotiations between the San Francisco**  
4 **Unified School District and the United Educators of San Francisco to avoid a strike and**  
5 **an interruption to the education of San Francisco’s students.**

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7 WHEREAS, The San Francisco Unified School District (SFUSD) and the United  
8 Educators of San Francisco (UESF) are engaged in negotiations through the process outlined  
9 in California Education Code regarding teachers’ compensation and working conditions; and

10 WHEREAS, SFUSD is governed by a seven-member Board of Education elected by  
11 the voters of San Francisco, and whose duties include providing direction in the collective  
12 bargaining process and ratifying bargaining agreements; and

13 WHEREAS, the Board of Supervisors recognizes and respects the role of the San  
14 Francisco Board of Education and the appropriate collective bargaining processes prescribed  
15 by California Education Code; and

16 WHEREAS, According to the SFUSD, teachers earn an average of \$62,000 a year,  
17 including new teachers earning \$50,000; and

18 WHEREAS, Paraprofessionals, also known as learning support staff and who often  
19 work with the most vulnerable student populations, make on average only \$25,000; and

20 WHEREAS, SFUSD faculty have not received an increase in pay since 2008 despite  
21 the passage of Proposition 30 which increased sales taxes state-wide and improved the  
22 SFUSD financial standing; and

23 WHEREAS, The SFUSD is implementing California’s new Local Control Funding  
24 Formula which is beginning to restore deep funding cuts but also calls for additional services  
25 to be provided to low-income, English learners, and foster youth students; and

1           WHEREAS, The number of SFUSD teachers and paraprofessionals able to afford to  
2 live in the City is decreasing; and

3           WHEREAS, California has consistently ranked among the lowest states in per-pupil  
4 spending despite its high cost of living; and

5           WHEREAS, The displacement of educators from the classroom by either loss of  
6 housing or strike is extremely disruptive and should be avoided; now, therefore, be it

7           RESOLVED, That the Board of Supervisors urges the San Francisco Unified School  
8 District and the United Educators of San Francisco to quickly seek common ground for the  
9 successful resolution of negotiations allowing educators to remain San Francisco residents  
10 while aiding the SFUSD's long-term fiscal health.

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