AMENDED IN COMMITTEE 09/25/2014 RESOLUTION NO. 376-14

FILE NO. 140942

[Board Response - Civil Grand Jury Report - Inquiry into the Operation and Programs of the San Francisco Jails]

Resolution responding to the Presiding Judge of the Superior Court on the findings and recommendations contained in the 2013-2014 Civil Grand Jury Report, entitled "Inquiry into the Operation and Programs of the San Francisco Jails;" and urging the Mayor to cause the implementation of accepted findings and recommendations through his/her department heads and through the development of the annual budget.

WHEREAS, Under California Penal Code, Section 933 et seq., the Board of Supervisors must respond, within 90 days of receipt, to the Presiding Judge of the Superior Court on the findings and recommendations contained in Civil Grand Jury Reports; and

WHEREAS, In accordance with California Penal Code, Section 933.05(c), if a finding or recommendation of the Civil Grand Jury addresses budgetary or personnel matters of a county agency or a department headed by an elected officer, the agency or department head and the Board of Supervisors shall respond if requested by the Civil Grand Jury, but the response of the Board of Supervisors shall address only budgetary or personnel matters over which it has some decision making authority; and

WHEREAS, The 2013-2014 Civil Grand Jury Report, entitled "Inquiry into the Operation and Programs of the San Francisco Jails" is on file with the Clerk of the Board of Supervisors in File No. 140942, which is hereby declared to be a part of this resolution as if set forth fully herein; and

WHEREAS, The Civil Grand Jury has requested that the Board of Supervisors respond to Finding No. 1 and Recommendation No. 1b, contained in the subject Civil Grand Jury Report; and

WHEREAS, Finding No. 1 states: "More than 50 deputies are presently out on long term disability. Their positions are being held, preventing the hiring of new deputies. This results in serious overtime costs and additional responsibilities and workload for staff. The City has a policy of limiting the time an employee receives temporary disability payments, which leads to eventual permanent disability status and financial closure, thereby opening up positions for new hires;" and

WHEREAS, the Recommendation No. 1b states: "The Board of Supervisors should request an audit conducted by the Budget and Legislative Analyst of payments made on behalf of the Sheriff's Department for workers compensation claims and related overtime costs;" and

WHEREAS, in accordance with California Penal Code, Section 933.05(c), the Board of Supervisors must respond, within 90 days of receipt, to the Presiding Judge of the Superior Court on Finding No. 1 and Recommendation No. 1b contained in the subject Civil Grand Jury report; now, therefore, be it

RESOLVED, That the Board of Supervisors reports to the Presiding Judge of the Superior Court that the Board of Supervisors agrees with Finding No. 1, for reasons as follows: The Board of Supervisors notes that the Sheriff's Department disputes the figure of 50 deputies, noting that some of the employees included in this figure are actually out on Family and Medical Leave Act, military, or medical leave. The Civil Grand Jury is right to identify the workers' compensation and disability retirement application processes as financial drains on the Department that impede its ability to fill positions. As the Department of Human Resources notes, most of the operative laws are beyond San Francisco's authority, but practical improvements can be made by bringing employees back to work on modified duty, an effort the Board of Supervisors fully supports; and, be it

FURTHER RESOLVED, That the Board of Supervisors reports that Recommendation No. 1b has been implemented for follows: At the Government Audit and Oversight Committee meeting on September 25, 2014, Supervisor London Breed requested the Budget and Legislative Analyst to prepare a report on the payments made on behalf of the Sheriff's Department for workers' compensation claims and related overtime costs during the last several years. As the Department of Human Resources notes, it and the Sheriff's Department may be able to correlate workers' compensation claims with increases in overtime costs and quantify the impact; and, be it

FURTHER RESOLVED, That the Board of Supervisors urges the Mayor to cause the implementation of accepted findings and the recommendation through his/her department heads and through the development of the annual budget.



City and County of San Francisco Tails

City Hall 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4689

Resolution

File Number: 140942

Date Passed: September 30, 2014

Resolution responding to the Presiding Judge of the Superior Court on the findings and recommendations contained in the 2013-2014 Civil Grand Jury Report, entitled "Inquiry into the Operation and Programs of the San Francisco Jails;" and urging the Mayor to cause the implementation of accepted findings and recommendations through his/her department heads and through the development of the annual budget.

September 25, 2014 Government Audit and Oversight Committee - AMENDED, AN AMENDMENT OF THE WHOLE BEARING SAME TITLE

September 25, 2014 Government Audit and Oversight Committee - RECOMMENDED AS AMENDED AS A COMMITTEE REPORT

September 30, 2014 Board of Supervisors - ADOPTED

Ayes: 11 - Avalos, Breed, Campos, Chiu, Cohen, Farrell, Kim, Mar, Tang, Wiener and Yee

File No. 140942

I hereby certify that the foregoing Resolution was ADOPTED on 9/30/2014 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo
Clerk of the Board

Unsigned	_	10/10/14
Mayor		Date Approved

Date: October 10, 2014

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without his approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Angela Calvillo Clerk of the Board

File No. 140942