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Committee:	Neighborhood Services & Safety	Date <u>r</u>	November 6, 2014
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	Motion Resolution Ordinance Legislative Digest Budget and Legislative Analyst Report Legislative Analyst Report Youth Commission Report Introduction Form (for hearings) Department/Agency Cover Letter a MOU Grant Information Form Grant Budget Subcontract Budget Contract/Agreement Form 126 – Ethics Commission Award Letter Application Public Correspondence		ort
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[Urging the Successful Resolution of Negotiations Between the San Francisco Unified School District and the United Educators of San Francisco]

Resolution urging the successful resolution of negotiations between the San Francisco Unified School District and the United Educators of San Francisco to avoid a strike and an interruption to the education of San Francisco's students.

WHEREAS, The San Francisco Unified School District (SFUSD) and the United Educators of San Francisco (UESF) are engaged in negotiations through the process outlined in California Education Code regarding teachers' compensation and working conditions; and

WHEREAS, SFUSD is governed by a seven-member Board of Education elected by the voters of San Francisco, and whose duties include providing direction in the collective bargaining process and ratifying bargaining agreements; and

WHEREAS, the Board of Supervisors recognizes and respects the role of the San Francisco Board of Education and the appropriate collective bargaining processes prescribed by California Education Code; and

WHEREAS, According to the SFUSD, teachers earn an average of \$62,000 a year, including new teachers earning \$50,000; and

WHEREAS, Paraprofessionals, also known as learning support staff and who often work with the most vulnerable student populations, make on average only \$25,000; and

WHEREAS, SFUSD faculty have not received an increase in pay since 2008 despite the passage of Proposition 30 which increased sales taxes state-wide and improved the SFUSD financial standing; and

WHEREAS, The SFUSD is implementing California's new Local Control Funding
Formula which is beginning to restore deep funding cuts but also calls for additional services
to be provided to low-income, English learners, and foster youth students; and

WHEREAS, The number of SFUSD teachers and paraprofessionals able to afford to live in the City is decreasing; and

WHEREAS, California has consistently ranked among the lowest states in per-pupil spending despite its high cost of living; and

WHEREAS, The displacement of educators from the classroom by either loss of housing or strike is extremely disruptive and should be avoided; now, therefore, be it

RESOLVED, That the Board of Supervisors urges the San Francisco Unified School District and the United Educators of San Francisco to quickly seek common ground for the successful resolution of negotiations allowing educators to remain San Francisco residents while aiding the SFUSD's long-term fiscal health.

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COMMITTEE/BOARD OF SUPERVISORS

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	by: <u>Joy Lamug</u> by:	Date <u>September 25, 2014</u> Date

An asterisked item represents the cover sheet to a document that exceeds 20 pages. The complete document is in the file.

Packet Contents Checklist 5/16/01

Print Form

Introduction Form

By a Member of the Board of Supervisors or the Mayor

I hereby submit the following item for introduction (select only one):	Time stamp or meeting date
☐ 1. For reference to Committee. (An Ordinance, Resolution, Motion, or Charte	er Amendment)
2. Request for next printed agenda William Reference to Committee 2.	
3. Request for hearing on a subject matter at Committee.	
4. Request for letter beginning "Supervisor	inquires"
5. City Attorney request.	
☐ 6. Call File No. from Committee.	TO BOM
7. Budget Analyst request (attach written motion).	G Com
8. Substitute Legislation File No.	
9. Reactivate File No.	
☐ 10. Question(s) submitted for Mayoral Appearance before the BOS on	
Please check the appropriate boxes. The proposed legislation should be forwarded to Small Business Commission	thics Commission
Note: For the Imperative Agenda (a resolution not on the printed agenda), use a	Imperative Form.
Sponsor(s):	
Mar, Campos, Cohen, Avalos	
Subject:	
Urging the Successful Resolution of Negotiations between the San Francisco Unified Educators of San Francisco	School District and the United
The text is listed below or attached:	
See attached	
Signature of Sponsoring Supervisor:	
For Clerk's Use Only:	,

141008