MASTER TOURNAMENT AGREEMENT

This Master Tournament Agreement ("Agreement") is made as of this 19th day of April, 2002, by and between the City and County of San Francisco, acting by and through its Recreation and Parks Commission ("City") and PGA TOUR, Inc., a Maryland corporation ("TOUR"), and for good and valuable consideration, the receipt of which is hereby acknowledged, City and TOUR hereby agree as follows:

- Championship at Harding Park. On July 1, 1999, the TOUR and the City held a joint press conference to announce that the Harding Park municipal golf course complex in San Francisco ("Harding Park") would become a regular site of the TOUR Championship (the "Championship") if certain improvements to Harding Park were made. Subject to the terms and conditions of this Agreement, TOUR hereby agrees to hold the Championship at Harding Park three (3) times over the nine (9) year period beginning January 1, 2006 (the "Initial Term") or until the TOUR permanently cancels the Championship. TOUR and City shall have the option to renew for three (3) more nineyear terms on the same terms and conditions described herein, by written agreement no later than two (2) years prior to the expiration of the applicable term (each, a "Renewal Term"). TOUR shall have the option to terminate this Agreement by providing City with written notice thereof within (180) one hundred eighty days of the completion of any Championship held at Harding Park if, and only if, (i) at least three Championships have been held at Harding Park pursuant to this Agreement, (ii) average admissions, corporate hospitality sales, merchandise sales, and other gross revenues directly related to the most recent three (3) consecutive Championships held at Harding Park is less than ninety percent (90%) of the average of the gross revenue from the last three (3) Championships held at venues other than Harding Park (the "Revenue Target"), and (iii) TOUR used its good faith efforts to cause the Championships held at Harding Park to meet or exceed the Revenue Target. TOUR shall provide City with at least twelve months written notice of the next scheduled date for the Championship to be held at Harding Park. Notwithstanding the foregoing, if City performs its obligations set forth in Sections 2 and 3 of this Agreement in a timely fashion, TOUR agrees to use its good faith efforts to schedule the first Championship at Harding Park in the fall of 2006.
- 2. Course Upgrades. TOUR's obligation to hold the Championship at Harding Park is specifically conditioned upon City performing the course upgrades, facilities construction and other improvements to Harding Park as described in <u>Exhibit A</u> attached hereto to the satisfaction of TOUR.
- Maintenance Standards. TOUR's obligation to hold the Championship at Harding Park is further conditioned upon Harding Park Golf Course achieving course conditions suitable for the Championship, as reasonably determined by the TOUR's Agronomy and Rules and Competitions Departments. The parties agree that the general and Championship-specific course conditioning plans described on Exhibit B attached hereto generally describe such suitable conditions, but that other more specific factors that directly relate to the suitability of the course for the Championship may also be taken into consideration.

- 4. Course Closure. As more particularly set forth in the Tournament Facilities Agreement (as defined below), Harding Park will be partially or completely closed for public play for the two-week period commencing on the Monday before the start of a Championship week and ending on the day after the Championship is completed (each, a "Term").
- Tournament Facilities Agreement. Subject to the prior consent of the Commission and as a condition of the TOUR's obligations hereunder, City and the TOUR shall promptly enter into a mutually agreeable agreement setting forth specific terms and conditions regarding the use of Harding Park for each Championship during the Initial Term (the "Tournament Facilities Agreement"). The Tournament Facilities Agreement shall have a term equal to the Initial Term of this Agreement and shall include, among other things, (i) a grant to TOUR exclusive use of Harding Park for the duration of each Championship, including the rights to certain concessions, except for the clubhouse and as otherwise set forth in the Tournament Facilities Agreement, (ii) a management plan for the conduct of the Championship, including parking and the preparation of Harding Park. before a Championship, (iii) commercially reasonable indemnities and insurance protections for city's benefit and adequate assurances for City that the TOUR will promptly restore and repair any damage to Harding Park caused by such Championship, including, if reasonably necessary, a security deposit, letter of credit or similar instrument, (iv) three (3) nine-year renewal options to correspond with the Renewal Terms of this Agreement, and (v) additional requirements regarding course maintenance standards, facilities requirements and other matters.
- 6. Restoration and Repair. Without limiting the foregoing or the provisions of any Tournament Facilities Agreement, TOUR shall use due care at all times to avoid damage to Harding Park or the surrounding Lake Merced area, which the TOUR hereby acknowledges is an environmentally sensitive area. The TOUR shall, at its sole cost and expense, promptly remove all items and equipment that it has erected or installed on Harding Park under this Agreement, other than items and equipment necessary to conduct repairs, within a reasonable period of time from the conclusion of the Championship and shall repair, at its cost, any damage to Harding Park or other City property used by TOUR caused by the Championship or such removal, and shall surrender Harding Park to the same condition that existed immediately prior to the commencement of the applicable Championship, pursuant to a mutually agreeable schedule set forth in each Tournament Facilities Agreement.
- 7. Indemnity. Without limiting the foregoing or provisions of any Tournament Facilities Agreement, the TOUR shall indemnify, defend and hold harmless the City, its directors, officers, employees and agents from and against all claims, liabilities, losses, obligations, damages, accidents, occurrences, costs and expenses of every kind and nature (including reasonable attorney's fees) ("Losses") incurred by City arising from any act or action (including failure to act) of the TOUR, or any of its agents, invitees or employees in the operation of the Championship, in or about Harding Park, except as may arise from the negligence or willful misconduct of the City, its officers, agents or employees.

- 8. Facility Fee. For each Championship held at Harding Park, TOUR shall pay the following fees in the following order of priority:
 - (i) To reimburse City for incremental maintenance costs incurred in connection with any Championship, at least thirty (30) days prior to the scheduled commencement date of the Championship held at Harding Park, the TOUR shall pay City a facility fee in the amount of two-hundred and fifty thousand dollars (\$250,000) (the "Base Reimbursement Fee"). For each successive Championship, the amount of the Base Reimbursement Fee shall be increased by an amount equal to cumulative increases in the Consumer Price Index from the date of the prior Championship.
 - (ii) No more than one hundred twenty (120) days after the completion of each Championship held at Harding Park, the TOUR shall pay the local First Tee Chapter at Harding Park from any net revenues earned by the TOUR from such Championship two hundred fifty thousand dollars (\$250,000), as increased by an amount equal to the cumulative increases in the Consumer Price Index from the date of this Agreement (the "Phase 1 First Tee Fee"), if any. Tour shall only be obligated to pay the Phase 1 First Tee Fee from available net revenues generated by the applicable Championship. If net revenues from the applicable Championship are less than two hundred fifty thousand dollars (\$250,000), the amount of the Phase 1 First Tee Fee shall be limited to the amount of such net revenues.
 - (iii) No more than one hundred twenty (120) days after the completion of each Championship held at Harding Park, from any net revenues earned by the TOUR from such Championship TOUR shall pay City an amount equal to the amount, if any, by which City's actual costs related to any Championship (as reasonably documented by City to TOUR) exceed the Base Reimbursement Fee, up to a maximum of one-hundred and thirty thousand dollars (\$130,000), as increased by an amount equal to the cumulative increases in the Consumer Price Index from the date of this Agreement (the "City Fee"). Tour shall only be obligated to pay the City Fee from available net revenues generated by the applicable Championship. If available net revenues from the applicable Championship after payment of the Phase I First Tee Fee are less than One Hundred thirty Thousand dollars, the amount of the City Fee shall be limited to the amount of such net revenues.
 - (iv) No more than one hundred twenty (120) days after the completion of the each Championship held at Harding Park, the TOUR shall pay the local First Tee Chapter at Harding Park from any net revenues earned by the TOUR from such Championship two hundred fifty thousand dollars (\$250,000), as increased by an amount equal to the cumulative increases in the Consumer Price Index from the date of this Agreement (the "Phase 2 First Tee Fee"), if any. Tour shall only be obligated to pay the Phase 2 First Tee Fee from available net revenues generated by the applicable Championship. If available net revenues from the applicable Championship after payment of the Phase 1 First Tee Fee and the City Fee are

less than two hundred fifty thousand dollars (\$250,000), the amount of the Phase 2 First Tee Fee shall be limited to the amount of such net revenues.

- (v) From any available net revenues earned by the TOUR from such Championship after payment of the Phase I and 2 First Tee Fees and the City Fee, an amount equal to the City Fee shall be retained by TOUR (the "True-Up Fee").
- No more than one hundred twenty (120) days after the completion of each (vi) Championship held at Harding Park, from any net revenues earned by the TOUR from such Championship TOUR shall deposit into a joint account controlled by TOUR and City two-hundred and fifty thousand dollars (\$250,000), as increased by an amount equal to cumulative increases in the Consumer Price Index from the date of this Agreement (the "Improvement Fee"), if any. Tour shall only be obligated to pay the Improvement Fee from available net revenues generated by the applicable Championship. If, after payment of the Phase 1 and 2 First Tee Fees, the City Fee and the True-Up Fee, available net revenues from the applicable Championship are less than two hundred and fifty thousand dollars (\$250,000), the amount of the Improvement Fee shall be limited to the amount of such net revenues. As City and TOUR shall jointly agree, the Improvement Fee shall be first expended to make or cause to be made improvements to Harding Park, with any remaining funds to make or cause to be made improvements to the Lake Merced/Harding Park beautification effort.
- (vii) No more than one hundred twenty (120) days after the completion of each Championship held at Harding Park, the TOUR shall pay City at least fifty percent (50%) of any remaining net revenues from such Championship (the "Participation Fee"). City shall deposit such Participation Fee in a special Golf Fund established by the City.
- 9. Notices. Except as otherwise expressly provided in this Agreement, any notice given hereunder shall be effective only in writing and given by delivering the notice in person, or by sending it first class mail or certified mail with a return receipt requested or reliable commercial overnight courier, return receipt requested, with postage prepaid as follows:

Notice Address to City:

Recreation and Parks Department
Director of Property Management
Property Management Unit

Recreation and Park Dept, McLaren Lodge Annex

501 Stanyan Street

San Francisco, California,, 94117

with a copy to:

Office of the City Attorney Room 234, City Hall

1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4682

Attn: Michael S. Cohen Fax No.: (415) 554-4755

Notice Address of TOUR:

112 PGA TOUR Boulevard

Ponte Vedra Beach, Florida 32082

Attn: General Counsel

Any Party hereunder may designate a new address for notice purposes hereunder at least ten (10) days prior to the effective date of such change. Any notice hereunder shall be deemed to have been given two (2) days after the date when it is mailed if sent by first class or certified mail, one day after the date it is made, if sent by commercial overnight carrier, or upon the date personal delivery is made, and any refusal by either Party to accept the attempted delivery of any notice, if such attempted delivery is in compliance with this Section 9 and applicable Laws, shall be deemed receipt of such notice.

- 10. Amendments. Neither this Agreement nor any term or provisions hereof may be changed, waived, discharged or terminated, except by a written instrument signed by the Parties hereto.
- 11. Successors and Assigns. The terms, covenants and conditions contained in this Agreement shall bind and inure to the benefit of the Authority and Subtenant and, except as otherwise provided herein, their personal representatives and successors and assigns.
- 12. Severability. If any provision of this Agreement or the application thereof to any person, entity or circumstance shall, to any extent, be invalid or unenforceable, the remainder of this Agreement, or the application of such provision to persons, entities or circumstances other than those as to which it is invalid or unenforceable, shall not be affected thereby, and each other provision of this Agreement shall be valid and be enforceable to the fullest extent permitted by Law.
- 13. Governing Law. This Agreement shall be construed and enforced in accordance with the Laws of the State of California.
- 14. Counterparts. This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which taken together shall constitute one and the same instrument.
- 15. Further Assurances. The Parties agree to execute and acknowledge such other and further documents as may be necessary or reasonably required to express the intent of the Parties or otherwise effectuate the terms of this Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their authorized representatives as of the day, month and year set forth above.

PGA TOUR, Inc., a Maryland corporation:

ard L. Moorhouse

Executive Vice President

and Co-Chief Operating Officer

Recreation and Park Commission:

By: Margaretlervilaeltu Margaret McArthur

Commission Secretary
Resolution Number: 0202 - 013

Recreation and Park Department:

Elizabeth Goldstein

General Manager

Approved as to Form:

Michael Cohen

Deputy City Attorney

EXHIBIT A

COURSE UPGRADES

Harding and Fleming Course Renovations: As shown on the attached Appendix 1, the project would remove and replace the existing grasses that cover the tees, fairways, greens, and roughs of both the 18-hole Harding course and the 9-hole Fleming course. At the Harding course, the project would re-align the 13th fairway and green; relocate the 18th green; and re-grade and shape portions of other holes to modify the existing course topography, add or relocate sand traps, tees, and greens; and improve course playability and drainage. The alignment of the existing nine-hole Fleming course would remain the same as at present although this course would also be improved with new grasses and minor ground reshaping. The project will install new irrigation equipment in both courses.

Clubhouse: This project would demolish existing buildings (except the existing cart barn) and construct replacement structures. A new elevated two-story clubhouse would be built south and west of the existing clubhouse location. The architecture would feature a building designed in the Bay Area Tradition consisting of steel and wood construction with a metal-standing-seam roof. The clubhouse would include a Pro Shop, Dining Facility, Administrative Offices and Restrooms and include approximately 12,500 square feet. New site utilities would be provided for the clubhouse. The project would also demolish and replace the existing parking lots, generally in the same location as the existing main lot. The project would increase the number of on-site parking spaces by about 50, and would include lighting in the parking lot. The new clubhouse would be constructed under a separate contract from the course renovation and completed on a different schedule. Temporary facilities will be provided following course renovation and during building construction to ensure play resumes as scheduled.

Maintenance Facility: A new 7,200 square foot maintenance facility would be built on the southeastern portion of the site with access from Lake Merced Boulevard. The structure would be constructed of prefabricated steel and a standing-metal seamed roof. The maintenance facility would replace the existing facility and be built as quickly as possible to allow for maintenance of the renovated course scheduled for completion in July of 2003. The facility would include parking for maintenance equipment, vehicles and staff and include areas for fertilizer, landscape materials and agronomic supplies. The facility will also provide a vehicle wash-down area to prevent fertilizers from migrating to nearby Lake Merced. An alternate bid item will be developed for a "refreshment stand and bathroom facility" and awarded if funds are available.

<u>Driving Range</u>: The Harding and Fleming Golf Course Renovation Project would construct a new driving range west of the proposed parking lot with 26 hitting stalls located on the ground level. An alternate bid item will be developed for a two tier hitting area and awarded if funds are available. The range would be built with artificial turf and include target greens, yardage markers and fencing. The artificial turf will significantly reduce maintenance and increase the life of equipment and practice balls. The turf would also allow for percolation of rainwater through the surface and into the ground water below, not effecting the level of Lake Merced. The project will be developed with minimal design work and contracted pursuant to the Administrative Code to a Contractor specializing in Driving Range Construction. No evening lighting of the range is proposed.

DOCUMEN!

EXHIBIT B

Course Conditioning Plans

Below are the general and Championship specific course conditioning guidelines for Harding Park. The guidelines are intended to assist the City in achieving Championship-caliber course conditions equivalent to other host venues for the Championship. Ultimate approval of course conditions remains at all times in the discretion of TOUR's Agronomy Department.

A. General Course Maintenance Operating Plan Summary

Following is the recommended weekly operating plan for the maintenance department at Harding Park Golf Courses to meet the RFP requirements and is subject to change based on site conditions and special requirements.

- 37. Greens will be mowed daily (7 times) by riding type greens mowers if necessary during the growing season. Care should be taken to limit the use of riding greens mowers all the time as wear patterns will develop and disease can be tracked on to the greens by the tires of the mowers. Single, walking type machines are to be used in place of the riding mowers during preparations 3 to 5 months prior to the tournament or at other times as dictated by conditions. n. Height of cut will vary 5/32 to 1/8 inch 5/32 inch to 1/8 inch or as conditions dictate.
- 38. Tees will be moved on M,W,F (3 times) during the growing season with triplex mowers where possible and walking mowers where excessive wear is a problem. Frequency will reduce during off season. Height of cut will vary ½ to ½ inch or as conditions dictate.
- 39. Cups, tee placements, rope adjustments, ball washer service, course oleanup, ball mark repair, tee and fairway divot dressing and hand watering of greens and tees will be performed daily (7 times) or as needed.
- 40. Traps will be raked and edges groomed daily (7 times) or as needed to accommodate play. Weeds, debris and stones will be removed as they appear.
- 41. Fairways, approaches, green collars and intermediate roughs will be moved on M,W,F (3 times) during the growing season and as necessary during the off season. Fairways will be moved at ½ to ½ inch, collars at 3/8 inch and for the tournament a close roughs at 1 inch or as conditions dictate.
- 42. Formal roughs will be continuously mowed to ensure a frequency of at least one complete mowing per week and trimmed as needed to maintain a

- 1.5 to 2.5 inch cutting height or as conditions dictate. Natural and informal roughs will be maintained at least at 4 inches or higher.
- 44. Slopes of greens and tees will be mowed twice a week at 1.5 days per mow, or as needed to maintain a cutting height of 1.5 to 2.5 inches or as conditions dictate.

- 45. Spraying and fertilizing will be done so as to not expose golfers during play hours. It is advisable that One day shall be set aside per week to perform these applications or they be performed at night with minimal golfers present and the appropriate re-entry times will be observed.
- 46. Irrigation repairs will be done as needed with a visual daily checkout of the system and a thorough analysis of the computer run data from the previous night. Adjustments to the program will be made only by trained and qualified personnel under the direction of the superintendent.
- 47. Course improvements will be done as scheduled with emphasis on not interfering with play. All projects will be aimed at completion by Thursday of the current week.
- 48. Acrifying and top-dressing shall be completed not less than two (2) times each year. Periodic light vericuting and top-dressings on greens and tees will be performed throughout the growing season as needed to maintain smoothness and speed.
- 49. Irrigation will be done sparingly throughout the season to conserve water, prevent leaching and encourage good root development. Evapotranspiration rates will be calculated by an on-site weather station for use in determining the amount of precipitation to be applied.
- 50. All grounds will be cleaned of paper and debris daily with special emphasis on the clubhouse and driving range area. Mowing shall be the same as the formal rough areas.
- 51. All grounds will be monitored for water needs and treated accordingly on a daily basis.
- 52. All beds will be weeded at least once per week.
- 53. All walks will be edged as needed and curb lines will be trimmed when moved.
- 54. All shrubs will be pruned for shape in Spring and Fall and maintained weekly as needed.
- 55. All beds will be mulched where appropriate in Spring and maintained as required for color and weed control.
- 56. All flower beds will be maintained with the appropriate floral material throughout the growing season.
- 57. All omamental trees except those on the golf courses will be fertilized with a liquid root feeding once in the Spring and once in the Fall.

58. All ornamental trees will be pruned in the Spring and late Fall for dead material and shaping.

- 59. All turf and plant material including trees will be treated with pesticides as needed during the season according to IPM principles.
- 60. All dead or dying ornamental plant material will be replaced as needed during the growing season. Material that has died in previous years will be replaced with appropriate trees and shrubs as practical.
- 61. All bare areas of high visibility and main street shoulders will be seeded or sodded as practical in Spring and maintained as required.
- 62. All sidewalks and parking areas will be kept free of ice and snow as required during the Winter months.
- 63. All transplanted trees will be monitored and watered if necessary throughout the dry season.

B. Championship-Specific Course Preparation Plan

Following is the recommended golf course tournament conditioning plan for the week of the PGA TOUR CHAMPIONSHIP. Ultimately, all course conditions must meet with the approval of PGA TOUR Agronomy staff, in their discretion. The Golf Course Superintendent will work with the PGA TOUR Agronomy and Rules staff at various times of the year and during Advance Week to accomplish all tasks required to set up the golf course for Tournament Week, to include but not be limited to:

- ostablishing the required frequency and cutting height for tees, fairways, approaches, roughs and intermediate roughs
- orolling, vertical grooming, topdressing, brushing, and establishing mowing heights and frequencies to meet the requested greens speed and smoothness
- ensuring the appropriate depth and firmness of all sand bunkers and ensuring that the bunkers are all free of contamination
- filling and maintaining all divots on tees and fairways with requested material
- repairing all ball marks on greens
- accomplishing all spraying for disease control and necessary fertilization to avoid additional applications during Tournament Week

ensuring the irrigation system is in perfect working condition and establishing appropriate irrigation techniques for Tournament Week.

It should be noted that approximately 1500-2000 additional staff hours will be required during the final few weeks leading up to and during Tournament Week to fully prepare the course for the event.

The following is the recommended plan for golf course maintenance operations during Tournament Week, beginning on Monday and ending on Sunday or as needed in case of a playoff. The work schedule will require two shifts, AM and PM, to complete the appropriate tasks before and after scheduled play each day.

The AM shift typically requires approximately 5-6 hours and a minimum of 24-38 staff members to complete the tasks ahead of play. Two separate and complete teams will be needed for each nine holes to complete each task simultaneously for both the AM and PM shifts. The PM shift typically requires approximately 5-6 hours and 35-48 staff.

AM SHIFT (will need to start before daylight)

A) TASK: MOW GREENS. The greens will be moved with walk mowers at an agreed upon cutting height and at a frequency of 1-2 times, depending on the growth rate and desired speed.

EQUIPMENT: 8-12 walking greens mowers with lights and appropriate utility vehicles and trailers.

STAFF: 8-12

B) TASK: ROLL GREENS. Depending upon desired speed, the greens may be rolled in the AM or the PM.

EQUIPMENT: 6 walking greens rollers, 6 trailers, 6 utility vehicles, or 2 side by side riding rollers.

STAFF: 2-6

C) TASK: CHANGE PINS. The pins will be changed each morning according to the locations designated by the Rules Staff.

EQUIPMENT: Two complete sets of cup changing equipment, 2 utility vehicles

STAFF: 2

D) TASK: DEW REMOVAL. It may be necessary to sweep or roll the dew from the tees, walk paths, approaches, collars, and fairway surfaces for the early morning play.

EQUIPMENT: 2 small utility vehicles, 1 rope or hose (100'), 4 roller type squeegees.

STAFF: 4-6

E) TASK: HAND WATERING. Additional touch up hand watering may be necessary for the greens, tees and fairways.

EQUIPMENT: 2-4 utility vehicles, 2-4 sections of "x" x 100' hose on hose reels.

STAFF: 2-4

F) TASK: RAKE BUNKERS. The bunkers will be raked every day in a manner approved by the Rules and Agronomy Staff to maintain the appropriate firmness, depth and playing condition. Hand raking will be the preferred method.

EQUIPMENT: 4-6 utility vehicles, 8-12, 24" approved rakes

STAFF: 8-12

G) TASK: SUPERVISORY. Supervisor (not the superintendent) for each nine holes.

EQUIPMENT: 2 utility vehicles

STAFF: 2

PM SHIFT (will need to work into darkness)

A) TASK: MOW GREENS. Greens may be required to be mowed in the evening depending upon growth rate and desired speed.

EQUIPMENT: 4-6 walking greens mowers with lights, 4-6 utility vehicles and mailers.

STAFF: 4-6

E) TASK: GREENS ROLLING. Additional greens rolling may be a requirement on a daily basis to maintain the requested speed.

EQUIPMENT: 4 walking greens mowers with lights, smooth rollers and added weight or 2 ride on, side by side type rollers.

STAFF: 2-4

C) TASK: MOW TEES. Tees will be moved every day in the PM to ensure a fresh cut.

EQUIPMENT: At least 2 tri-plex type greens mowers with lights, or 6 walking greens mowers with lights and utility vehicles with trailers, if necessary, due to size restrictions.

STAFF: 2-6

D) TASK: MOW APPROACHES, Approaches will be cut every evening.

EQUIPMENT: At least 2 tri-plex type greens mowers with lights.

STAFF: 2

E) TASK: MOW FAIRWAYS. Plan to mow fairways every day during the evening shift.

EQUIPMENT: At least 4, 5-plex fairway mowers with lights.

STAFF: 4

F) TASK: MOW ROUGHS. Roughs are to be moved as directed. Typically by Tournament Week, only those areas of rough inside the topes may be required to be maintained at the designated cutting height.

EQUIPMENT: 1-2 large area (96"-110") out-front, rotary mowers with lights, and 1 small (60"-72"), out front rotary mowers with lights.

STAFF: 2-3

G) TASK: MOW INTERMEDIATE ROUGH. The intermediate rough cut will be moved each day, during the evening shift.

EQUIPMENT: 2, 72"-84" tri-plex, trim mowers with lights. The walk path from see to fairway should be maintained at the same time with the same mower.

STAFF: 2

H) TASK: FILL DIVOTS and REPAIR BALL MARKS. All fairway and tee divots will be filled, leveled and tamped each day during the evening shift. All ball marks will be repaired.

EQUIPMENT: 5-6 utility vehicles and at least 2 portable flood light towers.

STAFF: 10-12

TASK: HAND WATERING. Appropriate irrigation will be applied to designated areas of the course as determined by the Rules Staff and in a manner approved by them and the Agronomy Staff. Typically, greens will be hand watered only by staff that are very familiar with hand watering methods and the specific requirements of the greens. Each member of the greens hand watering staff should be prepared to use both a small .5" soil probe and a Lang soil Penetrometer to aid in determining greens surface moisture and firmness. Most of the hand watering will be completed in the evening, however some additional watering may be required in the AM before play.

Fairway, tee and rough watering needs and application methods will be determined each day by the Rules Staff. Maintenance staff must be prepared, with the appropriate manpower and equipment, to hand water these areas as well.

EQUIPMENT: 4-6 utility vehicles equipped with hose reels and 100° of %" hose, affixed with 6 Lesco brass showerhead nozzles.

STAFF: 4-6

n task: Vacuum practice tee

EQUIPMENT: Utility vehicle and small pull behind vacuum.

STAFF: 1

K) TASK: SUPERVISORY. Supervisor for each nine holes (not the superintendent).

EQUIPMENT: 2 utility vehicles

STAFF: 2

All movers are to be checked daily for sharpness and correct adjustment. All equipment must be kept in perfect working condition and ready for both AM and PM Shifts. In addition to the staff listed above, equipment maintenance will require approximately 210-220 hours for the week of the Tournament.