

File No. 150193

Committee Item No. _____
Board Item No. 19

COMMITTEE/BOARD OF SUPERVISORS
AGENDA PACKET CONTENTS LIST

Committee _____

Date _____

Board of Supervisors Meeting

Date March 3, 2015

Cmte Board

- | | | |
|--------------------------|-------------------------------------|--|
| <input type="checkbox"/> | <input type="checkbox"/> | Motion |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Resolution |
| <input type="checkbox"/> | <input type="checkbox"/> | Ordinance |
| <input type="checkbox"/> | <input type="checkbox"/> | Legislative Digest |
| <input type="checkbox"/> | <input type="checkbox"/> | Budget Analyst Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Legislative Analyst Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Introduction Form (for hearings) |
| <input type="checkbox"/> | <input type="checkbox"/> | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/> | <input type="checkbox"/> | MOU |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Information Form |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Subcontract Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Contract/Agreement |
| <input type="checkbox"/> | <input type="checkbox"/> | Award Letter |
| <input type="checkbox"/> | <input type="checkbox"/> | Application |
| <input type="checkbox"/> | <input type="checkbox"/> | Public Correspondence |

OTHER (Use back side if additional space is needed)

<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____

Completed by: Joy Lamug
Completed by: _____

Date February 26, 2015
Date _____

An asterisked item represents the cover sheet to a document that exceeds 20 pages. The complete document is in the file.

1 [Urging the Archdiocese of San Francisco to Respect the Rights of Teachers and
2 Administrators]

3 **Resolution urging the Archdiocese of San Francisco to respect the working and**
4 **individual rights of its teachers and administrators in contract negotiations.**

5
6 WHEREAS, The Catholic Church and Archdiocese of San Francisco have always been
7 important pillars of our community in San Francisco; and

8 WHEREAS, The City and County of San Francisco recognizes the incredibly hard
9 work, dedication and positive impact teachers within our Catholic Schools in San Francisco
10 have had on young children in San Francisco for generations; and

11 WHEREAS, The City and County of San Francisco also respects the autonomy of the
12 Archdiocese of San Francisco; and

13 WHEREAS, Certain recent events within the Archdiocese of San Francisco have
14 caused great concern within the City of San Francisco and amongst San Francisco residents,
15 including distributing inappropriate pamphlets with sexual content to grammar school children,
16 and the introduction of "morality" clauses into teacher handbooks; and

17 WHEREAS, These recent events and practices are contrary to shared San Francisco
18 values of non-discrimination, women's rights, inclusion, and equality for all humans; and

19 WHEREAS, The new proposed teacher handbook requires that faculty must "refrain
20 from public support of any cause or issue that is explicitly or implicitly contrary to that which
21 the Catholic Church holds to be true;" and

22 WHEREAS, These "morality" clauses condemn homosexuality as contrary to "natural
23 law," contraception as "intrinsically evil," and extra marital sexual relationships, homosexual
24 relations, masturbation, fornication, the viewing of pornography, and the use of assisted
25 reproductive technology as a "gravely evil," among other clauses that require every staff

1 member to "conduct their lives so as not to visibly contradict, undermine or deny these truths;"
2 and

3 WHEREAS, Such referenced "morality clauses" raise serious concerns about how they
4 would impact a teacher's personal life, and most importantly, the lives of the students they
5 help to teach, nurture, and grow; and

6 WHEREAS, The proposed language affects not only educators, but students, their
7 families and the entire San Francisco community; and

8 WHEREAS, The specific proposed language raises serious workers' rights concerns
9 around discrimination, the right to privacy, and the right for any individual to conduct their
10 personal life however they choose, so long as it is not detrimental to their role as an educator;
11 and

12 WHEREAS, San Francisco is known around the world as a place of inclusion,
13 tolerance, and acceptance for individuals and their life choices, regardless of religion, sex,
14 sexual orientation, or beliefs; and

15 WHEREAS, All religions are rooted in the idea that God is love, which is in parallel to
16 our shared San Francisco values of inclusion, tolerance, acceptance, and the basic belief that
17 we are all created equal; now, therefore, be it

18 RESOLVED, That Board of Supervisors recognizes the incredible contribution of
19 educators and administrators in our Catholic Schools in the lives of young men and women in
20 San Francisco; and, be it

21 FURTHER RESOLVED, That the Board of Supervisors urges the Archdiocese of San
22 Francisco to fully respect the rights of its teachers and administrators, and pursue contract
23 terms with their educators that respects their individual rights, but also recognizes the
24 informed conscience of each individual educator to make their own moral decisions and
5 choices outside the workplace.

From: Montejano, Jess (BOS)
Sent: Tuesday, February 24, 2015 3:27 PM
To: Calvillo, Angela (BOS); Caldeira, Rick (BOS)
Cc: BOS Legislation (BOS); Avalos, John (BOS); Goossen, Carolyn (BOS)
Subject: RE: Sup. Farrell - Archdiocese Resolution

Can you please add Supervisor Campos, Cohen, and Avalos as co-sponsors please.

Thanks,

Jess

Jess Montejano
Legislative Aide
Office of Supervisor Mark Farrell
City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102-4689
Phone: (415) 554-7752
Fax: (415) 554-7843

From: Bruss, Andrea (BOS)
Sent: Tuesday, February 24, 2015 3:09 PM
To: Montejano, Jess (BOS)
Subject: RE: Sup. Farrell - Archdiocese Resolution

Jess –
Please add Sup. Cohen as a co-author.
Thanks

Andrea Bruss
Office of Supervisor Malia Cohen
City Hall, Room 244
(415) 554-7672
Andrea.Bruss@sfgov.org

From: Montejano, Jess (BOS)
Sent: Tuesday, February 24, 2015 12:20 PM
To: BOS-Supervisors; BOS-Legislative Aides
Subject: Sup. Farrell - Archdiocese Resolution

Happy Tuesday –

I dropped off a copy to almost every office of the resolution Supervisor Farrell intends to introduce at today's Board meeting – please find the final draft attached, as we had to make minor changes based on the City Attorney's additional input. Thanks again to those who have acknowledged their co-sponsorship, and feel free to email me back directly if you would like to add your name to the resolution as well.

Thanks,

Jess

Jess Montejano
Legislative Aide

Office of Supervisor Mark Farrell
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1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102-4689

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Print Form

Introduction Form

By a Member of the Board of Supervisors or the Mayor

Time stamp
or meeting date

I hereby submit the following item for introduction (select only one):

- 1. For reference to Committee. (An Ordinance, Resolution, Motion, or Charter Amendment)
- 2. Request for next printed agenda Without Reference to Committee.
- 3. Request for hearing on a subject matter at Committee.
- 4. Request for letter beginning "Supervisor [] inquires"
- 5. City Attorney request.
- 6. Call File No. [] from Committee.
- 7. Budget Analyst request (attach written motion).
- 8. Substitute Legislation File No. []
- 9. Reactivate File No. []
- 10. Question(s) submitted for Mayoral Appearance before the BOS on []

Please check the appropriate boxes. The proposed legislation should be forwarded to the following:

- Small Business Commission Youth Commission Ethics Commission
- Planning Commission Building Inspection Commission

Note: For the Imperative Agenda (a resolution not on the printed agenda), use a Imperative Form.

Sponsor(s):

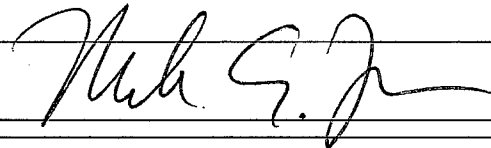
Mark. E. Farrell , Campos, Cohen, Avalos, Kim

Subject:

Resolution - Urging the Archdiocese of San Francisco to respect the rights of their teachers and administrators.

The text is listed below or attached:

Attached.

Signature of Sponsoring Supervisor: 

For Clerk's Use Only: